

EATON COUNTY BOARD OF COMMISSIONERS

MEMBERS

Tim Barnes
Blake Mulder
Terrance Augustine
Brandon Haskell
Jeanne Pearl-Wright
Trevor TJ Youngquist
Mark Mudry
Joseph Brehler



MEMBERS

Brian Droscha
Jacob Toomey
Scott Hansen
Brian Lautzenheiser
Jim Mott
Frank Holmes
Barbara Rogers

1045 Independence Blvd, Charlotte, MI 48813

EATON COUNTY BOARD OF COMMISSIONERS/WAYS AND MEANS COMMITTEE

FRIDAY, SEPTEMBER 15, 2023, 9:00 A.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Approval of Agenda.
4. Approval of the August 11, 2023 Meeting Minutes.
5. Limited Public Comment.
6. Treasurer's Update.
 - Report of Foreclosure Stabilization Fund Proceeds.
 - Quarterly Investment Report
7. Human Resources Director Update.
 - Positions Update
 - Letters of Agreement with Union Personnel Regarding Local/State Emergency
8. Finance Director Update.
 - Health Insurance Report
 - Child Care Fund Update
 - Resolution to Approve Grand Ledge School Contract
 - 2022/23 Projected Financial Update
9. Public Improvement Update.
10. MMRMA Liability Coverage Renewal.
11. 2022/2023 Budget Amendments.
12. Resolution to Extend the Westside Residential Alternative to Prison (WRAP) Agreement.
13. Resolution to Approve Maple Valley School Resource Officer Agreement.
14. Resolution to Approve Oneida Township Police Services Agreement.
15. Resolution to Approve Vermontville Village Police Services Agreement.
16. Resolution to Approve Carmel Township Hall Agreement for Early Voting.
17. Miscellaneous.
18. Bills.
19. Reclassifications Update.
20. Communications Update.
21. 2023/2024 Budget and Winter Tax Rates.
22. Limited Public Comment.
23. Adjournment.

A quorum of the Board of Commissioners may be present at this meeting.

WAYS AND MEANS COMMITTEE MEETING

FRIDAY, AUGUST 11, 2023

9:00 A.M.

MINUTES

MEMBERS PRESENT: Commissioners Blake Mulder, Terrance Augustine, Joe Brehler, Brian Droscha, Brian Lautzenheiser, Jeanne Pearl-Wright, and Barbara Rogers.

ALSO PRESENT: Commissioners Jim Mott, Scott Hansen, Mark Mudry; Connie Sobie, Ben Dawson, Melissa Ballard, Ruthann Clarke, Rob Train, and Chad Powers.

The August 11, 2023 meeting of the Ways and Means Committee was called to order at 9:00 a.m. by Chairperson Mulder.

The Pledge of Allegiance was given by all.

Commissioner Lautzenheiser moved to approve the agenda. Commissioner Rogers seconded. Motion carried unanimously.

Commissioner Rogers moved to approve the July 14, 2023 minutes. Commissioner Droscha seconded. Motion carried unanimously.

No limited public comment.

Deputy Drain Commissioner Ruthann Clarke presented a request from the Drain Commissioner for the pledge of the County's Full Faith and Credit for the Lemon Drain Drainage District. Commissioner Brehler moved to recommend the approval of the resolution to the Board of Commissioners, as presented. Commissioner Droscha seconded. Motion carried unanimously.

Human Resources Director Ben Dawson presented the positions update. Commissioner Lautzenheiser moved to refill the position vacancies as presented. Commissioner Brehler seconded. Motion carried unanimously.

A resolution to certify the officer and employee delegate for the Municipal Employees' Retirement System (MERS) 2023 annual meeting was presented. It is reported that Kellie Ward was elected as the employee delegate. Commissioner Jeanne Pearl-Wright agreed to attend as the officer delegate and Ben Dawson will attend as the officer alternate. Commissioner Augustine moved to recommend the approval of the resolution to certify Kellie Ward as the Employee Delegate, Jeanne Pearl-Wright as the Officer Delegate, and Ben Dawson as the Officer Alternate for the MERS annual meeting to the Board of Commissioners, as presented. Commissioner Droscha seconded. Motion carried unanimously.

Finance Director Melissa Ballard presented the quarterly financial report for fiscal year 2022/23. Discussion held.

The health insurance report for calendar year 2023 was presented. The report indicates an unfavorable variance of (\$722,086) compared to revenues received. Ms. Ballard indicated there is a pending quarterly settlement that should help defray the variance. The Controller's Office will continue to monitor the fund balance. Discussion held.

The Child Care Fund update was presented. Based on the updated projection of revenues and expenditures, the estimated fund balance at September 30, 2023 is \$835,868. Discussion held.

Facilities Management Director Chad Powers provided an update on the public improvement fund. The JCI Public Health and Energy project is in its final phases. The Health Department Renovations are nearing completion as well. Campus improvements as part of the sustainability planning is getting ready to start. The Courthouse painting project is nearing completion of all common areas.

Mr. Powers provided an update on the Youth Facility Expansion project. Granger Construction Project Director Rob Train spoke regarding the project including results of bidding. A groundbreaking ceremony has been scheduled to be held on August 24th at 11:00 a.m. Discussion held.

Commissioner Augustine motioned to recommend the amendment to the Youth Facility Design Build Contract to the Board of Commissioners. Commissioner Droscha seconded. Motion carried unanimously.

A resolution to approve an intergovernmental agreement for police services for Windsor Charter Township was presented. Commissioner Lautzenheiser moved to recommend approval of this agreement to the Board of Commissioners. Commissioner Droscha seconded. Motion carried unanimously.

The 2022/23 budget amendments were presented. Commissioner Droscha moved to recommend the budget amendment as presented to the Board of Commissioners. Commissioner Augustine seconded. Discussion held. Motion carried unanimously.

A vacancy appointment request for the Jury board by County Clerk Diana Bosworth was presented. Circuit Court Judges are recommending Ms. Fran Fuller for reappointment to this board for a six (6) year term to expire on August 16th, 2029. Commissioner Lautzenheiser recommended to move this appointment to the Board of Commissioners. Commissioner Pearl-Wright seconded. Motion carried unanimously.

A list of the upcoming term expirations for the appointments for the Historical Commission, Building Authority, and Land Bank Authority was presented. Ms. Sobie indicated a public service announcement for the vacancies has been advertised and published to solicit interested candidates.

Chairperson Mulder recessed the meeting starting at 9:59 a.m.

Chairperson Mulder reconvened the meeting at 10:17 a.m.

Commissioner Brehler moved to recommend the approval of the payment of claims against the County in the amount of \$359,751.07 and immediate claims in the amount of \$12,169,998.01 to the Board of Commissioners as presented. Seconded by Commissioner Droscha. Motion carried unanimously.

The 2023/24 updated revenue and expenditure projections were presented and reviewed (attached). Ms. Sobie discussed the changes from the prior month. The current budget proposal includes a 2% salary scale adjustment for non-represented employees and includes the salary increases per the represented employee's collective bargaining agreements. Commissioner Droscha moved to present the proposed budget at the Public Hearing scheduled for September 12, 2023. Commissioner Rogers seconded. Discussion held. Motion carried unanimously. All materials will be posted on the County website and advertised as required.

No limited public comment.

Chairperson Mulder adjourned the meeting at 10:47 a.m.

The next regularly scheduled meeting of the Ways & Means Committee will be held on Friday, September 15, 2023 at 9:00 a.m. in the Board of Commissioner Room of the Courthouse located at 1045 Independence Blvd, Charlotte, MI 48813.

Blake Mulder, Chairperson

7/11/2023

Report of Foreclosure Fund Proceeds Account

This report is presented to the Board of Commissioners pursuant to MCL 211.78m(8)(h).

Balance of Land Sale Proceeds Account

7/10/2023

\$2,380,007.92

Fund Liabilities and Contingencies

Legal \$1,300,000.00

Environmental Remediation \$100,000.00

Demo Requirements \$100,000.00

Salaries/Benefits \$130,000.00

Land Bank Administration \$25,000.00

Total Funds Liabilities and Contingencies **\$1,655,000.00**

Unrestricted Foreclosure Funds

\$725,007.92

Eaton County Treasurer

Bob Robinson

Financial Report – 1Q 2023 (Ending March 31, 2023)

CHECKING

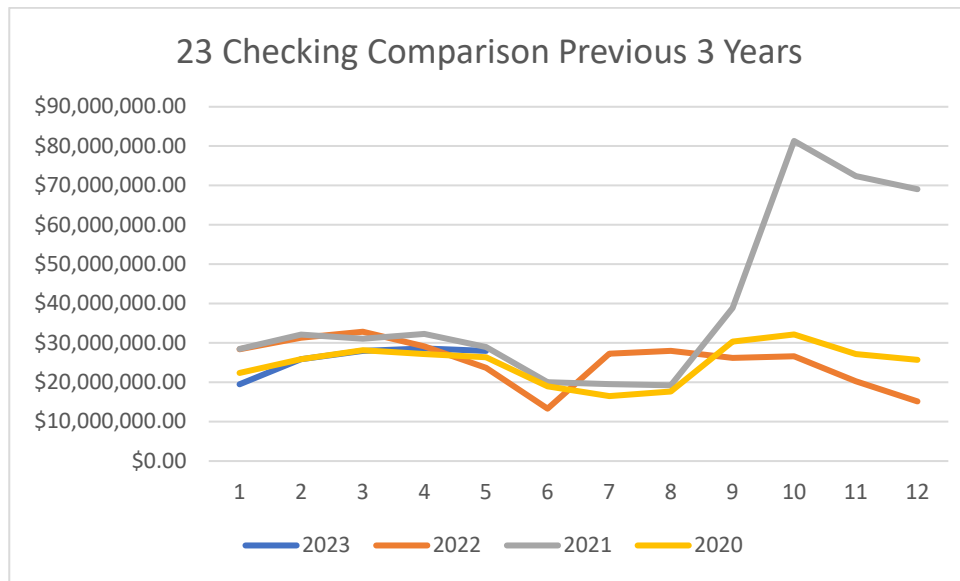
Average Balance

\$29,243,747.47

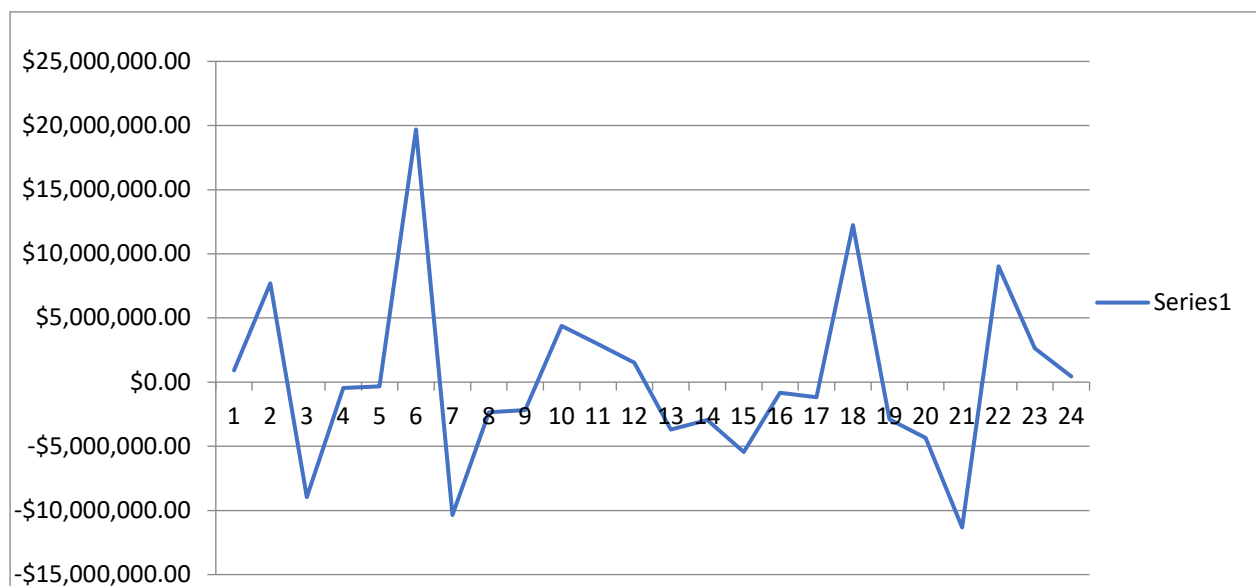
Credits Against Bank Fees

+\$9,236.64

BALANCE COMPARISON WITH PREVIOUS THREE (3) YEARS



MONTH TO MONTH CASH FLOW DIFFERENCE – PAST 24 MONTHS



ARPA FUNDS

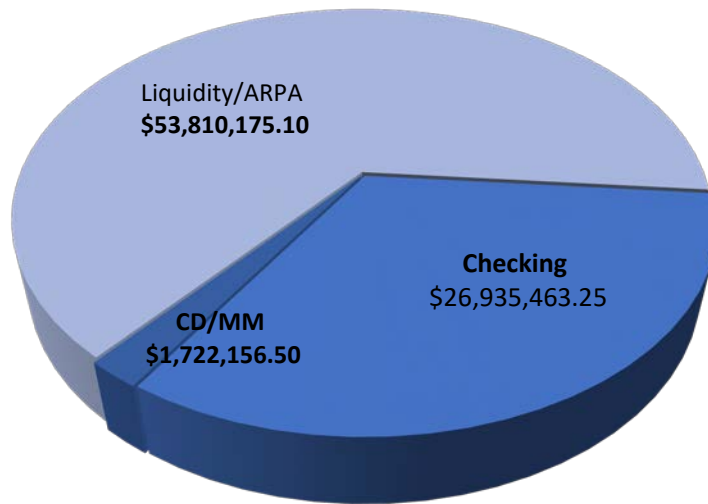
Ending Balance

\$8,253,038.11

Interest Earnings

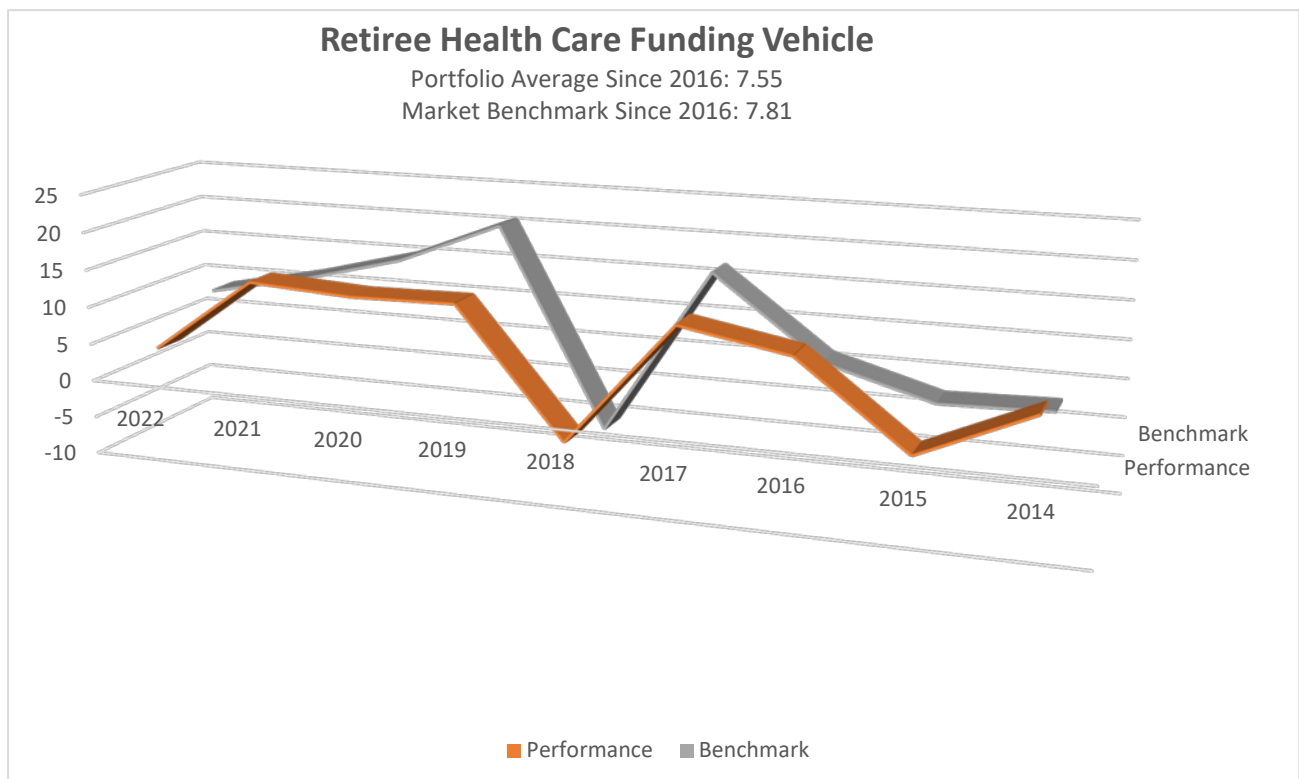
\$424,481.37

Liquid assets



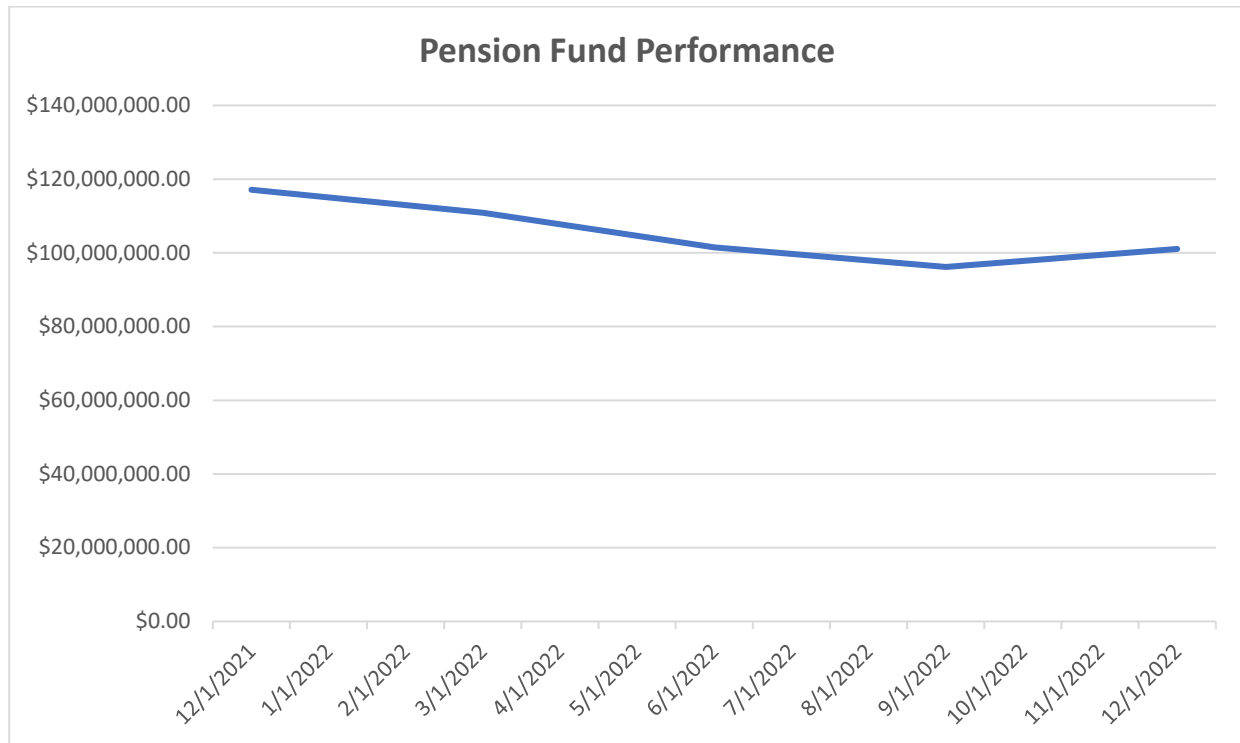
RETIREE HEALTH CARE FUNDING

As of March 31, 2023: \$18,156,309.00



Eaton County Pension Funding

The funded percentage of the county pension plan is currently 63%, up from 59% in 2020. The funded percentage shows how much of the county's pension liability is covered by current fund balances. State averages for local and state government pension plans are at 47% Eaton County's ratio is 16% higher than the state average.



AGENCY ACCOUNTS (As of 12-31-2022)

Agency	Amount
General Fund	\$11,538,749.09
516 Delinq Tax Fund	\$ 2,191,508.00
Law Library	\$ 121,412.55
Road Commission	\$15,171,783.27
ROD Technology	\$ 103,089.67
Juvenile Special	\$ 15,730.53
Lincoln Brick Donation	\$ 149,045.77
Lincoln Brick Perpetual	\$ 72,783.93
Reinhart Cook	\$ 33,825.64
Unclaimed Property	\$ 369.71
Drain Construction Accounts	\$ 8,917,015.61
Drain Debt Account	\$ 7,241,823.22
Workers Compensation Fund	<u>\$ 333,016.05</u>
Total	\$45,890,153.04

MESSAGE FROM THE TREASURER

Questions remain as to whether the Fed will increase rates again during 2023 or freeze current rates in its ongoing battle against inflation. The trajectory of rate increases has been flattened in recent months as the economy slows into the second quarter of 2023

Successful thus far in its attempt to engineer a “soft landing” in the US economy, it becomes evident that Fed rate increases will slow or stop altogether in the months ahead. This indicates the possibility of level or reducing interest rates moving into the third quarter of 2023. Currently at a historical high of 5 percent, the county’s investment portfolio will move gently toward longer term CDs to hedge against the potential of a downward trend in rate returns throughout 2024.

Eaton County currently has enough cash reserve for continuing operations for the next six months.

A handwritten signature in black ink, appearing to read "Bob Robinson", followed by a long horizontal line.

Signed

June 28, 2023

Dated

This report is compiled for Treasurer, Bob Robinson by Chief Deputy Treasurer Tracey Gordeneer.

WAYS & MEANS COMMITTEE

Positions Update

9/15/2023

<u>DEPARTMENT</u>	<u>POSITION OPENING</u>	<u>STATUS</u>	<u>DATE VACANT</u>	<u>REASON</u>	<u>FILLED</u>	<u>WAGE SCALE</u>
Central Dispatch	Public Safety Telecommunicator	Interviewing	7/31/2023	Resigned Other		Union
Construction Code	Part-Time Plumbing Inspector	On Hold	1/31/2022	Retirement		Grade 8
	Building Inspector	On Hold	2/28/2022	Promotion		Grade 8
	Mechanical and Plumbing Inspector	On Hold	3/16/2022	New Position		Grade 8
Controller's Office	Communications Director	Filled	5/17/2023	New Position	8/28/2023	Grade 15
Drain Commissioner	Soil Erosion Enforcement Officer	Filled	3/31/2023	Deceased	9/5/2023	Grade 6
	Inspector	Interviewing	7/11/2023	Other		Grade 8
	Administrative Assistant	Filled	8/21/2023	Resigned Other	8/21/2023	Grade 3
Physical Plant	Maintenance Worker	Interviewing	6/23/2023	Resigned Transfer to Parks		Union
Prosecuting Attorney	ECU Financial Assistant	Filled	2/3/2023	Resigned Other Agency	10/2/2023	Grade 3
Public Defender's Office	Assistant Public Defender	Filled	8/18/2023	Resigned Other Employment	9/11/2023	Grade 10
Resource Recovery	Coordinator	On Hold	1/25/2023	Resigned Other Agency		Grade 8
Sheriff's Office	Deputy	Academy (Exp Grad. 9/2023)	7/28/2022	Resigned Other Agency	9/11/2023	Union
	Deputy	Academy (Exp Grad. 9/2023)	8/12/2022	Retirement	9/11/2023	Union
	Deputy - Detective Assignment	To be Assigned	8/12/2022	Retirement		Union
	Deputy	Posted	11/9/2022	Resigned Other Employment	9/11/2023	Union
	Deputy	Posted	8/29/2022	Resigned Other		Union
	Deputy	Posted	11/16/2022	Waverly School Contract		Union
	Deputy	Posted	12/29/2022	Resigned Other Agency		Union
	Deputy	Posted	1/31/2023	Retirement		Union
	Deputy	Posted	12/19/2022	Resigned Other Agency		Union
	Deputy	Posted	1/31/2023	Retirement		Union
	Deputy	Posted	8/25/2023	Retirement		Union
	Deputy	Posted	8/3/2023	Resigned Other		Union
	Deputy	Posted	8/3/2023	Resigned Other Agency		Union
	EMT Jail Medical Assistant	Background	3/1/2023	Resigned Personal		Grade 5
	Deputy - Detective Assignment	To be Assigned	6/12/2023	Promotion		Union
	Corrections Deputy	Filled	7/6/2023	Retirement	7/31/2023	Union
	Corrections Accounting Clerk	Filled	8/18/2023	Retirement	8/18/2023	Union
	Visitation Receptionsist	Filled	3/31/2023	Resigned Other Employment	10/2/2023	Union
Trial Court	Youth Specialist - Part Time	Internal Posting	8/26/2022	Resigned Relocated		Union
	Community Based Treatment Specialist	Program Temporarily Closed	8/27/2022	Internal Transfer/Promotion		Grade 3
	Community Based Treatment Specialist	Program Temporarily Closed	8/27/2022	Internal Transfer-Youth Specialist		Grade 3
	Community Based Treatment Specialist	Program Temporarily Closed	8/31/2022	Internal Transfer-Youth Specialist		Grade 3
	Community Based Treatment Specialist	Program Temporarily Closed	5/13/2022	Transferred to Youth Specialist		Grade 3
	Administrative Assistant Friend of the Court	Filled	6/1/2023	Other		Grade 3
	Enforcement Caseworker	Evaluating	5/24/2023	Resigned Other Employment		Grade 4

CURRENT POSITION OPENINGS:

Public Defender's Office	Social Worker	Recommended	9/1/2023	Resigned Other Employment		Grade 6
Trial Court	Youth Specialist	Recommended	9/8/2023			Union

EATON COUNTY BOARD OF COMMISSIONERS

SEPTEMBER 15, 2023

**RESOLUTION TO APPROVE LETTERS OF AGREEMENT WITH UNIONS RELATED TO
PAY TREATMENT AROUND THE LOCAL AND STATE EMERGENCY DECLARATION**

Introduced by the Ways and Means Committee

WHEREAS, the Eaton County Board of Commissioner's would like to acknowledge and show appreciation for the various employee groups who were designated as essential services following the aftermath of the severe weather event that members of the community are still recovering from.

WHEREAS, the County was hit with a significant weather event on Thursday August 24, 2023 approximately at 10:20 PM; and

WHEREAS, on Thursday, August 24, 2023 at 10:45 PM a Local Emergency Declaration was issued by the Board of Commissioner's Chair; and

WHEREAS, on Friday at 5:00 AM the County Government Complex was closed down for all non-essential personnel; and

WHEREAS, the County has determined that it would like to create one-time Letters of Agreement with the Unions representing employees designated as essential services. The Agreements would be with regard to pay treatment of bargaining unit members impacted by the weather event and offer Local Emergency Declaration Pay (LEDP) in lieu of the normal 8 Hours of Building Closure Time (BCT) as was used under the current past practice; and

WHEREAS, the Employer maintains all employees represented by a Union that enters Agreement with the County and that meet eligibility criteria established in the Agreements would receive the LEDP retroactive to the date of the severe weather event.

NOW, THEREFORE BE IT RESOLVED, that the County Controller is authorized sign and enter Agreements with the following Unions as long as they meet the criteria established:

- Command Officers Association of Michigan representing employees in both the Sheriff Department's Command Officers and Central Dispatch's Supervisory Units.
- Police Officers Association of Michigan representing employees in both the Sheriff Department's Non-Supervisory and Central Dispatch's Non-Supervisory Units.

- Capitol City Labor Program representing the employees in the Animal Control Unit.
- Governmental Employees Labor Council representing employees in the Youth Facility.

BE IT FURTHER RESOLVED, the Agreements will conform to the following criteria:

- Establishing across all groups a 24-hour window of eligibility, creating a standard provision of pay consideration for those employees held-over or called in to respond to the effects of the event, and allow additional pay for work over 8-hours
- These Agreements are made on a one-time, non-precedent setting basis and all compensation is paid at an employee's regular straight time rate is not allowed to pyramid with any existing contractual compensation to create a situation where an employee is paid more than 2.5 times their normal straight time rate of pay.

The Eaton County Board of Commissioners again would like to acknowledge and thank the brave men and women who answered the call of duty at a time when their families and communities were in need. You represent the best of Eaton County.

Letter of Agreement
Local/State Emergency
Declaration - Pay Treatment

THIS AGREEMENT, made on the date set forth below, between the Eaton County Board of Commissioners, the Sheriff of Eaton County, together hereinafter called the "County," and the Governmental Employees Labor Council, hereinafter the "Union"; and

WHEREAS, the County was hit with a significant weather event on Thursday August 24, 2023 approximately at 10:20 PM; and

WHEREAS, on Thursday, August 24, 2023 at 10:45 PM a Local Emergency Declaration was issued by the Board of Commissioner's Chair; and

WHEREAS, on Friday at 5:00 AM the County Government Complex was closed down for all non-essential personnel; and

WHEREAS, the County has determined that it would like to create a one-time Agreement with the Union with regards to pay treatment of bargaining unit members impacted by the weather event to offer Local Emergency Declaration Pay (LEDP) in lieu of the normal 8 Hours of Building Closure Time (BCT) as was used under the current past practice; and

WHEREAS, the Employer maintains all employees who meet the eligibility criteria established below would be eligible for participation in this Agreement.

IT IS, THEREFORE, AGREED THAT:

1. Employee's must have worked during the 24-Hour period beginning on Thursday, August 24, 2023 at 10:45 PM and ending on Friday, August 25, 2023 at 10:45 PM to be eligible for the payment described in paragraph 2 below.
2. In addition to the 8 Hours of LEDP compensation replacing BCT, employees who meet the eligibility criteria set forth in paragraph 1 above will be eligible for additional LEDP pay as follows:
 - a. Employees called in to work or held over at the end of their normal shift will receive a flat 2 Hours of LEDP.
 - b. Up to additional 2 Hours of LEDP is available for any Youth Facility bargaining unit employees designated as essential services who worked over 8 Hours during the established period. This is earned on an hour per hour basis for time worked, or fraction thereof that the employee worked.

3. LEDP will be paid at an employee's regular straight time rate and nothing in this Agreement is intended to be used to pyramid with any existing contractual compensation to create a situation where an employee is paid more than 2.5 times their normal straight time rate of pay.
4. The parties agree that the payments described in this Agreement are being made on a one-time, non-precedent setting basis and that, further, this Agreement may not be used to create or infer a past practice.
5. This document represents the parties complete agreement as to the matters addressed herein, and no other such agreement shall be binding unless in writing and signed by the parties.

Agreed to this _____ day of _____ 2023.

GOVERNMENTAL EMPLOYEES
LABOR COUNCIL

EATON COUNTY BOARD OF
COMMISSIONERS

Sam Burman, President Date

Jim Mott, Chairman Date

Marc Smith, Union Date
Representative

Connie Sobie, Controller / Date
Administrator

Letter of Agreement
Local/State Emergency
Declaration - Pay Treatment

THIS AGREEMENT, made on the date set forth below, between the Eaton County Board of Commissioners, the Sheriff of Eaton County, together hereinafter called the "County," and the Command Officers Association of Michigan, hereinafter the "Union"; and

WHEREAS, the County was hit with a significant weather event on Thursday August 24, 2023 approximately at 10:20 PM; and

WHEREAS, on Thursday, August 24, 2023 at 10:45 PM a Local Emergency Declaration was issued by the Board of Commissioner's Chair; and

WHEREAS, on Friday at 5:00 AM the County Government Complex was closed down for all non-essential personnel; and

WHEREAS, the County has determined that it would like to create a one-time Agreement with the Union with regards to pay treatment of bargaining unit members impacted by the weather event to offer Local Emergency Declaration Pay (LEDP) in lieu of the normal 8 Hours of Building Closure Time (BCT) as was used under the current past practice; and

WHEREAS, the Employer maintains all employees who meet the eligibility criteria established below would be eligible for participation in this Agreement.

IT IS, THEREFORE, AGREED THAT:

1. Employee's must have worked during the 24-Hour period beginning on Thursday, August 24, 2023 at 10:45 PM and ending on Friday, August 25, 2023 at 10:45 PM to be eligible for the payment described in paragraph 2 below.
2. In addition, to the 8 Hours of LEDP compensation replacing BCT, employees who meet the eligibility criteria set forth in paragraph 1 above will be eligible for additional LEDP pay as follows:
 - a. Employees called in to work or held over at the end of their normal shift will receive a flat 2 Hours of LEDP.
 - b. Up to additional 2 Hours of LEDP is available for any Corrections Command employees who worked over 8 Hours during the established period. This is earned on an hour per hour basis for time worked, or fraction thereof that the employee worked.

- Agreed to this _____ day of _____ 2023.

Tom Reich, Sheriff	Date
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Letter of Agreement
Local/State Emergency
Declaration - Pay Treatment

THIS AGREEMENT, made on the date set forth below, between the Eaton County Board of Commissioners, the Sheriff of Eaton County, together hereinafter called the "County," and the Capitol City Labor Program, hereinafter the "Union"; and

WHEREAS, the County was hit with a significant weather event on Thursday August 24, 2023 approximately at 10:20 PM; and

WHEREAS, on Thursday, August 24, 2023 at 10:45 PM a Local Emergency Declaration was issued by the Board of Commissioner's Chair; and

WHEREAS, on Friday at 5:00 AM the County Government Complex was closed down for all non-essential personnel; and

WHEREAS, the County has determined that it would like to create a one-time Agreement with the Union with regards to pay treatment of bargaining unit members impacted by the weather event to offer Local Emergency Declaration Pay (LEDP) in lieu of the normal 8 Hours of Building Closure Time (BCT) as was used under the current past practice; and

WHEREAS, the Employer maintains all employees who meet the eligibility criteria established below would be eligible for participation in this Agreement.

IT IS, THEREFORE, AGREED THAT:

1. Employee's must have worked during the 24-Hour period beginning on Thursday, August 24, 2023 at 10:45 PM and ending on Friday, August 25, 2023 at 10:45 PM to be eligible for the payment described in paragraph 2 below.
2. In addition to the 8 Hours of LEDP compensation replacing BCT, employees who meet the eligibility criteria set forth in paragraph 1 above will be eligible for additional LEDP pay as follows:
 - a. Employees called in to work or held over at the end of their normal shift will receive a flat 2 Hours of LEDP.
 - b. Up to additional 2 Hours of LEDP is available for any member of the Animal Control bargaining unit employees designated as essential services who worked over 8 Hours during the established period. This is earned on an hour per hour basis for time worked, or fraction thereof that the employee worked.

3. LEDP will be paid at an employee's regular straight time rate and nothing in this Agreement is intended to be used to pyramid with any existing contractual compensation to create a situation where an employee is paid more than 2.5 times their normal straight time rate of pay.
4. The terms of this Agreement are not available for any employees that are considered non-essential and they will continue to be governed by the BCT practice.
5. The parties agree that the payments described in this Agreement are being made on a one-time, non-precedent setting basis and that, further, this Agreement may not be used to create or infer a past practice.
6. This document represents the parties complete agreement as to the matters addressed herein, and no other such agreement shall be binding unless in writing and signed by the parties.

Agreed to this _____ day of _____ 2023.

CAPITOL CITY LABOR PROGRAM

EATON COUNTY BOARD OF
COMMISSIONERS

Kristy Grinold, President Date

Jim Mott, Chairman Date

Brad Richman, Union Date
Representative

Connie Sobie, Controller / Date
Administrator

Letter of Agreement
Local/State Emergency
Declaration - Pay Treatment

THIS AGREEMENT, made on the date set forth below, between the Eaton County Board of Commissioners, the Sheriff of Eaton County, together hereinafter called the "County," and the Police Officers Association of Michigan, hereinafter the "Union"; and

WHEREAS, the County was hit with a significant weather event on Thursday August 24, 2023 approximately at 10:20 PM; and

WHEREAS, on Thursday, August 24, 2023 at 10:45 PM a Local Emergency Declaration was issued by the Board of Commissioner's Chair; and

WHEREAS, on Friday at 5:00 AM the County Government Complex was closed down for all non-essential personnel; and

WHEREAS, the County has determined that it would like to create a one-time Agreement with the Union with regards to pay treatment of bargaining unit members impacted by the weather event to offer Local Emergency Declaration Pay (LEDP) in lieu of the normal 8 Hours of Building Closure Time (BCT) as was used under the current past practice; and

WHEREAS, the Employer maintains all employees who meet the eligibility criteria established below would be eligible for participation in this Agreement.

IT IS, THEREFORE, AGREED THAT:

1. Employee's must have worked during the 24-Hour period beginning on Thursday, August 24, 2023 at 10:45 PM and ending on Friday, August 25, 2023 at 10:45 PM to be eligible for the payment described in paragraph 2 below.
2. In addition, to the 8 Hours of LEDP compensation replacing BCT, employees who meet the eligibility criteria set forth in paragraph 1 above will be eligible for additional LEDP pay as follows:
 - a. Employees called in to work or held over at the end of their normal shift will receive a flat 2 Hours of LEDP.
 - b. Up to additional 2 Hours of LEDP is available for any Correction Deputies designated as essential services who worked over 8 Hours during the established period. This is earned on an hour per hour basis for time worked, or fraction thereof that the employee worked.

- c. Up to additional 4 Hours of LEDP is available for any Sheriff Deputies who worked over 8 Hours during the established period. This is earned on an hour per hour basis for time worked, or fraction thereof that the employee worked.
3. LEDP will be paid at an employee's regular straight time rate and nothing in this Agreement is intended to be used to pyramid with any existing contractual compensation to create a situation where an employee is paid more than 2.5 times their normal straight time rate of pay.
4. The terms of this Agreement apply for all bargaining unit members with the exception of Clerks who will continue to be governed by the BCT practice.
5. The parties agree that the payments described in this Agreement are being made on a one-time, non-precedent setting basis and that, further, this Agreement may not be used to create or infer a past practice.
6. This document represents the parties complete agreement as to the matters addressed herein, and no other such agreement shall be binding unless in writing and signed by the parties.

Agreed to this 13 day of September 2023.

POLICE OFFICERS ASSOCIATION
OF MICHIGAN

EATON COUNTY BOARD OF
COMMISSIONERS

Robert Gillentine 9/13/2023
Robert Gillentine, President Date

Jim Mott, Chairman Date

Gregg Allgeier 09-13-2023
Gregg Allgeier, Business Agent Date

SHERIFF OF EATON COUNTY

Tom Reich, Sheriff Date

Letter of Agreement
Local/State Emergency
Declaration - Pay Treatment

THIS AGREEMENT, made on the date set forth below, between the Eaton County Board of Commissioners, the Sheriff of Eaton County, together hereinafter called the "County," and the Command Officers Association of Michigan, hereinafter the "Union"; and

WHEREAS, the County was hit with a significant weather event on Thursday August 24, 2023 approximately at 10:20 PM; and

WHEREAS, on ^{Thursday, August 24, 2023} ~~Friday, August 25, 2023~~ at 10:45 PM a Local Emergency Declaration was issued by the Board of Commissioner's Chair; and

WHEREAS, on Friday at 5:00 AM the County Government Complex was closed down for all non-essential personnel; and

WHEREAS, the County has determined that it would like to create a one-time Agreement with the Union with regards to pay treatment of bargaining unit members impacted by the weather event to offer Local Emergency Declaration Pay (LEDP) in lieu of the normal 8 Hours of Building Closure Time (BCT) as was used under the current past practice; and

WHEREAS, the Employer maintains all employees who meet the eligibility criteria established below would be eligible for participation in this Agreement.

IT IS, THEREFORE, AGREED THAT:

1. Employee's must have worked during the 24-Hour period beginning on Thursday, August 24, 2023 at 10:45 PM and ending on Friday, August 25, 2023 at 10:45 PM to be eligible for the payment described in paragraph 2 below.
2. In addition to the 8 Hours of LEDP compensation replacing BCT, employees who meet the eligibility criteria set forth in paragraph 1 above will be eligible for additional LEDP pay as follows:
 - a. Employees called in to work or held over at the end of their normal shift will receive a flat 2 Hours of LEDP.
 - b. Up to additional 2 Hours of LEDP is available for any central dispatch bargaining unit employees designated as essential services who worked over 8 Hours during the established period. This is earned on an hour per hour basis for time worked, or fraction thereof that the employee worked.
3. LEDP will be paid at an employee's regular straight time rate and nothing in this Agreement is intended to be used to pyramid with any existing contractual compensation

to create a situation where an employee is paid more than 2.5 times their normal straight time rate of pay.

4. The terms of this Agreement are not available for any employees that are considered non-essential and they will continue to be governed by the BCT practice.
5. The parties agree that the payments described in this Agreement are being made on a one-time, non-precedent setting basis and that, further, this Agreement may not be used to create or infer a past practice.
6. This document represents the parties complete agreement as to the matters addressed herein, and no other such agreement shall be binding unless in writing and signed by the parties.

Agreed to this 13 day of September 2023.

POLICE OFFICERS ASSOCIATION
OF MICHIGAN

EATON COUNTY BOARD OF
COMMISSIONERS

Kaylee Cavender	<u>Kaylee Cavender 9/13/2023</u>		
	, President	Date	
		Jim Mott, Chairman	Date

Eric Ronewicz			
	, Business Agent	Date	
		Connie Sobie, Controller / Administrator	Date

Letter of Agreement
Local/State Emergency
Declaration - Pay Treatment

THIS AGREEMENT, made on the date set forth below, between the Eaton County Board of Commissioners, the Sheriff of Eaton County, together hereinafter called the "County," and the Command Officers Association of Michigan, hereinafter the "Union"; and

WHEREAS, the County was hit with a significant weather event on Thursday August 24, 2023 approximately at 10:20 PM; and

WHEREAS, on Friday, August 25, 2023 at 10:45 PM a Local Emergency Declaration was issued by the Board of Commissioner's Chair; and

WHEREAS, on Friday at 5:00 AM the County Government Complex was closed down for all non-essential personnel; and

WHEREAS, the County has determined that it would like to create a one-time Agreement with the Union with regards to pay treatment of bargaining unit members impacted by the weather event to offer Local Emergency Declaration Pay (LEDP) in lieu of the normal 8 Hours of Building Closure Time (BCT) as was used under the current past practice; and

WHEREAS, the Employer maintains all employees who meet the eligibility criteria established below would be eligible for participation in this Agreement.

IT IS, THEREFORE, AGREED THAT:

1. Employee's must have worked during the 24-Hour period beginning on Thursday, August 24, 2023 at 10:45 PM and ending on Friday, August 25, 2023 at 10:45 PM to be eligible for the payment described in paragraph 2 below.
2. In addition to the 8 Hours of LEDP compensation replacing BCT, employees who meet the eligibility criteria set forth in paragraph 1 above will be eligible for additional LEDP pay as follows:
 - a. Employees called in to work or held over at the end of their normal shift will receive a flat 2 Hours of LEDP.
 - b. Up to additional 2 Hours of LEDP is available for any central dispatch supervisory bargaining unit employees designated as essential services who worked over 8 Hours during the established period. This is earned on an hour per hour basis for time worked, or fraction thereof that the employee worked.

3. LEDP will be paid at an employee's regular straight time rate and nothing in this Agreement is intended to be used to pyramid with any existing contractual compensation to create a situation where an employee is paid more than 2.5 times their normal straight time rate of pay.
4. The terms of this Agreement are not available for any employees that are considered non-essential and they will continue to be governed by the BCT practice.
5. The parties agree that the payments described in this Agreement are being made on a one-time, non-precedent setting basis and that, further, this Agreement may not be used to create or infer a past practice.
6. This document represents the parties complete agreement as to the matters addressed herein, and no other such agreement shall be binding unless in writing and signed by the parties.

Agreed to this _____ day of _____ 2023.

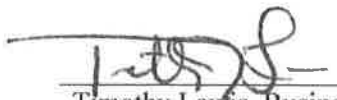
COMMAND OFFICERS
ASSOCIATION OF MICHIGAN

EATON COUNTY BOARD OF
COMMISSIONERS

 9/13/23

Richard Thacker, President Date

Jim Mott, Chairman Date

 9-13-23

Timothy Lewis, Business Agent Date

Connie Sobie, Controller /
Administrator Date

All County and Barry Eaton District Health Department Active Employees and Retirees

Jan, 2023	359,951	32,128	163,095	45,000	-	600,174	392,365	6,595	398,960	201,214	741,530	686,971	294,606
Feb, 2023	359,967	31,939	164,841	50,000	-	606,746	745,026	-	745,026	(138,279)	603,251	686,971	(58,055)
Mar, 2023	355,461	32,321	91,550	50,000	-	529,332	918,773	5,936	924,709	(395,377)	207,874	686,971	(231,802)
Apr, 2023	353,540	32,075	140,126	50,000	-	575,740	617,310	2,799	620,109	(44,368)	163,505	686,971	69,661
May, 2023	355,861	32,377	184,179	50,000	-	622,417	713,794	-	713,794	(91,377)	72,129	686,971	(26,823)
Jun, 2023	354,396	31,669	172,952	50,000	-	609,017	855,221	7,694	862,915	(253,898)	(181,770)	686,971	(168,250)
Jul, 2023	355,383	32,787	151,256	50,000	-	589,426	575,179	2,235	577,413	12,012	(169,757)	686,971	111,792
Aug, 2023						-	-		-	-	(169,757)		-
Sep, 2023						-	-		-	-	(169,757)		-
Oct, 2023						-	-		-	-	(169,757)		-
Nov, 2023						-	-		-	-	(169,757)		-
Dec, 2023						-	-		-	-	(169,757)		-
Totals	2,494,558	225,295	1,067,999	345,000	-	4,132,853	4,817,668	25,259	4,842,927	(710,074)	(169,757)	4,808,797	(8,871)
% of Totals	60.36%	5.45%	25.84%	8.35%	0.00%								

Eaton County
Blue Cross Blue Shield Analysis
January 1, 2023 through December 31, 2023
All County and Barry Eaton District Health Department Active Employees and Retirees

Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2023	139,886	144,947	206,273	-	491,106	483		130,260	392,365		812
Feb, 2023	229,998	162,321	223,256	-	615,575	480		129,451	745,026		1,552
Mar, 2023	448,234	221,166	232,848	(112,926)	789,322	480	(229,001)	129,451	918,773	2,056,164	1,914
Apr, 2023	146,628	123,082	219,242	(284)	488,668	477		128,642	617,310		1,294
May, 2023	177,286	163,620	251,206	(8,578)	583,533	483		130,260	713,794		1,478
Jun, 2023	383,750	242,808	237,933	(140,069)	724,421	485	-	130,800	855,221	2,186,325	1,763
Jul, 2023	167,319	141,260	233,907	(98,376)	444,110	486		131,069	575,179		1,183
Aug, 2023	-	-	-	-	-			-	-		
Sep, 2023	-	-	-	-	-		-	-	-	575,179	
Oct, 2023	-	-	-	-	-			-	-		
Nov, 2023	-	-	-	-	-			-	-		
Dec, 2023	-	-	-	-	-		-	-	-	-	
Totals	1,693,100	1,199,204	1,604,664	(360,234)	4,136,735		(229,001)	909,934	4,817,668	4,817,668	9,995
% of Totals	35.14%	24.89%	33.31%	-7.48%	85.87%		-4.75%	18.89%			

Eaton County
Blue Cross Blue Shield Analysis
January 1, 2023 through December 31, 2023
All County Active Employees

Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts (# of Emp.)	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2023	93,139	109,782	119,800	-	322,721	285		76,862	264,213		927
Feb, 2023	187,052	125,597	152,919		465,568	284		76,592	542,160		1,909
Mar, 2023	411,819	182,149	151,543	(112,926)	632,585	284	(135,369)	76,592	709,177	1,515,550	2,497
Apr, 2023	114,602	84,117	146,828	(284)	345,263	281		75,783	421,045		1,498
May, 2023	105,562	134,924	163,482	(8,578)	395,391	284		76,592	471,982		1,662
Jun, 2023	341,882	202,514	148,604	(140,069)	552,931	283		76,322	629,254	1,522,282	2,224
Jul, 2023	139,341	115,938	140,240	(98,376)	297,143	287		77,401	374,544		1,305
Aug, 2023					-				-		
Sep, 2023					-				-	374,544	
Oct, 2023					-				-		
Nov, 2023					-				-		
Dec, 2023					-				-	-	
Totals	1,393,397	955,021	1,023,417	(360,234)	3,011,601		(135,369)	536,144	3,412,376	3,412,376	12,015
% of Totals	40.83%	27.99%	29.99%	-10.56%	88.26%		-3.97%	15.71%			

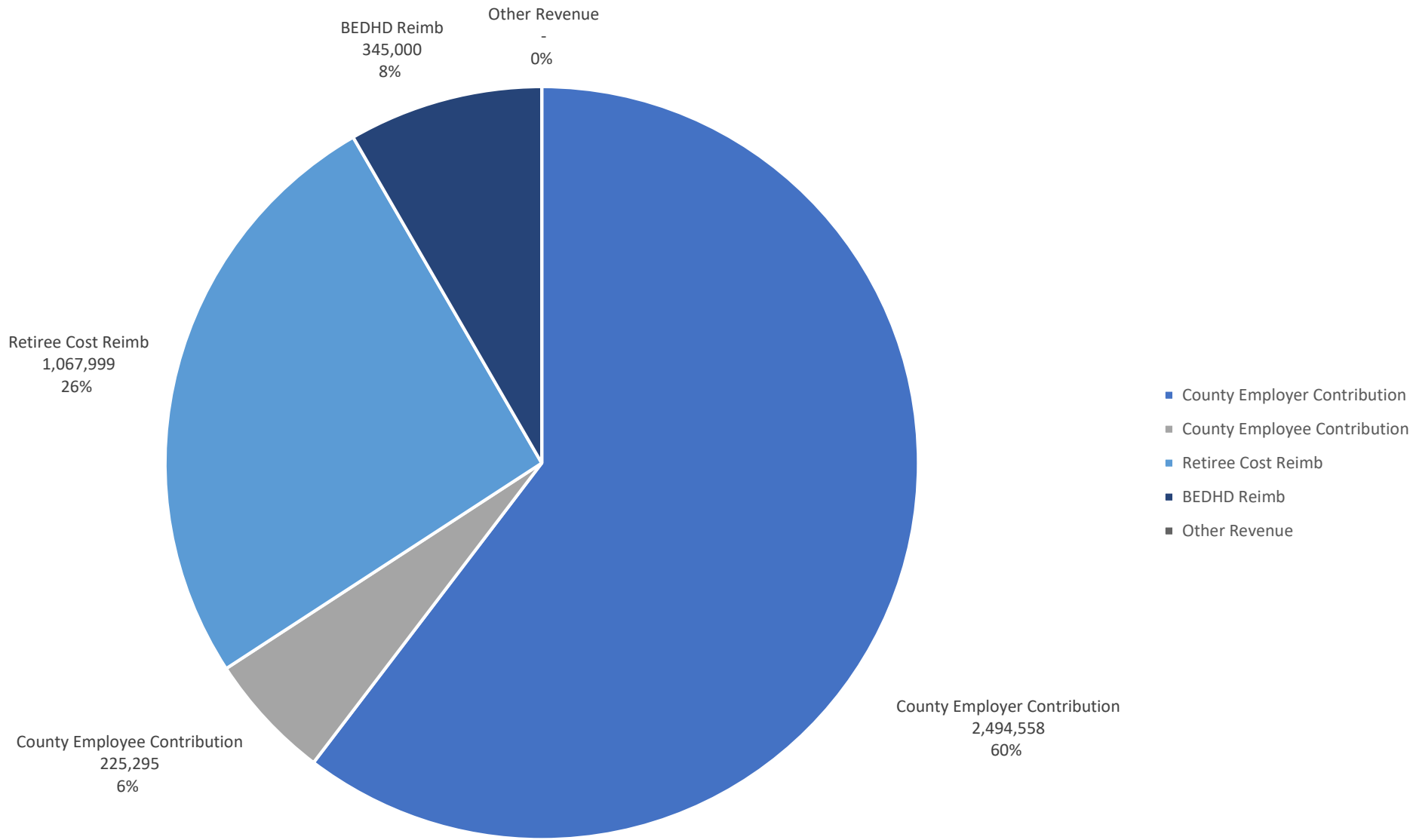
Eaton County
Blue Cross Blue Shield Analysis
January 1, 2023 through December 31, 2023
All County Retirees

Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2023	24,549	18,976	78,577	-	122,102	152		40,993	90,888		598
Feb, 2023	37,197	27,099	59,551	-	123,848	152		40,993	164,841		1,084
Mar, 2023	29,815	25,601	67,619	-	123,035	151	(72,208)	40,723	163,758	419,486	1,084
Apr, 2023	20,994	25,471	52,667	-	99,133	152		40,993	140,126		922
May, 2023	59,045	17,967	65,905	-	142,917	153		41,263	184,179		1,204
Jun, 2023	37,884	25,873	67,393	-	131,150	155		41,802	172,952	497,257	1,116
Jul, 2023	23,634	11,943	74,686	-	110,263	152		40,993	151,256		995
Aug, 2023					-				-		
Sep, 2023					-				-	151,256	
Oct, 2023					-				-		
Nov, 2023					-				-		
Dec, 2023					-				-	-	
Totals	233,120	152,931	466,397	-	852,448		(72,208)	287,759	1,067,999	1,067,999	7,007
% of Totals	21.83%	14.32%	43.67%	0.00%	79.82%		-6.76%	26.94%			

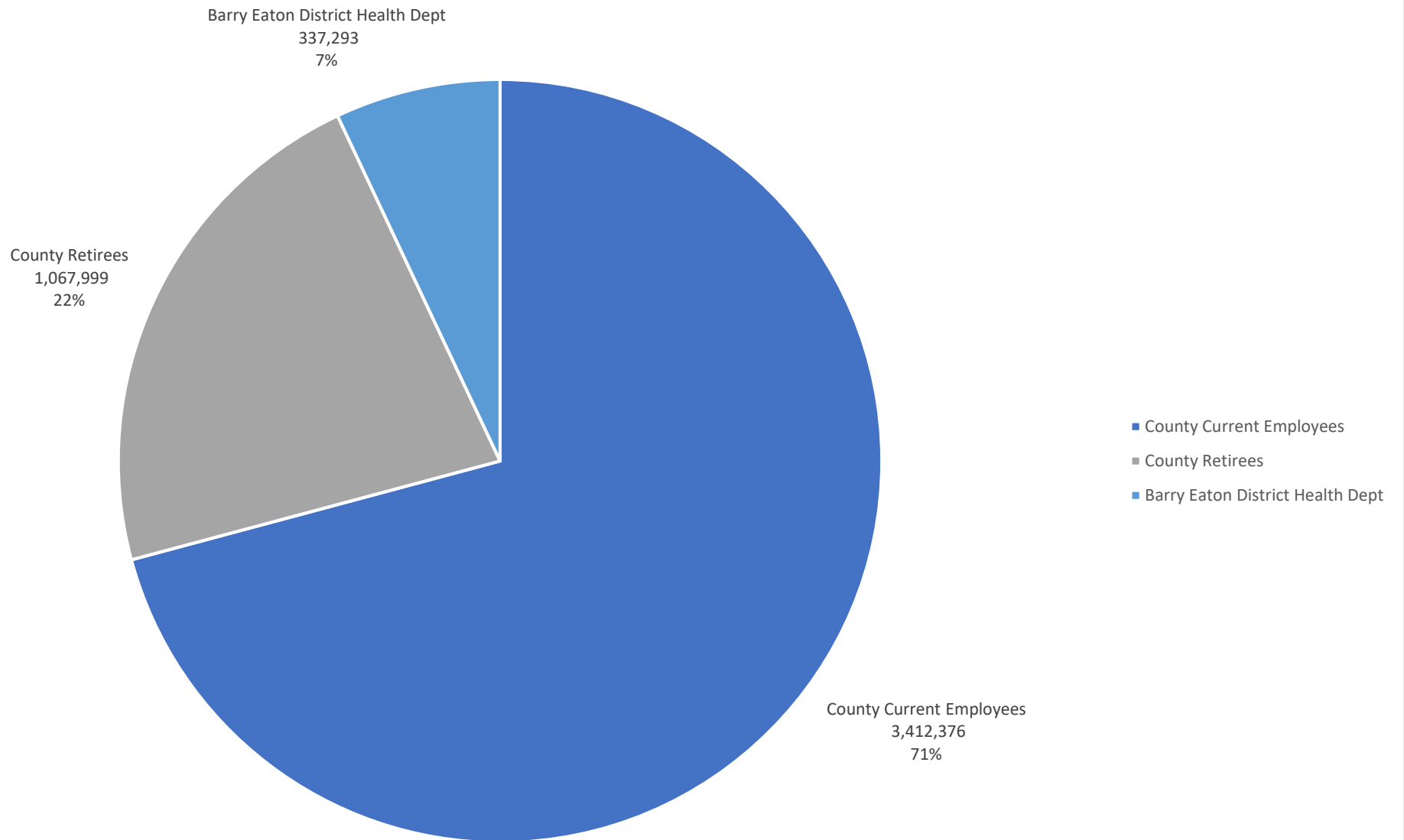
Eaton County
Blue Cross Blue Shield Analysis
January 1, 2023 through December 31, 2023
Barry Eaton District Health Department Active Employees and Retirees

Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts (# of Emp.)	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2023	22,198	16,189	7,896	-	46,283	46		12,406	37,264		810
Feb, 2023	5,748	9,625	10,786	-	26,159	44		11,866	38,025		864
Mar, 2023	6,600	13,416	13,686	-	33,702	45	(21,424)	12,136	45,838	121,127	1,019
Apr, 2023	11,031	13,494	19,748	-	44,273	44		11,866	56,139		1,276
May, 2023	12,679	10,729	21,818	-	45,226	46		12,406	57,632		1,253
Jun, 2023	3,984	14,420	21,935	-	40,340	47		12,675	53,015	166,786	1,128
Jul, 2023	4,343	13,379	18,981	-	36,704	47		12,675	49,379		1,051
Aug, 2023					-				-		
Sep, 2023					-				-	49,379	
Oct, 2023					-				-		
Nov, 2023					-				-		
Dec, 2023					-				-	-	
Totals	66,583	91,252	114,851	-	272,686		(21,424)	86,031	337,293	337,293	7,401
% of Totals	19.74%	27.05%	34.05%	0.00%	80.85%		-6.35%	25.51%			

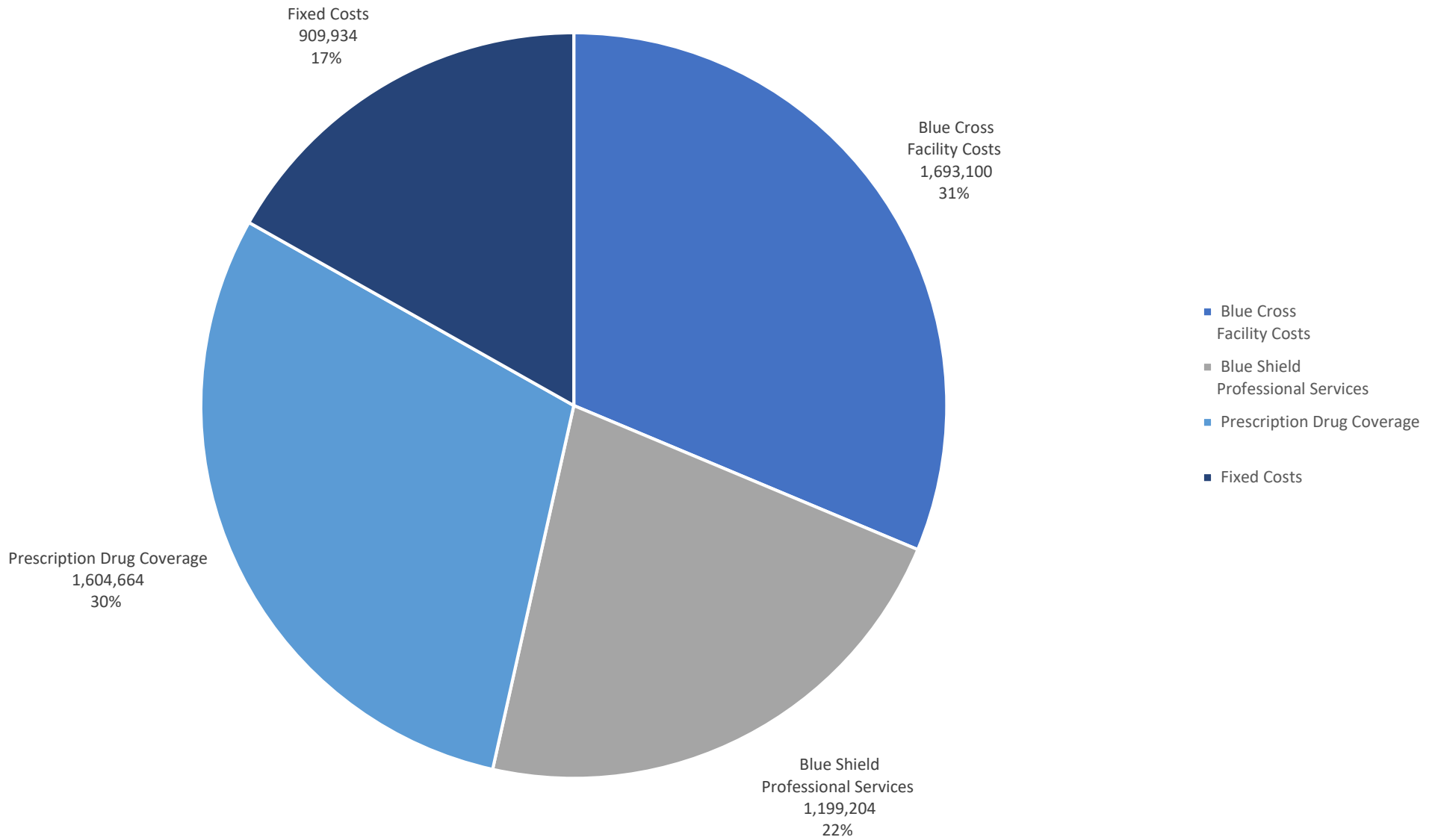
Health Insurance Contribution Sources
Calendar Year 2023



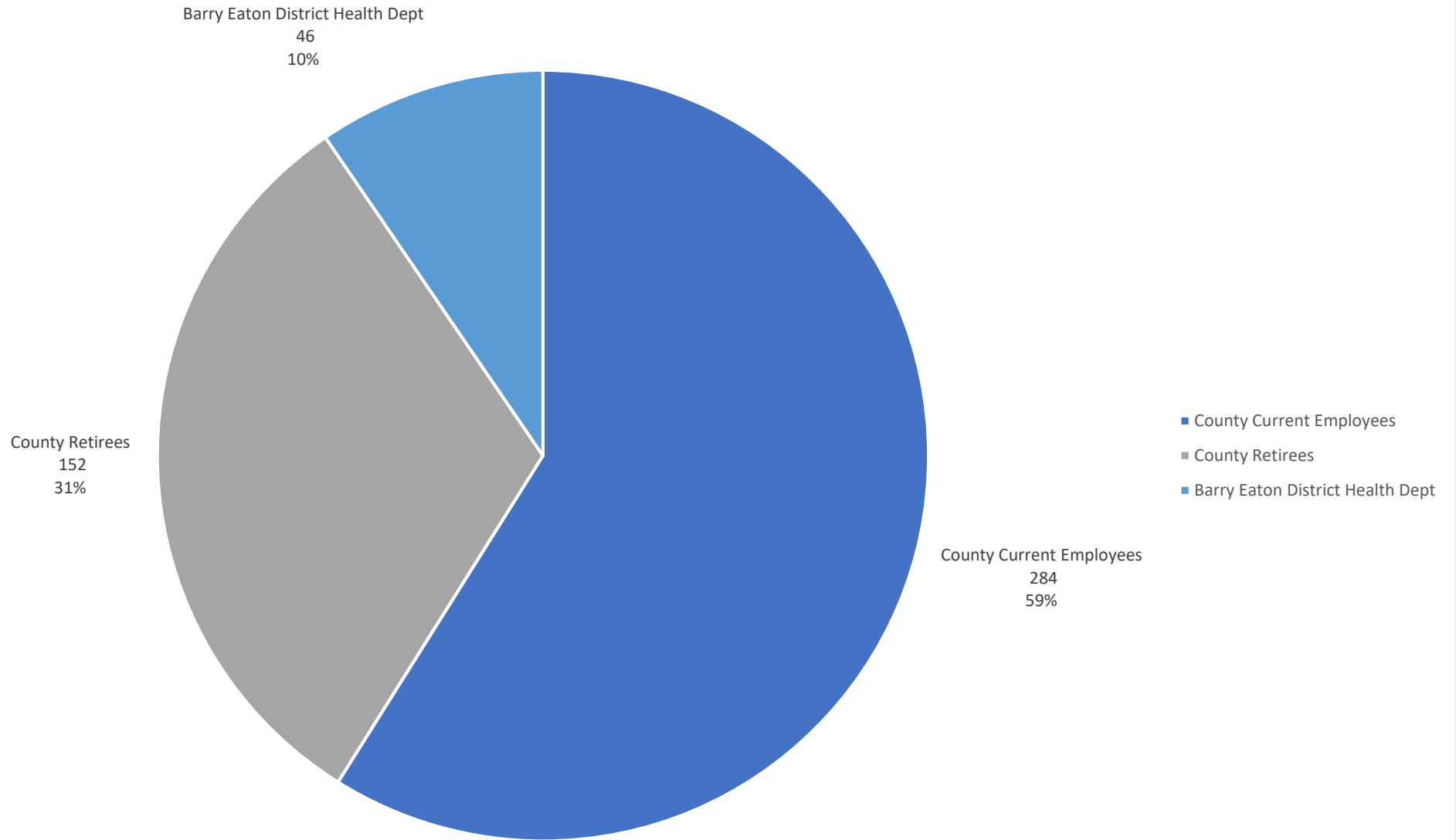
Calendar Year 2023 Expenses by Group



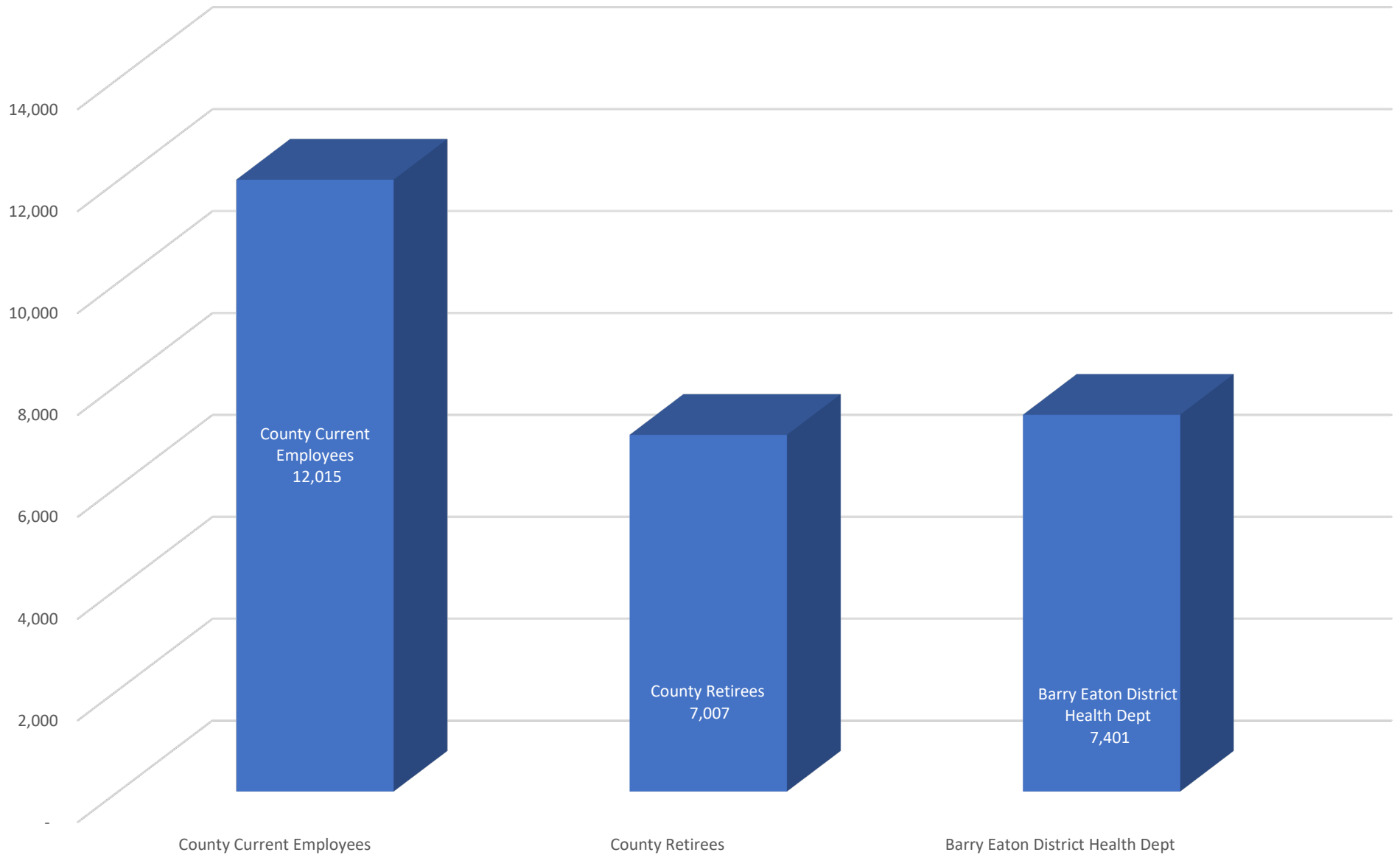
Health Insurance Expenses Calendar Year 2023



Calendar Year 2023
Average # of Contracts Covered



Calendar Year 2023
Average Cost Per Contract Covered



Eaton County
Blue Cross Blue Shield Analysis
January 1, 2023 through December 31, 2023
All County Retirees

Month	Deferred Eligibility			Currently Eligible			Total Lives Eligible for Coverage
	Current Employees Eligible for Retirees' Health	Current Employee Spouses Eligible for Coverage	Not Currently Employed, Eligible at Age 55, Including Spouses	Eligible, Not Enrolled or Receiving Stipend	Eligible, Receiving Stipend in Lieu of Coverage	Currently Enrolled in Retirees' Health	
Aug, 2023	69	35	39	37	5	231	416
Sep, 2023	66	32	41	37	5	230	411
Oct, 2023							
Nov, 2023							
Dec, 2023							
Average	67.5	33.5	40	37	5	230.5	413.50
% of Totals	16.32%	8.10%	9.67%	8.95%	1.21%	55.74%	

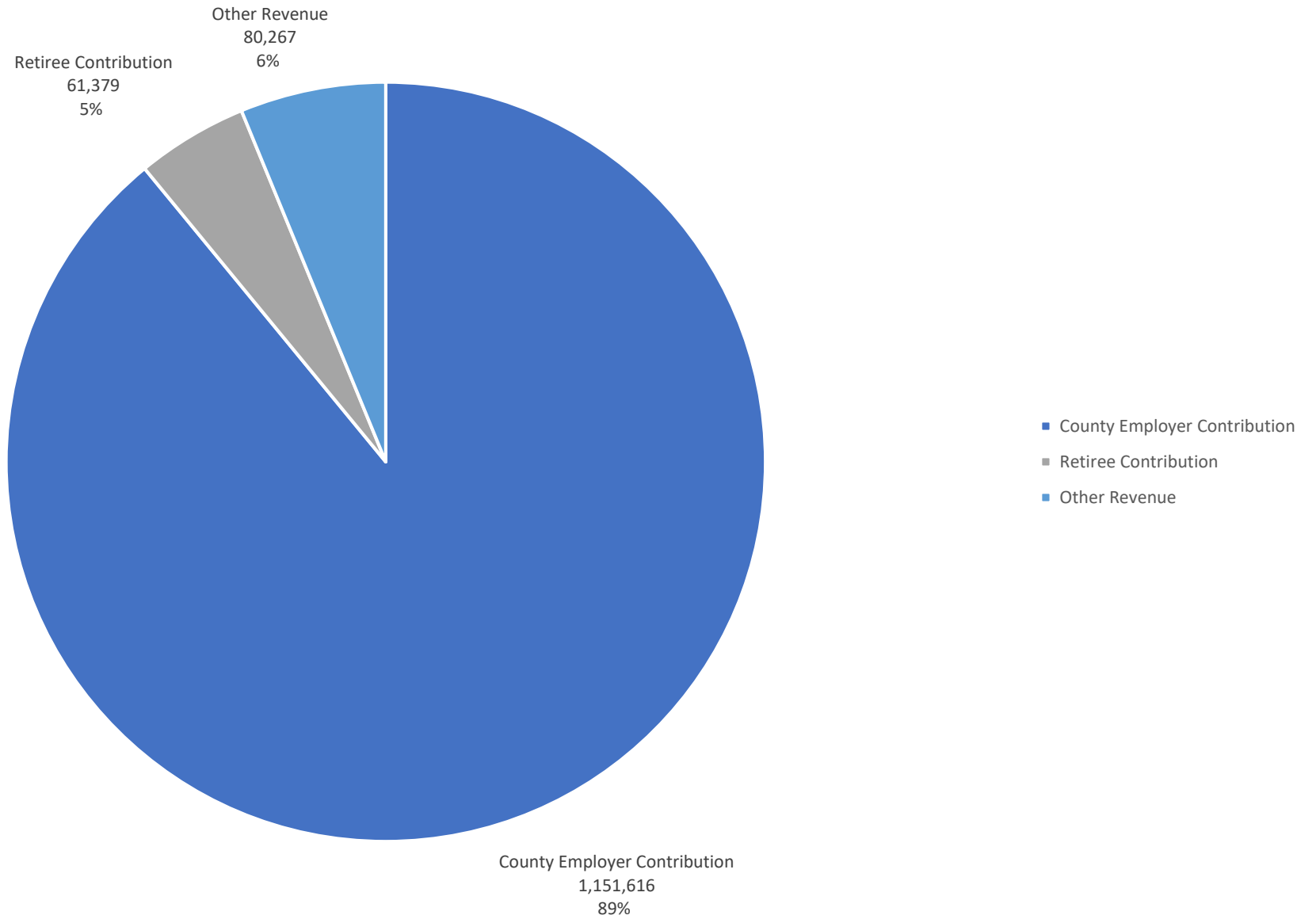
All County Retirees

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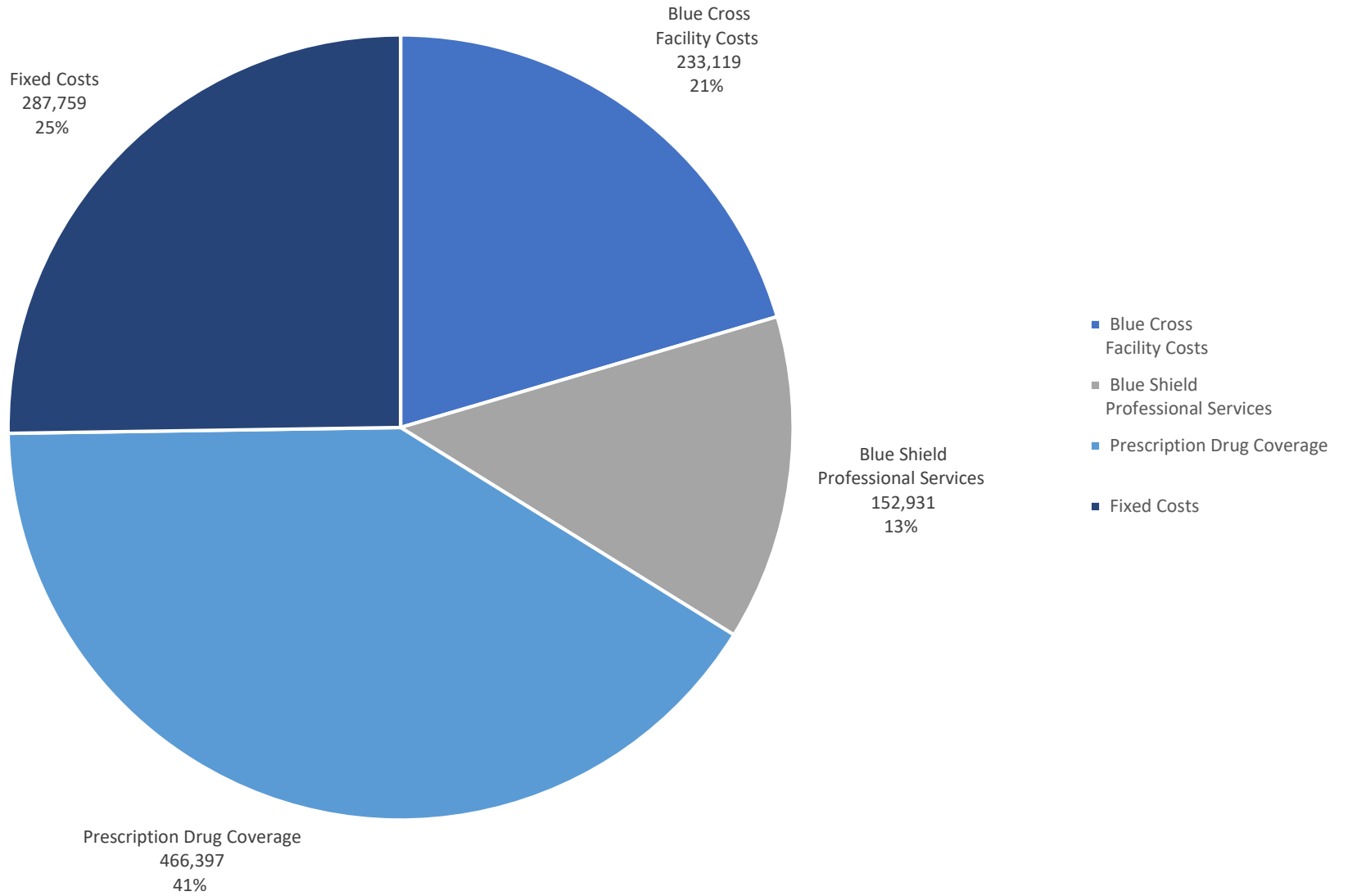
Eaton County
Blue Cross Blue Shield Analysis
January 1, 2023 through December 31, 2023
All County Retirees

Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2023	24,549	18,976	78,577	-	122,102	152		40,993	90,888		598
Feb, 2023	37,197	27,099	59,551	-	123,848	152		40,993	164,841		1,084
Mar, 2023	29,815	25,601	67,619		123,035	152	(72,208)	40,723	163,758	419,486	1,077
Apr, 2023	20,994	25,471	52,667	-	99,133	152		40,993	140,126		922
May, 2023	59,045	17,967	65,905	-	142,917	153		41,263	184,179		1,204
Jun, 2023	37,884	25,873	67,393	-	131,150	155		41,802	172,952	497,257	1,116
Jul, 2023	23,634	11,943	74,686	-	110,263	152		40,993	151,256		995
Aug, 2023					-				-		
Sep, 2023					-				-	151,256	
Oct, 2023					-				-		
Nov, 2023					-				-		
Dec, 2023					-				-	-	
Totals	233,119	152,931	466,397	-	852,447		(72,208)	287,759	1,067,999	1,067,999	7,000
% of Totals	21.83%	14.32%	43.67%	0.00%	79.82%		-6.76%	26.94%			

**Health Insurance Contribution Sources
County Retirees Only
Calendar Year 2023**



**Health Insurance Expenses
County Retirees Only
Calendar Year 2023**



2022-2023 BUDGET

AS OF JUNE, 2023

	2022/2023 AMENDED BUDGET	2022/2023 YEAR TO DATE	2022/2023 ESTIMATED	FAVORABLE (UNFAVORABLE)
REVENUES				
CHILD CARE GRANT	\$ 2,342,352	\$ 1,171,625	\$ 1,874,142	\$ (468,210)
RAISE THE AGE GRANT	750,000	458,570	730,698	(19,302)
USDA FOOD PROGRAM	50,000	37,151	49,534	(466)
PARENT & GOVT REIMBURSEMENT	70,000	29,656	39,541	(30,459)
OTHER COUNTY REIMBURSEMENT	10,000	86,312	95,083	85,083
PROGRAM REIMBURSEMENTS	110,000	46,721	70,081	(39,919)
FUND BALANCE-CARRYOVER	-	-	-	-
TRANSFERS IN - GENERAL FUND (101)	1,188,849	891,637	1,188,849	-
TRANSFERS IN - JUVENILE MILLAGE (296)	1,290,713	968,035	1,290,713	-
TOTAL REVENUES	\$ 5,811,914	\$ 3,689,706	\$ 5,338,641	\$ (473,273)
EXPENSES				
YOUTH FACILITY	\$ 2,160,445	\$ 1,433,858	\$ 2,062,026	\$ 98,419
COMMUNITY BASED TREATMENT	378,926	39,883	55,964	322,962
DAY TREATMENT PROGRAM	867,380	469,724	809,129	58,251
IN-HOME CARE	390,373	264,927	371,753	18,620
RAISE THE AGE PROGRAM	750,000	360,383	730,698	19,302
OUT OF HOME PLACEMENT	4,900	-	-	4,900
INELIGIBLE FOR REIMBURSEMENT	86,013	19,749	51,332	34,681
INSTITUTIONAL CARE	204,000	58,467	58,467	145,533
STATE/COUNTY WARD CHARGEBACKS	500,000	301,966	403,728	96,272
PREVENTION PROGRAMS	469,877	179,765	449,412	20,465
TOTAL EXPENSES	\$ 5,811,914	\$ 3,128,721	\$ 4,992,508	\$ 819,406
EXCESS REVENUE OVER EXPENSE	\$ -	\$ 560,985	\$ 346,133	\$ 346,133
9/30/20 FUND BALANCE	\$ 710,430			
9/30/21 FUND BALANCE	\$ 742,010			
9/30/22 FUND BALANCE	\$ 489,715			
PROJECTED 9/30/23 FUND BALANCE			\$ 835,848	

2022/2023 ESTIMATED CHILD CARE PLACEMENT DAYS & COST

PAY PERIODS18.6

MONTH9

QTR3

	FAMILY		PRIVATE	INDEPENDENT	OTHER	YOUTH	COMMUNITY	DAY		RAISE THE AGE	INELIGIBLE	STATE/COUNTY	CHILD
MONTH	FOSTER CARE		AGENCY	LIVING	COUNTY/OUT	FACILITY	BASED	TREATMENT	IN-HOME CARE	PROGRAM	FOR REIMB	WARD	PLACEMENT
			FOSTER CARE		OF STATE	DETENTION/	TREATMENT					CHARGEBACKS	DAYS
OCTOBER	-	-	-	-	-	317	-	245	465	186	-	557	1,770
NOVEMBER	-	-	-	-	31	221	-	225	420	210	-	478	1,585
DECEMBER	-	-	-	-	30	244	-	266	527	279	-	482	1,828
JANUARY	-	-	-	-	31	316	-	240	372	289	-	441	1,689
FEBRUARY	-	-	-	-	31	256	-	188	392	308	-	504	1,679
MARCH	-	-	-	-	13	292	-	196	403	341	-	556	1,801
APRIL	-	-	-	-	-	328	-	195	420	240	-	759	1,942
MAY	-	-	-	-	-	321	-	258	558	217	-	487	1,841
JUNE	-	-	-	-	-	279	-	203	510	120	-	443	1,555
JULY	-	-	-	-	-	-	-	-	-	-	-	-	-
AUGUST	-	-	-	-	-	-	-	-	-	-	-	-	-
SEPTEMBER	-	-	-	-	-	-	-	-	-	-	-	-	-
DAYS YTD	0	0	0	0	136	2,574	0	2,016	4,067	2,190	0	4,707	15,690
COST YTD	\$0.00	\$0.00	\$0.00	\$	58,466.82	\$ 1,433,857.87	\$ 39,882.54	\$ 469,723.99	\$ 264,927.38	\$360,382.62	\$ 19,748.68	\$301,966.14	\$2,948,956.04
COST PER DAY	\$0.00	\$0.00	\$0.00	\$	\$429.90	\$557.05	\$0.00	\$233.00	\$65.14	\$164.56	\$0.00	\$128.31	\$187.95
COUNTY COST PER DAY	\$0.00	\$0.00	\$0.00	\$	\$214.95	\$278.53	\$0.00	\$116.50	\$32.57	\$82.28	\$0.00	\$64.15	\$0.00
PROJECTED DAYS	0	0	0	0	136	3,432	0	2,688	5,423	2,920	0	6,276	20,875
PROJECTED COST	\$0.00	\$0.00	\$0.00	\$	58,466.82	\$2,062,026.37	\$55,964.21	\$809,128.82	\$371,752.94	\$730,698.19	\$51,331.57	\$ 403,727.62	\$4,543,096.55
ORIGINAL BUDGET	\$ 4,900	\$ -	\$ -	\$ -	204,000	\$ 2,160,445	\$ 378,926	\$ 867,380	\$ 390,373	\$ 750,000	\$ 86,013	\$ 500,000	\$ 5,342,037
CURRENT BUDGET	4,900	-	-	-	204,000	2,160,445	378,926	867,380	390,373	750,000	86,013	500,000	5,342,037
PROJECTED COST	-	-	-	-	58,467	2,062,026	55,964	809,129	371,753	730,698	51,332	403,728	4,543,097
FAVORABLE (UNFAVORABLE)	4,900	-	-	-	145,533	98,419	322,962	58,251	18,620	19,302	34,681	96,272	798,940

	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23
Detention Occupancy %	69%	62%	72%	87%	66%	46%	69%	69%	53%			
Treatment Occupancy %	67%	38%	35%	51%	56%	72%	68%	60%	63%			
Community Based Treatment%	0%	0%	0%	0%	0%	0%	0%	0%	0%			
Day Treatment Occupancy %	58%	66%	70%	63%	59%	47%	49%	59%	48%			

Days Expensed to date	91	91	0	61	181	181	181	181	181
Total Annual Days	365	365	365	136	365	365	365	365	365
	25%	25%	0%	45%	50%	50%	50%	50%	50%

2022/2023 ESTIMATED STATEWARD/COUNTY CHILD CARE PLACEMENT DAYS & COST

9

MONTH	COUNTY BOARD AND CARE	STATEWARD BOARD AND CARE	GOVERNMENT BENEFITS	TOTAL STATEWARD PLACEMENT DAYS
OCTOBER	305	252		557
NOVEMBER	321	157		478
DECEMBER	391	91		482
JANUARY	269	172		441
FEBRUARY	279	225		504
MARCH	305	251		556
APRIL	428	331		759
MAY	224	263		487
JUNE	224	219		443
JULY				-
AUGUST				-
SEPTEMBER				-
DAYS YTD	2,746	1,961	-	4,707
COST YTD	\$ 259,394.45	\$ 49,496.96	\$ (6,925.27)	\$ 301,966.14
COST PER DAY	\$ 188.93	\$ 50.48	\$ -	\$ 128.31
CHARGEBACK RATE	\$ 94.46	\$ 25.24	\$ -	\$ 64.15
PROJECTED DAYS	3,661	2,615	-	6,276
PROJECTED COST	\$ 346,809.43	\$ 66,177.25	\$ (9,259.06)	\$ 403,727.62
OCTOBER	37,062.71	3,041.64	(529.84)	39,574.51
NOVEMBER	30,541.53	1,894.99	(918.48)	31,518.04
DECEMBER	27,037.20	1,759.77	(312.13)	28,484.84
JANUARY	30,136.69	2,456.92	(550.23)	32,043.38
FEBRUARY	24,218.06	10,000.49	(768.50)	33,450.05
MARCH	24,523.62	7,717.94	(707.15)	31,534.41
APRIL	37,462.64	10,735.44	(998.17)	47,199.91
MAY	24,206.00	7,897.08	(1,495.29)	30,607.79
JUNE	24,206.00	3,992.69	(645.48)	27,553.21
JULY				-
AUGUST				-
SEPTEMBER				-
COST YTD	\$ 259,394.45	\$ 49,496.96	\$ (6,925.27)	\$ 301,966.14

EATON COUNTY BOARD OF COMMISSIONERS

SEPTEMBER 20, 2023

**RESOLUTION TO APPROVE EDUCATIONAL SERVICES AGREEMENT
WITH GRAND LEDGE PUBLIC SCHOOLS AND
EATON COUNTY YOUTH FACILITY**

Introduced by the Ways and Means Committee

WHEREAS, Grand Ledge Public Schools and Eaton County have had an agreement in place since 2015 to provide educational services for the Eaton County Youth Facility Student Participants; and

WHEREAS, the Ways and Means Committee has reviewed and approved this proposed agreement between Grand Ledge Public Schools, the Eaton County 56th Circuit Court, and the Eaton County Board of Commissioners;

NOW, THEREFORE, BE IT RESOLVED, the Eaton County Board of Commissioners approves the proposed agreement with Grand Ledge Public Schools; and

BE IT FURTHER RESOLVED, the Chairman of the Board of Commissioners is authorized to execute said agreement for the County.



AGREEMENT FOR EDUCATIONAL SERVICES

This Agreement for Educational Services, made this ____ day of _____, 2023, by and among Grand Ledge Public Schools, whose address is 220 Lamson Street, Grand Ledge, Michigan 48837 (the "District"), the Eaton County 56th Circuit Court, whose address is 1045 Independence Blvd., Charlotte, Michigan 48813 (the "56th Circuit Court") and the Eaton County Board of Commissioners, whose address is 1045 Independence Blvd., Charlotte, Michigan 48813 (the "County"). With their respective signatures, the parties to this Agreement voluntarily bind themselves to the covenants contained herein and the mutual consideration that establishes the basis for this Agreement.

WITNESSETH:

WHEREAS, the Revised School Code of 1976, MCL 380.1, et seq. empowers the Board of Education of the District to provide educational services to students within the boundaries of the District, and

WHEREAS, the County and the 56th Circuit Court have requested that the District provide educational services to students who are placed in the Eaton County Youth Facility Detention, Residential Treatment, Day Treatment Program, and/or Community Based Treatment (the "Programs"); and

WHEREAS, the District has agreed to provide educational services to students who are placed in the Programs; and

WHEREAS, the parties enter into this Agreement in order that the District provide to the County and the 56th Circuit Court the services described herein.

NOW THEREFORE, the parties agree as follows:

ARTICLE I – PURPOSE

Section 1. The purpose of this Agreement is to outline the terms and conditions upon which the District will provide educational services (the “Educational Component”) to students who are both enrolled with the District and placed in the Programs.

ARTICLE II – TERM

Section 1. This Agreement shall commence on September 1, 2023 and continues until August 31, 2024. This Agreement shall automatically renew annually for the same term length.

ARTICLE III – PROGRAM OPERATION

Section 1. The District shall direct, supervise and conduct the Educational Component of the Programs. The District’s duties shall include the following:

- a.) Staffing and hiring of all teachers needed for the Educational Component of the Programs.
- b.) Participating with the Eaton County Youth Facility and the student’s school district of residence in coordinating the education planning for each student in the program with the understanding that the District is only financially responsible for providing educational materials and services to students enrolled with the District.
- c.) Providing employer supervision and evaluation of the Educational Component staff and all other aspects of the Educational Component of the Programs.
- d.) Preparing, administering, and providing all budgets for the Educational Component to the Eaton County Youth Facility.
- e.) Providing all required educational materials and equipment necessary for the Educational Component of the Programs.
- f.) Executing the daily operational activities for the Educational Component of the Programs.
- g.) Directing the District’s principal or designee to review and sign transcripts for District students in the Programs, where appropriate.
- h.) Insuring that all IEPC procedures are followed.
- i.) Providing substitute teachers when needed.
- j.) Meeting all applicable State of Michigan standards for the Educational Component of the Programs.

- k.) Timely submittal of all necessary or required reports to local, state and federal agencies.
- l.) Providing clinical supervision and coordination of District personnel.
- m.) Securing revenue from all available sources, including but not limited to, Sections 20, 24, 52, and 53 of the State School Aid Act of 1979, MCL 388.1620, MCL 388.1624, MCL 388.1652 and MCLA 388.1653, and funds from the United States Department of Education.
- n.) Developing and maintaining Educational Component guidelines, to be distributed to the appropriate parties.
- o.) Preparing, after the annual October student count day, statistics for the Educational Component.
- p.) Preparing, on a quarterly basis, a comparison of budgeted and actual expense and revenues for the Educational Component.

ARTICLE IV – COUNTY DUTIES AND OBLIGATIONS

Section 1. The County and the 56th Circuit Court shall provide general assistance to the District with regards to the Educational Component of the Programs. This assistance shall include, but not be limited to, the following:

- a.) Providing daily on-site support assistance and supervision of Educational Component staff.
- b.) Cooperating with the District in the development of plans for the operation, coordination and evaluation of the Educational Component of the Programs.
- c.) Maintaining appropriate student data to support the District's records.
- d.) Providing classrooms for the Educational Component of the Programs and office space for the Educational Component staff.
- e.) Abiding by the Educational Component guidelines, as developed and provided by the District.
- f.) Reimbursing the District for Educational Component costs as provided in Article V, Section 2, herein.
- g.) Coordinating psychological assessments for IEPC, which the District is not required to furnish by law or by the Michigan or United States Departments of Education.

- h.) Meeting with the District's principal in the facility monthly to review the Educational Component of the Programs and any other issue in the Programs.

ARTICLE V – FINANCIAL PROVISIONS

Section 1. Fiscal Agent/Fiscal Agency. The District shall be the fiscal agent/fiscal agency for the Educational Component of the Programs. This shall include the receipt of funds made available by or through local sources, the Michigan Department of Education, and/or the United States Department of Education.

Section 2. Program Costs. The estimated revenue and expenditures of the Educational Component are outlined in the budget, which is attached hereto and made a part hereof as Attachment “1” and “2”. In the event that the funds from local sources, the Michigan Department of Education, and/or the United States Department of Education, do not equal or exceed the Educational Component costs in a school year, the County shall reimburse the District for any such deficiency, as calculated by the District. The parties shall meet in March to review enrollment numbers, projections, and other financial matters and evaluate the amount of any deficiency from that school year. A meeting, however, is not required to determine a deficiency. In the event of a deficiency, the District will provide the County with a written notice of a deficiency no later than March 31st. Additionally, the District will provide supporting documentation for that school year no later than July 15 and the deficiency shall be paid by the County within thirty (30) days from the date that the County receives appropriate supporting documentation of deficiency, including but not limited to general ledger detail for Program expenses and revenues, a reconciliation of budget to actual expenses and revenues, and Program participant count. Failure to timely pay that deficiency shall constitute a breach of this Agreement.

Section 3. Accounting. The District shall account for all revenue and expenditures in the manner required by the Michigan Department of Education and/or the United States Department of Education. In addition, the District shall comply with generally accepted accounting and reporting requirements. An accounting of all program expenses and revenues shall be provided to the Eaton County Youth Facility.

ARTICLE VI – INSURANCE

Section 1. Insurance. The District purchases workers’ compensation insurance and employers’ liability insurance for persons employed by Grand Ledge Public Schools, public liability insurance with not less than one million dollars for combined single limit, fleet insurance, and property insurance for full replacement value. The District also carries insurance coverage that addresses the errors and omissions of its agents, officers and employees. The terms of those insurance policies govern their scope of coverage and are available for review.

The County shall be responsible for the actions or omissions of its agents or employees and neither party shall have responsibility or liability for the actions or omissions of the agents or employees of the other party. This provision shall not in any way be considered or interpreted to be an indemnification by either party in any nature or form. Further, nothing herein shall be construed as a waiver of governmental immunity as provided for at MCL 691.1401, et seq.

ARTICLE VII – NON-DISCRIMINATION

Section 1. Equal Employment Opportunity. The District agrees that it will not discriminate against any employees or applicant for employment because of race, color, age, gender identity, religion, national origin, height, weight, marital status, or handicap, and agrees that it will abide by all laws, rules and regulation applicable to equal employment opportunity. The District further agrees that in providing services under this Agreement, it will not discriminate against any students because of race, color, gender identity, religion, national origin, height, weight, marital status, or handicap.

Section 2. Non-Discrimination Clause. Any contract that the District enters into with a third party shall contain the non-discrimination clause, which is required for contracts with the State of Michigan.

ARTICLE VIII – TERMINATION

Section 1. Any party to this Agreement may terminate this Agreement by giving the other parties written notice of termination at least 90 days prior to the end of this agreement. In the event of termination, the

County shall remain liable for any Program costs under Article V, Section 2 incurred through the date of termination.

ARTICLE IX – MISCELLANEOUS

Section 1. Amendments. This Agreement shall not be modified or amended without the consent of all parties hereto, which consent must be evidenced by an instrument in writing executed by all parties, or by their respective successors or permitted assigns.

Section 2. Captions. The captions in this Agreement are included for convenience or reference only and shall in no way define or limit any of the provisions hereof or otherwise effect their construction or effect.

Section 3. Severability. If any provision of this Agreement shall be held invalid by any other applicable statute or regulation or by a decision of a court of competent jurisdiction, such invalidity shall not affect any other provision of this Agreement that can be given effect without the invalid provision, and, to this end, the provisions hereof are severable.

Section 4. Binding Effect. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors or permitted assigns.

Section 5. Notices. Notices or consents of any kind required or permitted under this Agreement shall be in writing and shall be deemed duly delivered if delivered by person or if mailed by certified mail, return receipt requested, postage prepaid to the appropriate party as follows:

- a.) If to the District:
 - Grand Ledge Public Schools
 - ATTN: Superintendent of Schools
 - 220 Lamson Street
 - Grand Ledge, MI 48837

b.) If to the County:

Eaton County

ATTN: Chairman of the Board of Commissioners

1045 Independence Blvd.

Charlotte, MI 48813

c.) If to the 56th Circuit Court:

Eaton County 56th Circuit Court

1045 Independence Blvd.

Charlotte, MI 48813

or at such other address or to the attention of such other individual as shall be specified by the respective parties hereto by written notice hereunder.

Section 6. Entire Agreement. This Agreement shall constitute the entire Agreement among the parties hereto with respect to the subject matter hereof. This Agreement supersedes and replaces the parties' prior Agreement for Educational Services, dated September 12, 2016, which shall be null and void.

Section 7. Applicable Law. This Agreement shall be deemed to have been executed in the State of Michigan and the substantive laws of the State of Michigan shall govern the construction of this Agreement.

Section 8. Enforcement and Waiver. All parties hereto shall have the right at all times to enforce the provisions of this Agreement in strict accordance with the terms hereof, notwithstanding any conduct or custom on the part of such party in refraining from doing so at any time or times. The failure of any party hereto at any time or times to enforce its right under such provisions, strictly in accordance with the same, shall not be construed as having created a custom in any way or manner, contrary to specific provisions of this Agreement or as having in any way or manner modified or waived the same. All rights and remedies of the respective parties hereto are cumulative and concurrent and the exercise of one right or remedy shall not be deemed a waiver or release of any other right or remedy.

Section 9. Authorization. This Agreement has been duly authorized, executed and delivered by the parties hereto and constitutes a legal, valid and binding obligation of such parties, enforceable in accordance with its terms. Each individual's signatory hereto represents and warrants that the signatory is duly authorized to execute this Agreement on behalf of the signatory's principal.

Section 10. Effectiveness. This Agreement shall take effect the beginning of the 2023-2024 school year.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their authorized representatives below as of the day and year first above written and confirm the day and year written below.

GRAND LEDGE PUBLIC SCHOOLS

Dated: _____

By: _____
President – Board of Education

Dated: _____

By: _____
Secretary – Board of Education

EATON COUNTY BOARD OF COMMISSIONERS

Dated: _____

By: _____
Chairman

Dated: _____

By: _____
County Clerk

EATON COUNTY 56TH CIRCUIT COURT

Dated: _____

By: _____
Chief Judge

Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

	Adopted Budget	Amended Budget	Projected Year to Date	Budget Less Year to Date	% of Budget	Prior Year to Date	Change from Prior Year
Revenue							
Taxes	23,824,118	23,824,118	23,729,271	94,847	99.60%	22,618,825	1,110,446
Licenses and Permits	215,300	215,300	217,308	(2,008)	100.93%	253,489	(36,181)
Federal Revenue	820,634	925,634	909,200	16,434	98.22%	886,967	22,233
State Revenue	5,061,577	5,093,404	5,318,461	(225,057)	104.42%	4,718,951	599,510
Local Unit Contributions	4,319,516	4,444,516	4,407,082	37,434	99.16%	3,967,072	440,010
Charges for Services	2,836,950	2,836,950	2,237,218	599,732	78.86%	2,488,972	(251,754)
Fines and Forfeitures	241,200	241,200	171,079	70,121	70.93%	188,624	(17,545)
Interest and Rents	242,705	330,991	948,952	(617,961)	286.70%	243,632	705,320
Refunds and Reimbursements	172,525	249,469	335,858	(86,389)	134.63%	285,156	50,702
Transfers In and Other Financing Sources	7,666,047	7,861,490	5,669,739	2,191,751	72.12%	3,824,753	1,844,986
Total Revenue	45,400,572	46,023,072	43,944,167	2,078,905	95.48%	39,476,440	4,467,727

Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

	Adopted Budget	Amended Budget	Projected Year to Date	Budget Less Year to Date	% of Budget	Prior Year to Date	Change from Prior Year
Expense							
Legislative	655,350	663,413	390,762	272,651	58.90%	325,309	65,453
Judicial	6,255,746	6,280,108	5,829,637	450,471	92.83%	5,540,418	289,219
General Government	11,310,809	11,685,732	10,813,591	872,141	92.54%	10,088,621	724,970
Public Safety	19,815,554	20,050,216	18,606,982	1,443,234	92.80%	17,324,464	1,282,518
Health and Welfare	1,265,784	1,271,784	1,300,643	(28,859)	102.27%	1,166,002	134,641
Recreation and Culture	17,000	17,000	17,000	-	100.00%	17,000	-
Other	572,338	432,877	16,293	416,584	3.76%	18,184	(1,891)
Transfers Out	5,507,991	5,621,942	5,609,106	12,836	99.77%	6,014,208	(405,102)
Total Expense	45,400,572	46,023,072	42,584,015	3,439,057	92.53%	40,494,207	2,089,808

Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

	Adopted Budget	Amended Budget	Projected Year to Date	Budget Less Year to Date	% of Budget	Prior Year to Date	Change from Prior Year
Expense							
Personnel - Wages	16,991,806	17,056,296	16,278,850	777,446	95.44%	15,681,907	596,943
Personnel - Fringes	12,868,548	12,805,206	11,604,006	1,201,200	90.62%	10,789,315	814,691
Supplies	1,023,920	1,134,088	1,094,599	39,489	96.52%	943,379	151,221
Other Services and Charges	7,176,781	7,405,019	6,621,809	783,210	89.42%	6,067,553	554,256
Debt Service	584,426	560,784	417,857	142,927	74.51%	325,060	92,797
Capital Outlay	1,247,100	1,439,737	957,789	481,948	66.53%	672,786	285,003
Transfers Out	5,507,991	5,621,942	5,609,106	12,836	99.77%	6,014,208	(405,102)
Total Expense	45,400,572	46,023,072	42,584,015	3,439,057	92.53%	40,494,207	2,089,808

Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

Fund Balance Projection	Projected as of Budget Adoption	Projected as of Currently Amended Budget	Projected Year to Date
Fund Balance as of 9/30/2022	3,956,911.00	4,914,651.00	4,914,651.00
Total Revenues	45,400,572.00	46,023,072.00	43,944,167.06
Total Expenses	45,400,572.00	46,023,072.00	42,584,014.57
Change in Fund Balance	742,071.00	707,071.00	1,360,152.49
Ending Fund Balance 9/30/2023	3,214,840.00	5,621,722.00	6,274,803.49

Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

	Adopted Budget	Amended Budget	Projected Year to Date	Budget Less Year to Date	% of Budget	Prior Year to Date	Change from Prior Year
Expense							
Legislative							
101.101.00 Board of Commissioners	655,350	663,413	390,762	272,651	58.90%	325,309	65,453
Total Legislative	655,350	663,413	390,762	272,651	58.90%	325,309	65,453
Judicial							
101.281.31 Circuit Court	1,198,920	1,200,016	1,096,875	103,141	91.41%	1,077,842	19,033
101.281.36 District Court	1,754,656	1,778,382	1,691,677	86,705	95.12%	1,577,980	113,697
101.281.41 Friend of the Court	1,576,731	1,574,691	1,467,673	107,018	93.20%	1,381,067	86,606
101.281.47 County Guardian	15,000	15,000	5,747	9,253	38.31%	7,722	(1,975)
101.281.48 Probate Court	642,499	642,694	602,397	40,297	93.73%	581,993	20,404
101.281.49 Juvenile Court	1,061,755	1,063,140	961,974	101,167	90.48%	911,160	50,813
101.281.50 Probation	6,185	6,185	3,294	2,891	53.26%	2,654	641
Total Judicial	6,255,746	6,280,108	5,829,637	450,471	92.83%	5,540,418	289,219

Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

Expense	Adopted Budget	Amended Budget	Projected Year to Date	Budget Less Year to Date	% of Budget	Prior Year to Date	Change from Prior Year
General Government							
101.172.00 Controller's Office	1,347,010	1,532,507	1,452,287	80,220	94.77%	1,209,443	242,843
101.215.00 County Clerk	806,851	814,216	771,793	42,423	94.79%	684,673	87,120
101.215.07 County Clerk - Elections	77,200	77,300	73,333	3,967	94.87%	55,311	18,022
101.215.09 County Clerk - Plat Board	323	323	-	323	0.00%	-	-
101.228.00 Technology Services	1,492,169	1,492,169	1,373,519	118,650	92.05%	1,197,060	176,460
101.253.00 Treasurer	603,982	603,982	555,141	48,841	91.91%	527,734	27,407
101.257.00 Equalization	713,345	713,345	706,669	6,676	99.06%	655,053	51,616
101.265.00 Building and Grounds	2,108,472	2,108,472	2,009,464	99,008	95.30%	1,979,827	29,637
101.273.00 Building Authority	105	105	-	105	0.00%	-	-
101.296.29 Prosecuting Attorney	2,161,960	2,316,897	2,028,841	288,056	87.57%	1,888,177	140,663
101.296.32 PA - ECU	455,373	455,373	398,248	57,125	87.46%	472,636	(74,388)
101.296.34 PA - Child Support	138,838	138,838	136,956	1,882	98.64%	119,755	17,201
101.296.35 PA - Crime Victims	227,662	227,662	211,601	16,061	92.95%	208,027	3,574
101.442.00 Drain Commissioner	711,480	738,504	650,281	88,223	88.05%	655,465	(5,184)
101.710.00 MSU Extension	149,167	149,167	146,863	2,304	98.46%	142,388	4,475
101.711.00 Register of Deeds	316,872	316,872	298,595	18,277	94.23%	293,072	5,523
Total General Government	11,310,809	11,685,732	10,813,591	872,141	92.54%	10,088,621	724,970

Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

Expense	Adopted Budget	Amended Budget	Projected Year to Date	Budget Less Year to Date	% of Budget	Prior Year to Date	Change from Prior Year
Public Safety							
101.301.01 Sheriff - County Patrol	7,258,574	7,317,911	6,690,888	627,023	91.43%	6,064,617	626,270
101.301.03 Sheriff - Delta	5,595,200	5,595,117	4,940,537	654,580	88.30%	5,060,617	(120,080)
101.301.04 Sheriff - Tri-County Metro	13,050	13,050	13,000	50	99.62%	12,893	107
101.301.05 Sheriff - Windsor	150,084	150,167	135,090	15,077	89.96%	130,588	4,503
101.301.06 Sheriff - Waverly Schools	-	125,000	63,675	61,325	50.94%	-	63,675
101.301.17 Sheriff - Marine Safety	7,148	7,148	118	7,030	1.65%	5,762	(5,644)
101.301.33 Sheriff - Secondary Road	261,822	261,822	214,998	46,824	82.12%	227,180	(12,182)
101.301.43 Sheriff - Animal Control	323,598	323,598	311,619	11,979	96.30%	268,527	43,092
101.301.51 Sheriff - Corrections	5,820,446	5,821,109	5,835,945	(14,836)	100.25%	5,172,546	663,398
101.426.00 Emergency Services	-	38,376	18,567	19,809	48.38%	-	18,567
101.721.00 Community Development	284,706	295,992	281,620	14,372	95.14%	280,809	811
101.728.00 Economic Development	100,926	100,926	100,926	-	100.00%	100,926	-
Total Public Safety	19,815,554	20,050,216	18,606,982	1,443,234	92.80%	17,324,464	1,282,518
Health and Welfare							
101.631.00 Substance Abuse	213,308	213,308	259,428	(46,120)	121.62%	219,774	39,654
101.648.00 Medical Examiner	315,000	315,000	313,887	1,113	99.65%	267,510	46,377
101.649.00 Community Mental Health	500,956	500,956	500,956	-	100.00%	477,105	23,851
101.672.00 Tri-County Office on Aging	74,319	74,319	74,319	-	100.00%	72,154	2,165
101.689.00 Veterans	111,990	117,990	113,386	4,604	96.10%	105,521	7,865
101.689.89 Veterans - Veterans Relief	50,211	50,211	38,668	11,543	77.01%	23,938	14,730
Total Health and Welfare	1,265,784	1,271,784	1,300,643	(28,859)	102.27%	1,166,002	134,641

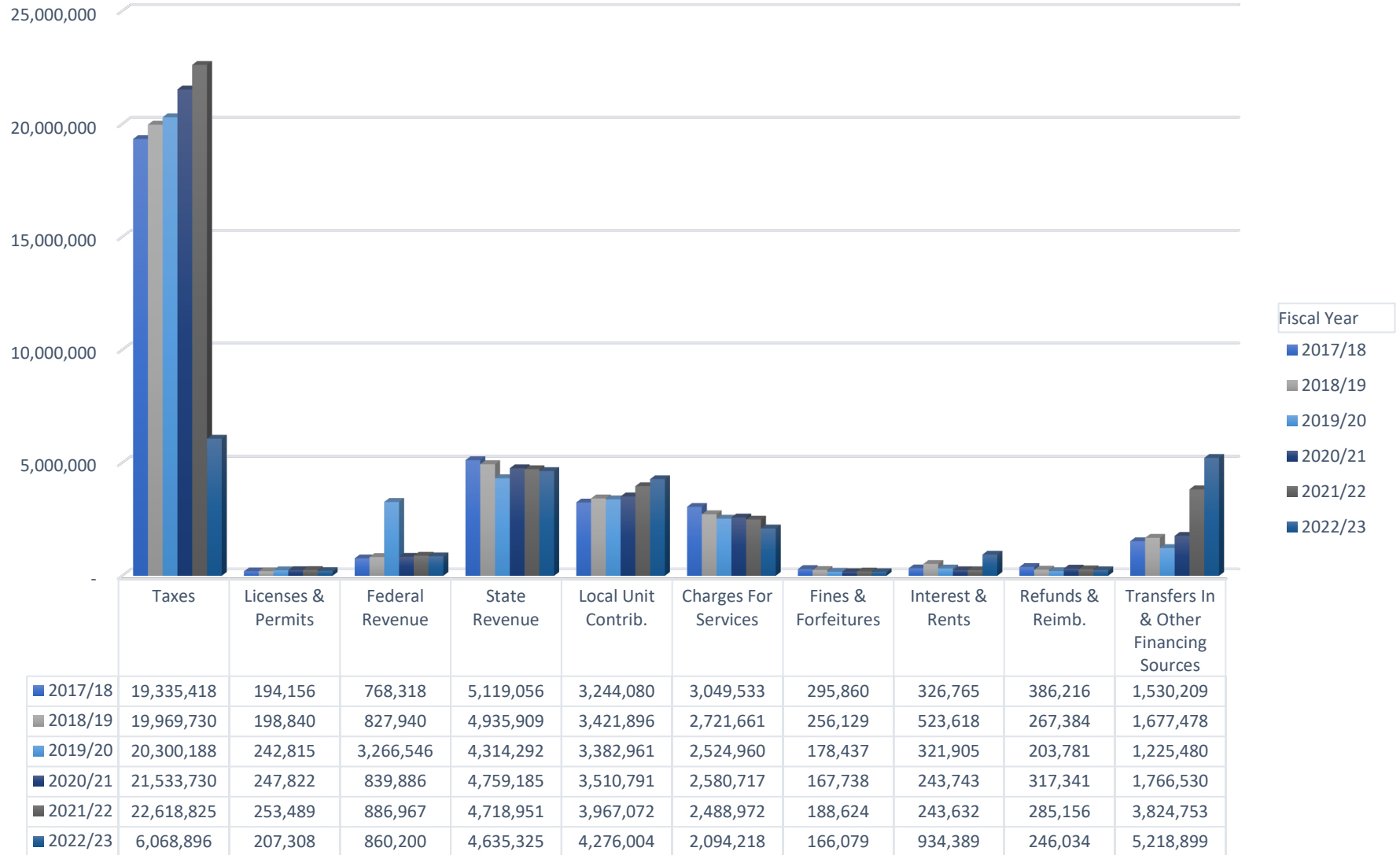
Eaton County
General Fund (101) - Financial Report
Fiscal Year 2022/23
Projected through September 30, 2023

	Adopted Budget	Amended Budget	Projected Year to Date	Budget Less Year to Date	% of Budget	Prior Year to Date	Change from Prior Year
Expense							
Recreation and Culture							
101.804.00 Courthouse Square	17,000	17,000	17,000	-	100.00%	17,000	-
Total Recreation and Culture	17,000	17,000	17,000	-	100.00%	17,000	-
Other							
101.851.25 Insurance and Bonds	18,000	18,000	16,293	1,707	90.52%	18,184	(1,891)
101.958.00 Contingency	554,338	414,877	-	414,877	0.00%	-	-
Total Other	572,338	432,877	16,293	416,584	3.76%	18,184	(1,891)
Transfers Out	5,507,991	5,621,942	5,609,106	12,836	99.77%	6,014,208	(405,102)
Total Expense	45,400,572	46,023,072	42,584,015	3,439,057	92.53%	40,494,207	2,089,808

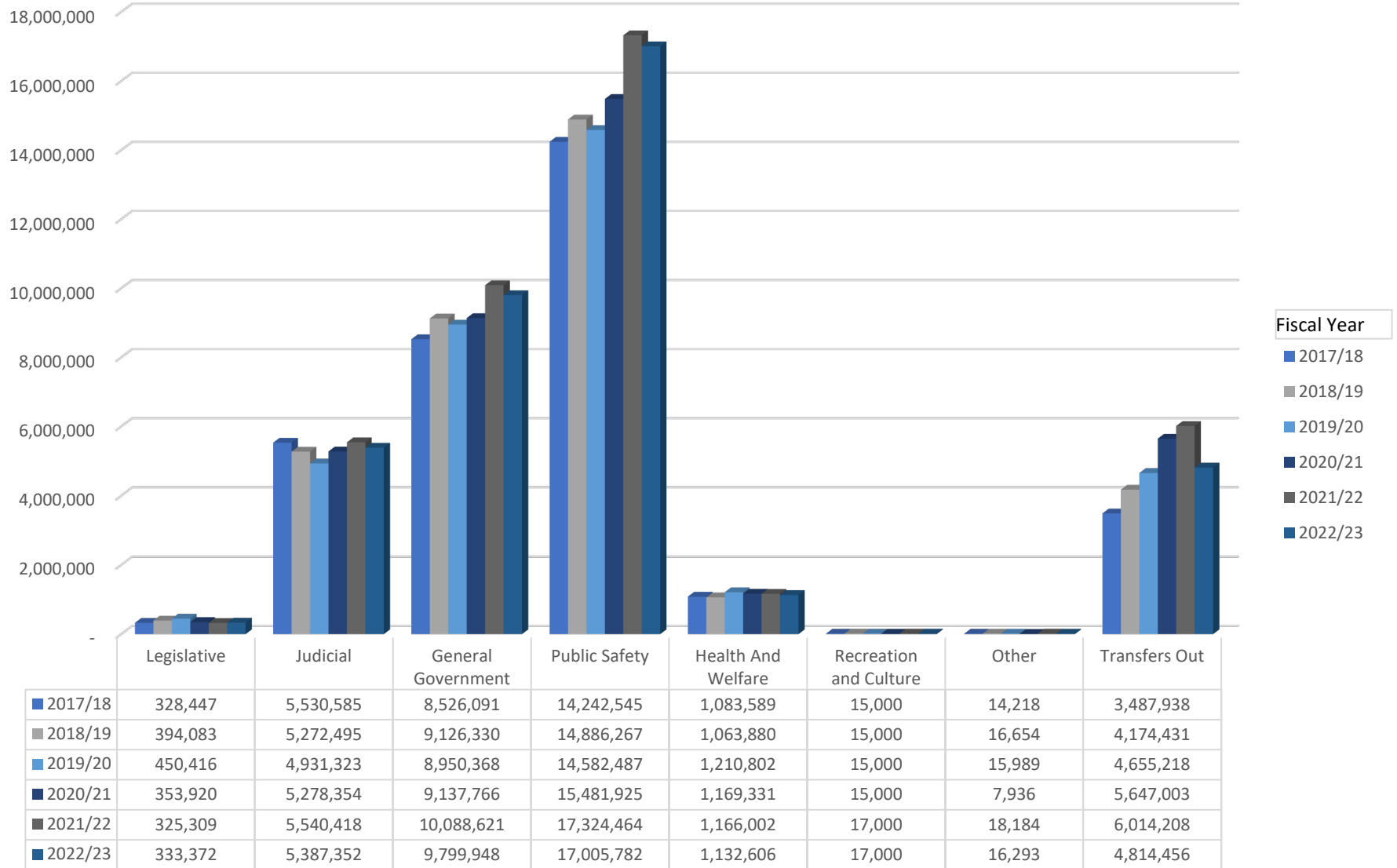
General Fund (101)

Year to Date Revenue Comparison

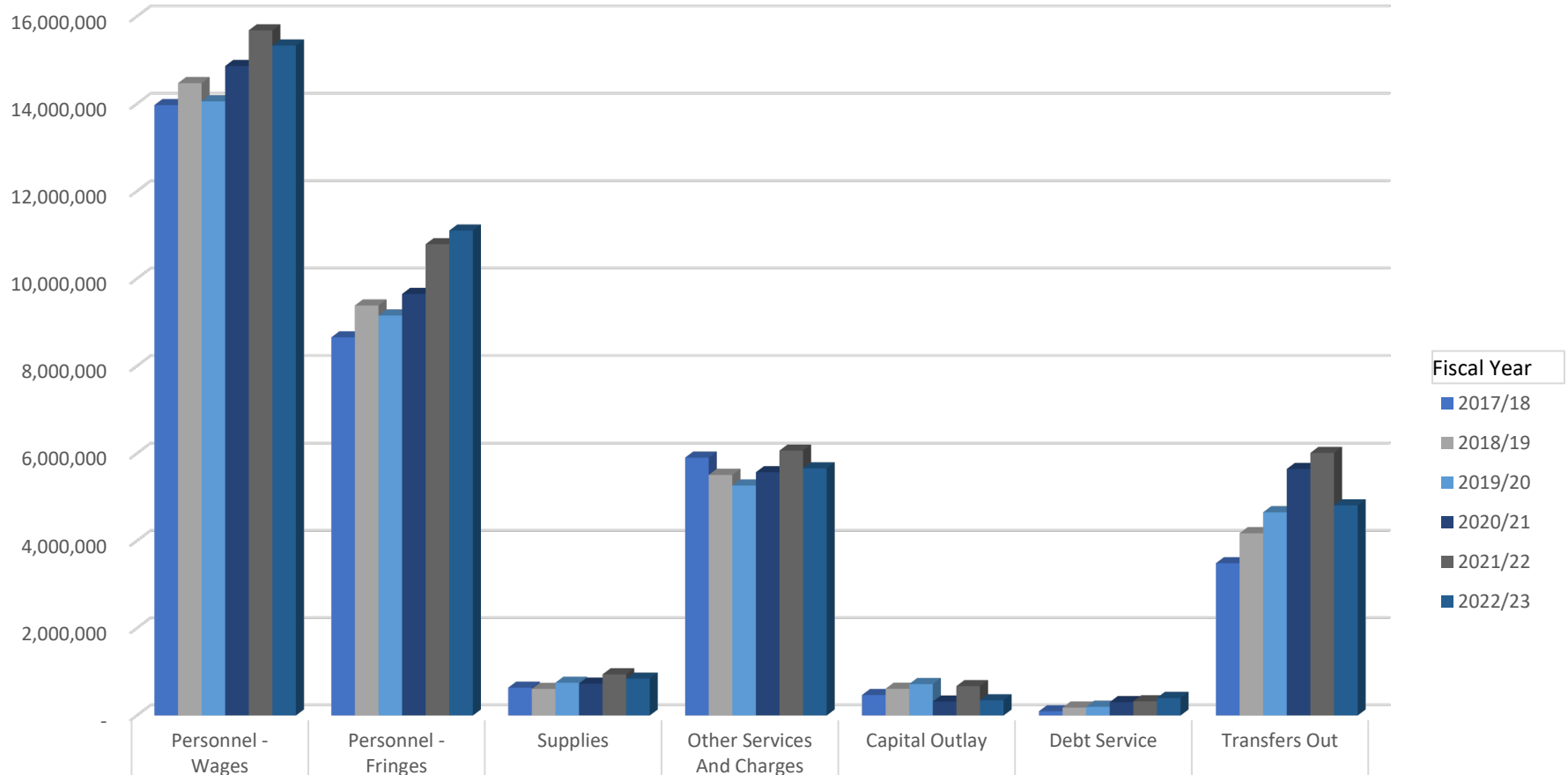
Fiscal Year End Projection



General Fund (101)
Year to Date Expense by Function
Fiscal Year End Projection

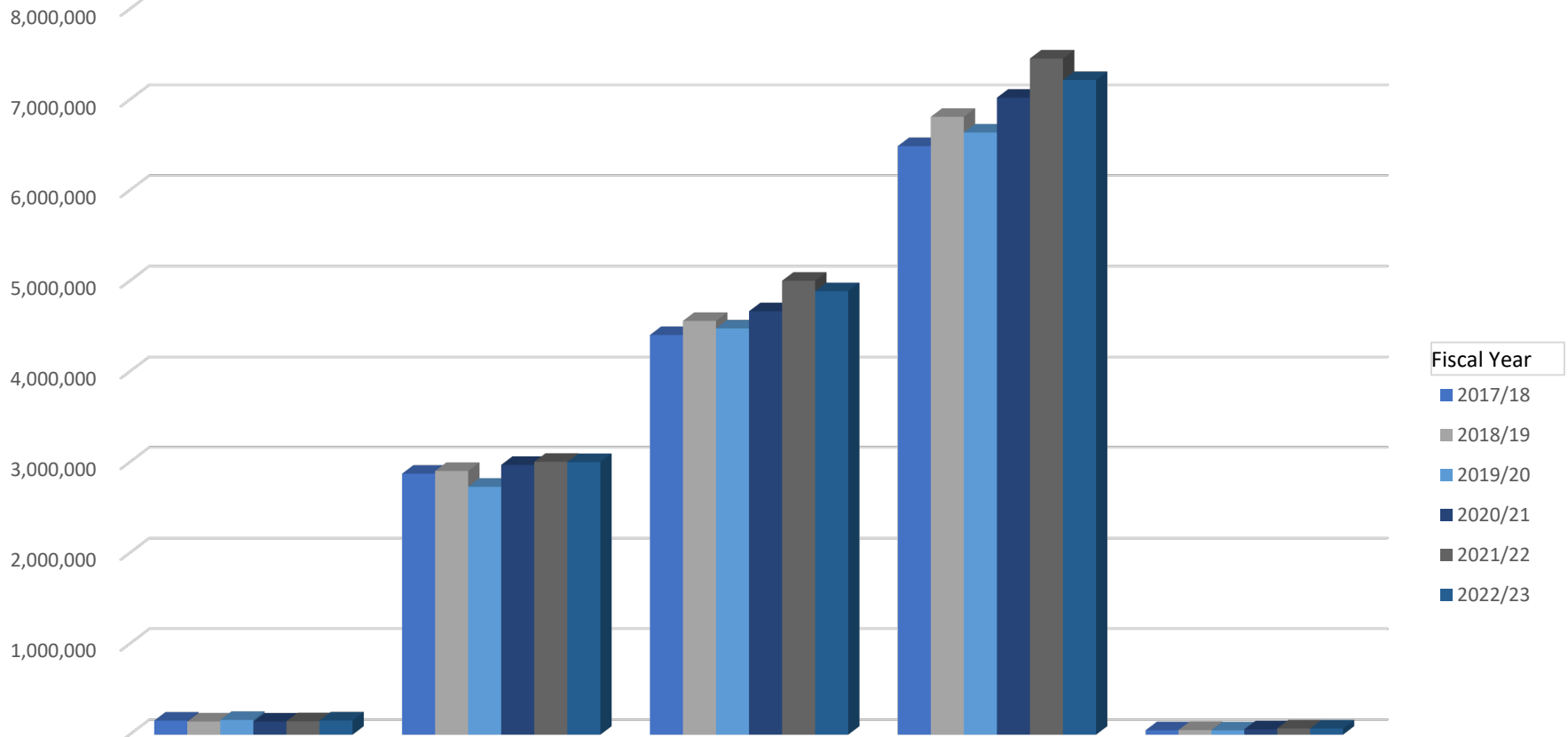


General Fund (101)
Year to Date Expenditure Comparison
Fiscal Year End Projection



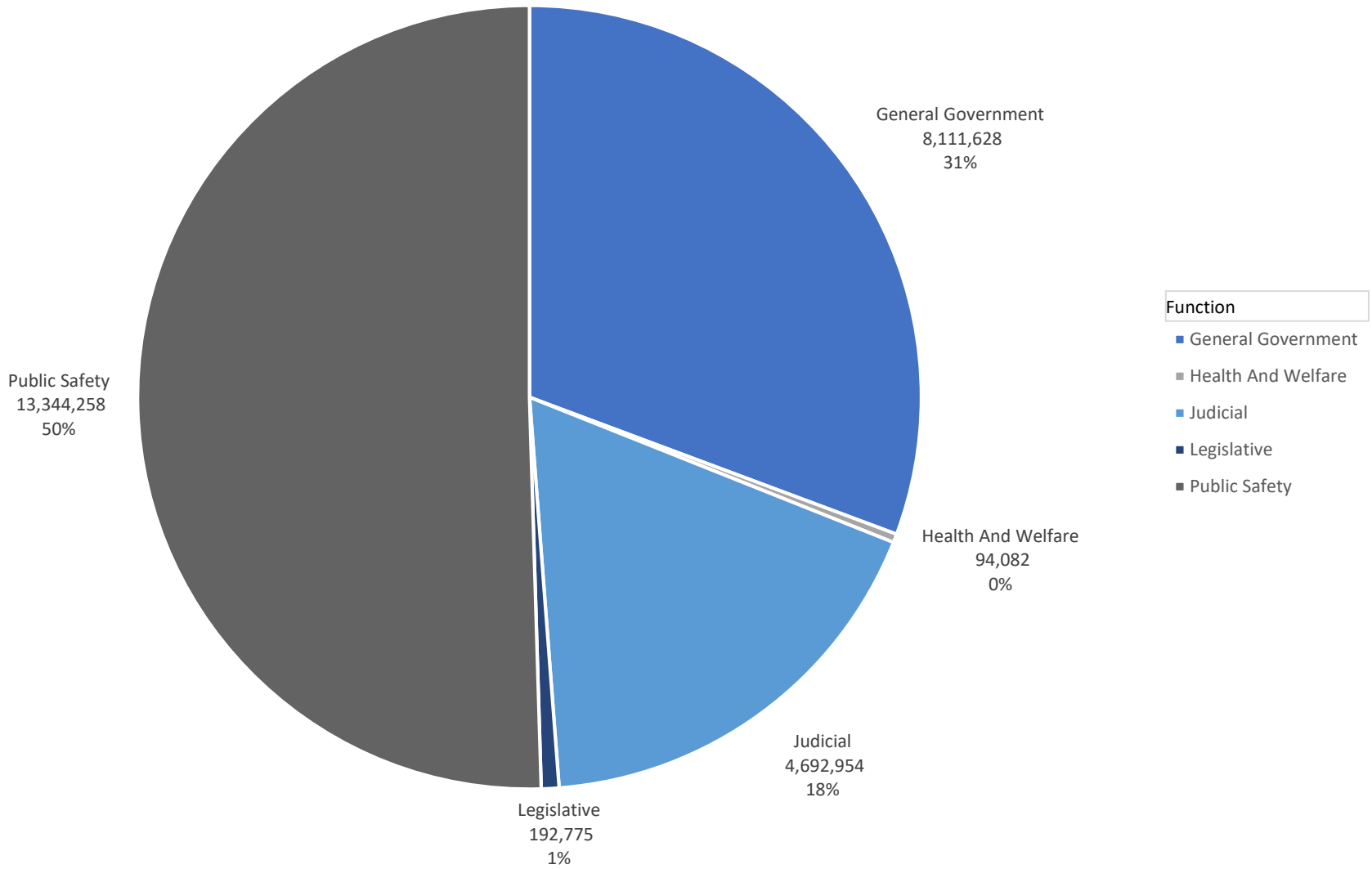
	Personnel - Wages	Personnel - Fringes	Supplies	Other Services And Charges	Capital Outlay	Debt Service	Transfers Out
2017/18	13,972,158	8,658,337	637,433	5,906,152	469,085	97,311	3,487,938
2018/19	14,472,935	9,386,819	610,219	5,509,874	613,050	181,811	4,174,431
2019/20	14,057,331	9,157,565	750,849	5,269,281	720,771	200,588	4,655,218
2020/21	14,866,999	9,651,647	729,069	5,571,897	318,835	305,786	5,647,003
2021/22	15,681,907	10,789,315	943,379	6,067,553	672,786	325,060	6,014,208
2022/23	15,334,403	11,101,295	844,239	5,660,871	348,689	402,857	4,814,456

General Fund (101)
Wages by Function
Fiscal Year End Projection

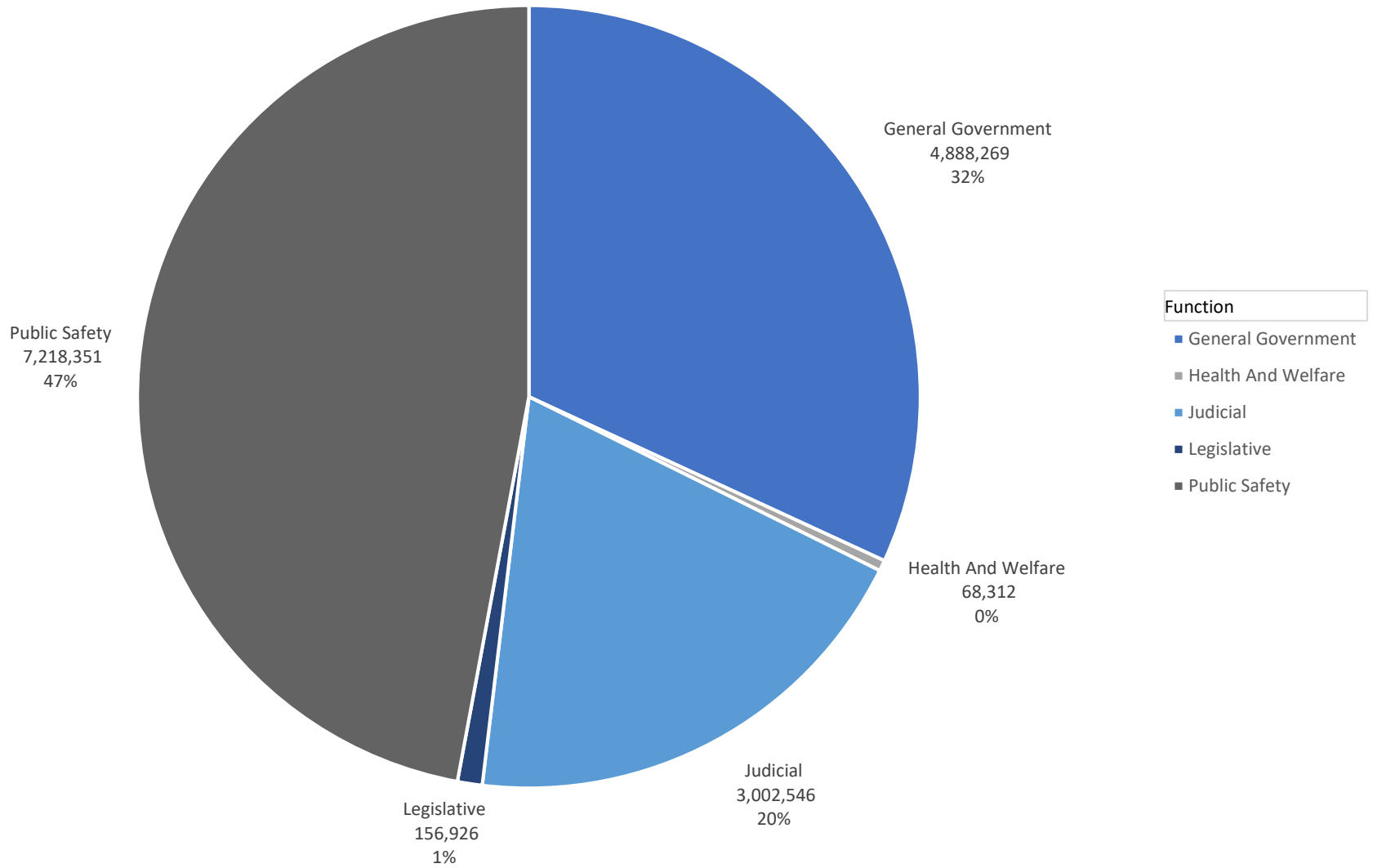


	Legislative	Judicial	General Government	Public Safety	Health And Welfare
■ 2017/18	155,140	2,874,438	4,404,629	6,489,394	48,556
■ 2018/19	145,520	2,904,040	4,559,935	6,812,047	51,393
■ 2019/20	163,054	2,729,669	4,477,062	6,639,045	48,501
■ 2020/21	145,300	2,971,628	4,667,150	7,023,304	59,617
■ 2021/22	148,170	3,005,179	5,003,563	7,455,865	69,130
■ 2022/23	156,926	3,002,546	4,888,269	7,218,351	68,312

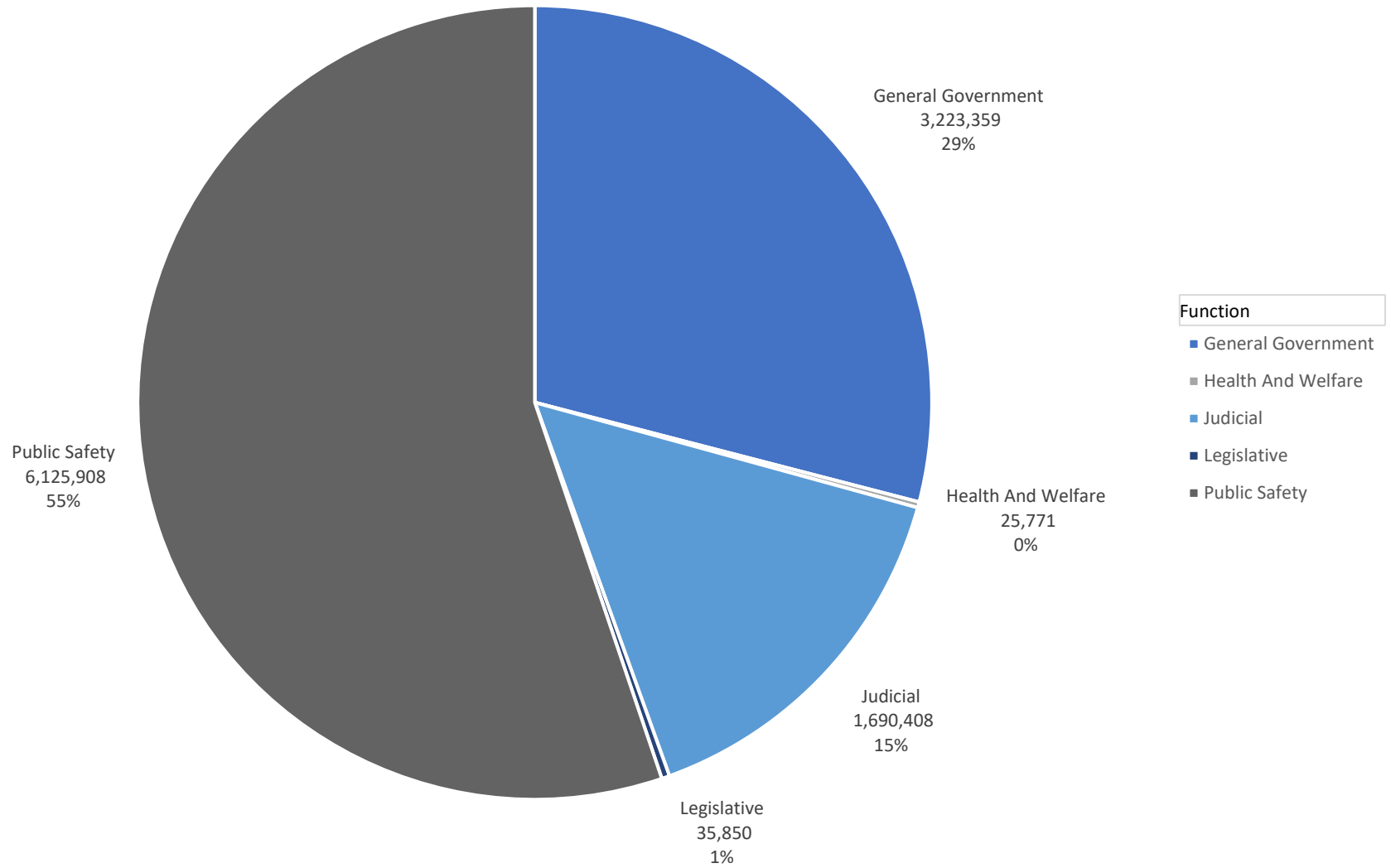
General Fund (101)
Personnel by Function
Fiscal Year 2022/23 Projection



General Fund (101)
Wages by Function
Fiscal Year 2022/23 Projection



General Fund (101)
Fringes by Function
Fiscal Year 2022/23 Projection



PUBLIC IMPROVEMENT FUND
2022/2023

Ways and Means Committee Meeting
September 15, 2023

			ADJUSTMENTS	ADJUSTED		
	2022/2023	BUDGET	& RESERVES	BUDGET	EXPENSES	BALANCE
0001.01.23	Complex - Roof Maintenance	\$ 5,000		\$ 5,000		\$ 5,000
0001.02.23	Complex - Control Upgrade	5,000		5,000		\$ 5,000
0001.03.23	Complex - Concrete	5,000		5,000		\$ 5,000
0001.04.23	Complex - Parking Maintenance	5,000		5,000		\$ 5,000
0001.05.23	Complex - Sustainability		337,650	337,650		\$ 337,650
0756.04.23	Animal Control/Maint. - Parking Lot Paving	10,000		10,000		\$ 10,000
0911.04.23	Central Dispatch - Parking Lot Paving	20,000		20,000		\$ 20,000
1033.05.23	Health Dept Clinic Renovation		496,833	496,833	484,671	\$ 12,162
0001.05.22	Complex - JCI Public Health & Energy		4,506,558	4,506,558	4,241,357	\$ 265,201
1025.04.22	Sheriff Bldg - Fire Alarm Upgrade Phase II		160,600	160,600	96,157	\$ 64,443
	Jail & Youth Facility Security System		975,966	975,966	945,143	\$ 30,823
1045.06.21	Technology Services - Generator 2019 (CH)	-	-	-		\$ -
Reserves	Health Dept - Window Upgrade (4th of 5 yrs)	10,000	30,000	40,000		\$ 40,000
	TOTAL PROPOSED EXPENDITURES	\$ 50,000	\$ 6,477,607	\$ 6,567,607	5,767,328	\$ 800,279
	225.101.00.970.000					

RISK

MICHIGAN MUNICIPAL
RISK MANAGEMENT
AUTHORITY

October 1, 2023

Ms. Connie Sobie
County of Eaton
1045 Independence Boulevard
Charlotte, MI 48813

Dear Ms. Sobie:

The following is a breakout of annual contribution of your coverage with the Michigan Municipal Risk Management Authority (MMRMA) for the policy period October 1, 2023 to October 1, 2024.

Automobile Liability & Vehicle Physical Damage		\$79,568
3 Motorcycles	\$1,060	
9 Police "Other"	\$5,716	
58 Police PP/Patrol	\$45,707	
28 Private Passenger	\$18,789	
16 Trucks	\$8,296	
Police Professional Liability		\$349,492
Public Officials Liability		\$116,357
All Other Liability		\$29,236
Property		\$157,568
Stop Loss		\$38,352
Retention Fund		\$0
Total Contribution		\$770,573

If you have any questions or if I can be of further assistance, please call.

Sincerely,



Craig S. Manser
Regional Risk Manager

County of Eaton

To October 01, 2024

Coverages per Member Coverage Overview:	\$732,221
Stop Loss Coverage:	\$38,352
Member Loss Fund Deposit:	\$0
TOTAL ANNUAL CONTRIBUTIONS:	\$770,573

1. Limited Liability Coverage For Use or Operations of Unmanned Aircraft
2. Stop Loss Program Participation Agreement

This document is for the purpose of quotation only and does not bind coverage in the Michigan Municipal Risk Management Authority, unless accepted and signed by both the authorized Member Representative and MMRMA Representative below.

Accepted By:
County of Eaton

Proposal No:
Q000014173

MMRMA

C. H.

Member Representative

MMRMA Representative

Date

8-29-2023

Date

EATON COUNTY BOARD OF COMMISSIONERS

AUGUST 16, 2023

RESOLUTION TO APPROVE 2022/2023 BUDGET AMENDMENTS

Introduced by the Ways and Means Committee

WHEREAS, the Eaton County 2022/2023 Appropriations Act of September 21, 2022 states that any amendment to increase a salary and/or a Capital Outlay line-item in excess of \$2,500.00 or any amendment to increase the total budget of any fund or department in excess of \$2,500.00 shall be amended by the Board of Commissioners, except that any amendment to decrease the General Fund Contingency shall be approved by the Board of Commissioners; and

WHEREAS, such amendments are needed in order to comply with the Uniform Budgeting and Accounting Act of 1978, P.A. 621.

NOW, THEREFORE BE IT RESOLVED, that the following budget amendments be approved and added to the 2022/2023 Eaton County Budget:

GENERAL FUND

<u>COMMISSIONERS – 101.00</u>		
Increase	State Revenue	\$ 109,901
<u>SUBSTANCE ABUSE – 631.00</u>		
Increase	State Revenue	\$ 109,901
Increase	Contractual Services	\$ 46,120
<u>FUND BALANCE CARRYOVER – 960.00</u>		
Increase	Fund Balance Carryover – Committed Purpose	\$ 173,682

To increase budget based on additional allocation from State of Michigan Convention & Facilities Tax Fund. The committed purpose fund balance allocation will be used in the 2023/24 fiscal year for substance abuse agencies as recommended by the Health and Human Services Committee.

<u>MEDICAL EXAMINER – 648.00</u>		
Increase	Ambulance	\$ 6,000
<u>FUND BALANCE CARRYOVER – 960.00</u>		
Increase	Fund Balance Carryover	\$ 6,000

To increase budget based on cost of ambulance services within Medical Examiner budget.

SPECIAL REVENUE FUNDS

<u>COMPREHENSIVE PLAN FUND - 223</u>		
Increase	Professional Services	\$ 30,000
Decrease	Fund Balance Carryover	\$ 30,000

To increase budget for updates to the County's Master Plan based on the originally approved contract recommendation of Public Works and Planning in June of 2022.

PUBLIC IMPROVEMENT FUND - 225

Increase	Local Unit Contributions – Health Department	\$ 265,160
Decrease	Transfers In – Health Department	\$ 265,160

To adjust revenue between transfers in to the local unit contribution due to fund accounting principles.

Increase	Transfers In – American Rescue Plan Act	\$ 62,913
Decrease	Proceeds from Borrowing (recognized in 2022)	\$1,371,975
Increase	Fund Balance Carryover	\$1,109,062
Decrease	Debt Service	\$ 200,000

To redistribute revenues and expenses based on currently approved projects and changes in revenues.

AMERICAN RESCUE PLAN ACT - 282

Increase	Federal Revenue	\$ 62,913
Increase	Transfers Out – Public Improvement	\$ 62,913

To increase budget for the balance of the Public Health and Energy Project not completed during fiscal year 2021-22.

EATON COUNTY BOARD OF COMMISSIONERS

SEPTEMBER 20, 2023

**RESOLUTION TO APPROVE INTER-LOCAL AGREEMENT FOR POLICE
SERVICES – MAPLE VALLEY SCHOOL DISTRICT**

Introduced by the Ways and Means Committee

WHEREAS, Maple Valley School District is interested in entering into a contract with the County and Sheriff to assign a deputy as a School Resource Officer within the District; and

WHEREAS, the proposed inter-local agreement (attached) has been developed to provide an assigned School Resource Officer within the District; and

WHEREAS, the Public Safety Committee and Ways and Means Committee have reviewed the attached agreement between the County and Maple Valley School District for said purpose;

NOW, THEREFORE, BE IT RESOLVED, the Eaton County Board of Commissioners approves the proposed agreement with Maple Valley School District; and

BE IT FURTHER RESOLVED, the Chairman of the Board of Commissioners is authorized to execute said agreement for the County.



EATON COUNTY OFFICE OF THE SHERIFF

INTER- LOCAL AGREEMENT FOR LOCAL POLICE SERVICES

This Agreement is entered into by and between the Maple Valley School District (Hereafter referred to as Maple Valley Schools), and The Eaton County Sheriff's Office and The Eaton County Board of Commissioners (Hereafter referred to as The Sheriff's Office). The term of this Agreement shall begin on August 21st, 2023 and shall continue on a monthly basis through the last day of the 2023/2024 school year, June 5, 2024.

With approval of the Maple Valley School District Board and the Eaton County Board of Commissioners, the specific terms of this Agreement are as follows:

1. A fully sworn, uniformed member of the Sheriff's Office, and a patrol car will be specifically assigned to the Maple Valley High School and Maplewood Elementary School and act as a School Resource Officer (SRO) to work closely with school administrators, teachers and students to provide a safe and secure environment for Maple Valley Schools, based on available staffing levels for an average not to exceed (2) school days per week, except for Mondays, to include drive time to and from the schools during the Agreement period.
2. In consideration of this Agreement, Maple Valley Schools agrees that it shall pay the County of Eaton a rate of \$398 per actual day a fully sworn, uniformed officer acts as a SRO. The Eaton County Sheriff's Office shall provide Maple Valley Schools with a quarterly accounting and invoice for SRO police services.
3. It is agreed, that unless requested, the Deputy assigned to Maple Valley Schools will assume his/her normal patrol duties anytime school is not in session to include but not limited to Holiday breaks and school closings due to inclement weather or other situations not requiring SRO presence.
4. Deputies assigned as a SRO for Maple Valley Schools, in accordance with this Agreement, shall be considered employees of Eaton County for all purposes and not employees of Maple Valley Schools. Eaton County shall remain liable for the activities of officers assigned to Maple Valley Schools under this Agreement as if they were acting within their usual role as Eaton County Sheriff's Deputies.
5. Either party may terminate this Agreement by providing thirty (30) days written notice to the other party. In the event of early termination of this Agreement, any remaining sums payable under this agreement shall be prorated to the date that services are discontinued.
6. This Agreement shall be construed in accordance with the laws of the State of Michigan. Any dispute regarding this Agreement shall be brought in the Eaton County Circuit Court.

This Agreement may not be modified in any manner unless in writing and signed by both Parties. This document and any attachments hereto constitute the entire Agreement between the Parties. This Agreement shall be binding under the laws of the State of Michigan.

For Maple Valley Schools

For Eaton County Sheriff's Office

For the County of Eaton

Katherine Bertolini, Ph.D.
Superintendent

Thomas Reich
Eaton County Sheriff

Jim Mott
Board of Commissioners Chair

Date: _____

Date: _____

Date: _____

EATON COUNTY BOARD OF COMMISSIONERS

SEPTEMBER 20, 2023

**RESOLUTION TO APPROVE INTER-LOCAL AGREEMENT FOR
POLICE SERVICES – ONEIDA TOWNSHIP**

Introduced by the Ways and Means Committee

WHEREAS, Oneida Township is interested in entering into a contract with the County and Sheriff to provide for police services within the Township; and

WHEREAS, the proposed inter-local agreement (attached) has been developed to provide assigned patrols within the Township; and

WHEREAS, the Public Safety Committee and Ways and Means Committee have reviewed the attached agreement between the County and Oneida Township for said purpose;

NOW, THEREFORE, BE IT RESOLVED, the Eaton County Board of Commissioners approves the proposed agreement with Oneida Township; and

BE IT FURTHER RESOLVED, the Chairman of the Board of Commissioners is authorized to execute said agreement for the County.



EATON COUNTY OFFICE OF THE SHERIFF

INTER- LOCAL AGREEMENT FOR LOCAL POLICE SERVICES

This Contract is entered into by and between the Township of Oneida, Michigan (Hereafter referred to as the Township), and The Eaton County Sheriff's Office and The Eaton County Board of Commissioners (Hereafter referred to as The Sheriff's Office). The term of this Agreement shall begin on January 1, 2024 and shall continue through its termination date of December 31, 2024.

With approval of the Oneida Township Board of Trustees and the Eaton County Board of Commissioner, the specific terms of this Contract are as follows:

1. Full sworn, uniformed members of the Sheriff's Office, in a patrol car will be specifically assigned to Oneida Township and provide enforcement of the state laws and Oneida Township Ordinances as an overtime assignment within the Township an average of fifteen (15) hours per week during the contract period.
2. In consideration of this agreement, the Township agrees that it shall pay the County of Eaton the sum of sixty dollars (\$60.00) per hour to cover overtime wages, benefits and vehicle operation costs for all hours when a Deputy performing under this Contract is entitled to overtime benefits under Eaton County's personnel policies. The Township will allocate the sum of \$45,000.00 payable in monthly installments for Special Police Services within the boundaries of the Township during the contract period.
3. It is understood the Sheriff's Office may seek reimbursement from the Township for the actual cost of any hours a Deputy is subpoenaed to court for an enforcement action taken while on special assignment to the Township.
4. As necessary, violations of Oneida Ordinances will be prosecuted at Township expense by the Township Attorney. The Township may seek recovery of all costs of prosecution from violators of Township Ordinances under the Victims Rights Act, the Municipal Civil Infraction Act or other applicable laws.
5. The Sheriff's Office will provide the Township a report of enforcement actions taken in the Township.
6. Deputies assigned to patrol Oneida Township in accordance with this agreement shall be considered employees of Eaton County for all purposes and not employees of Oneida Township. Eaton County shall remain liable for the activities of officers assigned to patrol Oneida Township under this Contract as if they were acting within their usual role as Eaton County Sheriff's Deputies.
7. Either party may terminate this Contract by providing thirty (30) days written notice to the other party. In the event of early termination of this agreement, any remaining sums payable under this agreement shall be prorated to the date that services are discontinued.
8. This Contract shall be construed in accordance with the laws of the State of Michigan. Any dispute regarding this agreement shall be brought in the Eaton County Circuit Court.

This Contract may not be modified in any manner unless in writing and signed by all Parties. This document and any attachments hereto constitute the entire agreement between the Parties. This Contract shall be binding under the laws of the State of Michigan.

For Oneida Township

For Eaton County Sheriff's Office

For the County of Eaton

Donald F. Cooley
Oneida Township Supervisor

Thomas Reich
Eaton County Sheriff

Jim Mott
Board of Commissioners Chair

Date: _____

Date: _____

Date: _____

EATON COUNTY BOARD OF COMMISSIONERS

SEPTEMBER 20, 2023

**RESOLUTION TO APPROVE INTER-LOCAL AGREEMENT FOR POLICE
SERVICES – VILLAGE OF VERMONTVILLE**

Introduced by the Ways and Means Committee

WHEREAS, the Village of Vermontville is interested in entering into a contract with the County and Sheriff to provide for police services within the Township; and

WHEREAS, the proposed inter-local agreement (attached) has been developed to provide assigned patrols within the Village; and

WHEREAS, the Public Safety Committee and Ways and Means Committee have reviewed the attached an agreement between the County and the Village of Vermontville for said purpose;

NOW, THEREFORE, BE IT RESOLVED, the Eaton County Board of Commissioners approves the proposed agreement with Village of Vermontville; and

BE IT FURTHER RESOLVED, the Chairman of the Board of Commissioners is authorized to execute said agreement for the County.



EATON COUNTY OFFICE OF THE SHERIFF

INTER-LOCAL AGREEMENT FOR LOCAL POLICE SERVICES

This Contract is entered into by and between the The Village of Vermontville, Michigan (Hereafter referred to as the Village), and The Eaton County Sheriff's Office and The Eaton County Board of Commissioners (Hereafter referred to as The Sheriff's Office). The term of this Agreement shall begin October 1, 2023 and shall continue through its termination date of September 30, 2024.

With approval of the Vermontville Village Council and the Eaton County Board of Commissioner, the specific terms of this Contract are as follows:

1. The Village will allocate the sum not to exceed \$10,000.00 (ten thousand dollars) for special police services and enforcement of Village Ordinances: #35 Trash, #36 Dilapidated Buildings, #37 Solicitors, #38 Noise, #39 Dogs, #40 Burning, #41 Curfew and #46 Parking, of the Vermontville local ordinances within the boundaries of the Village during the contract period.
2. Full sworn, uniformed members of the Sheriff's Office will be assigned by the Sheriff to provide ordinance and law enforcement services to the Village as an overtime assignment.
3. The Deputy assigned will provide the Village a summary report of enforcement action taken while on assignment in the Village along with copies of all citations or warnings issued for violation of the Village Ordinances above.

In consideration of the mutual promises set forth herein, the Village covenants and agrees that it shall; Reimburse the Sheriff's Office at the rate of \$60.00 (sixty dollars) an hour for time scheduled and worked on assignment to the Village, to include any hours subpoenaed to court on an enforcement action of the Village Ordinance. As necessary, violation of Vermontville Ordinance will be prosecuted at Village expense by the Village Attorney.

The Sheriff's Office covenants and agrees that it shall; provide special local ordinance enforcement and law enforcement services within the boundaries of the Village as scheduled during the contract period.

This Contract may not be modified in any manner unless in writing and signed by both Parties. This document and any attachments hereto constitute the entire agreement between the Parties. This Contract shall be binding upon the Parties, their successors, heirs and assignees and shall be enforced under the laws of the State of Michigan.

For Village of Vermontville

Gary Goris

President Village of Vermontville

Date: 8-14-23

For Eaton County Sheriff's Office

Thomas Reich

Eaton County Sheriff

Date: 8/15/2023

For the County of Eaton

Jim Mott

Board of Commissioners Chair

Date: _____

EATON COUNTY CLERK'S OFFICE

Diana Bosworth

County Clerk & Register of Deeds

Kimberly Morris

Chief Deputy Clerk

1045 Independence Blvd.

Charlotte, MI 48813

517-543-2426

September 8, 2023

Proposed Facilities Usage Agreement with Carmel Township

My office is tasked with the administration of a County-run, nine-day early voting site to include 17 of our local jurisdictions. I submit for approval the proposed agreement with Carmel Township for the use of their township hall for the three 2024 Federal and State elections. After comparing our limited options, I found the Carmel Township hall to best suit our needs for a large scale early voting location.

I originally hoped to use the County-owned 551 Building for early voting however there were several reasons not to. The 551 Building is smaller – nearly half the size of the Carmel hall. There is not adequate parking, no vault storage and the meeting room is located on the basement level.

At Carmel, we would have use of the spacious meeting room which is already set up as their Election Day voting precinct (capacity 175 persons). There are 75 parking spaces, kitchen facilities, large vault space for ballot storage, use of 40 voting booths, as well as the use of their timeclock payroll tracking system to track hours and wages of election workers.

The daily rental amount is set at \$200 per day along with other negligible possible costs. For the upcoming Presidential Primary, all rental costs will be covered by the State of Michigan.

For the 2024 August Primary and the 2024 November General elections the total costs will be split between the 17 participating jurisdictions. I estimate it will cost less than \$125.00 per jurisdiction per election which is substantially less than the cost of conducting their own early voting precinct.

At their September 6, 2023 meeting, the County Election Commission approved our Early Voting Plan and deemed Carmel Township facilities an adequate early voting site. Additionally, the Carmel Township Board conditionally approved the usage agreement with Eaton County at their July 2023 meeting.

Thank you for your consideration.

Respectfully,

Diana Bosworth
Eaton County Clerk &
Register of Deeds

EATON COUNTY BOARD OF COMMISSIONERS

SEPTEMBER 20, 2023

**RESOLUTION TO APPROVE CARMEL TOWNSHIP HALL USAGE
AGREEMENT**

Introduced by the Ways and Means Committee

WHEREAS, the Eaton County Clerk's Office is interested in entering into an agreement with Carmel Township for the use of their Township Hall for the purpose of providing a location for a County administered early voting site; and

WHEREAS, the proposed agreement (attached) will be used for three (3), 2024 Federal and State elections at nine (9) days for each occurrence, for a total of twenty-seven (27) days; and

WHEREAS, the cost will be reimbursed by the State of Michigan for the Presidential Primary and by the seventeen (17) participating local jurisdictions for the 2024 August Primary and 2024 November General elections; and

WHEREAS, the Ways and Means Committee has reviewed the attached agreement between the County and Carmel Township for said purpose;

NOW, THEREFORE, BE IT RESOLVED, the Eaton County Board of Commissioners approves the proposed agreement with Carmel Township; and

BE IT FURTHER RESOLVED, the Chairman of the Board of Commissioners is authorized to execute said agreement for the County.

Carmel Township Hall Usage Agreement

THIS CONTRACT ("Agreement") is entered into this ____ day of _____, 2023, by and between Carmel Township, Eaton County, Michigan, whose address is 661 Beech Hwy, Charlotte, Michigan and the County of Eaton through the Eaton County Clerk.

Eaton County Clerk: Diana Bosworth

Address: 1045 Independence Blvd.

Charlotte, Michigan 48813

Phone: 517-543-2488

Email: dbosworth@eatoncounty.org

Purpose

This agreement establishes guidelines for the use of the Carmel Township Hall Meeting Room ("Hall"). Failure to comply with the provisions of this agreement may result in denial of approval of use of the Hall, withdrawal of approval at any time without prior notice, and/or denial of future use of the Hall. Use of Carmel Township facilities does not constitute endorsement by Carmel Township Board of points of view expressed by any group or organization.

Term

The term of this Agreement starts on the Commencement Date set forth above and continues in perpetuity, unless sooner terminated. Carmel Township shall have the right, in its sole discretion, to terminate this agreement on ninety (90) days' prior written notice to the County of Eaton, and Carmel Township shall be paid for use of the Hall through the effective date of termination. Eaton County may terminate this agreement at any time but must pay for all rental fees and expenses owed under this agreement.

Use of the Hall

Eaton County and its agencies, officials, and governmental entities are granted temporary, revocable permission to use the Hall at the rates set forth in this agreement. Eaton County must comply with all applicable non-discrimination laws in its use of the Hall.

Rental Fee

1. Carmel Township will not charge a rental fee to Eaton County when Eaton County uses the Hall to train election workers.
2. For all other uses of the Hall by Eaton County, including the 9-day period of early voting, the following rental fees and expenses apply:

Building use -----	\$ 200.00 per day
Building use -----	\$ 100.00 per half day
Clearing of parking lot and walkways/salted -----	\$ 85.00 each time
<i>(Not included for normal business office hours)</i>	
Custodial setup/tear-down/Cleaning -----	\$ 25.00 per hour
Thermal Rolls for Hart Machines -----	\$ 3.60 per roll
*QVF List of Voters -----	\$ 0.12 each
*Remarks page for Poll Book -----	\$ 0.12 each
*List of Voters for Poll Book -----	\$ 0.12 each

*Summary of Votes for Poll Book -----	\$ 0.12 each
*Precinct List for Polls -----	\$ 0.12 each
*Test Deck for Accuracy -----	\$ 0.12 each
*Paper/tonner/copier included	
Biometric input -----	\$3.00 each entry

Meeting Room Capacity

No group shall exceed the room capacity of one-hundred-seventy-five (175) persons. The maximum occupancy is two-hundred-ninety-eight (298) persons if the setup is chairs only.

Supervision and Accountability

Any entity requesting the use of the Carmel Township Meeting Room must make reservations of the room through the Township Clerk. The person making the request will be the responsible party for the group, but the group itself will be held responsible for compliance with all provisions contained in the agreement. That person is responsible for maintaining the orderly conduct of all its speakers, attendee, guests, etc., informing all attendees of the rules by which they must abide, compliance with the rules by all guest/participants, and for any damage to the facility and its contents.

Furniture/fixtures

Chairs and tables are provided at no charge, and they must be returned to the configuration existing when the group arrived. Under no circumstances shall any chairs be removed from inside the building. Equipment, supplies or personal belongings may be stored in the meeting room or in the building at their own risk.

Items that shall be made available at no cost for the purposes of elections will consist of:

1. Tables
2. Chairs
3. (20) Privacy Screens Corrugated portable poll booths
4. (21) Poll Booths
5. (1) Accessibility Polling Booth
6. All custodial supplies
7. Rolling table w/handicap accessible extension table
8. Access to private internet by management personnel ONLY
9. Access to public internet by all other employees and public
10. Access to the vault with two shelves of storage
11. TV monitors in front lobby and within the Great Hall
12. One computer and monitors for use in office for director use
13. Access to Biometric Time Clock and data base
14. Access to Phone system
15. Desk in Great Room for supervisor personnel
16. Employee door access by day supervisor electronically
17. Vault and front door keys available to supervisor in lock box
18. Two (2) shelf units within the vault for storage.

Following use of the Hall:

1. Trash must be bagged and seal and placed in dumpster container
2. All lights must be turned off and all doors and windows closed and locked before leaving the facility each day of use.
3. Reset the air conditioner / heating to the original setting.

Compliance with Carmel Township's E-mail, Internet, and Network Use Policy: Eaton County must comply with the Township's e-mail, internet, and network use policy. This network includes but is not limited to the Township's phone system. This policy is intended to ensure the proper use of Carmel Township's Information Technology System. Every employee is expected to read, understand, and follow the provision of this policy and will be held responsible for knowing its contents. Use of Carmel Township's Information Technology System constitutes acceptance of this policy and its requirements. *(Copy furnished)*

Liability

Carmel Township assumes no responsibility for loss or damage to possessions of, or equipment and materials used by user groups, individual attendees, their volunteers; nor for any injury to any person as a result for, or in any way arising from, any given use of the facility. Signing the agreement for the Use of the facility, office space, kitchen, vault, etc., constitutes an arrangement to indemnify and hold harmless the personal injury or loss or damage to any item, which results from or in any way arises out of the use of any of the facility. The Township is not responsible for theft or damage, limited storage space will be provided to the county clerk.

Waiver and Release of Liability

The undersigned, an authorized representative of the organization requesting to use Carmel Township facilities, in consideration of Carmel Township, authorizing the use of the facilities, hereby releases Carmel Township, its administrators, trustees, officials, employees, agents, attorneys, affiliates, and assigns (releasees) from any and all liability arising out of the use of the premises for any reason whatsoever, and agrees to indemnify releasees from any and all claims of liability or damages which may arise from the use of the premises by members of the organization, its invitees, licensees, or guests. This release also applies to claims made or asserted as a result of the facility not being available to the organization or individual members, invitees, licensees, or guests. The organization specifically waives any claims against releasees arising from the use of or the inability to use township facilities

Food and Beverages

Food and beverages (non-alcoholic only) must have prior approval. However, the room and the break room facilities must be left clean or a clean-up fee will be assessed.

Alcoholic Beverages, Smoking and Weapons

Alcoholic beverages, and smoking are prohibited in the meeting room or anywhere on Township Hall property.

Clean-up and Damage

Groups leaving food remnants, dirt, debris or other substances on furniture, counter tops, windows, walls, ceiling or floors will be assessed a clean-up fee of \$50. Groups damaging furniture, carpeting, walls, or ceiling will be assessed a damage fee equal to the full restoration or replacement cost, which will be billed to the responsible party. The compliance checklist must be completed and signed before departure from the facility.

Reservations and Parking

The contact person is the Carmel Township Clerk at 517.543.9650, Ext. 102 or E-mail: clerk@carmeltownship-mi.gov. Clean up and final departure must be accomplished prior to 9:30 p.m. Carmel Township Supervisor may grant a waiver of any provision of the above policy in the event of special circumstances.

Payment.

Carmel Township shall be paid by the County of Eaton within eighty-four (84) days after Carmel Township's invoice. Invoices shall include a detailed, itemized statement of all charges for which payment is sought, specifying for each date services were rendered in the amount of materials used and the unit price charged therefor. If Eaton County contests any invoice or portion thereof, the contested part of the invoice shall not be due until the dispute has been resolved.

Insurance.

Throughout the term of this Agreement, the County of Eaton shall maintain insurance in accordance with the requirements set forth County of Eaton shall deliver to Carmel Township a certificate of additionally added insurance evidencing that all such coverage's are in full force and effect before starting to perform Services, and if County of Eaton's insurance shall expire or terminate before the Termination Date, County of Eaton shall deliver a new certificate of insurance evidencing the new policies of insurance not less than ten (10) days before the new policies go into effect.

The commercial general liability policy shall name Carmel Township and any other party as required by the County of Eaton's contract with Carmel Township, as Additional Insured. Such additional insured coverage shall be non-contributory and primary coverage for the additional insureds. The form used for additional insured coverage of Carmel Township shall be on Form CG 2010, 1985 edition or equivalent and shall include products/completed operations hazard coverage for all Additional Insureds. All required coverages, including Additional Insured and completed operations coverages, shall be kept in effect for the duration of the applicable statute of repose.

Indemnification.

The County of Eaton assumes the entire responsibility and liability for, and agrees to pay, indemnify, defend and hold harmless Carmel Township, elected official, officers, board members, agents and employees (collectively, the "Indemnified Parties") from and against any loss, expense, liability, damage or cost (including, without limitation, judgments, attorneys' fees and costs, court costs and the cost of appellate proceedings) which any of the Indemnified Parties incur because of injury to or death of any person or on account of damage to property (including, but not limited to, damage to buildings, curbs, parking blocks, islands, sidewalks, light poles, signs, landscaping, paving or striping of the Property or equipment used in connection therewith), including the loss

of use thereof, or any other claim arising out of, in connection with, or as a consequence of the performance of, or the failure to perform, the services by the County of Eaton, Carmel Townships employees, or any one for whose acts County of Eaton may be liable with respect to the services. County of Eaton, for itself and Carmel Township's employees and, and any party claiming through any of them, also waives all right of recovery, claim, action or cause of action against the Indemnified Parties for any matters described in the preceding sentence. This indemnity shall not be limited by any limitation on amount or type of damages, compensation or benefits payable by County of Eaton or by any federal or state law.

Default and Remedies.

If County of Eaton fails to perform the services as required by this Agreement or otherwise defaults under this agreement, Carmel Township, may, in its sole discretion and in addition to any other rights at law or in equity, (1) send notice of the default to County of Eaton and demand strict performance of the terms of this Agreement; (2) cancel this agreement by notice to County of Eaton; or (3) cure the default, without notice to County of Eaton, and deduct the cost to cure and any direct and consequential damages from any payment due to County of Eaton at the time of default or coming due thereafter; provided, if no further payments are due to County of Eaton, then County of Eaton shall, immediately on presentation of Carmel Township's invoice, reimburse Carmel Township for the cost of curing County of Eaton's default and such direct or consequential damages.

Exculpation of Carmel Township.

County of Eaton acknowledges that the Carmel Township Board of Trustees is acting solely on behalf of the Township of Carmel and shall not be personally responsible for the payments due by the County of Eaton and/or performance by county of Eaton of its obligations hereunder. County of Eaton agrees to look solely to Carmel Township's interest in the property for such payment and performance and further agrees that no manager, director, officer, trustee, employee of Carmel Township shall be liable to County of Eaton beyond such interest.

Notices.

Any notice by County of Eaton to Carmel Township shall be sent or delivered in writing to Carmel Township at the address first set forth above, and any notice by Carmel Township to County of Eaton shall be sent or delivered in writing to County of Eaton by set forth above or by overnight courier service or certified mail, return receipt requested, to the "County of Eaton's Address" set forth above.

Miscellaneous.

No failure of Carmel Township to enforce the terms of this Agreement shall constitute a waiver by Carmel Township of any contractual right under this agreement. This agreement may only be modified by a writing signed by Carmel Township Supervisor. The rights and duties arising under this agreement shall be governed by the law of the State of Michigan in which the property is located. Any action against County of Eaton shall be brought in the state courts of the jurisdiction where the property is located, but any action against Carmel Township shall be brought in the Circuit Court of the County of Eaton, Michigan. If any action is brought to enforce this agreement, the prevailing party may recover from the other party its reasonable attorneys' fees and costs in connection with such action.

Merger Clause.

This agreement constitutes the entire agreement between the parties. No waiver, consent, modification or change of terms of this agreement shall bind either party unless in writing and signed by both parties. Such waiver, consent, modification or change, if made, shall be effective only in the specific instance and for the specific purpose given. There are no understandings, agreements, or representations, oral or written, not specified herein regarding this agreement. County of Eaton, by the signature below of its authorized representative, hereby acknowledges that the County of Eaton has read this agreement, understands it, and agrees to be bound by its terms and conditions.

Compliance with Laws and Regulations.

The County of Eaton will comply with all federal, state, and local regulations, including all applicable Federal, State of Michigan, and OSHA/MIOSHA requirements and the Americans with Disabilities Act. All records of employment and shall be held harmless as to any clerical error of facts, if the township does data entry into the biometric collection of data.

Acceptance of Responsibility

The undersigned, an authorized representative of the organization, agrees to abide by the Carmel Township Building Use Agreement and accepts financial responsibility for damage to the facility, costs associated with supervision, or clean-up associated with the organization, and any costs imposed.

Signature of organizational responsible person

County of Eaton

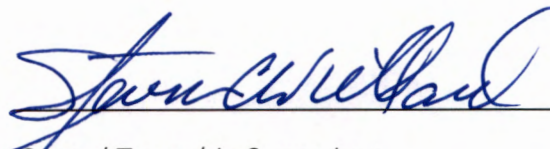
Eaton County Clerk

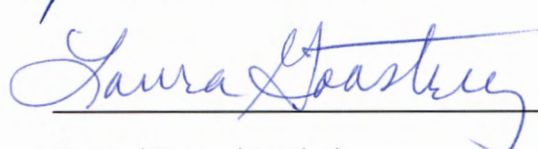
Board of Commissioners Chairman

Date: _____

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Carmel Township


Carmel Township Supervisor


Carmel Township Clerk

Date: 9/13/2023

Eaton County Payment Report
For the month of September, 2023

Board Payments on 09/20/2023

Organization	Organization Description	# of Payments	Amount to be Paid
General Fund			
101	General Fund	7	15,053.63
101.101.00	Board of Commissioners	2	2,217.80
101.172.00	Controller's Office	1	33.33
101.215.00	County Clerk	3	1,459.59
101.228.00	Technology Services	2	13,235.78
101.265.00	Building & Grounds	21	10,680.91
101.281.31	Judicial - Circuit Court	10	4,774.08
101.281.36	Judicial - District Court	7	1,478.30
101.281.41	Judicial - Friend of the Court	4	249.18
101.281.47	Judicial - County Guardian	8	664.00
101.281.48	Judicial - Probate Court	30	2,995.97
101.281.49	Judicial - Juvenile Court	80	13,459.59
101.296.29	Prosecutor	12	1,056.96
101.296.32	Prosecutor - Economic Crimes	2	90.00
101.301.01	Sheriff	61	71,254.55
101.301.03	Sheriff - Delta	57	28,080.00
101.301.43	Sheriff - Animal Control	13	3,877.13
101.301.51	Sheriff - Corrections	39	62,157.94
101.648.00	Medical Examiner	3	27,344.96
101.689.00	Veteran Services	11	2,189.96
101.721.00	Community Development	27	1,378.70
	General Fund Totals	400	263,732.36
208	Parks & Recreation	38	46,247.93
223	Comprehensive Plan	3	14,245.00
225	Public Improvement	1	50,442.75
226	Computer Fund	9	16,296.32
249	Construction Code	2	893.75
256	Register of Deeds Tech	1	75.80
260	Indigent Defense	21	43,394.66
261	Central Dispatch	9	13,209.23
264	Local Corrections Officer Training	2	590.00
290	MDHHS	3	470.91
676	Retiree's Health Insurance	1	14,800.00
720	Donations - Sheriff	1	20.00
	Total Payments	491	464,418.71

Eaton County Payment Report
For the month of September, 2023

Immediate Payments from 08/01/2023 to 08/31/2023

Organization	Organization Description	# of Payments	Amount Paid
General Fund			
101	General Fund	192	73,237.76
101.101.00	Board of Commissioners	2	15,000.00
101.172.00	Controller's Office	11	1,654.91
101.215.00	County Clerk	3	3,274.35
101.215.07	County Clerk - Elections	12	820.53
101.228.00	Technology Services	8	4,370.81
101.253.00	Treasurer	4	360.39
101.257.00	Equalization	5	455.62
101.265.00	Building & Grounds	40	26,324.84
101.281.31	Judicial - Circuit Court	7	1,302.40
101.281.36	Judicial - District Court	8	1,346.81
101.281.41	Judicial - Friend of the Court	2	360.27
101.281.48	Judicial - Probate Court	3	291.47
101.281.49	Judicial - Juvenile Court	10	2,437.29
101.281.50	Judicial - Circuit Court Probation	2	161.64
101.296.29	Prosecutor	6	3,572.47
101.296.32	Prosecutor - Economic Crimes	4	1,191.71
101.296.35	Prosecutor - Crime Victims	1	118.70
101.301.01	Sheriff	16	30,631.88
101.301.03	Sheriff - Delta	7	8,108.12
101.301.43	Sheriff - Animal Control	6	2,091.08
101.301.51	Sheriff - Corrections	13	64,655.69
101.442.00	Drain	11	33,341.74
101.689.00	Veteran Services	1	14.00
101.689.89	Veteran Services Grant	5	621.42
101.711.00	Register of Deeds	1	112.94
101.721.00	Community Development	6	675.25
101.851.25	Insurance & Bonds	1	3,542.01
General Fund Totals		387	280,076.10
208	Parks & Recreation	49	12,583.73
226	Computer Fund	1	93.99
228	Solid Waste Ordinance	14	29,778.54
249	Construction Code	15	4,338.05
256	Register of Deeds Tech	5	22,945.56
260	Indigent Defense	5	597.57
261	Central Dispatch	32	14,294.21
272	Adult Circuit Drug Court	6	2,789.00
273	DWI Sobriety Court	1	31.96

Eaton County Payment Report
For the month of September, 2023

Immediate Payments from 08/01/2023 to 08/31/2023

Organization	Organization Description	# of Payments	Amount Paid
274	Swift & Sure Sanctions	4	346.96
275	Veteran's Court	3	790.00
276	Community Corrections	6	7,914.92
277	Residential Substance Abuse Treatment	2	8,208.22
278	Hybrid Sobriety Court	3	2,470.00
287	Homeland Security	5	3,240.00
292	Child Care Fund	41	310,141.71
293	Soldiers & Sailors	8	1,511.86
297	911 Surcharge	5	4,790.38
513	Foreclosing Governmental Unit	6	2,023.51
670	Health Insurance	4	2,234.60
677	Workers Compensation	3	16,115.89
680	Dental Insurance	6	25,599.80
701	Trust & Agency	164	4,414,425.56
704	Trust & Agency - Payroll	17	9,784.57
720	Donations - Sheriff	1	40.47
765	Temporary Vendor (s)	1	500.00
801	Drain	103	1,217,274.56
Total Payments		897	6,394,941.72

Eaton County Payment Report
For the month of September, 2023

Electronic Payments from 08/01/2023 to 08/31/2023

Organization	Organization Description	# of Payments	Amount Paid
General Fund			
101	General Fund	16	3,885.79
101.101.00	Board of Commissioners	2	55.93
101.172.00	Controller's Office	3	632.74
101.215.07	County Clerk - Elections	4	313.54
101.228.00	Technology Services	7	678.79
101.253.00	Treasurer	3	70.28
101.257.00	Equalization	7	2,325.29
101.265.00	Building & Grounds	8	2,286.59
101.281.31	Judicial - Circuit Court	4	18.93
101.281.36	Judicial - District Court	2	248.81
101.281.48	Judicial - Probate Court	1	47.03
101.281.49	Judicial - Juvenile Court	4	(321.94)
101.296.29	Prosecutor	3	1,116.36
101.296.32	Prosecutor - Economic Crimes	1	1,480.35
101.296.35	Prosecutor - Crime Victims	1	7.74
101.301.01	Sheriff	31	32,947.65
101.301.03	Sheriff - Delta	17	29,377.86
101.301.43	Sheriff - Animal Control	4	3,206.30
101.301.51	Sheriff - Corrections	9	26,498.91
101.442.00	Drain	7	499.44
101.689.00	Veteran Services	4	(245.91)
101.711.00	Register of Deeds	11	125.45
General Fund Totals		149	105,255.93
201	Road Commission	8	1,962,767.62
208	Parks & Recreation	28	5,905.45
221	Barry-Eaton Health Department	7	554,095.87
226	Computer Fund	12	1,169.82
228	Solid Waste Ordinance	6	(415.08)
249	Construction Code	6	3,462.10
261	Central Dispatch	30	9,341.84
278	Hybrid Sobriety Court	1	192.90
287	Homeland Security	1	1,194.08
292	Child Care Fund	63	6,377.39
366	Building Authority - Jail	2	1,029,075.91
512	Medical Care Facility	6	2,180,067.00
516	Delinquent Tax Revolving	1	1,001.70
656	Retirement	1	506,084.41
676	Retiree's Health Insurance	4	29,176.34

Eaton County Payment Report
For the month of September, 2023

Electronic Payments from 08/01/2023 to 08/31/2023

Organization	Organization Description	# of Payments	Amount Paid
679	Life & Disability Insurance	1	2,173.65
691	20X1 Delinquent Tax	2	23,615.71
701	Trust & Agency	3	1,456,448.99
704	Trust & Agency - Payroll	45	1,006,621.25
707	Donations - Youth Facility	5	294.55
Total Payments		381	8,883,907.43
Board Payments on 09/20/2023			464,418.71
Immediate Payments from 08/01/2023 to 08/31/2023			6,394,941.72
Electronic Payments from 08/01/2023 to 08/31/2023			8,883,907.43
Employee Payroll - see attached report			2,665,549.00
Total			18,408,816.86

Payment Type	Board
Payment Month/Year	2023 9

Report Org Set	Vendor	Total Payments
101	24695 - NATIONAL TACTICAL OFF. ASSOC.	50.00
	40601 - MAGLOCLEN	300.04
	53632 - CONTINENTAL HOME CENTER	100.00
	6171 - LEXISNEXIS	2,662.84
	61812 - LANSING REGIONAL CHAMBER OF COMMERCE	5,000.00
	62487 - LEADSONLNE LLC	6,265.00
	Temporary Vendor(s)	675.75
101 Total		15,053.63
101.101.00	26415 - KELLER THOMA, PC	761.25
	6630 - COHL, STOKER & TOSKEY PC	1,456.55
101.101.00 Total		2,217.80
101.172.00	61429 - MDK RECYCLING LLC	33.33
101.172.00 Total		33.33
101.215.00	39045 - PRINTLINK INC	475.76
	44611 - WEST MICHIGAN STAMP & SEAL INC	903.00
	61429 - MDK RECYCLING LLC	80.83
101.215.00 Total		1,459.59
101.228.00	30731 - HAWORTH INC	13,235.78
101.228.00 Total		13,235.78
101.265.00	11887 - BYRUM ACE HARDWARE #3 INC	107.02
	15630 - FERGUSON ENTERPRISES,INC #934	127.92
	22638 - CINTAS FIRST AID & SAFETY	572.85
	24826 - JOHNSON CONTROLS INC	1,137.00
	28662 - LANSING SANITARY SUPPLY INC	489.66
	41798 - ETNA SUPPLY	371.12
	42533 - FLAGS USA INC	190.00
	47518 - THE SHERWIN-WILLIAMS COMPANY	397.20
	47891 - MARK'S PLUMBING PARTS	668.69
	50399 - CENTENNIAL ELECTRIC LLC	1,176.00
	7805 - D & D MAINTENANCE SUPPLY	5,443.45
101.265.00 Total		10,680.91
101.281.31	19512 - BUSINESS INFORMATION SYSTEMS	119.18
	47289 - LANGUAGE LINE SERVICE	67.56
	53454 - WALSH, SUSAN K	1,143.25
	60133 - 7C LINGO	415.00
	60713 - DON E BURCH	648.60
	60874 - KERSHAW VITITOE & JEDINAK PLC	1,860.49
	61645 - HICKS MILLBROOK & CWAYNA PLLC	520.00
101.281.31 Total		4,774.08
101.281.36	1632 - THOMSON WEST	219.38
	42954 - J-AD GRAPHICS	187.17
	47289 - LANGUAGE LINE SERVICE	111.75
	60133 - 7C LINGO	960.00

Payment Type	Board
Payment Month/Year	2023 9

Report Org Set	Vendor	Total Payments
101.281.36 Total		1,478.30
101.281.41	19512 - BUSINESS INFORMATION SYSTEMS	119.18
	61429 - MDK RECYCLING LLC	50.00
	61539 - CHILD AND FAMILY CHARITIES	80.00
101.281.41 Total		249.18
101.281.47	61933 - STATE OF MICHIGAN GUARDIAN ASSISTANCE OF MICHIGAN INC	664.00
101.281.47 Total		664.00
101.281.48	12614 - KAFANTARIS, ELIAS GEORGOIJ	625.00
	19512 - BUSINESS INFORMATION SYSTEMS	119.18
	38220 - LAW OFFICES OF RUSSELL & HOEL PLLC	1,625.00
	47289 - LANGUAGE LINE SERVICE	4.29
	49428 - KLAVERSKI LAW PLLC	220.00
	52629 - GONZALEZ-NICHOLS AND NICHOLS	75.00
	61338 - MARK J CRAIG	50.00
	61429 - MDK RECYCLING LLC	47.50
	62617 - HELENE PHILLIPS PLLC	60.00
	8517 - LAW OFFICE OF BRIAN T RICHARDS	170.00
101.281.48 Total		2,995.97
101.281.49	10439 - EATON CAR CARE INC	116.04
	1632 - THOMSON WEST	219.37
	19512 - BUSINESS INFORMATION SYSTEMS	119.18
	38220 - LAW OFFICES OF RUSSELL & HOEL PLLC	3,025.00
	43767 - HEATHER M BOYER	2,200.00
	47973 - MELANIE L B WANDJI, ATTORNEY & COUNSELOR	825.00
	49428 - KLAVERSKI LAW PLLC	325.00
	50686 - THE WOOLLEY LAW FIRM PLLC	830.00
	51671 - NICOL LAW PLLC	1,225.00
	62027 - LAFAVE SMITH, DENISE M	700.00
	8517 - LAW OFFICE OF BRIAN T RICHARDS	3,875.00
101.281.49 Total		13,459.59
101.296.29	10468 - EATON COUNTY CIVIL DIVISION	102.64
	42523 - CALHOUN COUNTY	52.70
	60863 - G & L PROCESS SERVICE INC	99.04
	61429 - MDK RECYCLING LLC	33.33
	62231 - SOLIDCIRCLE	500.00
	62415 - PROSERVE OF MICHIGAN	64.25
	62616 - PRONTO PROCESS SERVERS LLC	100.00
	62624 - PHOENIX LEGAL GROUP LLC	105.00
101.296.29 Total		1,056.96
101.296.32	61429 - MDK RECYCLING LLC	90.00
101.296.32 Total		90.00
101.301.01	11887 - BYRUM ACE HARDWARE #3 INC	9.59
	1222 - MILLERS AMERI-CAN RENTALS INC	115.00

Payment Type	Board
Payment Month/Year	2023 9

Report Org Set	Vendor	Total Payments
101.301.01	1632 - THOMSON WEST	647.15
	23811 - IMPACT SOLUTIONS	748.58
	26415 - KELLER THOMA, PC	495.00
	27872 - NYE UNIFORM COMPANY	18,487.23
	3328 - INSTY PRINTS DOWNTOWN	61.67
	38222 - CHROUCH COMMUNICATIONS INC	122.50
	40601 - MAGLOCLN	49.98
	48586 - WEST MICHIGAN CRIMINAL JUSTICE	50.00
	50591 - KIESLER POLICE SUPPLY INC	1,708.46
	50832 - CLASSIC COFFEE COMPANY	64.50
	51731 - NATIONAL ASSOCIATION OF	550.00
	51737 - MID MICHIGAN EMERGENCY EQUIPMENT	42,592.56
	53433 - DUROTECH AUTOMOTIVE LLC	1,696.05
	60679 - COUNTY OF KENT	45.00
	61198 - GREAT LAKES INTERIORS & DESIGN	1,794.00
	61361 - NORTHWESTERN UNIVERSITY FOR PUBLIC SAFETY	1,642.50
	6171 - LEXISNEXIS	266.28
	62610 - BAILEY'S AUTO GLASS	50.00
	6630 - COHL, STOKER & TOSKEY PC	58.50
101.301.01 Total		71,254.55
101.301.03	1999 - DELTA CHARTER TOWNSHIP	892.25
	23811 - IMPACT SOLUTIONS	293.05
	24839 - JOHNSON ROBERTS & ASSOC INC	17.50
	27872 - NYE UNIFORM COMPANY	15,608.88
	28670 - LANSING UNIFORM COMPANY	254.85
	3328 - INSTY PRINTS DOWNTOWN	61.67
	38222 - CHROUCH COMMUNICATIONS INC	122.50
	38405 - LETAVIS ENTERPRISES INC	60.00
	40601 - MAGLOCLN	49.98
	50591 - KIESLER POLICE SUPPLY INC	1,708.46
	50832 - CLASSIC COFFEE COMPANY	43.00
	50870 - TOWN AND COUNTRY ANIMAL HOSP	472.16
	51359 - BOUND TREE MEDICAL LLC	2,999.98
	51737 - MID MICHIGAN EMERGENCY EQUIPMENT	1,536.00
	53433 - DUROTECH AUTOMOTIVE LLC	1,320.94
	60679 - COUNTY OF KENT	45.00
	61361 - NORTHWESTERN UNIVERSITY FOR PUBLIC SAFETY	647.50
	6171 - LEXISNEXIS	266.28
	62181 - ROBERT LAMSON, LLC	1,485.00
	62598 - KIM THE TAILOR	195.00
101.301.03 Total		28,080.00
101.301.43	14758 - CAREY L FRYE	250.00
	27872 - NYE UNIFORM COMPANY	164.00

Payment Type	Board
Payment Month/Year	2023 9

Report Org Set	Vendor	Total Payments
101.301.43	42922 - COVETRUS NORTH AMERICA	1,106.80
	52505 - MID MICHIGAN GLASSWORKS	315.00
	61488 - JESSICA L LINDAHL PARLING	833.33
	62610 - BAILEY'S AUTO GLASS	1,075.00
	6505 - CAPITAL AREA HUMANE SOCIETY	133.00
101.301.43 Total		3,877.13
101.301.51	10490 - EATRAN	72.00
	23811 - IMPACT SOLUTIONS	137.50
	24839 - JOHNSON ROBERTS & ASSOC INC	192.50
	26920 - MASON FAMILY DENTISTRY P.C.	166.00
	27872 - NYE UNIFORM COMPANY	23,625.79
	28662 - LANSING SANITARY SUPPLY INC	3,160.70
	3328 - INSTY PRINTS DOWNTOWN	80.14
	39045 - PRINTLINK INC	197.35
	40600 - CANTEEN SERVICES INC	612.00
	42535 - MCKESSON MEDICAL SURGICAL GOVERNMENT	242.38
	48300 - SPARROW OCCUPATIONAL HEALTH SERVICES	1,485.22
	49567 - JUDICIAL SERVICES GROUP LTD	30.00
	49777 - TRIDENTCARE	69.00
	50591 - KIESLER POLICE SUPPLY INC	1,708.48
	50832 - CLASSIC COFFEE COMPANY	64.50
	51737 - MID MICHIGAN EMERGENCY EQUIPMENT	28,838.05
	53433 - DUROTECH AUTOMOTIVE LLC	57.84
	58050 - WILLIAMS FARM MACHINERY INC	414.88
	62619 - SHAMROCK LABELS	1,003.61
101.301.51 Total		62,157.94
101.648.00	48300 - SPARROW OCCUPATIONAL HEALTH SERVICES	26,425.56
	62219 - PREFERRED REMOVAL SERVICES INC	919.40
101.648.00 Total		27,344.96
101.689.00	52598 - MINER W ROTH	62.34
	60131 - DAVID A PETERSON	27.62
	Temporary Vendor(s)	2,100.00
101.689.00 Total		2,189.96
101.721.00	34205 - PORTER, LYNESS BRUCE	197.16
	40066 - MICHAEL HOSEY	179.48
	45678 - BRIAN D ROSS	299.56
	49047 - TIRRELL, BENJAMIN	163.76
	49518 - LAWITZKE, LISA	195.20
	53497 - CATTRON, TIMOTHY D	268.12
	61429 - MDK RECYCLING LLC	16.25
	61653 - ZACHARY DILLINGER	59.17
101.721.00 Total		1,378.70
208	1222 - MILLERS AMERI-CAN RENTALS INC	40.00

Payment Type	Board
Payment Month/Year	2023 9

Report Org Set	Vendor	Total Payments
208	16947 - LOWE'S COMPANIES, INC.	247.46
	17308 - GRAND LEDGE AUTO PARTS	47.96
	24431 - MENARDS - LANSING WEST	470.52
	38923 - ALTOGAS INC	9.76
	45670 - ROSE PEST SOLUTIONS	85.00
	46291 - HAMMOND FARMS LANDSCAPE SUPPLY INC	3,705.26
	52949 - GRAND RAPIDS GRAVEL COMPANY	4,400.00
	60223 - FAMILY FARM AND HOME	85.88
	62022 - HUTSON INC OF MICHIGAN	778.46
	62044 - GRAND LEDGE ACE HARDWARE	1,359.36
	62451 - DEERE & COMPANY STRATEGIC ACCOUNTS BUSINESS	34,928.85
	62627 - SUPERIOR SAW	89.42
208 Total		46,247.93
223	36968 - ROWE PROFESSIONAL SERVICES COMPANY	595.00
	62625 - DIRECT CATALYST RECYCLING LLC	13,650.00
223 Total		14,245.00
225	47390 - SIEMENS INDUSTRY INC	50,442.75
225 Total		50,442.75
226	18889 - CDW GOVERNMENT LLC	1,884.49
	61675 - THIRD COAST TECH LLC	12,405.54
	9486 - DELL MARKETING LP	2,006.29
226 Total		16,296.32
249	61429 - MDK RECYCLING LLC	16.25
	6630 - COHL, STOKER & TOSKEY PC	877.50
249 Total		893.75
256	18889 - CDW GOVERNMENT LLC	75.80
256 Total		75.80
260	1632 - THOMSON WEST	618.79
	31264 - CARTER JR, DAVID B	10,750.00
	47289 - LANGUAGE LINE SERVICE	87.46
	49003 - CAPITAL POLYGRAPH	550.00
	50686 - THE WOOLLEY LAW FIRM PLLC	20,730.00
	51678 - TRANSUNION RISK AND	135.00
	52950 - UJLAKY, JOHN W.	4,780.91
	61429 - MDK RECYCLING LLC	32.50
	61867 - THE LAW OFFICE OF REID FELSING PLC	5,600.00
	62621 - ALYSSA GUNDERSON	110.00
260 Total		43,394.66
261	22638 - CINTAS FIRST AID & SAFETY	90.74
	28658 - DBI BUSINESS INTERIORS	638.52
	47289 - LANGUAGE LINE SERVICE	17.85
	49121 - MICHIGAN CRISIS RESPONSE	850.00
	51786 - COUNTY OF INGHAM	4,062.61

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Report Org Set	Vendor	Total Payments
261	60391 - POWERDMS INC	3,707.19
	61540 - ALADTEC INC	3,690.00
	62604 - K ENTERPRISE LLC	91.00
	62623 - GRAND LEDGE VETERINARY HOSPITAL LLC	61.32
261 Total		13,209.23
264	62253 - LEGAL AND LIABILITY RISK MANAGEMENT INSTITUTE	590.00
264 Total		590.00
290	19933 - EVELAND, THOMAS	89.65
	39472 - PETERS, LEONARD M.	215.33
	62152 - LEEANNA KAY OLSON-VICKERY	165.93
290 Total		470.91
676	31613 - GABRIEL,ROEDER,SMITH & COMPANY	14,800.00
676 Total		14,800.00
720	11887 - BYRUM ACE HARDWARE #3 INC	20.00
720 Total		20.00
Grand Total		464,418.71

Payment Type	Immediate
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Report Org Set	Vendor	Total Payments
101	31325 - MULLIKEN DISTRICT LIBRARY	37.24
	31833 - JUVENILE JUSTICE ASSOC OF MICH	800.00
	33238 - MICH ASSOC FOR FAM COURT ADMIN	75.00
	351 - STATE OF MICHIGAN	30,739.05
	35842 - MPELRA	112.50
	46615 - MICHIGAN PROBATE AND JUVENILE REGISTERS'	300.00
	51402 - RENT A CENTER	250.00
	51982 - FAHEY SCHULTZ BURZYCH RHODES PLC	1,939.50
	52288 - MEIJER - DELTA	200.00
	60556 - GREENSTONE INSURANCE COMPANY, LLC	7,083.99
	60811 - LAND & RESOURCE ENGINEERING - LRE	850.00
	62231 - SOLIDCIRCLE	5,833.34
	62613 - GOVOS INC	8,550.00
	824 - AT&T	1,547.84
	9131 - SPICER GROUP INC.	6,439.50
	Temporary Vendor(s)	8,479.80
101 Total		73,237.76
101.101.00	33771 - SUNFIELD TOWNSHIP	15,000.00
101.101.00 Total		15,000.00
101.172.00	19842 - BESCO WATER TREATMENT	8.00
	28592 - MICHIGAN CHAMBER SERVICES	532.00
	35842 - MPELRA	37.50
	39808 - THE WATER STORE INC	102.25
	51408 - APPLIED INNOVATION	196.66
	53704 - STAPLES ADVANTAGE	570.07
	60829 - VERIZON WIRELESS	208.43
101.172.00 Total		1,654.91
101.215.00	51408 - APPLIED INNOVATION	105.01
	53704 - STAPLES ADVANTAGE	319.34
	62613 - GOVOS INC	2,850.00
101.215.00 Total		3,274.35
101.215.07	42102 - THE COUNTY JOURNAL INC	354.48
	42237 - NORMA JEAN MORTON	44.83
	47974 - JACQUELYN J TENNIS	66.44
	52376 - M FRANCES FULLER	45.48
	60829 - VERIZON WIRELESS	189.59
	61786 - CAROL DIANE WILSON-DUFFY	55.96
	62418 - MICHAELA MOSHER	63.75
101.215.07 Total		820.53
101.228.00	51408 - APPLIED INNOVATION	59.54
	53704 - STAPLES ADVANTAGE	292.48
	60829 - VERIZON WIRELESS	652.09
	6659 - CONSUMERS ENERGY	3,366.70

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Report Org Set	Vendor	Total Payments
101.228.00 Total		4,370.81
101.253.00	51408 - APPLIED INNOVATION	179.26
	53704 - STAPLES ADVANTAGE	109.11
	60829 - VERIZON WIRELESS	72.02
101.253.00 Total		360.39
101.257.00	51408 - APPLIED INNOVATION	267.58
	53704 - STAPLES ADVANTAGE	52.03
	60829 - VERIZON WIRELESS	36.01
	62591 - LIVINGSTON COUNTY ASSESSORS ASSOCIATION	100.00
101.257.00 Total		455.62
101.265.00	38890 - QUADIENT INC	262.20
	45670 - ROSE PEST SOLUTIONS	474.00
	47690 - THERMAL NETICS	3,004.89
	51408 - APPLIED INNOVATION	20.60
	60425 - REPUBLIC SERVICES #249	1,124.07
	60829 - VERIZON WIRELESS	45.47
	61995 - CALEDONIA FARMERS ELEVATOR	125.18
	62513 - LARGE COMPANY INC	1,982.40
	62590 - ADVANCED IMPACT TECHNOLOGIES INC	1,120.00
	6659 - CONSUMERS ENERGY	17,471.64
	7807 - HASSEL FREE FUELS	694.39
101.265.00 Total		26,324.84
101.281.31	51408 - APPLIED INNOVATION	439.01
	53704 - STAPLES ADVANTAGE	442.41
	60829 - VERIZON WIRELESS	420.98
101.281.31 Total		1,302.40
101.281.36	51408 - APPLIED INNOVATION	753.75
	53704 - STAPLES ADVANTAGE	509.87
	60829 - VERIZON WIRELESS	83.19
101.281.36 Total		1,346.81
101.281.41	51408 - APPLIED INNOVATION	97.24
	53704 - STAPLES ADVANTAGE	263.03
101.281.41 Total		360.27
101.281.48	42102 - THE COUNTY JOURNAL INC	71.45
	51408 - APPLIED INNOVATION	186.94
	53704 - STAPLES ADVANTAGE	33.08
101.281.48 Total		291.47
101.281.49	19842 - BESCO WATER TREATMENT	56.00
	28606 - REDWOOD TOXICOLOGY LABORATORY	923.71
	42102 - THE COUNTY JOURNAL INC	71.45
	51408 - APPLIED INNOVATION	178.07
	60829 - VERIZON WIRELESS	222.06
	61796 - ORBIS PARTNERS, LLC	676.00

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Report Org Set	Vendor	Total Payments
101.281.49	62435 - 3RD MILLENNIUM CLASSROOMS	60.00
	62575 - MARTEL SMITH	250.00
101.281.49 Total		2,437.29
101.281.50	51408 - APPLIED INNOVATION	19.59
	53704 - STAPLES ADVANTAGE	142.05
101.281.50 Total		161.64
101.296.29	51408 - APPLIED INNOVATION	146.25
	53704 - STAPLES ADVANTAGE	141.24
	60829 - VERIZON WIRELESS	127.98
	7212 - MALTBY, JAMES	3,157.00
101.296.29 Total		3,572.47
101.296.32	24465 - ACD.NET	972.00
	51408 - APPLIED INNOVATION	48.69
	51678 - TRANSUNION RISK AND	150.00
	53704 - STAPLES ADVANTAGE	21.02
101.296.32 Total		1,191.71
101.296.35	Temporary Vendor(s)	118.70
101.296.35 Total		118.70
101.301.01	29921 - FEDEX	52.41
	32511 - CENTURYLINK	107.47
	48300 - SPARROW OCCUPATIONAL HEALTH SERVICES	56.00
	50832 - CLASSIC COFFEE COMPANY	64.50
	51408 - APPLIED INNOVATION	513.67
	60829 - VERIZON WIRELESS	1,147.74
	6659 - CONSUMERS ENERGY	28,690.09
101.301.01 Total		30,631.88
101.301.03	18094 - LANSING BOARD OF WATER & LIGHT	28.37
	29921 - FEDEX	52.41
	50832 - CLASSIC COFFEE COMPANY	86.00
	51408 - APPLIED INNOVATION	189.42
	60829 - VERIZON WIRELESS	1,244.42
	62504 - STAYBRIDGE SUITES ANN ARBOR	6,448.00
	6659 - CONSUMERS ENERGY	59.50
101.301.03 Total		8,108.12
101.301.43	51408 - APPLIED INNOVATION	83.68
	60829 - VERIZON WIRELESS	121.46
	6659 - CONSUMERS ENERGY	1,885.94
101.301.43 Total		2,091.08
101.301.51	24465 - ACD.NET	1,871.75
	40600 - CANTEEN SERVICES INC	35,920.68
	48590 - POTTERVILLE PHARMACY INC	4,442.31
	49777 - TRIDENTCARE	207.00
	50832 - CLASSIC COFFEE COMPANY	64.50

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Report Org Set	Vendor	Total Payments
101.301.51	51408 - APPLIED INNOVATION	391.65
	53154 - JOHNSTON LEWIS ASSOCIATES INC	21,423.98
	60829 - VERIZON WIRELESS	333.82
101.301.51 Total		64,655.69
101.442.00	42102 - THE COUNTY JOURNAL INC	68.00
	49404 - TRACTOR SUPPLY CREDIT PLAN	287.40
	51408 - APPLIED INNOVATION	201.84
	60829 - VERIZON WIRELESS	364.09
	62231 - SOLIDCIRCLE	4,916.66
	62412 - PROFESSIONAL INVESTIGATIONS GROUP LLC	5,700.00
	9131 - SPICER GROUP INC.	21,803.75
101.442.00 Total		33,341.74
101.689.00	51408 - APPLIED INNOVATION	14.00
101.689.00 Total		14.00
101.689.89	60829 - VERIZON WIRELESS	36.01
	62350 - MY COMMUNITY DENTAL CENTERS INC	167.00
	62375 - U S DEPARTMENT OF VETERANS AFFAIRS	163.00
	62599 - NATIONAL PEN CO., LLC	255.41
101.689.89 Total		621.42
101.711.00	51408 - APPLIED INNOVATION	112.94
101.711.00 Total		112.94
101.721.00	42102 - THE COUNTY JOURNAL INC	402.93
	51408 - APPLIED INNOVATION	189.81
	60829 - VERIZON WIRELESS	82.51
101.721.00 Total		675.25
101.851.25	60556 - GREENSTONE INSURANCE COMPANY, LLC	3,542.01
101.851.25 Total		3,542.01
208	17305 - CITY OF GRAND LEDGE	395.77
	17314 - GRAND LEDGE PUBLIC SCHOOLS	384.87
	17626 - GUARDIAN ALARM COMPANY	221.07
	24431 - MENARDS - LANSING WEST	658.09
	351 - STATE OF MICHIGAN	99.00
	35666 - GRANGER WASTE SERVICES INC	247.44
	38923 - ALTOGAS INC	91.61
	39808 - THE WATER STORE INC	64.00
	39835 - COMCAST CABLE COMMUNICATIONS MANAGEMENT LLC	217.95
	46291 - HAMMOND FARMS LANDSCAPE SUPPLY INC	4,710.54
	47928 - FRONTIER	129.86
	48300 - SPARROW OCCUPATIONAL HEALTH SERVICES	444.00
	51408 - APPLIED INNOVATION	90.25
	57282 - WASTE MANAGEMENT OF MICHIGAN	786.01
	60004 - COMCAST CORPORATION	372.78
	60262 - SUNBELT RENTALS INC	1,134.41

Payment Type	Immediate
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Report Org Set	Vendor	Total Payments
208	60829 - VERIZON WIRELESS	366.05
	61995 - CALEDONIA FARMERS ELEVATOR	19.00
	62022 - HUTSON INC OF MICHIGAN	1,010.25
	6659 - CONSUMERS ENERGY	921.33
	824 - AT&T	219.45
208 Total		12,583.73
226	53704 - STAPLES ADVANTAGE	93.99
226 Total		93.99
228	1556 - HARMON GLASS DOCTOR	65.00
	17305 - CITY OF GRAND LEDGE	4,002.54
	1999 - DELTA CHARTER TOWNSHIP	8,383.12
	3019 - VILLAGE OF BELLEVUE	4,873.96
	42102 - THE COUNTY JOURNAL INC	217.60
	50907 - CLEARSTREAM RECYCLING INC	57.00
	51408 - APPLIED INNOVATION	85.66
	57282 - WASTE MANAGEMENT OF MICHIGAN	161.43
	5928 - CITY OF CHARLOTTE	10,854.67
	60829 - VERIZON WIRELESS	82.51
	61814 - BRUCE BUTLER	900.00
	6659 - CONSUMERS ENERGY	95.05
228 Total		29,778.54
249	39812 - CODE OFFICIALS CONF OF MICH	660.00
	51408 - APPLIED INNOVATION	7.00
	53704 - STAPLES ADVANTAGE	140.35
	53961 - BILLY DEE RICHARDSON	542.50
	60829 - VERIZON WIRELESS	153.20
	61098 - MARK MEACHUM	2,362.50
	61457 - GREGORY LYNN SPARKS	245.00
	62606 - RYAN OSBORN	227.50
249 Total		4,338.05
256	38937 - US IMAGING INC	568.62
	53704 - STAPLES ADVANTAGE	66.94
	62613 - GOVOS INC	22,310.00
256 Total		22,945.56
260	19842 - BESCO WATER TREATMENT	65.50
	51408 - APPLIED INNOVATION	196.56
	53704 - STAPLES ADVANTAGE	103.99
	60829 - VERIZON WIRELESS	231.52
260 Total		597.57
261	10453 - EATON COUNTY CLERK	10.00
	18094 - LANSING BOARD OF WATER & LIGHT	157.86
	32036 - T-MOBILE USA INC	27.18
	32511 - CENTURYLINK	1.99

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Report Org Set	Vendor	Total Payments
261	351 - STATE OF MICHIGAN	10.00
	39808 - THE WATER STORE INC	65.25
	47289 - LANGUAGE LINE SERVICE	64.23
	49121 - MICHIGAN CRISIS RESPONSE	425.00
	49373 - ROYAL SCOT'S UNIQUE EMBROIDERY	511.68
	51408 - APPLIED INNOVATION	129.86
	52576 - AT&T MOBILITY NATIONAL	481.29
	60829 - VERIZON WIRELESS	10.02
	62541 - Calhoun County Consolidated Dispatch Authority	150.00
	6659 - CONSUMERS ENERGY	8,295.07
	824 - AT&T	3,954.78
261 Total		14,294.21
272	154 - PREVENTION & TRAINING SERVICES INC	250.00
	61508 - COGNITIVE CONSULTANTS	480.00
	61552 - PINNACLE RECOVERY GROUP	2,059.00
272 Total		2,789.00
273	53704 - STAPLES ADVANTAGE	31.96
273 Total		31.96
274	154 - PREVENTION & TRAINING SERVICES INC	210.00
	5089 - REALITY COUNSELING SERVICES	50.00
	53704 - STAPLES ADVANTAGE	31.96
	61508 - COGNITIVE CONSULTANTS	55.00
274 Total		346.96
275	154 - PREVENTION & TRAINING SERVICES INC	200.00
	5089 - REALITY COUNSELING SERVICES	550.00
	61508 - COGNITIVE CONSULTANTS	40.00
275 Total		790.00
276	5089 - REALITY COUNSELING SERVICES	2,325.00
	51408 - APPLIED INNOVATION	79.92
	61508 - COGNITIVE CONSULTANTS	2,310.00
	62094 - INTRINSIC CHANGE CONSULTING LLC	3,200.00
276 Total		7,914.92
277	48590 - POTTERVILLE PHARMACY INC	40.98
	61552 - PINNACLE RECOVERY GROUP	8,167.24
277 Total		8,208.22
278	154 - PREVENTION & TRAINING SERVICES INC	1,305.00
	5089 - REALITY COUNSELING SERVICES	815.00
	61508 - COGNITIVE CONSULTANTS	350.00
278 Total		2,470.00
287	45483 - EMPLOYMENT GROUP INC	3,240.00
287 Total		3,240.00
292	10473 - EATON RESA	10,266.59
	18285 - ALIVE	240.00

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Report Org Set	Vendor	Total Payments
292	28606 - REDWOOD TOXICOLOGY LABORATORY	640.55
	31833 - JUVENILE JUSTICE ASSOC OF MICH	220.00
	351 - STATE OF MICHIGAN	27,553.21
	4010 - BOB BARKER COMPANY	259.94
	47817 - BARRY COUNTY	100.00
	48300 - SPARROW OCCUPATIONAL HEALTH SERVICES	386.00
	49620 - CEDAR CREST DAIRY INC	433.56
	49678 - WOW BUSINESS	104.70
	51408 - APPLIED INNOVATION	165.50
	60829 - VERIZON WIRELESS	651.05
	61056 - JEREMY MULVANY, AGENT	138.67
	6130 - GORDON FOOD SERVICE	5,587.60
	61508 - COGNITIVE CONSULTANTS	3,833.34
	62423 - TOTAL COURT SERVICES	996.00
	62529 - GRANGER CONSTRUCTION COMPANY	258,180.00
	62575 - MARTEL SMITH	250.00
	Temporary Vendor(s)	135.00
292 Total		310,141.71
293	18094 - LANSING BOARD OF WATER & LIGHT	461.86
	50704 - CARPENTER, JANET	150.00
	51511 - GRINSTERN, MARY	150.00
	60632 - MAY SEDELMAIER	150.00
	60820 - BERNICE J BEAIRD	150.00
	61636 - JOHN MALCOLM	150.00
	62264 - STEVEN ROOSA	150.00
	62544 - JANET BIERKAMP	150.00
293 Total		1,511.86
297	18094 - LANSING BOARD OF WATER & LIGHT	413.01
	60829 - VERIZON WIRELESS	3,933.29
	61318 - TRI-COUNTY ELECTRIC COOPERATIVE HOMEWORKS	444.08
297 Total		4,790.38
513	52628 - CLARK HILL PLLC	1,952.50
	53579 - ELLISON, JUSTIN	35.00
	60829 - VERIZON WIRELESS	36.01
513 Total		2,023.51
670	53464 - FIRST AMERICAN ADMINISTRATORS	2,234.60
670 Total		2,234.60
677	1829 - ASU RISK MANAGEMENT	16,115.89
677 Total		16,115.89
680	8252 - DELTA DENTAL	25,599.80
680 Total		25,599.80
701	10453 - EATON COUNTY CLERK	1,000.00
	19785 - KALAMO TOWNSHIP	80.00

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Report Org Set	Vendor	Total Payments
701	24431 - MENARDS - LANSING WEST	8.55
701	32531 - EATON COUNTY SHERIFF DEPT	69.09
701	351 - STATE OF MICHIGAN	33,228.74
701	3604 - EATON RAPIDS TOWNSHIP	60.00
701	42102 - THE COUNTY JOURNAL INC	428.70
701	42654 - RENT-A-CENTER	276.94
701	44084 - CARMEL TOWNSHIP	110.00
701	44685 - AUTOMOTIVE FINANCE CORPORATION	150.00
701	46340 - EASTBROOK HOMES INC	300.00
701	47241 - LANSING POLICE DEPARTMENT	50.00
701	5194 - BELLEVUE TOWNSHIP	50.00
701	51943 - INDEPENDENCE COMMONS	50.00
701	52265 - MEIJER-DELTA	200.00
701	52639 - PHIL WIPPEL, TRUSTEE	500.00
701	52767 - AUTO OWNERS INSURANCE	80.00
701	52897 - KOHLS	1,110.96
701	53158 - HARTFORD INSURANCE	300.00
701	53428 - KEEBLER, JACKIE	60.00
701	53443 - LAKE TRUST CREDIT UNION	206.78
701	53489 - LEEK, TAWANA	20.00
701	53690 - EUGENE A KENNEY	50.00
701	5928 - CITY OF CHARLOTTE	500.00
701	60007 - DISCOVER CARD FINANCIAL SERVICES	42.11
701	60277 - STACIE CREAPEAU	12.50
701	60323 - ASHLEY DODSON	5.00
701	60455 - CAROL ANN PRESTON	42.50
701	60456 - KERRY LEE RASMUSSEN	42.50
701	60469 - PROGRESSIVE	53.34
701	60631 - EATON COUNTY FAIRGROUNDS	150.00
701	60839 - MICHIGAN DEPARTMENT OF TREASURY	5,650.00
701	61080 - STANLEY MILTON HERRIFF	25.00
701	61135 - TARGET	12.50
701	61177 - CHERYL HUMENIK	36.56
701	61348 - ULTA BEAUTY	332.00
701	61561 - YORK RISK SERVICES	300.00
701	61590 - LIBERTY MUTUAL GROUP CLAIM - #037873961-01	520.00
701	61601 - DEPARTMENT OF TREASURY	37.50
701	61777 - TIN CAN	9.50
701	61888 - GAME STOP	9.18
701	62052 - MAPLE HILL CEMETARY	25.00
701	62190 - HEIDI HANSEN	34.93
701	62209 - CYGNUS HOMES SERVICES LLC	100.00
701	62227 - SAMANTHA NEWTON	20.00

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Report Org Set	Vendor	Total Payments
701	62240 - HOME DEPOT	59.40
701	62273 - MMLWCF	75.00
701	62274 - AFNI SUBROGATION DEPT	150.00
701	62315 - DON HAGA	25.00
	62318 - CELEBRATION OF LIFE	39.88
	62320 - AYODELE GREENRIDGE	150.00
	62398 - OLIVET FIRST ASSEMBLY OF GOD	50.00
	62525 - MISTY LAWCOCK	180.00
	62549 - ALAMO DAMAGE RECOVERY	180.00
	62565 - RICHARD HEVERLY	70.27
	62566 - RANDALL BACHMAN	130.00
	62570 - ANNEKE HALLIDAY	1,384.93
	62585 - CAPITAL ONE BANK	12.50
	62595 - DARRYL EVANS	550.00
	62596 - HOWARD WANDELL	251.41
	62597 - AUTO OWNERS INSURANCE	150.00
	62602 - CHRISTINA ROBINETTE	500.00
	62615 - SPARTAN MOTORS	38.51
	Temporary Vendor(s)	4,364,078.78
701 Total		4,414,425.56
704	18285 - ALIVE	1,338.90
	28694 - LAFCU	400.00
	51301 - EATON COMMUNITY BANK	76.00
	53286 - POLICE OFFICERS ASSOCIATION	6,240.66
	61226 - WELTMAN, WEINBERG & REIS CO., LPA	1,112.72
	6560 - UNION OF OPERATING ENGINEERS	389.15
	6567 - CAPITOL CITY LABOR PROGRAM INC	95.22
	6568 - GOVERNMENTAL EMPLOYEES LABOR	131.92
704 Total		9,784.57
720	60829 - VERIZON WIRELESS	40.47
720 Total		40.47
765	Temporary Vendor(s)	500.00
765 Total		500.00
801	12412 - JACKSON DIRT WORKS INC	22,409.60
	18094 - LANSING BOARD OF WATER & LIGHT	18,441.48
	1999 - DELTA CHARTER TOWNSHIP	197.24
701	25637 - J SEBASTIAN TRUCKING & EXCAVATING INC	47,794.60
701	33986 - CEI - CIVIL ENGINEERS INC	2,420.25
701	34328 - ARIZENT	4,150.00
701	3731 - ADVANCED DRAINAGE SYSTEMS INC	111,699.74
701	41207 - ROOTER EXPRESS	1,525.00
701	42102 - THE COUNTY JOURNAL INC	235.29
701	4658 - BURKETT EXCAVATING	51,593.00

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Report Org Set	Vendor	Total Payments
801	50930 - MWT LLC	123,089.85
801	51982 - FAHEY SCHULTZ BURZYCH RHODES PLC	1,296.00
801	52381 - C & B LAWN CARE INC	9,020.00
801	52628 - CLARK HILL PLLC	540.50
801	53323 - PRECISION GRADE EXCAVATING LLC	1,210.25
801	60039 - M&K Jetting and Televising, LLC	4,615.00
801	60390 - BENDZINSKI & CO MUNICIPAL FINANCE ADVISORS	46,000.00
801	60657 - HUBBELL ROTH & CLARK INC	84,200.95
801	60811 - LAND & RESOURCE ENGINEERING - LRE	83,730.60
	62281 - IRON HORSE EXCAVATION	70,985.47
	6659 - CONSUMERS ENERGY	30.48
	7293 - MEAD BROS. EXCAVATING, INC.	210,653.50
	824 - AT&T	627.48
	8608 - DICKINSON WRIGHT PLLC	47,319.50
	9131 - SPICER GROUP INC.	273,488.78
801 Total		1,217,274.56
Grand Total		6,394,941.72

Payment Type	EFT
Payment Month/Year	2023 8

Report Org Set	Vendor	Total Payments
101	23822 - MISSION POINT RESORT	1,654.00
	2840 - MICHIGAN COURT ADMINISTRATION ASSOCIATION	300.00
	31691 - THE UNIVERSITY OF MICHIGAN	190.00
	351 - STATE OF MICHIGAN	58.00
	44941 - GREAT WOLF LODGE OF TRAVERSE	188.70
	4635 - CRYSTAL MOUNTAIN RESORT & SPA	161.53
	60114 - HRDIRECT	1,034.56
	62076 - CRITCHLOW ALLIGATOR SANCTUARY	299.00
101 Total		3,885.79
101.101.00	14286 - MERS	510.00
	43126 - WEX BANK	(454.07)
101.101.00 Total		55.93
101.172.00	33191 - STANDARD INSURANCE CO.	200.00
	351 - STATE OF MICHIGAN	183.74
	49953 - NEOGOV	249.00
101.172.00 Total		632.74
101.215.07	48961 - AMAZON.COM LLC	112.00
	49678 - WOW BUSINESS	104.97
	60829 - VERIZON WIRELESS	96.57
101.215.07 Total		313.54
101.228.00	15518 - CAPITAL ONE	35.72
	43126 - WEX BANK	35.80
	48961 - AMAZON.COM LLC	45.90
	49806 - TEAM ONE CHEVROLET BUICK	441.80
	60445 - ENTERPRISE FM TRUST	119.57
101.228.00 Total		678.79
101.253.00	40997 - USA TODAY NETWORK	11.99
	61004 - THE H HOTEL	-
	62560 - ADOBE INC	58.29
101.253.00 Total		70.28
101.257.00	1556 - HARMON GLASS DOCTOR	279.00
	43126 - WEX BANK	392.27
	47698 - PNC BANK	499.85
	60445 - ENTERPRISE FM TRUST	1,114.98
	62240 - HOME DEPOT	39.19
101.257.00 Total		2,325.29
101.265.00	43126 - WEX BANK	352.11
	48961 - AMAZON.COM LLC	1,344.08
	60445 - ENTERPRISE FM TRUST	16.00
	61843 - US WORKVAN INC	574.40
101.265.00 Total		2,286.59
101.281.31	23822 - MISSION POINT RESORT	324.33
	60445 - ENTERPRISE FM TRUST	(305.40)

Payment Type	EFT
Payment Month/Year	2023 8

Report Org Set	Vendor	Total Payments
101.281.31 Total		18.93
101.281.36	48961 - AMAZON.COM LLC	80.01
	60441 - INTUIT INC	168.80
101.281.36 Total		248.81
101.281.48	48961 - AMAZON.COM LLC	47.03
101.281.48 Total		47.03
101.281.49	43126 - WEX BANK	366.05
	60445 - ENTERPRISE FM TRUST	(687.99)
101.281.49 Total		(321.94)
101.296.29	60445 - ENTERPRISE FM TRUST	1,116.36
101.296.29 Total		1,116.36
101.296.32	61119 - MICHIGAN RETAILERS SERVICES INC	1,480.35
101.296.32 Total		1,480.35
101.296.35	15518 - CAPITAL ONE	7.74
101.296.35 Total		7.74
101.301.01	43126 - WEX BANK	9,985.49
	48961 - AMAZON.COM LLC	1,160.15
	49741 - FBINAA - MICHIGAN CHAPTER	290.00
	50761 - DICKS SPORTING GOODS /	158.99
	60404 - UPS STORE	14.52
	60445 - ENTERPRISE FM TRUST	21,045.34
	61119 - MICHIGAN RETAILERS SERVICES INC	97.77
	61669 - FEDEX OFFICE AND PRINT SERVICES INC	55.94
	62325 - 5.11 TACTICAL	92.80
	62458 - TRU BY HILTON - GAYLORD	-
	62586 - FCI AUTOMATION	46.65
101.301.01 Total		32,947.65
101.301.03	43126 - WEX BANK	10,635.68
	46297 - NAPCH	50.00
	48961 - AMAZON.COM LLC	340.23
	50761 - DICKS SPORTING GOODS /	137.79
	60115 - CHEWY INC	265.92
	60404 - UPS STORE	14.52
	60445 - ENTERPRISE FM TRUST	17,764.06
	60829 - VERIZON WIRELESS	113.72
	61669 - FEDEX OFFICE AND PRINT SERVICES INC	55.94
101.301.03 Total		29,377.86
101.301.43	43126 - WEX BANK	1,208.49
	60445 - ENTERPRISE FM TRUST	1,997.81
101.301.43 Total		3,206.30
101.301.51	15518 - CAPITAL ONE	15.60
	43126 - WEX BANK	1,330.10
	45282 - COTTAGE INN PIZZA OF CHARLOTTE	32.82

Payment Type	EFT
Payment Month/Year	2023 8

Report Org Set	Vendor	Total Payments
101.301.51	48961 - AMAZON.COM LLC	42.31
	49678 - WOW BUSINESS	340.35
	53589 - BLUE CROSS BLUE SHIELD OF	22,585.91
	60445 - ENTERPRISE FM TRUST	2,151.82
101.301.51 Total		26,498.91
101.442.00	43126 - WEX BANK	522.19
	44915 - UNITED STATES POSTAL SERVICE	30.15
	48961 - AMAZON.COM LLC	79.33
	60445 - ENTERPRISE FM TRUST	(162.22)
	61456 - CAR WASH PARTNERS INC	29.99
101.442.00 Total		499.44
101.689.00	43126 - WEX BANK	75.16
	60445 - ENTERPRISE FM TRUST	(321.07)
101.689.00 Total		(245.91)
101.711.00	44915 - UNITED STATES POSTAL SERVICE	125.45
101.711.00 Total		125.45
201	10454 - EATON COUNTY ROAD COMMISSION	1,962,767.62
201 Total		1,962,767.62
208	12829 - MICHIGAN STATE UNIVERSITY	66.00
	15518 - CAPITAL ONE	257.42
	2031 - ALRO STEEL CORPORATION	54.90
	31672 - MEIJER	85.92
	43126 - WEX BANK	1,468.78
	46291 - HAMMOND FARMS LANDSCAPE SUPPLY INC	256.24
	48961 - AMAZON.COM LLC	677.70
	60445 - ENTERPRISE FM TRUST	2,885.23
	61725 - OPENEDGE	153.26
208 Total		5,905.45
221	2693 - BARRY-EATON DIST. HEALTH DEPT.	554,095.87
221 Total		554,095.87
226	4036 - CALL ONE, INC.	384.50
	48961 - AMAZON.COM LLC	416.40
	61705 - ZOOM VIDEO COMMUNICATIONS INC	100.00
	62557 - KEEPER SECURITY INC	268.92
226 Total		1,169.82
228	26618 - MEIJER INC	51.13
	60445 - ENTERPRISE FM TRUST	(650.16)
	62157 - BIGGBY COFFEE STORE 697	37.98
	62605 - JIMMY JOHN'S #4460	145.97
228 Total		(415.08)
249	43126 - WEX BANK	976.34
	5720 - SHANTY CREEK RESORT	296.40
	60445 - ENTERPRISE FM TRUST	2,075.64

Payment Type	EFT
Payment Month/Year	2023 8

Report Org Set	Vendor	Total Payments
249	60829 - VERIZON WIRELESS	113.72
249 Total		3,462.10
261	15518 - CAPITAL ONE	656.69
	40997 - USA TODAY NETWORK	11.98
	43126 - WEX BANK	472.42
	48961 - AMAZON.COM LLC	920.29
	49526 - PRIORITY DISPATCH CORP	110.00
	49678 - WOW BUSINESS	583.17
	60168 - DELTA AIR LINES INC	180.00
	60388 - Qwik Park, LLC	146.00
	60445 - ENTERPRISE FM TRUST	2,273.79
	61102 - INTERNATIONAL ASSOCIATION OF	270.40
	62600 - SONORAN NASHVILLE LLC	3,717.10
261 Total		9,341.84
278	26618 - MEIJER INC	192.90
278 Total		192.90
287	60192 - HYATT REGENCY LONG BEACH	1,194.08
287 Total		1,194.08
292	15518 - CAPITAL ONE	770.86
	18094 - LANSING BOARD OF WATER & LIGHT	79.75
	18751 - TREETOPS RESORT	104.25
	43126 - WEX BANK	1,050.07
	48961 - AMAZON.COM LLC	847.27
	60445 - ENTERPRISE FM TRUST	2,718.62
	61390 - SHIPT INC	380.88
	62583 - ROSIE THE REALTOR INC	390.00
	62614 - GOOD FLAVOR 1 INC	35.69
292 Total		6,377.39
366	61085 - PNC BANK N A	1,029,075.91
366 Total		1,029,075.91
512	10466 - EATON COUNTY HEALTH AND	2,180,067.00
512 Total		2,180,067.00
516	61004 - THE H HOTEL	1,001.70
516 Total		1,001.70
656	14286 - MERS	506,084.41
656 Total		506,084.41
676	14286 - MERS	29,176.34
676 Total		29,176.34
679	33191 - STANDARD INSURANCE CO.	2,173.65
679 Total		2,173.65
691	47698 - PNC BANK	23,615.71
691 Total		23,615.71
701	351 - STATE OF MICHIGAN	1,456,448.99

Payment Type	EFT
Payment Month/Year	2023 8

Report Org Set	Vendor	Total Payments
701 Total		1,456,448.99
704	14286 - MERS	159,489.23
	15860 - CITISTREET INVESTMENT SERV	2,109.50
	24909 - AMERICAN FIDELITY ASSURANCE CO	8,353.96
	33191 - STANDARD INSURANCE CO.	42,496.45
	351 - STATE OF MICHIGAN	108,766.42
	47051 - UNITED STATES TREASURY	684,900.59
	62465 - COLLECTION SERVICES CENTER	505.10
704 Total		1,006,621.25
707	15518 - CAPITAL ONE	44.57
	42754 - APPLE GROVE VETERINARY CARE	203.00
	48961 - AMAZON.COM LLC	46.98
707 Total		294.55
Grand Total		8,883,907.43

MUNICIPAL CONSULTING SERVICES LLC

September 5, 2023

Mr. Ben Dawson
Human Resources Director
Eaton County
1045 Independence Blvd.
Charlotte, MI 48813

Dear Mr. Dawson,

This letter is in regard to your request for our firm to provide you with my opinion regarding the County's recruitment and retention of attorneys. Relevant information is included under several headings below.

STATEMENT OF THE PROBLEM

As a public entity, Eaton County employs attorneys in a number of specialized areas including prosecution, public defense, the courts and as a law clerk. Considering the scope and importance of these assignments, the County is highly dependent on attracting or retaining qualified individuals. This has been increasingly difficult in the current environment.

Specifically, the public sector is facing a shortage of attorneys on a state-wide basis. Related to this, a 2022 study by the Prosecuting Attorneys Association of Michigan (PAAM) found that all twenty-eight counties participating in the study were understaffed - including Eaton County⁽¹⁾. The prosecutor shortage across the participating counties totaled 293 attorneys. This number does not consider shortages in other attorney assignments such as public defenders - an area facing a similar staffing challenge.

The shortage of available attorneys can be tied directly to the competitive nature of the marketplace. Specifically:

- Statistically, law school admissions have declined nationally for several years, resulting in a more limited and competitive pool of potential hires.
- Public sector salaries are lower than those of the private sector, making job opportunities less desirable.
- There is limited opportunity for attorney advancement in the public sector.
- In many cases the public sector serves as a "training ground", preparing attorneys for more lucrative assignments in the private sector.

Eaton County is currently struggling to ensure an adequate level of incumbent attorneys. In this situation, the County must be pro-active in considering means to retain its current attorney resources and increase the number of applicants for open positions.

(1) Analysis of the Prosecutor Staffing Crisis among Michigan Counties:

<https://cms5.revize.com/revize/lapeer/PAAM%20Caseload%20Study%20April%2013%202022.pdf>

SUGGESTED APPROACHES FOR ATTORNEY RECRUITMENT AND RETENTION

With the creation of the Public Defender's in-house operation, Eaton County has followed a path intended to ensure equity in the prosecution of indigent defendants. Specifically, the County has concluded that if the goal is to provide equal treatment, the compensation of both public defenders and prosecutorial attorneys should be equal. Toward this end, the following positions were placed in the same pay grades:

- Chief Assistant Prosecuting Attorney and Public Defender (Grade 16)
- Senior Assistant Prosecuting Attorney and Chief Assistant Public Defender (grade 14)
- Assistant Prosecuting Attorney II and Public Defender II (grade 11)
- Assistant Prosecuting Attorney I and Public Defender I (grade 10).

Concerning the hire of new attorneys, the department heads or courts have some discretion in the grade level in which an attorney is hired. With County Administration's concurrence, an attorney can be hired between grades 10 and 14, depending on experience level, attorney assignment and other relevant factors. I concur with this practice as it provides some flexibility for salary negotiation and also ensures the desired level of competency. However, in practice, it has not been sufficient to solve the recruitment problem.

What is required is additional and/or targeted compensation. It is simply a matter of supply and demand. If the County is to achieve some stability in these important areas of operations, it must be positioned to compete. Toward this end, I would recommend the following:

- Chief Assistant Prosecuting Attorney and Public Defender be moved from Grade 16 to Grade 17.
- Chief Assistant Public Defender be moved from Grade 14 to Grade 16.
- Attorney Judicial Law Clerk be moved from Grade 7 to Grade 10.

Lastly, as noted, the department heads or courts currently have some discretion in the grade level at which an attorney is hired (i.e., grades 10-14). Concurrent with the changes recommended above, this discretion should be extended from Grade 10 to Grade 16, with the exception of Law Clerks which would be set at Grade 10.

As a result of these changes, the top salaries in these operations will be increased, thus increasing the potential for organizational stability. The wage level for the Attorney Judicial Law Clerk will be more competitive in an area where the County has been challenged to secure a hire. And the departments and courts will have added flexibility in competing for new attorneys through the use of a discretionary pay scale.

While added expense is never a desirable outcome, the reality of the situation is that the County must be cost competitive if its core missions are to be achieved in these important operational areas. My recommendations are intended to increase this likelihood.

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We have appreciated the opportunity to assist Eaton County in this important deliberation. Please feel free to contact me at 734.904.4632 if you have questions or wish to discuss the findings and conclusions.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Mark Nottley".

Mark W. Nottley, Principal
Municipal Consulting Services LLC

MUNICIPAL CONSULTING SERVICES LLC

August 27, 2023

Mr. Ben Dawson
Human Resources Director
Eaton County
1045 Independence Blvd.
Charlotte, MI 48813

Dear Mr. Dawson,

This letter is in regard to your request for our firm to conduct a classification analysis for the new position of GIS Coordinator in the Eaton County organization. In completing the classification analysis for this position, I have performed the following tasks:

- Reviewed job-related information including the job description that was submitted for the position.
- Reviewed information regarding Eaton County's classification and compensation system including job evaluation totals and the grade structure.
- Point-factored the classification utilizing the accumulated understanding of the position, the pay structure and the job evaluation (point factor) plan.
- Developed a recommended pay grade level for the classification.

The results of the classification analysis for the position are included in the attached Table A. The position was evaluated based on eleven compensable job factors. These are the same factors and values that were utilized to develop Eaton County's pay grade structure.

BACKGROUND FOR THE POSITION OF GIS COORDINATOR

The GIS Coordinator is a new position that will assume responsibility for managing the GIS Division within the Technology Services Department. The incumbent will be responsible for coordinating daily operations and project work, assigning and supervising GIS staff and acting as the County's representative in dealing with outside contractors and agencies. The position will be ultimately responsible for GIS system future planning, maintenance of all paper and electronic maps and integration of GIS services within Eaton County. Summarily, the creation of this new position will serve to improve the coordination and resource deployment of GIS services.

The point factor analysis and grade recommendation for the position are summarized below.

POINT FACTOR ANALYSIS AND RESULTS

As noted above, I have evaluated the position using the eleven point factors which comprise the County's job evaluation plan. The results of this evaluation are summarized in the attached Table A. In summary, the analysis has resulted in a point total of 2,308 for the GIS Coordinator. This would place the position in grade 11 of the County's pay grade structure.

* * * * *

We have appreciated the opportunity to assist Eaton County in this important classification analysis. Please feel free to contact me at 734.904.4632 if you have questions or wish to discuss the findings and conclusions.

Very truly yours,

A handwritten signature in black ink, appearing to read "Mark Nottley".

Mark W. Nottley, Principal
Municipal Consulting Services LLC



**EATON COUNTY
CONTROLLER'S OFFICE**

Connie L. Sobie
Controller/Administrator

Melissa L. Ballard
Finance Director

Claudine Williams
Director of Intergovernmental
Affairs and Development

Ben Dawson
Human Resources Director

Logan Bailey
Communications Director

September 15, 2023

Ways and Means Committee
Eaton County Board of Commissioners
1045 Independence Blvd.
Charlotte, MI 48813

Committee Members,

In August, the Controller's Office sent a request for proposal (RFP) out to select public relations/communications firms. This RFP was for assistance in communications efforts, specifically around infrastructure building and rebranding of the County Government Administration. Proposals are due no later than September 18th, 2023.

Since sending the RFP, the Controller's Office met with three firms to answer questions and discuss capacities and timelines for content creation, real-time crisis response, media relations background, as well as general vision around the work in building communications infrastructure. The Controller/Administrator, Communications Director, and Human Resources Director have begun our review in earnest after discussions with the firms while waiting for final proposals on September 18th.

To maintain efficiency and our internal timeline for the work we want to accomplish next year, I am requesting permission for the Controller's Office to review the final proposals on September 18th, and then bring a recommendation to the full Board of Commissioners at the September 20th meeting.

Thank you,

Logan Bailey
Communications Director



517-543-2122
517-543-3331 Fax



1045 Independence Blvd.
Charlotte, MI 48813



eatoncounty.org

EATON COUNTY BOARD OF COMMISSIONERS

SEPTEMBER 20, 2023

**RESOLUTION TO APPROVE THE 2023/2024
EATON COUNTY BUDGET**

Introduced by the Ways and Means Committee

WHEREAS, the Uniform Budgeting and Accounting Act, Public Act 621 of 1978, as amended, indicates that the Legislative body shall adopt a balanced budget for all funds by passing an Appropriations Act; and

WHEREAS, this resolution shall be known as the Fiscal Year 2024 General Appropriation Act; and

WHEREAS, that pursuant to State law, notice of a public hearing on the proposed budget was published in a newspaper of general circulation on August 26, 2023 and September 2, 2023, and a public hearing on the proposed budget was held on September 12, 2023; and

WHEREAS, the Eaton County voters authorized millages of 0.6993 of a mill for Jail Operation, 0.9490 of a mill for 911, 0.2497 of a mill for EATRAN, 0.3496 of a mill for Juvenile Operations, 0.1248 of a mill for the Medical Care Facility, 1.4985 for Road Repair and Rehabilitation, and 0.5000 of a mill for Parks and Recreation; and

WHEREAS, the Board of Commissioners will authorize, in June 2024, a general property tax levy on all real and personal property within the County upon the current tax roll for County general operations; and

NOW, THEREFORE, BE IT RESOLVED, that the Eaton County Board of Commissioners hereby adopts the Fiscal Year 2024 General Appropriations Act; and

BE IT FURTHER RESOLVED, that the Eaton County Board of Commissioners approves a levy of 0.6993 of a mill for Jail Operation, 0.9490 of a mill for 911, 0.3496 of a mill for Juvenile Operations, 0.1248 of a mill for the Medical Care Facility, 1.4985 for Road Repair and Rehabilitation, and 0.5000 of a mill for Parks and Recreation; and

BE IT FURTHER RESOLVED, that the Eaton County Board of Commissioners approves a levy of 0.2497 of a mill for EATRAN; and

BE IT FURTHER RESOLVED, that the 2023/2024 Eaton County General Fund (#101) budget of \$47,160,901 be adopted by activity; and

BE IT FURTHER RESOLVED, that all other funds budgets (Special Revenue \$37,885,635 and Debt Service \$6,995,605) be adopted by activity, for a total 2023/2024 budget of \$92,042,141; and

BE IT FURTHER RESOLVED, that any amendment to increase a salary and/or a Capital Outlay activity in excess of \$2,500.00 shall be approved by the Board of Commissioners; and

BE IT FURTHER RESOLVED, that any amendment to increase the total budget of any fund or department in excess of \$2,500.00 shall be approved by the Board of Commissioners except that any amendment to decrease the General Fund Contingency shall be approved by the Board of Commissioners; and

BE IT FURTHER RESOLVED, that the Controller be authorized to make such other budget amendments as necessary with the exception of those specified in this resolution.

BE IT FURTHER RESOLVED, that the approved Position Allocation List contained in this resolution shall limit the number of permanent employees who can be employed in all departments, offices, and the courts, and no funds are appropriated for any permanent position or employee not on the Approved Position List; and

BE IT FURTHER RESOLVED, that as vacancies occur during the budget year, they shall not be refilled, except by specific Ways and Means Committee authorization; and

BE IT FURTHER RESOLVED, that certain positions contained in the Position Allocation List which are supported in some part by a grant, cost sharing, reimbursement, or some other source of outside funding are only approved contingent upon the County receiving those budgeted revenues; and

BE IT FURTHER RESOLVED, that in the event that some outside funding is not received or the County is notified that it will not be received, said positions shall be considered not funded and removed from the approved Position Allocation List; and

BE IT FURTHER RESOLVED, that it is understood that revenues and expenditures may vary from those which are currently contemplated and may be changed from time to time by the Board of Commissioners during the 2023/2024 fiscal year, as deemed necessary. Consequently, there may be a need to increase or decrease various portions of the budget and/or impose layoffs due to unforeseen financial changes; therefore, the Board of Commissioners reserves the right to change the Approved Position Allocation List at any time. The County Elected Officials and County Department Heads shall abide by whatever changes are made by the Board of Commissioners, if any, relative to the approved position and the number of employees stated in the Position Allocation List.

BE IT FURTHER RESOLVED, that the salaries of the County's Elected Officials are established according to the Elected Official Salary Schedule contained in this resolution.

BE IT FURTHER RESOLVED, that the activity appropriations which represent the estimated costs of operating the Courts in 2023/2024 are contingent upon reimbursements to Eaton County by the State of Michigan in accordance with MCL 600.151(b). County appropriations to the Courts, in accordance with P.A. 374 and 375 of 1996, are made contingent upon conformance to all county policies and procedures regarding court personnel and the expenditure of funds; and

BE IT FURTHER RESOLVED, that all County Elected Officials and County Department Heads shall abide by all applicable policies set by the Board of Commissioners including but not limited to budgets, purchasing, travel, and per diems; as well as the Eaton County Personnel Policies, and that budgeted funds for these purposes are appropriated contingent upon compliance with all County policies.

BE IT FURTHER RESOLVED, that the Eaton County Personnel Policy shall apply to all employees and elected officials who are not covered under a collective bargaining agreement or who function under a policy manual, which has been jointly approved by the County Board of Commissioners and an Elected Official who has co-employer status.

BE IT FURTHER RESOLVED, that the County Controller shall be authorized to make year-end transfers of up to \$20,000 between activities or funds or with such amounts that may be available in the Contingency of the General Fund, as may be necessary to ensure that departments do not end the 2023/2024 fiscal year in a deficit condition. Any such transfer will be reported to the Ways and Means Committee at their next regularly scheduled meeting.

2023/2024 GENERAL APPROPRIATION ACT SUMMARY

GENERAL FUND

Revenue

Taxes	\$	25,119,530
Licenses and Permits		249,750
Federal Grants		828,969
State Grants		5,270,256
Local Unit Contributions		4,517,601
Charges for Services		2,804,775
Fines and Forfeitures		232,200
Interest and Rents		317,705
Other Revenue		172,425
Other Financing Sources		5,292,201
Fund Balance - Carryover		2,355,489
Total Revenue	\$	47,160,901

Expenditures

Legislative	\$	387,476
Judicial		6,525,064
General Government		12,335,179
Public Safety		19,400,830
Health and Welfare		1,446,377
Recreation and Culture		17,000
Other		169,000
Capital Outlay		923,350
Debt Service		570,702
Transfers-Out		5,385,923
Total Expenditures	\$	47,160,901

2023/2024 GENERAL APPROPRIATION ACT SUMMARY**SPECIAL REVENUE FUNDS**

208	Parks & Recreation	1,104,302
211	Parks Special	1,000
215	Friend Of The Court	69,380
223	Comprehensive Planning	9,000
225	Public Improvement	943,608
226	Computer	1,606,843
227	Landfill	70,000
228	Solid Waste Ordinance	496,087
234	Planning Aerial Photos	-
236	CDBG Housing	43,883
245	Remonumentation	90,381
249	Code Enforcement	1,017,410
256	Register of Deeds Technology	105,021
259	Michigan Justice Training	5,000
260	Indigent Defense	2,356,858
261	Central Dispatch	4,696,649
263	CPL Training Fund	64,856
264	Local Corrections Training Fund	48,448
265	Drug Law Enforcement - Sheriff	4,000
266	Drug Law Enforcement - Prosecutor	3,000
269	Law Library	6,500
272	Priority Court	137,802
273	Sobriety Court	129,165
274	Swift and Sure Sanctions	72,590
275	Veterans Court	62,930
276	Community Corrections	223,653
277	Residential Substance Abuse Treatment	168,665
278	District Court Sobriety Court	33,000
282	American Rescue Plan Act	3,082,500
284	Opioid Settlement Fund	-
286	Sheriff Road Crew	65,437
287	Homeland Security	127,500
290	Department of Human Services	14,000
292	Child Care Fund	15,333,407
293	Soldiers & Sailors	20,000
296	Juvenile Millage	1,517,060
297	Central Dispatch 911 Surcharge	1,852,628
299	Jail Millage	2,291,172
706	Donations - Juvenile Court	1,000
707	Donations - Youth Facility	4,400
718	Donations - Animal Control	2,000
720	Donations - Sheriff	3,500
765	Donations - Lincoln Brick Park	1,000
	TOTAL SPECIAL REVENUE	37,885,635

2023/2024 GENERAL APPROPRIATION ACT SUMMARY

DEBT SERVICE FUNDS

366	Building Authority - Jail	1,083,448
377	DPW - Grand Ledge	560,231
385	DPW - Brookfield Debt	166,663
387	Building Authority - Dental Clinic	75,263
851	Drain Debt Service	5,110,000
TOTAL DEBT SERVICE		\$ 6,995,605
TOTAL 2023/2024 BUDGET		\$ 92,042,141

Position Allocation List 2023/2024 Proposed Budget

Function	Department Position	GL Org	FTE	Total FTE
Legislative				
	Board of Commissioners			
	Chairperson	101.101.00	1.00	
	Vice Chairperson	101.101.00	1.00	
	Ways and Means Chairperson	101.101.00	1.00	
	Commissioners	101.101.00	12.00	
	Department Total			15.00
	General Fund Total			15.00
	Special Revenue Total			-
Judicial				
	Trial Courts			
	Circuit Court			
	Judge	101.281.31	2.00	
	Trial Court Administrator	101.281.31	1.00	
	Specialty Court Coordinator	101.281.31	1.00	
	Judicial Administrative Assistant/Court Recorder	101.281.31	2.00	
	Law Clerk	101.281.31	2.00	
	Court Recorder	101.281.31	1.00	
	Administrative Assistant/Jury Coordinator	101.281.31	1.00	
	Assistant Jury Coord./Collections Specialist	101.281.31	1.00	
	Sub Department Total			11.00
	District Court			
	Judge	101.281.36	2.00	
	Deputy Trial Court Administrator	101.281.36	1.00	
	Chief Probation Officer	101.281.36	1.00	
	Probation Officer	101.281.36	2.50	
	Judicial Administrative Assistant/Court Recorder	101.281.36	2.00	
	Chief Deputy Clerk	101.281.36	2.00	
	Deputy Clerk	101.281.36	7.00	
	Court Financial Assistant	101.281.36	1.00	
	PT Attorney/Magistrate	101.281.36	0.50	
	Sub Department Total			19.00
	Friend Of The Court			
	Friend of the Court	101.281.41	1.00	
	Assistant Friend of the Court/Attorney Referee	101.281.41	1.00	
	Senior Investigator/Conciliator	101.281.41	1.00	
	Investigator/Conciliator	101.281.41	3.00	
	Office Manager	101.281.41	1.00	
	Enforcement Caseworker	101.281.41	6.00	
	Court Financial Assistant	101.281.41	1.00	
	Administrative Assistant	101.281.41	2.00	
	Enforcement Caseworker	215.281.41	1.00	
	Sub Department Total			17.00
	Probate Court			
	Judge	101.281.48	1.00	
	Judicial Administrative Assistant/Court Recorder	101.281.48	1.00	
	Probate Register	101.281.48	1.00	
	Deputy Probate Register	101.281.48	2.00	
	Sub Department Total			5.00

Position Allocation List
2023/2024 Proposed Budget

Function	Department	Position	GL Org	FTE	Total FTE
	Juvenile Court				
		Attorney Referee/Juvenile Court Administrator	101.281.49	1.00	
		Chief Juvenile Probation Officer	101.281.49	1.00	
		Juvenile Probation Officer	101.281.49	2.00	
		Juvenile Register	101.281.49	1.00	
		Deputy Juvenile Register	101.281.49	2.00	
		Court Financial Assistant	101.281.49	1.00	
		Sub Department Total			8.00
	Community Corrections				
		Community Corrections Clerk	276.281.52	0.50	
		Case Manager/Assessor	272.281.38	1.00	
		Case Manager/Assessor	273.281.38	1.00	
		Case Manager/Assessor	274.281.38	0.50	
		Case Manager/Assessor	275.281.38	0.50	
	Youth Facility				
		Director of Youth Services	292.281.56	1.00	
		Psychologist	292.281.56	1.00	
		Nurse	292.281.56	1.00	
		Therapist	292.281.56	1.00	
		Shift Supervisor	292.281.56	2.00	
		Shift Supervisor/Training Coordinator	292.281.56	1.00	
		Aftercare/Family Services Coordinator	292.281.56	1.00	
		Office Manager	292.281.56	1.00	
		PT Cook	292.281.56	0.50	
		Youth Specialist	292.281.56	24.50	
		Sub Department Total			36.00
	Community Based Treatment				
		Therapist	292.281.58	1.00	
		Treatment Specialist	292.281.58	4.00	
		Sub Department Total			5.00
	Day Treatment				
		Deputy Youth Services Director	292.281.60	1.00	
		Juvenile Probation Officer	292.281.60	1.00	
		Therapist	292.281.60	1.00	
		Senior Treatment Specialist	292.281.60	1.00	
		Treatment Specialist	292.281.60	3.00	
		Sub Department Total			7.00
	In-Home Care				
		Juvenile Probation Officer	292.281.60	3.00	
		Sub Department Total			-
	Department Total				114.50
General Fund Total					59.00
Special Revenue Total					55.50

Position Allocation List
2023/2024 Proposed Budget

Function	Department Position	GL Org	FTE	Total FTE
General Government	Controller			
	Controller/Administrator	101.172.00	1.00	
	Finance Director	101.172.00	1.00	
	Human Resources Director	101.172.00	1.00	
	Communications Director	101.172.00	1.00	
	Benefit Specialist	101.172.00	1.00	
	Accountant	101.172.00	1.00	
	FOIA Specialist	101.172.00	1.00	
	Payroll Specialist	101.172.00	1.00	
	Financial & Purchasing Assistant	101.172.00	1.00	
	Executive Assistant	101.172.00	1.00	
	Department Total			10.00
	County Clerk			
	County Clerk			
	County Clerk/Register of Deeds	101.215.00	1.00	
	Chief Deputy County Clerk	101.215.00	1.00	
	Chief Deputy Circuit Court Clerk	101.215.00	1.00	
	Elections Specialist	101.215.00	1.00	
	Deputy Vital Records Clerk	101.215.00	1.56	
	Deputy Court Clerk	101.215.00	3.00	
	Sub Department Total			8.56
	Register Of Deeds			
	Chief Deputy Register of Deeds	101.711.00	1.00	
	Deputy Register of Deeds	101.711.00	3.00	
	Sub Department Total			4.00
	Department Total			12.56
	Technology Services			
	Technology Services Director	101.228.00	1.00	
	Deputy Technology Services Director	101.228.00	1.00	
	Network & PC Administrator	101.228.00	3.00	
	Technology Field Specialist	101.228.00	3.00	
	PC Technician	101.228.00	1.00	
	GIS Administrator	101.228.00	2.00	
	Technical Services Technician	101.228.00	1.00	
	Department Total			12.00
	County Treasurer			
	Treasurer	101.253.00	1.00	
	Chief Deputy Treasurer	101.253.00	1.00	
	Deputy Treasurer	101.253.00	3.00	
	Foreclosure Coordinator/Deputy Treasurer	513.253.00	1.00	
	Department Total			6.00
	Equalization			
	Equalization Director	101.257.00	1.00	
	Deputy Equalization Director	101.257.00	1.00	
	Appraiser	101.257.00	1.00	
	Property Description Specialist	101.257.00	1.00	
	Administrative Assistant	101.257.00	1.00	
	Property Description Clerk	101.257.00	1.00	
	Department Total			6.00

Position Allocation List
2023/2024 Proposed Budget

Function	Department Position	GL Org	FTE	Total FTE
	Facilities Management			
	Facilities Management Director	101.265.00	1.00	
	Custodial Supervisor	101.265.00	1.00	
	Administrative Assistant	101.265.00	1.00	
	General Maintenance Worker	101.265.00	4.00	
	Groundskeeper	101.265.00	2.00	
	Custodian	101.265.00	4.00	
	General Maintenance Worker	299.301.51	1.00	
	Department Total			14.00
	Prosecuting Attorney			
	Prosecuting Attorney			
	Prosecuting Attorney	101.296.29	1.00	
	Chief Assistant Prosecuting Attorney	101.296.29	1.00	
	Deputy Chief Assistant Prosecuting Attorney	101.296.29	1.00	
	Assistant Prosecuting Attorney	101.296.29	8.00	
	Investigator/Felony Case Manager	101.296.29	1.00	
	Office Manager/Supervisor	101.296.29	0.50	
	Legal Assistant	101.296.29	6.00	
	Sub Department Total			18.50
	Economic Crimes Unit			
	Sr Assistant Prosecuting Attorney - ECU	101.296.32	1.00	
	Detective	101.296.32	1.00	
	Financial Assistant - ECU	101.296.32	2.00	
	Sub Department Total			4.00
	Child Support Unit			
	Legal Assistant	101.296.34	2.00	
	Sub Department Total			2.00
	Crime Victims Unit			
	Office Manger/Supervisor	101.296.35	0.50	
	Victim Witness Coordinator	101.296.35	1.00	
	Victim Advocate	101.296.35	1.00	
	Sub Department Total			2.50
	Department Total			27.00
	Drain Commissioner			
	Drain Commissioner	101.442.00	1.00	
	Drain Maintenance Supervisor	101.442.00	1.00	
	Drain Inspector	101.442.00	1.00	
	Deputy Drain Commissioner/Assessment Administrator	101.442.00	1.00	
	Soil Erosion Enforcement Officer	101.442.00	1.00	
	Administrative Assistant	101.442.00	1.00	
	Department Total			6.00
	Indigent Defense			
	Public Defender Administrator	260.299.00	1.00	
	Chief Assistant Public Defender	260.299.00	1.00	
	Assistant Public Defenders	260.299.00	8.00	
	Investigator	260.299.00	2.00	
	Social Worker	260.299.00	1.00	
	Paralegal	260.299.00	1.00	
	Legal Assistant	260.299.00	2.00	
	Department Total			16.00
	General Fund Total			91.56
	Special Revenue Total			18.00

Position Allocation List
2023/2024 Proposed Budget

Function	Department	Position	GL Org	FTE	Total FTE
Public Safety	Sheriff				
	County Patrol				
		Sheriff	101.301.01	1.00	
		Undersheriff	101.301.01	1.00	
		Executive Assistant to the Sheriff	101.301.01	1.00	
		Administrative Services Assistant	101.301.01	1.00	
		Crime Analyst/Information Tech	101.301.01	1.00	
		Chief Deputy	101.301.01	1.00	
		Captain	101.301.01	2.00	
		Lieutenant	101.301.01	1.00	
		Sergeant	101.301.01	5.00	
		Detective	101.301.01	2.00	
		Deputy - FTO	101.301.01	1.00	
		Deputy	101.301.01	14.00	
		Deputy - Windsor Township Assignment	101.301.05	1.00	
		Deputy - Waverly Public Schools	101.301.06	1.00	
		Deputy - Quartermaster/Property Officer	101.301.01	1.00	
		Records Clerk	101.301.01	4.00	
		Cadet	101.301.01	6.00	
		Sub Department Total			44.00
	Delta Patrol				
		Lieutenant	101.301.03	1.00	
		Sergeant	101.301.03	4.00	
		Detective	101.301.03	4.00	
		Deputy	101.301.03	24.00	
		Records Clerk	101.301.03	2.00	
		Sub Department Total			35.00
	Secondary Road Patrol				
		Deputy	101.301.33	2.00	
		Sub Department Total			2.00
	Corrections				
		Captain	299.301.51	1.00	
		Corrections Lieutenant	101.301.51	1.00	
		Jail Health Coordinator	101.301.51	1.00	
		Jail Medical Assistant/EMT	101.301.51	3.00	
		Corrections Sergeant	101.301.51	5.00	
		Corrections Deputy	101.301.51	26.00	
		Corrections Clerk	101.301.51	3.00	
		Corrections Deputy/Road Crew	286.301.51	1.00	
		Corrections Deputy	299.301.51	5.00	
		Jail Medical Assistant/EMT	595.301.51	1.00	
		Sub Department Total			47.00
	Animal Control				
		Lead Animal Control Officer	101.301.43	1.00	
		Animal Control Officer	101.301.43	2.00	
		Sub Department Total			3.00
	Department Total				131.00

Position Allocation List
2023/2024 Proposed Budget

Function	Department Position	GL Org	FTE	Total FTE
Central Dispatch				
Central Dispatch				
	Central Dispatch Director	261.325.00	1.00	
	Deputy Central Dispatch Director	261.325.00	1.00	
	Administrative Assistant	261.325.00	1.00	
	Clerk/Receptionist	261.325.00	1.00	
	PS Telecommunication Supervisor	261.325.00	6.00	
	Public Safety Telecommunicator	261.325.00	16.00	
	Sub Department Total			26.00
Emergency Services				
	Emergency Services Manager	261.101.26	1.00	
	Emergency Services Specialist	101.426.00	1.00	
	Sub Department Total			2.00
	Department Total			28.00
Construction Code				
	Construction Code Director	249.371.00	1.00	
	Inspector	249.371.00	3.00	
	Mechanical/Plumbing Inspector	249.371.00		
	PT Inspector	249.371.00	0.50	
	Zoning Administrator/Code Enforce. Officer	249.371.00	0.60	
	Planning & Zoning Assistant & Permit Special.	249.371.00	0.50	
	Permit Specialist	249.371.00	1.00	
	Department Total			6.60
Community Development				
	Community Services & Development Admin.	101.721.00	1.00	
	Zoning Administrator/Code Enforce. Officer	101.721.00	0.40	
	Planning & Zoning Assistant & Permit Special.	101.721.00	0.50	
	Department Total			1.90
General Fund Total				125.90
Special Revenue Total				41.60
Public Works				
Resource Recovery				
	Resource Recovery Coordinator	228.528.00	1.00	
	Program Assistant	228.528.00	1.00	
	Department Total			2.00
General Fund Total				-
Special Revenue Total				2.00
Health & Welfare				
Veterans				
	Veterans Coordinator	101.689.00	1.00	
	Administrative Assistant (Grant Funded)	101.689.89	0.50	
	Department Total			1.50
General Fund Total				1.50
Special Revenue Total				-

Position Allocation List
2023/2024 Proposed Budget

Function	Department Position	GL Org	FTE	Total FTE
Recreation & Culture				
	Parks			
	Administration			
	Parks & Recreation Director	208.751.00	1.00	
	Building & Grounds Supervisor	208.751.00	1.00	
	Administrative Assistant	208.751.00	1.00	
	Sub Department Total			3.00
	Fitzgerald Park			
	Parks Program and Operations Manager	208.752.00	1.00	
	Building and Groundskeeper	208.752.00	1.00	
	Sub Department Total			2.00
	Department Total			5.00
	General Fund Total			-
	Special Revenue Total			5.00
Total Employees				
	General Fund Total			292.96
	Special Revenue Total			122.10
			Grand Total	415.06

ELECTED OFFICIAL SALARY SCHEDULE

Although this Budget is for the period of October 1, 2023 through September 30, 2024, the following schedule reflects the annual salary for the County's Elected Officials effective January 1, 2024.

Clerk/Register of Deeds	\$ 87,734
Drain Commissioner	\$ 87,734
Prosecuting Attorney	\$ 128,523
Sheriff	\$ 111,779
Treasurer	\$ 87,734

Classification and Pay Structure
(Effective for the period of October 1, 2023 through September 30, 2024)

Grade Level	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$ 14.37	\$ 15.10	\$ 15.81	\$ 16.52	\$ 17.26	\$ 17.96	\$ 18.68
	\$ 29,889	\$ 31,408	\$ 32,884	\$ 34,361	\$ 35,900	\$ 37,356	\$ 38,854
2	15.10	15.86	16.59	17.36	18.13	18.85	19.62
	31,408	32,988	34,507	36,108	37,710	39,208	40,809
3	15.86	16.63	17.44	18.24	19.00	19.81	20.60
	32,988	34,590	36,275	37,939	39,520	41,204	42,848
4	17.81	18.71	19.61	20.51	21.39	22.28	23.15
	37,044	38,916	40,788	42,660	44,491	46,342	48,152
5	19.61	20.59	21.58	22.54	23.53	24.50	25.49
	40,788	42,827	44,886	46,883	48,942	50,960	53,019
6	20.59	21.62	22.66	23.67	24.70	25.74	26.74
	42,827	44,969	47,132	49,233	51,376	53,539	55,619
7	22.11	23.22	24.32	25.46	26.56	27.66	28.76
	45,988	48,297	50,585	52,956	55,244	57,532	59,820
8	24.92	26.15	27.38	28.62	29.87	31.11	32.34
	51,833	54,392	56,950	59,529	62,129	64,708	67,267
9	26.15	27.44	28.75	30.05	31.38	32.67	33.98
	54,392	57,075	59,800	62,504	65,270	67,953	70,678
10	28.75	30.19	31.63	33.07	34.49	35.94	37.38
	59,800	62,795	65,790	68,785	71,739	74,755	77,750
11	30.91	32.46	34.00	35.54	37.09	38.63	40.18
	64,292	67,516	70,720	73,923	77,147	80,350	83,574
12	32.46	34.07	35.70	37.33	38.94	40.56	42.18
	67,516	70,865	74,256	77,646	80,995	84,364	87,734
13	33.26	34.92	36.58	38.24	39.92	41.58	43.24
	69,180	72,633	76,086	79,539	83,033	86,486	89,939
14	34.10	35.80	37.51	39.21	40.90	42.63	44.33
	70,928	74,464	78,020	81,556	85,072	88,670	92,206
15	35.80	37.58	39.36	41.17	42.96	44.76	46.54
	74,464	78,166	81,868	85,633	89,356	93,100	96,803
16	39.36	41.34	43.32	45.29	47.25	49.23	51.18
	81,868	85,987	90,105	94,203	98,280	102,398	106,454
17	41.34	43.41	45.48	47.54	49.61	51.67	53.74
	85,987	90,292	94,598	98,883	103,188	107,473	111,779
18	47.54	49.92	52.29	54.68	57.05	59.43	61.79
	98,883	103,833	108,763	113,734	118,664	123,614	128,523

Other Pay Rates	Hourly Rate
Court Security Officer/Bailiff	\$18.00
Crossing Guards	\$15.00
Intern - Professional	\$16.00 up to \$20.00
Intern - General	\$12.00 up to \$15.00
Parks Seasonal	\$15.00 up to \$18.00
Abandoned Vehicle/Evidence Officer	\$27.42

Eaton County

Annual Budget by Function Report

Report by: Summary

	2019/20 Actual	2020/21 Actual	2021/22 Actual	2022/23 Amended	2023/24 Proposed	Increase (Decrease)	% Inc (Dec)
Fund: 101 - General Fund							
Revenue							
105 - Taxes	20,300,188.10	21,533,730.21	22,618,824.81	23,824,118.00	25,119,530.00	1,295,412.00	5%
110 - Licenses and Permits	242,815.05	247,822.20	253,488.84	215,300.00	249,750.00	34,450.00	16%
115 - Federal Revenue	3,266,546.13	839,885.65	886,967.13	925,634.00	828,969.00	(96,665.00)	-10%
120 - State Revenue	4,314,292.18	4,759,184.69	4,718,951.08	5,093,404.00	5,270,256.00	176,852.00	3%
125 - Local Unit Contributions	3,382,961.04	3,510,790.52	3,967,071.90	4,444,516.00	4,517,601.00	73,085.00	2%
130 - Charges for Services	2,524,959.60	2,580,717.43	2,488,971.84	2,836,950.00	2,804,775.00	(32,175.00)	-1%
135 - Fines and Forfeitures	178,436.90	167,738.34	188,623.87	241,200.00	232,200.00	(9,000.00)	-4%
140 - Interest and Rents	321,904.76	243,742.55	243,632.06	330,991.00	317,705.00	(13,286.00)	-4%
145 - Refunds and Reimbursements	203,780.89	317,341.45	285,155.61	249,469.00	172,425.00	(77,044.00)	-31%
150 - Other Financing Sources	296,184.10	310,711.20	427,874.00	642,000.00	615,000.00	(27,000.00)	-4%
155 - Transfers In	929,296.03	1,455,819.08	1,536,879.29	1,666,646.00	1,594,701.00	(71,945.00)	-4%
155 - Transfers In - ARP Fund	-	-	1,860,000.00	3,482,500.00	3,082,500.00	(400,000.00)	-11%
155 - Historical Margin	-	-	-	2,631,972.00	943,218.00	(1,688,754.00)	-64%
155 - Use of Fund Balance	-	-	-	(899,278.00)	1,412,271.00	2,311,549.00	-257%
Revenue Totals	35,961,364.78	35,967,483.32	39,476,440.43	45,685,422.00	47,160,901.00	1,475,479.00	3%
Expenditures							
05 - Legislative	423,363.92	272,072.44	325,309.32	350,350.00	387,476.00	37,126.00	11%
10 - Judicial	4,885,703.26	5,256,689.87	5,489,033.35	6,252,781.00	6,525,064.00	272,283.00	4%
15 - General Government	8,757,900.69	9,091,447.14	9,876,256.84	11,558,264.00	12,335,179.00	776,915.00	7%
20 - Public Safety	13,926,266.81	15,007,134.85	16,590,367.52	18,487,669.00	19,400,830.00	913,161.00	5%
30 - Health And Welfare	1,210,802.31	1,169,330.68	1,166,002.08	1,265,784.00	1,446,377.00	180,593.00	14%
35 - Recreation and Culture	15,000.00	15,000.00	17,000.00	17,000.00	17,000.00	-	0%
40 - Other	15,989.00	7,936.00	18,184.00	438,877.00	169,000.00	(269,877.00)	-61%
45 - Capital Outlay	720,771.35	318,835.13	672,785.83	1,449,429.00	923,350.00	(526,079.00)	-36%
50 - Debt Service	200,588.34	305,785.51	325,060.04	580,976.00	570,702.00	(10,274.00)	-2%
60 - Transfers Out	4,655,217.88	5,647,003.39	6,014,208.01	5,284,292.00	5,385,923.00	101,631.00	2%
Expenditure Totals	34,811,603.56	37,091,235.01	40,494,206.99	45,685,422.00	47,160,901.00	1,475,479.00	3%

Annual Budget by Function Report

Report by: Summary

	2019/20 Actual	2020/21 Actual	2021/22 Actual	2022/23 Amended	2023/24 Proposed	Increase (Decrease)	% Inc (Dec)
Fund: 101 - General Fund							
Revenue Grand Totals:	35,961,364.78	35,967,483.32	39,476,440.43	45,685,422.00	47,160,901.00	1,475,479.00	3%
Expenditure Grand Totals:	34,811,603.56	37,091,235.01	40,494,206.99	45,685,422.00	47,160,901.00	1,475,479.00	3%
Net Grand Totals:	1,149,761.22	(1,123,751.69)	(1,017,766.56)	-	-	-	+++
Beginning Fund Balance	5,906,408.03	7,056,169.25	5,932,417.56	4,914,651.00	5,813,929.00		
Change in Fund Balance	1,149,761.22	(1,123,751.69)	(1,017,766.56)	899,278.00	(1,412,271.00)		
Ending Fund Balance	7,056,169.25	5,932,417.56	4,914,651.00	5,813,929.00	4,401,658.00		

MULTI-YEAR GENERAL FUND BUDGET PROJECTIONS

8/11/2023

	TREND ANALYSIS 5 YR AVG	ACTUAL 19/20	ACTUAL 20/21	ACTUAL 21/22	AMENDED BUDGET 22/23	PROPOSED BUDGET 23/24	ESTIMATED BUDGET 24/25	ESTIMATED BUDGET 25/26	ESTIMATED BUDGET 26/27	ESTIMATED BUDGET 27/28	ESTIMATED BUDGET 28/29
PROPERTY TAX	106%	19,654,863	20,607,975	21,629,339	22,911,119	24,161,015	25,610,676	27,147,316	28,776,155	30,502,725	32,332,888
OTHER TAXES	99%	645,325	925,755	989,486	912,999	958,515	948,930	939,441	930,046	920,746	911,538
LICENSES & PERMITS	101%	242,815	247,822	253,489	215,300	249,750	253,074	256,441	259,854	263,312	266,816
INTERGOVT	110%	5,717,134	3,210,198	3,106,631	3,384,480	3,454,125	3,796,543	4,172,905	4,586,578	5,041,259	5,541,014
STATE REV SHARING	102%	1,774,900	2,317,296	2,363,429	2,599,850	2,655,417	2,720,105	2,786,370	2,854,248	2,923,781	2,995,007
DELTA SHERIFF CONTRACT	104%	3,096,246	3,195,587	3,724,146	4,079,224	4,107,284	4,284,408	4,469,170	4,661,900	4,862,941	5,072,652
COURT FEE	98%	375,519	386,779	378,784	400,000	400,000	392,000	384,160	376,477	368,947	361,568
CHARGES FOR SERVICES	96%	2,494,858	2,556,045	2,488,972	2,836,950	2,804,775	2,692,584	2,584,881	2,481,485	2,382,226	2,286,937
FINES & FORFEITURES	93%	178,437	167,738	188,624	241,200	232,200	215,946	200,830	186,772	173,698	161,539
INTEREST & RENTS	103%	321,905	243,743	243,632	330,991	317,705	326,736	336,024	345,576	355,399	365,501
OTHER REVENUE	111%	233,883	342,014	285,156	249,469	172,425	192,252	214,359	239,009	266,492	297,136
ARPA FUNDING		-	-	1,860,000	3,482,500	3,082,500	-	-	-	-	-
TRANSFERS-IN		636,276	1,165,819	1,136,889	1,266,646	1,149,601	1,061,513	1,061,513	1,061,513	1,061,513	1,061,513
PROCEEDS FROM BORROWING LEASE		296,184	310,711	427,874	642,000	615,000	645,750	678,038	711,939	747,536	784,913
FUND BALANCE CARRYOVER					-	-					
TRF-IN DISPATCH		293,020	290,000	399,990	400,000	445,100	458,453	472,207	486,373	500,964	515,993
TOTAL PROJECTED REVENUES		35,961,365	35,967,483	39,476,440	43,952,728	44,805,412	43,598,970	45,703,655	47,957,927	50,371,542	52,955,020
SALARIES	102%	14,023,989	14,844,143	15,614,088	17,110,461	18,082,355	18,353,590	18,628,894	18,908,328	19,191,953	19,479,832
STEP INCREASES		-	-	-	-	-	205,000	205,000	205,000	205,000	205,000
HEALTH INSURANCE	102%	2,893,813	3,049,001	3,069,871	3,514,215	3,796,310	3,872,236	3,949,681	4,028,675	4,109,248	4,191,433
OTHER FRINGES	102%	1,358,534	1,438,744	438,349	1,789,025	1,901,381	1,939,409	1,978,197	2,017,761	2,058,116	2,099,278
JAIL MILLAGE POSITIONS TO GF		-	-	-	-	-	128,569	134,998	283,495	-	-
RETIREMENT	116%	3,349,789	3,567,369	4,497,026	5,656,681	5,543,752	6,430,752	7,459,673	8,653,220	10,037,736	11,643,773
RETIREEES HEALTH	104%	1,555,427	1,596,532	1,646,401	1,919,588	1,950,149	2,026,849	2,106,565	2,189,416	2,275,527	2,365,023
TOTAL PROJECTED SALARIES & FRINGES		23,181,554	24,495,790	25,265,734	29,989,970	31,273,947	32,956,405	34,463,007	36,285,895	37,877,579	39,984,340
SUPPLIES & OTHER	102%	8,329,719	9,946,377	11,019,011	10,832,108	11,062,333	11,283,580	11,509,251	11,739,436	11,974,225	12,213,710
CHILD CARE FUND	102%	1,104,274	655,120	625,000	1,188,849	1,243,454	1,268,323	1,293,690	1,319,563	1,345,955	1,372,874
COMPUTER FUND	103%	1,074,697	944,328	1,561,615	1,197,743	1,408,615	1,450,873	1,494,400	1,539,232	1,585,409	1,632,971
PUBLIC IMPROVEMENT	0%	200,000	425,000	1,025,000	450,000	528,500	500,000	500,000	500,000	500,000	500,000
ARPA FUNDING		-	-	-	-	-	-	-	-	-	-
CONTINGENCY	100%	-	-	-	16,539	150,000	150,000	150,000	150,000	150,000	150,000
TOTAL PROJECTED SUPPLIES & OTHER		10,708,690	11,970,825	14,230,627	13,685,239	14,392,902	14,652,776	14,947,340	15,248,231	15,555,588	15,869,554
CAPITAL/CAPITAL LEASE		921,360	624,621	997,846	2,010,213	1,494,052	2,015,933	2,548,252	3,091,217	3,645,041	4,209,942
TOTAL EXPENDITURES		34,811,604	37,091,235	40,494,207	45,685,422	47,160,901	49,625,115	51,958,600	54,625,343	57,078,208	60,063,836
HISTORICAL BUDGET MARGIN	2%				2,631,972	943,218	992,502	1,039,172	1,092,507	1,141,564	1,201,277
PROJECTED SURPLUS (DEFICIT)		1,149,761	(1,123,752)	(1,017,767)	899,278	(1,412,271)	(5,033,643)	(5,215,772)	(5,574,909)	(5,565,102)	(5,907,538)
PROJECTED FUND BALANCE		7,056,167	5,932,415	4,914,651	5,813,929	4,401,658	(631,985)	(5,847,757)	(11,422,666)	(16,987,768)	(22,895,307)

**2023 TAX RATE REQUEST
MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS**

County EATON	2023 After Rez Zone 4,582,740,137
Local Government Unit (County, Township, City, Village, K-12 School District, ISD, CC, or ANY Authority such as District Library, DDA, etc.) Eaton County	

**PLEASE READ THE
INSTRUCTIONS ON
THE REVERSE SIDE
CAREFULLY.**

You must complete this form for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec. 211.119.
The following tax rates have been authorized for levy on the 2023 tax roll.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Source	Purpose of Millage	Date of Election	Millage Authorized by Election, Charter, etc.	2022 Millage Rate Permanently Reduced by MCL 211.34d	2023 HEADLEE Millage Reduction Fraction	2023 Millage Rate Permanently Reduced by MCL 211.34d	Sec. 211.34 Millage Rollback Fraction	Maximum Allowable Millage Rate*	Millage Requested to be Levied July 1	Millage Requested to be Levied Dec. 1	Expiration Date of Millage Authorized
Allocated	Operation	11/07/78	5.5000	5.2096	1.0000	5.2096	1.0000	5.2096	5.2096		N/A
Ex Voted	Jail Operation	08/08/06	0.7000	0.6993	1.0000	0.6993	1.0000	0.6993		0.6993	12/31/26
Ex Voted	911	08/19	0.9500	0.9490	1.0000	0.9490	1.0000	0.9490		0.9490	12/31/23
Ex Voted	Eatran	11/06/20	0.2500	0.2497	1.0000	0.2497	1.0000	0.2497		0.2497	12/31/26
Ex Voted	Juvenile	08/19	0.3500	0.3496	1.0000	0.3496	1.0000	0.3496		0.3496	12/31/23
Ex Voted	Medical Care	08/07/07	0.1250	0.1248	1.0000	0.1248	1.0000	0.1248		0.1248	12/31/26
Ex Voted	Road Repair	11/04/14	1.5000	1.4985	1.0000	1.4985	1.0000	1.4985		1.4985	12/31/26
Ex Voted	Parks	11/22	0.5000	N/A	1.0000	0.5000	1.0000	0.5000		0.5000	12/31/32
Total									5.2096	4.3709	

Prepared by Timothy Vandermark	Telephone Number (517)-543-4101	Title Equalization Director	Date 9/1/2023
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As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary, to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34, and for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, MCL 380.1211(3).

☒ Clerk	Signature	Type Name Diana Bosworth	Date
☐ Secretary			
☒ Chairperson	Signature	Type Name Jim Mott	Date
☐ President			

*Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. A public hearing and determination is required for an operating levy which is larger than the base tax rate but not larger than the rate in column 9.