EATON COUNTY BOARD OF COMMISSIONERS

MEMBERS
Tim Barnes
Blake Mulder
Terrance Augustine
Brandon Haskell
Jeanne Pearl-Wright
Trevor TJ Youngquist
Mark Mudry
Joseph Brehler

MEMBERS
Brian Droscha
Jacob Toomey
Scott Hansen
Brian Lautzenheiser
Jim Mott
Frank Holmes
Barbara Rogers

1045 Independence Blvd, Charlotte, MI 48813

EATON COUNTY BOARD OF COMMISSIONERS/WAYS AND MEANS COMMITTEE

FRIDAY, MARCH 10, 2023, 9:00 A.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Approval of Agenda.
4. Approval of the February 10, 2023 Meeting Minutes.
5. Limited Public Comment.
6. Equalization - Appraiser Contract Bids.
7. 2021/2022 Audit Update.
8. Treasurer's Quarterly Investment Report.
9. Health Insurance 2022 Calendar Year-End Financial Update.
10. Positions Update.
11. Child Care Fund Update.
12. Public Improvement Update.
13. 2022/2023 Budget Amendments.
14. Full Faith and Credit–Cummings Drain and Bank Intercounty Drain.
15. Placemaking Plan – Employee Sustainability Steering Committee Proposal.
16. National Opioid Settlement Participation Notice.
17. Miscellaneous.
18. Bills.
19. 2023/2024 Budget.
    - Presentation of Personnel Expenditure Estimates
20. Sheriff First Responder Presentation.
21. Limited Public Comment.

A quorum of the Board of Commissioners may be present at this meeting.

WAYS AND MEANS COMMITTEE MEETING

FRIDAY, FEBRUARY 10, 2023

9:00 A.M.

MINUTES

MEMBERS PRESENT:	Commissioners Blake Mulder, Terrance Augustine, Jeanne Pearl-Wright, Joe Brehler, Brian Droscha, Brian Lautzenheiser and Barbara Rogers.
ALSO PRESENT:	Commissioners Jim Mott, Scott Hansen, Trevor Youngquist; Captain Chris Kuhlman, Central Dispatch Director Kelley Cunningham, Physical Plant Director Chad Powers, Rob Train-Granger Construction, Deputy Tad Schwartz, Trial Court Administrator Amy Etzel, Controller Connie Sobie and Melissa Ballard.

The February 10, 2023 regular meeting of the Ways and Means Committee was called to order at 9:00 a.m. by Chairman Mulder.

The Pledge of Allegiance was given by all.

Controller Sobie requested the additions under Miscellaneous – Sustainability Plan and the Broadband Infrastructure Networks (ROBIN) Grant Letter of Support.

Commissioner Droscha moved to approve the agenda as amended. Commissioner Pearl-Wright seconded. Motion carried unanimously.

Commissioner Droscha moved to approve the January 13, 2023 minutes. Commissioner Pearl-Wright seconded. Motion carried unanimously.

There was no public comment.

Controller Sobie presented the Positions Update report. There were no new position vacancies. Ms. Sobie spoke regarding the evaluation of the Resource Recovery Director position to better suit the future direction of the County in its recycling and sustainability plans. Ms. Sobie will work on developing a job description to better represent the position. Resource Recovery Program Assistant, Debbie Penfield, will maintain department activities until the Director position is filled. Ms. Sobie proposed an interim increase in compensation due to the additional responsibilities for Ms. Penfield.

Commissioner Augustine moved to increase the salary of Resource Recovery Program Assistant Debbie Penfield during the interim period in an amount not to exceed the Resource Recovery Director salary. Commissioner Rogers seconded. Motion carried unanimously.

Controller Sobie discussed the Sheriff's Department request to rehire a retiree in a part-time corrections deputy position as recommended by the Public Safety Committee. Discussion held. Ms. Sobie will work with the union to facilitate a Letter of Understanding to create a part-time position within the union. Discussion held.

Director Kelly Cunningham, Central Dispatch provided information on the Central Dispatch Public Safety Telecommunicator FTE request. Commissioner Brehler moved to fill the request and recommend the associated budget amendment to the Board of Commissioners. Commissioner Droscha seconded. Motion carried unanimously.

The Sheriff Department Cadet Pre-Employment Agreement was presented. Discussion held. Commissioner Pearl-Wright moved the approval of this agreement. Commissioner Brehler seconded. Motion carried unanimously.

Captain Kuhlman provided an update on the cadet program as well the Sheriff's Department recruitment activities. Discussion held.

Physical Plant Director Chad Powers provided an update on the Youth Facility expansion project. Granger Construction Project Director Rob Train spoke regarding the project. Discussion held.

Commissioner Augustine moved the approval of the design-build construction contract with Granger Construction for an amount not to exceed $690,000 for the expansion to the Youth Facility. Commissioner Brehler seconded. Motion carried unanimously.

Mr. Powers also provided updates regarding Health Department renovations, Court security, Youth Facility security upgrade and the solar project.

Commissioner Brehler moved the approval of the 2023/2024 Budget Schedule calendar. Commissioner Droscha seconded. Motion carried unanimously.

Commissioner Augustine moved the approval of the Realizing Opportunities with Broadband Infrastructure Networks (ROBIN) grant letter with minor changes, to the Board of Commissioners. Commissioner Droscha seconded. Motion carried unanimously.

Mr. Powers presented a placemaking concept plan for the Courthouse facilities produced by Sustainability Steering Committee. The Committee's goal is to provide campus improvements for employees and the public. Discussion held.

Commissioner Brehler moved the sustainability project be funded by reducing the transfer from the General Fund to the Parks and Recreation Fund in the amount of $376,000. Discussion held.

Commissioner Augustine moved to table Commissioner Brehler's motion. Commissioner Rogers seconded. Discussion held. Commissioner Mulder opposed. Motion carried.

Commissioner Augustine moved recommend a budget amendment to reduce the general fund transfer to the Parks and Recreation Fund in the amount of $376,000. Commissioner Brehler seconded. Motion carried unanimously.

Commissioner Droscha moved the approval of claims and purchases. Commissioner Augustine seconded. Motion carried unanimously.

Public Comment: Training officer and Supervisor Tad Schwartz spoke regarding the union position on Deputy Wright's return to the Corrections Department.

Court Administrator Amy Etzel thanked the Board for their support of the Youth Facility expansion. She also spoke in support of the sustainability project.

Chairperson Mulder adjourned the meeting at 11:43 a.m.

The next regularly scheduled meeting of the Ways and Means Committee will be held on Friday, March, 10, 2023 at 9:00 a.m. in the Board of Commissioner Room of the Courthouse located at 1045 Independence Blvd, Charlotte, MI 48813.

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Blake Mulder, Chairperson

EATON COUNTY
EQUALIZATION AND PROPERTY DESCRIPTION DEPARTMENT

Timothy O.Vandermark
Director

Charlotte (517) 543-7500
Extensions:
Equalization: 4101
Descriptions: 4104

1045 INDEPENDENCE BOULEVARD CHARLOTTE, MICHIGAN 48813
Hours Mon-Fri 8:00 AM to 5:00 PM

TO: Ways & Means Committee

FROM: Timothy O.Vandermark, Equalization Director

DATE: March 10, 2023

SUBJECT: Appraiser contract bid proposals

We have been using a contract appraiser for about 9 years now in the Equalization Department. It has worked out fairly well and kept our labor costs low after we had a full time employee that retired. Due to rising costs we sent out RFP requests thru the Michigan Association of Equalization Directors organization & local assessors as well. The current contractor did not submit a bid but we receive 5 proposals from experienced contractors in the area. So I was glad that we had so many good candidates that were interested due to state licensing requirements.

The range of bids was $62 a parcel to $125 a parcel so it was quite a difference it bids. The 2 lowest bids were very similar to what we paid last year and it would not be necessary to adjust my budget so I thought those would be the best choice. Rising gas prices and new state of Michigan requirements have caused costs to go up for many counties throughout the state.

I am recommending Kara Dougherty as I have worked with her previously and know her work is very detailed and she has experience with working in Equalization and as well as local assessing so plenty of experience. She never has worked in Eaton County so there would be no conflict of interest issues as well. Which could be an issue with a local Twp assessor.

Feb-23 Contract appraisal bids for Equalization Studies

Selover-Rider	$85 per parcel	X 380=	$32,300	Experience with Ingham County Equalization
Bengal Assessing	$75 per parcel	X 380=	$28,500	Experience with BS & A software and local assessor in Clinton County
Northrup Assessing	$125 per parcel	X 380=	$47,500	Experience with doing contracts for other counties
Osborn Assessing	$62 per parcel	X 380=	$23,560	Experience with local assessing
Kara Dougherty	$62 per parcel	X 380=	$23,560	Experience with Barry County Equalization & local assessing in Ionia County

Eaton County Treasurer

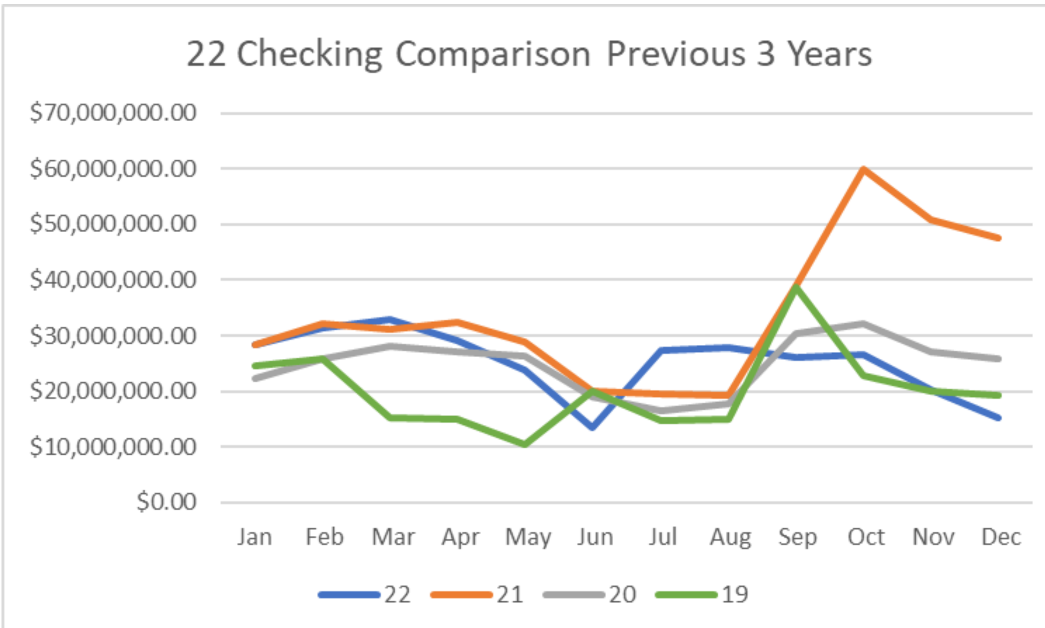
Bob Robinson

Financial Report – 4Q 2022 (Ending December 31, 2022)

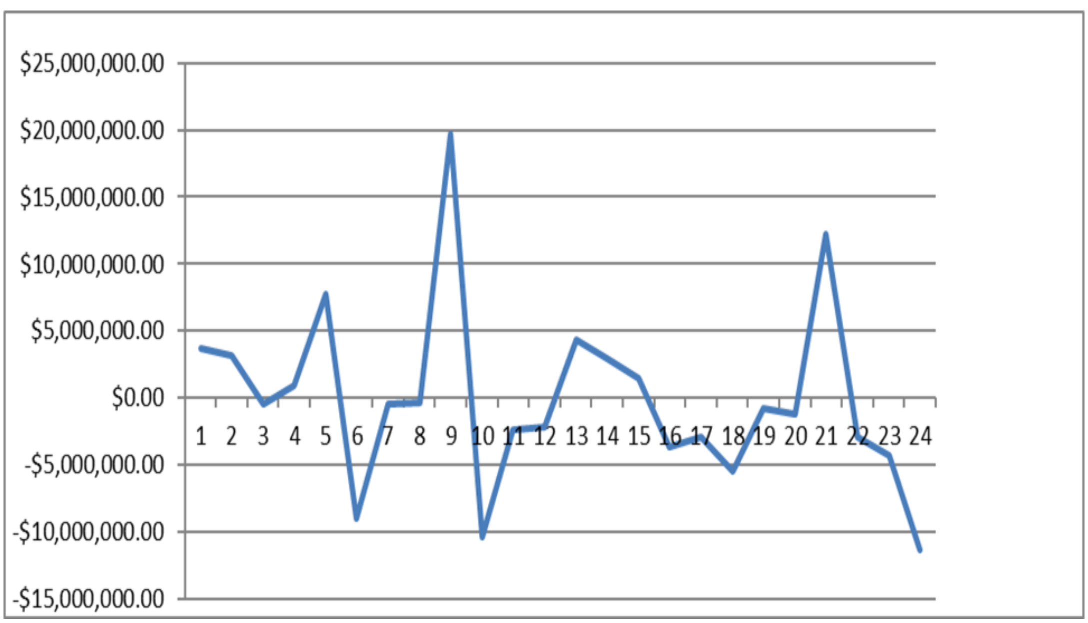
CHECKING

Average Balance	Credits Against Bank Fees
$15,150,365.64	+$3,923.19

BALANCE COMPARISON WITH PREVIOUS THREE (3) YEARS

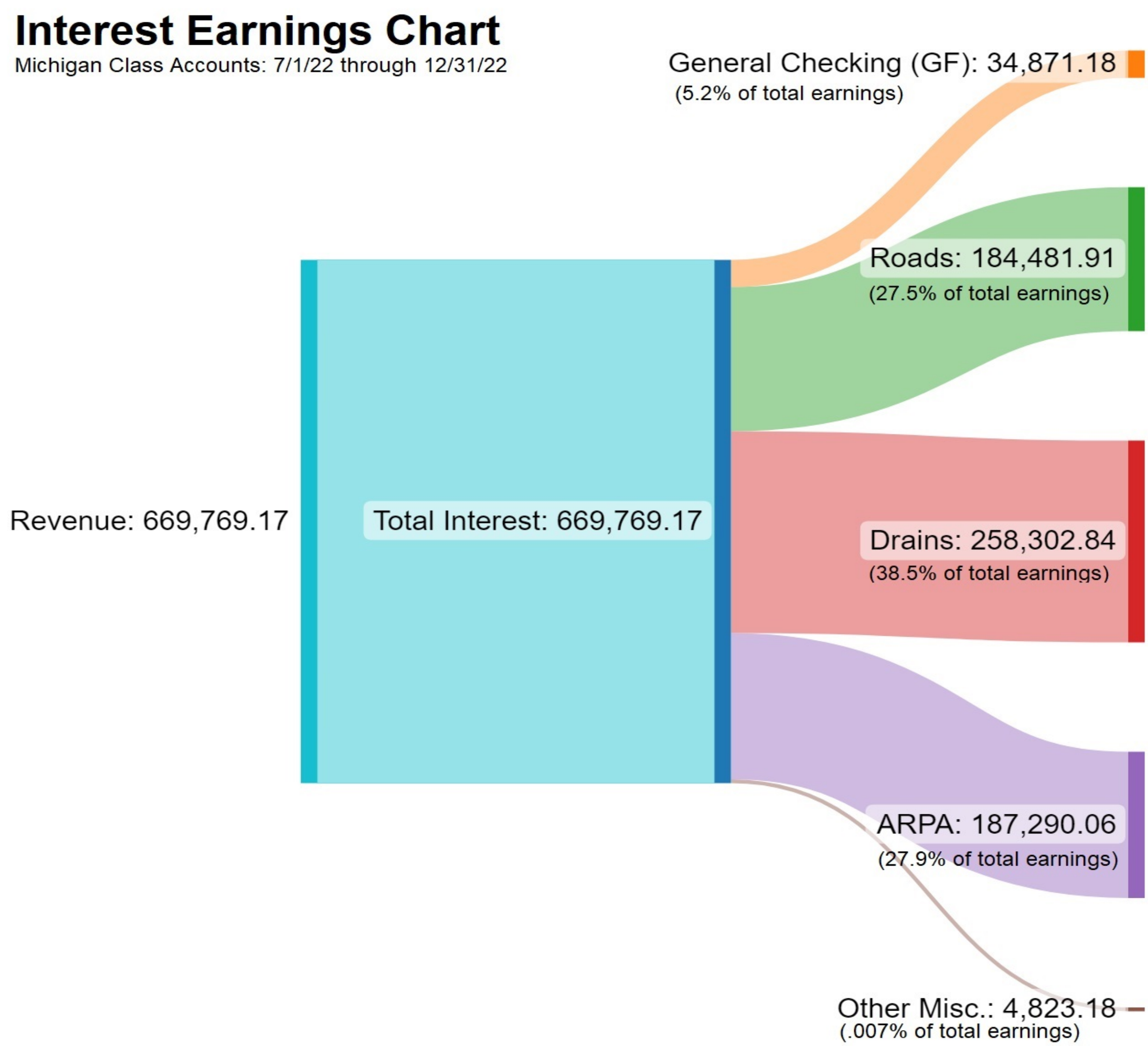


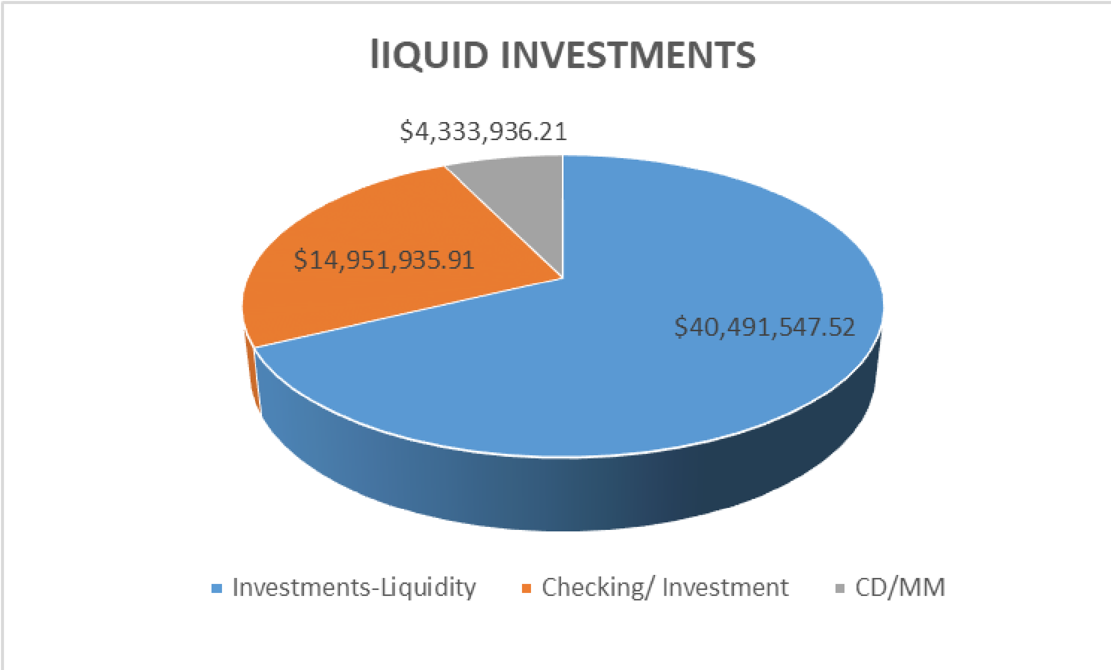
MONTH TO MONTH CASH FLOW DIFFERENCE – PAST 24 MONTHS



ARPA FUNDS

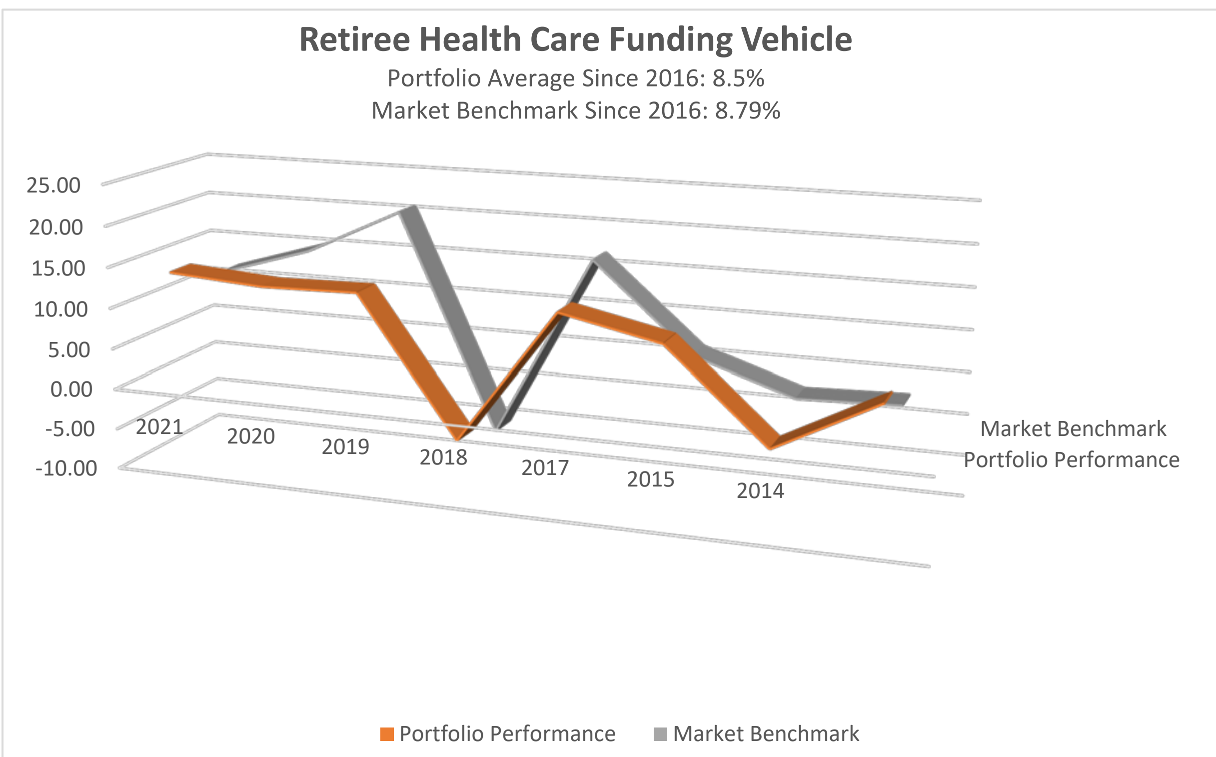
Ending Balance	Interest Earnings
$10,910,442.69	$173,096.00



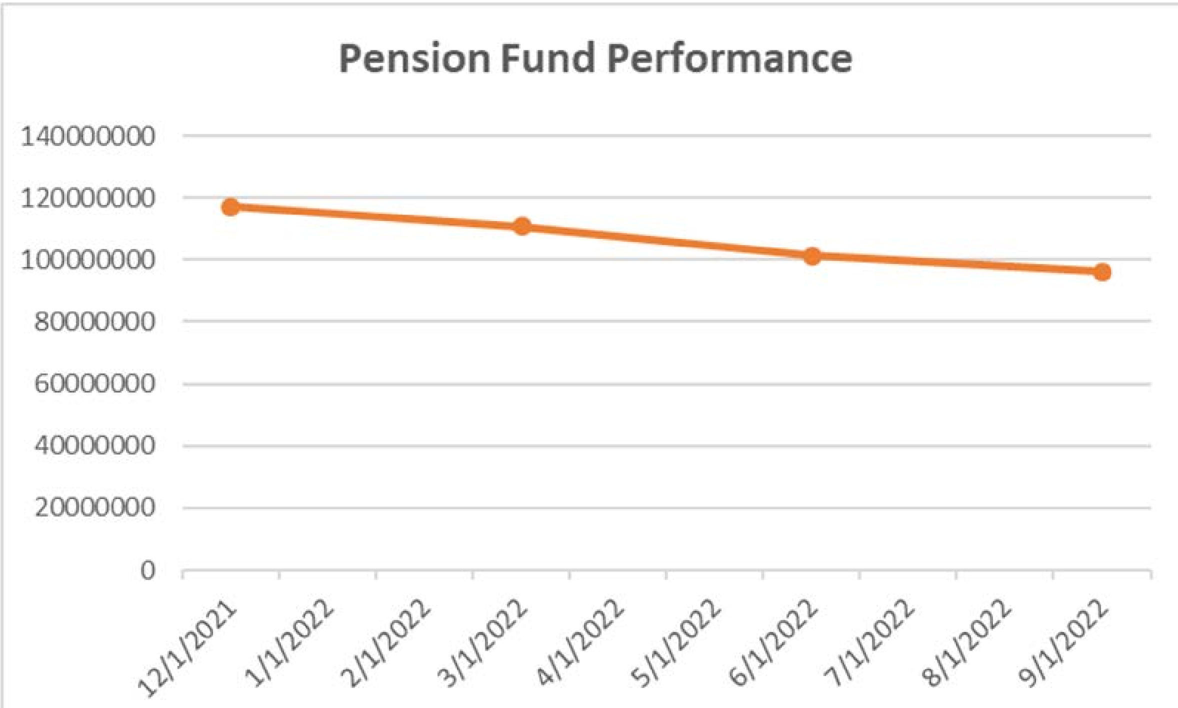


RETIREE HEALTH CARE FUNDING

As of September 30, 2022: $**17,592,111.32**



Eaton County Pension Funding
The funded percentage of the county pension plan is currently 63%, up from 59% in 2020. The funded percentage shows how much of the county's pension liability is covered by current fund balances. State averages for local and state government pension plans are at 47% Eaton County's ratio is 16% higher than the state average.



AGENCY ACCOUNTS (As of 12-31-2022)

Agency	**Amount**
Law Library	$ 57,173.41
Road Commission	$11,508,776.26
ROD Technology	$ 97,309.53
Juvenile Special	$ 15,548.89
Lincoln Brick Donation	$ 145,279.05
Lincoln Brick Perpetual	$ 71.590.49
Reinhart Cook	$ 33,435.02
Drain Construction Accounts	$10,083,117.31
Drain Debt Account	$10,321,585.19
Workers Compensation Fund	$ 329,630.86
Total	**$32,591,855.52**

MESSAGE FROM THE TREASURER

The Fed continues its incremental increase in interest rates as it walks a tight rope between inflation, rising prices, and recession. Its chief objective is to engineer an economic “soft landing” as recession looms. The current fed rate is 4.5% It is expected to rise above 5% in 2024. The current inflation rate is 7.1%

Recessionary and inflationary times can present investment opportunity. Minimal borrowing and increased savings are key. Current interest earnings on county investments is averaging 4.1% with investments staggered and revolving around 90-day maturities. Short term maturities will allow for high liquidity and taking advantage of the increasing earnings rates in the months ahead. Across all county agencies (including Roads, Drains, Law Library…), interest earnings of $750.000 are expected for 2024.

County government currently has sufficient funds and revenue to continue operating for the next six months.

This report confirms the county has enough operating funds to assure its adequate operation for the next six (6) months.

February 9, 2023

Signed Dated

This report is compiled for Treasurer, Bob Robinson by Chief Deputy Treasurer Tracey Gordeneer.

Eaton County

Blue Cross Blue Shield Analysis
January 1, 2022 through December 31, 2022
All County and Barry Eaton District Health Department Active Employees and Retirees

Month	County Employer Contribution	County Employee Contribution	Retiree Cost Reimb	BEDHD Reimb	Other Revenue	Revenue Total	Blue Cross Blue Shield Expenses	Other Expenses (Vision & Contractual)	Total Expenses	Comparison to Revenue	Estimated Fund Balance	Blue Cross Budgeted Expenses	Comparison to Budget
Jan, 2022	353,614	33,811	239,996	55,000		682,421	648,662	6,310	654,971	27,449	583,099	617,403	(31,259)
Feb, 2022	356,000	33,380	161,293	35,000		585,674	770,397	4,187	774,585	(188,911)	394,188	617,403	(152,994)
Mar, 2022	354,919	34,307	185,459	45,000		619,685	710,202	2,122	712,324	(92,639)	301,550	617,403	(92,799)
Apr, 2022	357,845	31,987	220,334	45,000		655,166	601,890	3,798	605,688	49,478	351,027	617,403	15,513
May, 2022	352,425	34,643	164,947	45,000		597,016	712,058	3,245	715,303	(118,287)	232,740	617,403	(94,655)
Jun, 2022	354,640	35,175	188,522	45,000		623,337	811,955	2,065	814,019	(190,682)	42,057	617,403	(194,552)
Jul, 2022	354,406	32,672	199,530	45,000		631,608	639,409	1,977	641,387	(9,779)	32,278	617,403	(22,006)
Aug, 2022	354,487	32,615	159,286	45,000		591,387	678,593	2,401	680,993	(89,606)	(57,328)	617,403	(61,190)
Sep, 2022	349,638	30,680	138,460	45,000	414,994	978,772	650,335	(46,555)	603,779	374,993	317,664	617,403	(32,932)
Oct, 2022	349,995	30,336	149,222	78,644		608,197	377,600	2,622	380,222	227,974	545,639	617,403	239,803
Nov, 2022	351,112	30,405	144,573	45,000		571,090	559,705	4,106	563,811	7,278	552,917	617,403	57,698
Dec, 2022	348,333	30,013	194,294	50,860		623,501	580,283	-	580,283	43,218	596,134	617,403	37,120
Totals	4,237,414	390,023	2,145,916	579,504	414,994	7,767,851	7,741,089	(13,723)	7,727,367	40,484	596,134	7,408,836	(332,253)
% of Totals	54.55%	5.02%	27.63%	7.46%	5.34%								

Eaton County

Blue Cross Blue Shield Analysis

January 1, 2022 through December 31, 2022

All County and Barry Eaton District Health Department Active Employees and Retirees

Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts (# of Lives)	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2022	347,613	144,914	204,675	(116,041)	581,162	473		182,573	648,662		1,371
Feb, 2022	240,796	155,679	189,512	(93)	585,894	478		184,503	770,397		1,612
Mar, 2022	185,425	166,929	174,383	(1,038)	525,699	478	(115,073)	184,503	710,202	2,129,262	1,486
Apr, 2022	132,975	174,548	201,590	(2,405)	506,708	480		185,275	601,890		1,254
May, 2022	270,338	135,708	205,780	(82,726)	529,099	474		182,959	712,058		1,502
Jun, 2022	298,696	153,942	235,005	(59,805)	627,837	477	(90,093)	184,117	811,955	2,125,903	1,702
Jul, 2022	182,328	219,118	178,862	(30,324)	549,984	472		182,187	639,409		1,355
Aug, 2022	166,395	173,529	210,520	(55,583)	494,861	476		183,731	678,593		1,426
Sep, 2022	172,939	198,965	199,186	(102,942)	468,147	472	(92,762)	182,187	650,335	1,968,336	1,378
Oct, 2022	131,656	149,931	190,750	(96,812)	375,525	474		182,959	377,600		797
Nov, 2022	165,385	169,939	170,435	(131,329)	374,430	480		185,275	559,705		1,166
Dec, 2022	257,691	191,914	209,537	(261,819)	397,324	474	(180,884)	182,959	580,283	1,517,588	1,224
Totals	2,552,237	2,035,115	2,370,233	(940,916)	6,016,670		(478,812)	2,203,231	7,741,089	7,741,089	16,274
% of Totals	32.97%	26.29%	30.62%	-12.15%	77.72%		-6.19%	28.46%			

Eaton County
Blue Cross Blue Shield Analysis
January 1, 2022 through December 31, 2022
All County Active Employees

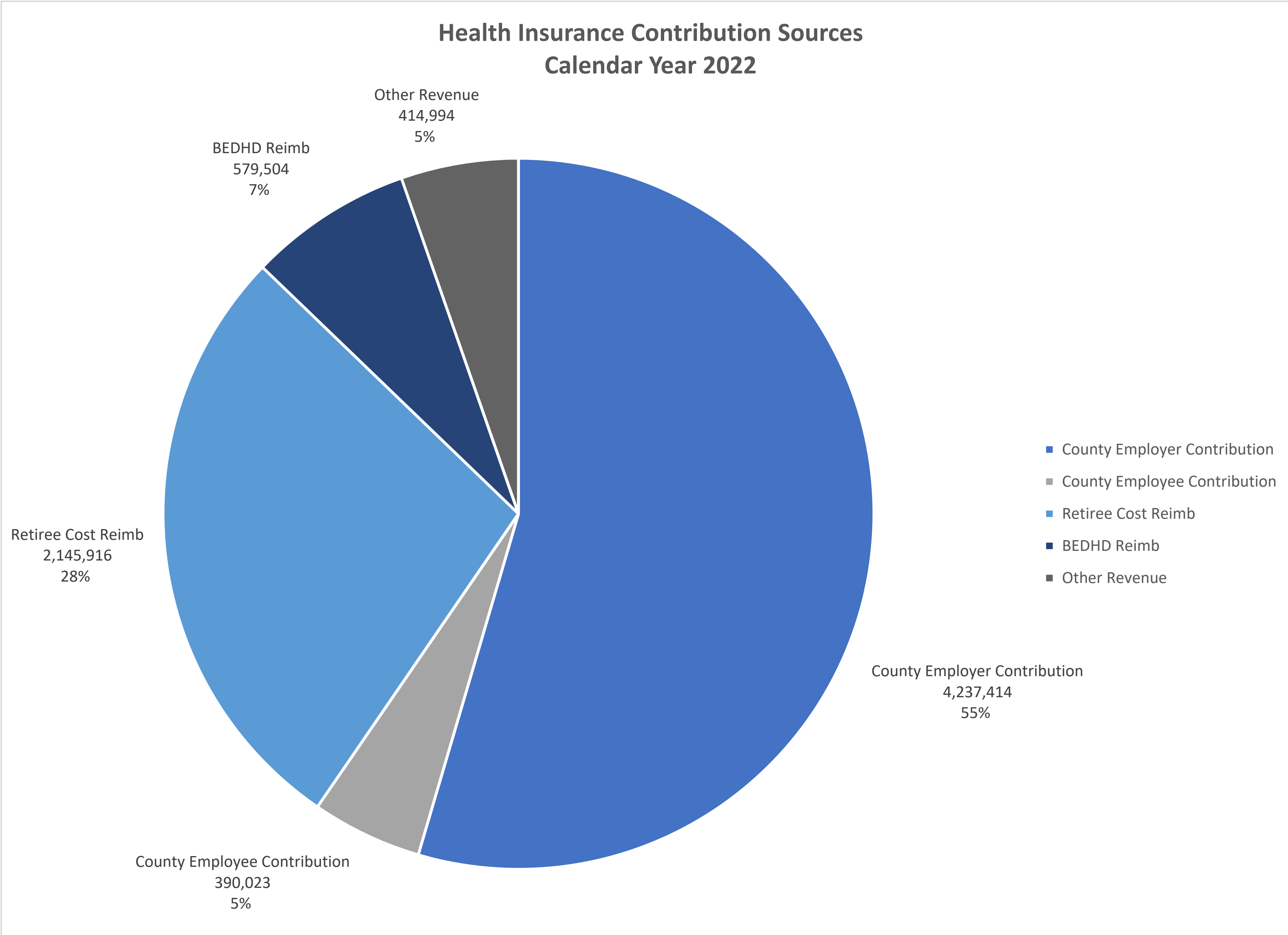
Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts (# of Lives)	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2022	125,921	124,066	130,562	-	380,550	294		113,481	423,013		1,439
Feb, 2022	182,611	122,153	113,144	-	417,908	297		114,639	532,547		1,793
Mar, 2022	114,239	118,820	88,383	-	321,442	295	(71,018)	113,867	435,309	1,390,869	1,476
Apr, 2022	68,123	132,852	115,065	(2,405)	313,634	296		114,253	372,547		1,259
May, 2022	224,106	108,432	126,154	(82,726)	375,966	292		112,709	488,675		1,674
Jun, 2022	221,994	125,435	147,224	(54,034)	440,620	293	(55,340)	113,095	553,715	1,414,937	1,890
Jul, 2022	107,075	182,169	94,729	(18,320)	365,652	288		111,165	421,199		1,462
Aug, 2022	93,552	132,217	130,433	(25,317)	330,884	291		112,323	443,207		1,523
Sep, 2022	124,835	160,621	118,796	(69,957)	334,294	283	(55,618)	109,235	443,529	1,307,936	1,567
Oct, 2022	102,441	111,810	121,819	(65,544)	270,526	280		108,077	273,278		976
Nov, 2022	126,929	134,108	111,637	(110,122)	262,552	280		108,077	370,629		1,324
Dec, 2022	188,679	149,928	126,983	(227,430)	238,159	276	(105,325)	106,533	344,693	988,600	1,249
Totals	1,680,505	1,602,611	1,424,928	(655,856)	4,052,188		(287,301)	1,337,455	5,102,342	5,102,342	17,670
% of Totals	32.94%	31.41%	27.93%	-12.85%	79.42%		-5.63%	26.21%			

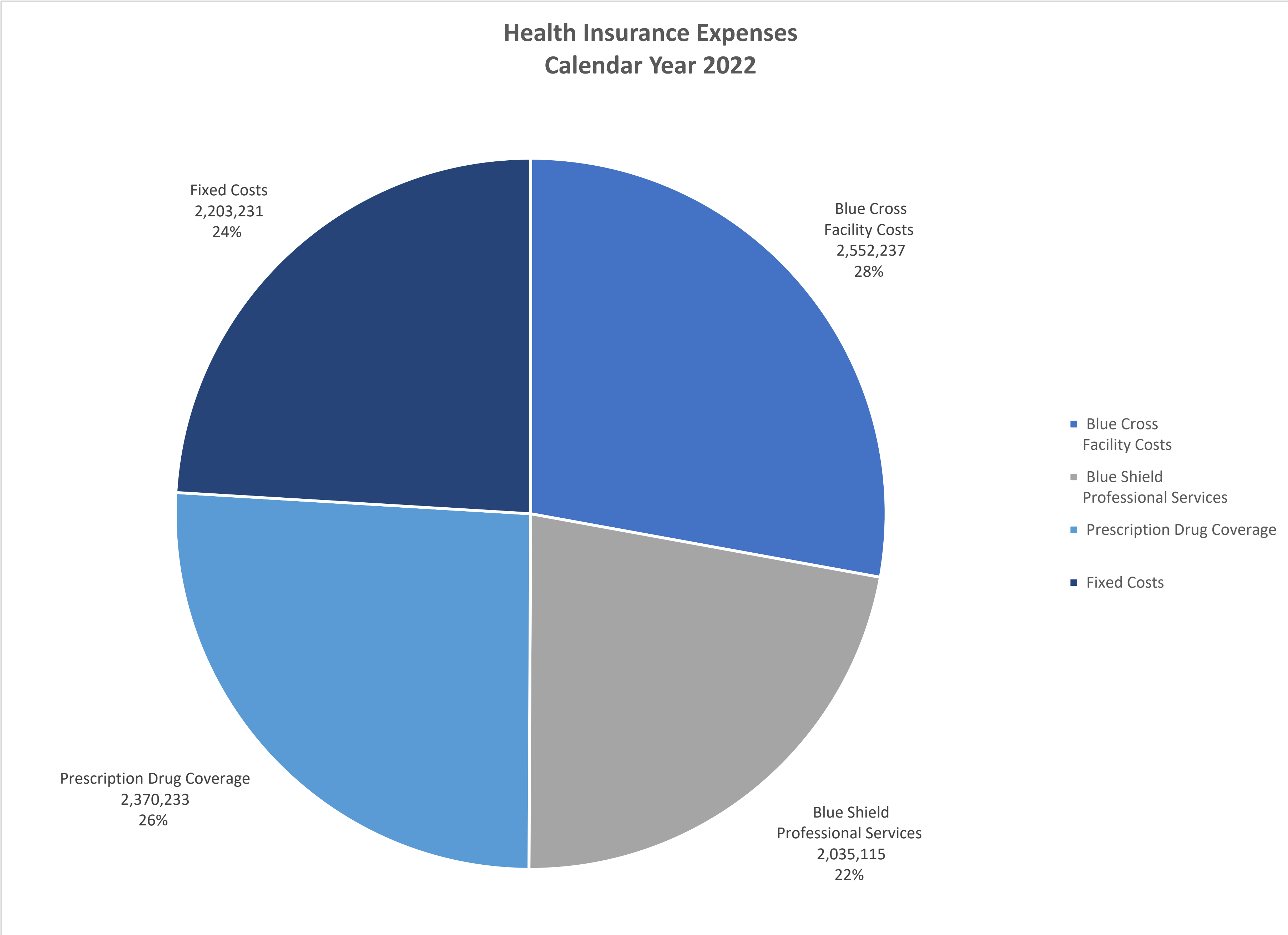
Eaton County
Blue Cross Blue Shield Analysis
January 1, 2022 through December 31, 2022
All County Retirees

Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts (# of Lives)	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2022	217,243	14,276	67,005	(116,041)	182,483	149		57,513	203,644		1,367
Feb, 2022	16,281	22,501	64,705	(93)	103,395	150		57,899	161,293		1,075
Mar, 2022	64,536	25,210	74,794	(1,038)	163,502	151	(36,352)	58,284	221,787	586,724	1,469
Apr, 2022	55,832	29,579	76,253	-	161,664	152		58,670	191,437		1,259
May, 2022	18,897	16,471	70,909	-	106,276	152		58,670	164,947		1,085
Jun, 2022	68,087	16,802	77,075	(3,908)	158,056	153	(28,898)	59,056	217,112	573,496	1,419
Jul, 2022	51,516	21,715	75,269	(8,026)	140,473	153		59,056	169,657		1,109
Aug, 2022	29,823	20,338	69,439	(18,986)	100,615	152		58,670	159,286		1,048
Sep, 2022	37,279	18,781	69,563	(15,980)	109,643	152	(29,873)	58,670	168,313	497,256	1,107
Oct, 2022	17,966	18,687	59,104	(5,591)	90,165	153		59,056	91,217		596
Nov, 2022	14,893	18,205	47,489	4,930	85,517	153		59,056	144,573		945
Dec, 2022	53,601	28,061	69,886	(15,924)	135,624	152	(58,005)	58,670	194,294	430,084	1,278
Totals	645,953	250,626	821,491	(180,657)	1,537,413		(153,127)	703,274	2,087,560	2,087,560	13,749
% of Totals	30.94%	12.01%	39.35%	-8.65%	73.65%		-7.34%	33.69%			

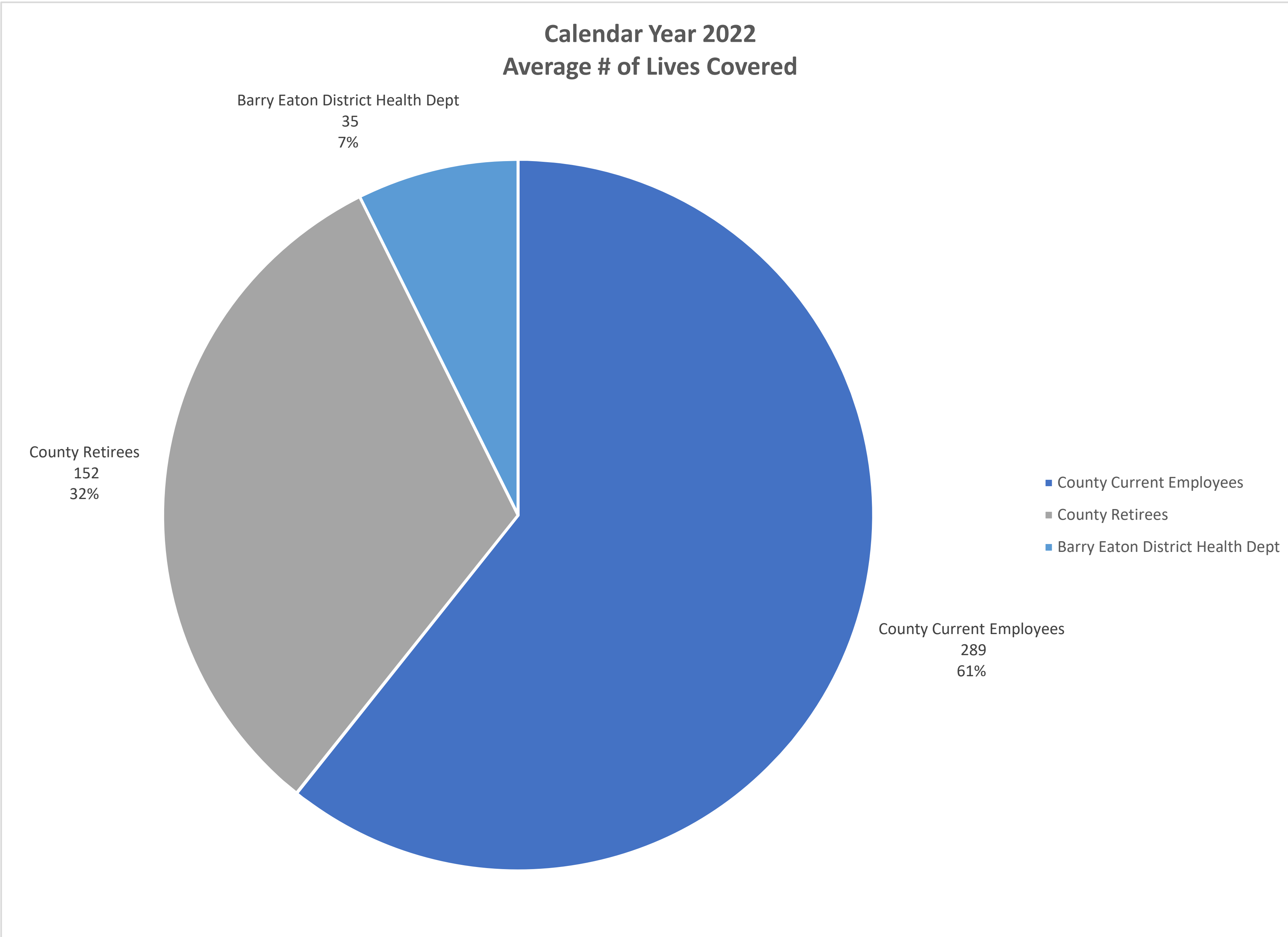
Eaton County
Blue Cross Blue Shield Analysis
January 1, 2022 through December 31, 2022
Barry Eaton District Health Department Active Employees and Retirees

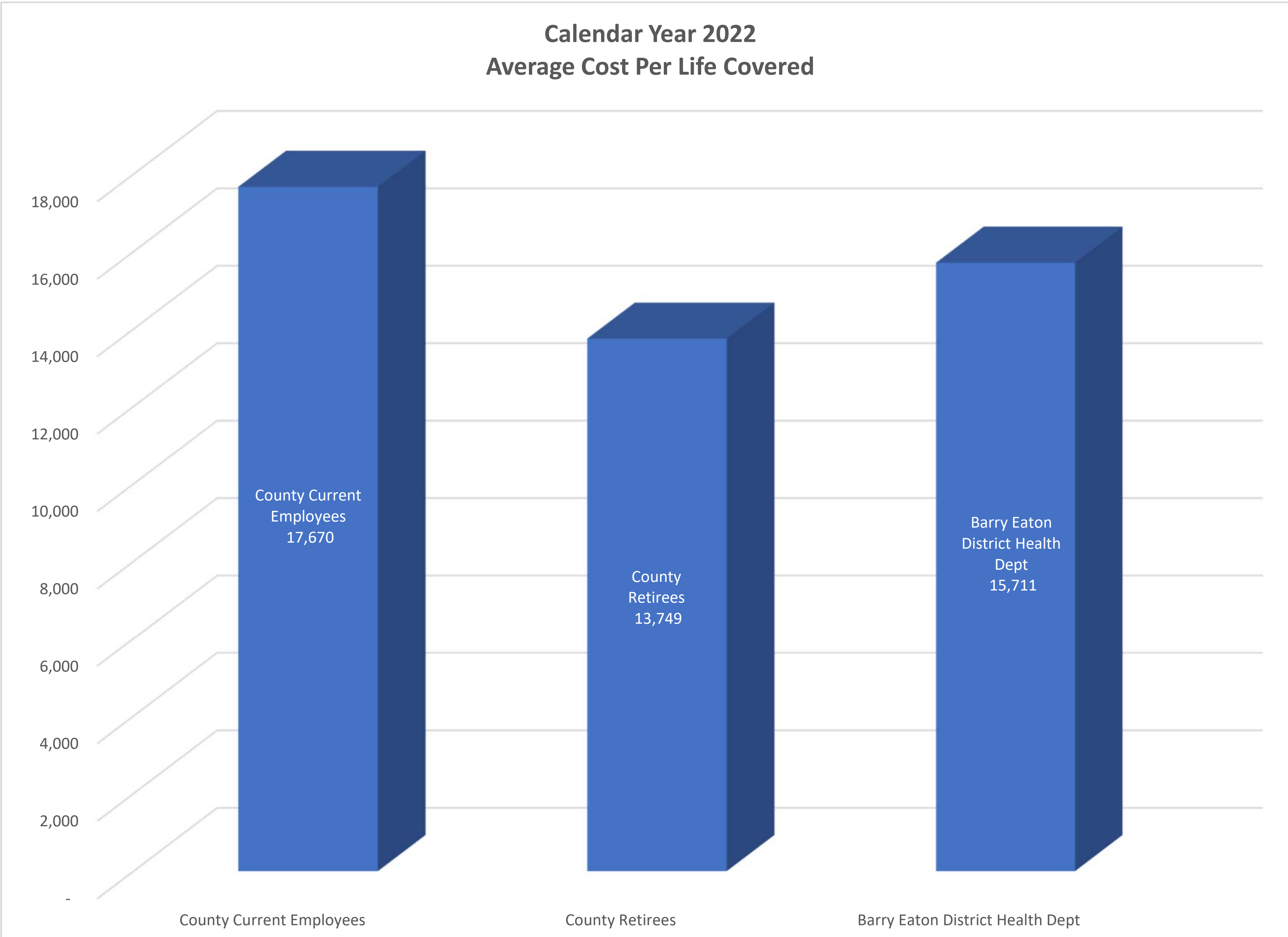
Month	Blue Cross Facility Costs	Blue Shield Professional Services	Prescription Drug Coverage	Stop Loss Credits	Medical Total	Contracts (# of Lives)	Quarterly Adj	Fixed Costs	Total Costs	Quarterly Totals	Average Cost Per Life
Jan, 2022	4,450	6,572	7,107	-	18,129	30		11,580	22,005		733
Feb, 2022	41,903	11,024	11,664	-	64,591	31		11,966	76,557		2,470
Mar, 2022	6,650	22,899	11,206	-	40,755	32	(7,704)	12,352	53,107	151,669	1,660
Apr, 2022	9,020	12,118	10,272	-	31,410	32		12,352	37,907		1,185
May, 2022	27,334	10,805	8,717	-	46,856	30		11,580	58,436		1,948
Jun, 2022	8,615	11,704	10,706	(1,863)	29,162	31	(5,855)	11,966	41,128	137,470	1,327
Jul, 2022	23,737	15,235	8,864	(3,978)	43,859	31		11,966	48,553		1,566
Aug, 2022	43,020	20,974	10,648	(11,280)	63,362	33		12,738	76,099		2,306
Sep, 2022	10,825	19,563	10,827	(17,005)	24,210	37	(7,272)	14,282	38,492	163,144	1,040
Oct, 2022	11,248	19,434	9,828	(25,676)	14,833	41		15,826	13,105		320
Nov, 2022	23,564	17,626	11,309	(26,137)	26,361	47		18,142	44,503		947
Dec, 2022	15,412	13,926	12,667	(18,464)	23,541	46	(17,554)	17,756	41,296	98,904	898
Totals	225,779	181,879	123,814	(104,403)	427,070		(38,384)	162,502	551,187	551,187	15,711
% of Totals	40.96%	33.00%	22.46%	-18.94%	77.48%		-6.96%	29.48%			


Health Insurance Contribution Sources
Calendar Year 2022
Other Revenue
414,994
5%
BEDHD Reimb
579,504
7%
Retiree Cost Reimb
2,145,916
28%
County Employee Contribution
390,023
5%
County Employer Contribution
4,237,414
55%
County Employer Contribution
County Employee Contribution
Retiree Cost Reimb
BEDHD Reimb
Other Revenue



Health Insurance Expenses
Calendar Year 2022
Fixed Costs
2,203,231
24%
Blue Cross
Facility Costs
2,552,237
28%
Prescription Drug Coverage
2,370,233
26%
Blue Shield
Professional Services
2,035,115
22%
Blue Cross
Facility Costs
Blue Shield
Professional Services
Prescription Drug Coverage
Fixed Costs


Calendar Year 2022
Average # of Lives Covered
Barry Eaton District Health Dept
35
7%
County Retirees
152
32%
County Current Employees
289
61%
County Current Employees
County Retirees
Barry Eaton District Health Dept



Calendar Year 2022
Average Cost Per Life Covered
18,000
16,000
14,000
12,000
10,000
8,000
6,000
4,000
2,000
-
County Current Employees 17,670
County Retirees 13,749
Barry Eaton District Health Dept 15,711
County Current Employees
County Retirees
Barry Eaton District Health Dept

WAYS & MEANS COMMITTEE
Positions Update
3/10/2023

DEPARTMENT	POSITION OPENING	STATUS	VACANT	REASON	FILLED	WAGE SCALE
Central Dispatch	Public Safety Telecommunicator	Pending Background	12/7/2022	Resigned Other		Union
	Public Safety Telecommunicator	Posted	2/15/2023	New		Union
Construction Code	Part-Time Plumbing Inspector	On Hold	1/31/2022	Retirement		Grade 8
	Building Inspector	On Hold	2/28/2022	Promotion		Grade 8
	Mechanical and Plumbing Inspector	On Hold	3/16/2022	New Position		Grade 8
Controller's Office	Human Resources Director	Filled	1/18/2023	New Position	3/13/2023	Grade 15
Drain Commissioner	Drain Inspector	Interviewing	11/4/2022	Other		Grade 8
Prosecuting Attorney	Senior Assistant Prosecuting Attorney	Filled	1/20/2023	Resigned Other Agency	4/10/2023	Grade 15
Public Defender's Office	Senior Assistant Public Defender	Posted	12/2/2022	Resigned Other		Grade 13
Resource Recovery	Coordinator	Reviewing	1/25/2023	Resigned Other Agency		Grade 8
Sheriff's Office	Deputy	Academy (Exp Grad. 5/2023)	3/22/2022	Resigned Personal		Union
	Deputy	Academy (Exp Grad. 9/2023)	7/28/2022	Resigned Other Agency		Union
	Deputy	Academy (Exp Grad. 9/2023)	8/12/2022	Retirement		Union
	Deputy - Detective Assignment	Posted	8/12/2022	Retirement		Union
	Deputy	Posted	9/14/2022	Resigned Other Agency		Union
	Deputy	Posted	9/24/2022	Resigned Personal		Union
	Deputy	Posted	9/30/2022	Other		Union
	Deputy	Posted	11/9/2022	Resigned Other Employment		Union
	Deputy	Posted	8/29/2022	Resigned Other		Union
	Deputy	Posted	11/16/2022	Waverly School Contract		Union
	Deputy	Posted	12/29/2022	Resigned Other Agency		Union
	Deputy	Posted	1/31/2023	Retirement		Union
	Deputy	Posted	12/19/2022	Resigned Other Agency		Union
	Deputy	Posted	1/31/2023	Retirement		Union
	Lieutenant - Delta	Filled	1/2/2023	Promotion to Captain	2/22/2023	Union
	Corrections Deputy	Posted	10/20/2022	Resigned Other		Union
	Corrections Deputy	Posted	10/28/2022	Resigned Other Employment		Union
Trial Court	Youth Specialist	Posted	10/14/2022	Resigned Other Employment		Union
	Youth Specialist - Part Time	Internal Posting	8/26/2022	Resigned Relocated		Union
	Community Based Treatment Specialist	Program Temporarily Closed	8/27/2022	Internal Transfer/Promotion		Grade 3
	Community Based Treatment Specialist	Program Temporarily Closed	8/27/2022	Internal Transfer-Youth Specialist		Grade 3
	Community Based Treatment Specialist	Program Temporarily Closed	8/31/2022	Internal Transfer-Youth Specialist		Grade 3
	Day Treatment Specialist	Internal Posting	5/13/2022	Transferred to Youth Specialist		Grade 3
	Court Financial Clerk - Juvenile	Filled	12/7/2022	Resigned Other Employment	2/21/2023	Grade 4

CURRENT POSITION OPENINGS:

Physical Plant	Custodian	Recommended	3/31/2023	Retirement		Union
Trial Court	Part-Time District Court Probation Officer	Recommended	3/9/2023	Resigned Relocated Out of State		Grade 7
	Deputy District Court Clerk	Recommended	3/31/2023	Retirement		Grade 3
	Cook - Youth Facility	Recommended	3/16/2023	Resigned Other		Grade 2
	Youth Specialist	Recommended	3/15/2023	Resigned Personal		Union

LETTER OF UNDERSTANDING

IT IS HEREBY AGREED between the County of Eaton ("the County"), the Eaton County Sheriff's Office ("the Sheriff's Office"), and the Police Officers Association of Michigan ("the Union") as follows:

1. The parties acknowledge that the Sheriff's Office is experiencing hiring challenges for both Corrections Deputy and Road Deputy candidates due to statewide and nationwide shortages.

2. The parties further acknowledge that the Municipal Employees' Retirement System ("MERS") has decided to extend the rehire retiree guidelines allowing retirees from the same employer to return to work without having their pension suspended if they exceed 1,000 working hours in order to assist employers with filling positions due to labor shortages.

3. The parties further acknowledge that the Sheriff's Office is in need of trained officers to support staffing levels.

4. The parties further acknowledge that the Sheriff's Office may re-hire officers who have already retired from the Sheriff's Office under prior collective bargaining agreements (to be referred to herein as "re-hired officers").

5. The parties further acknowledge that, under MERS' rules and regulations, the re-hired officers shall not be eligible to receive any additional defined benefit pension benefits upon rehire by the Sheriff's Office if the re-hired officer is already drawing a MERS pension from Eaton County.

6. In light of the above, the parties therefore agree as follows:

   - Except as otherwise provided herein, the re-hired officers' date of hire for purposes of determining eligibility for any and all benefits conferred by the applicable collective bargaining agreement then in effect between the County, the Sheriff's Office, and the Union shall be the re-hired officer's first date of work after re-hire.

   - The above provision shall not apply to Article 14, Section 1, vacation accrual. For purposes of Article 14, Section 1 only, the re-hired officer's original hire date with the Sheriff's Office will be used for determining seniority for vacation accrual.

   - The re-hired officers shall be ineligible to participate in the defined benefit pension program as set forth in Article 15, Section 10 of the collective bargaining agreement, and as amended in subsequent agreements between the parties. Accordingly, the parties agree that Article 15, Section 10 of the collective bargaining agreement, and any subsequently amended agreements between the parties, shall not apply to the re-hired officers.

7. This Letter of Understanding represents the entire agreement of the parties as to the matters to which it relates, and no other such agreement shall be binding unless in writing and signed by the parties.

THE COUNTY

By:____________________________

Its: ___________________________

Date: _________________________

THE UNION

By: [signature]

Its: Business Agent

Date: 03-08-2023

THE SHERIFF'S OFFICE

By: ____________________________________

Its: ____________________________________

Date: ____________________________________

MERS
Municipal Employees' Retirement System

- [Participant]
- [Retiree]
- [Employer]
- [Newsroom]
- [MERS]

Search ... Search

Home | Retiree | Life Events | Working In Retirement

Working In Retirement

Many people retire and later decide to return to the workplace. There are no restrictions if you are hired anywhere other than the municipality you retired from. If you decide to return to work at the municipality you retired from, certain rules apply, depending on your MERS retirement plan. These rules will apply if you are employed by that municipality in any capacity, including being retained as an independent contractor.

Help me figure out what program I have.

If you retire and you are **returning to a regular (non-elected/appointed) position**, the following rules apply to **Defined Benefit Plan or Hybrid Plan**:

- You must complete and submit the *Working in Retirement Certification form (F-29c)*, signed by both you and your employer, to MERS.
- You must have a bona fide separation before returning to work, per IRS rules. Bona fide separation is defined as no formal or informal agreement to return to work prior to retirement.
- You must have 60 days of separation.
- The limit that only allows you to work 1,000 hours in a calendar year has been waived through December 31, 2027. This means that currently there is no limit to the amount of hours you may work each year.

If you are a **MERS Defined Contribution Plan retiree**:

- You are considered "retired" once you've met normal retirement age. For most

municipalities, the normal retirement age is 60. However, some municipalities have adopted a different normal retirement age and you will want to verify with your employer.
- You must have a bona fide retirement before returning to work, per IRS rules. Bona fide separation is defined as no formal or informal agreement to return to work prior to retirement.
- You must have 60 days of separation between termination and returning to work.
- You may be re-enrolled in the defined contribution plan if you are rehired into the same covered position (applies to any rehire dates after 9/26/2022).
- In-Service distributions are allowed while you are active, as long as you are at least age 60.
- There is no limit to the hours you may work in a calendar year.

If you retire and you are **returning to a voter-elected position** (or are appointed to a voter-elected position), the following rules apply to **Defined Benefit, Hybrid or Defined Contribution**:

- You must complete and submit the Working in Retirement Certification form (F-29c), signed by both you and your employer, to MERS.
- You must have a bona fide separation before returning to work, per IRS rules. Bona fide separation is defined as no formal or informal agreement to return to work prior to retirement.
- If you are re-elected/appointed into the **same** position, you must have two years of separation.
- If you are elected/appointed into a **different** position, you must have 60 days of separation.
- You are not subject to any hour limitation.
- If you are rehired into a position covered by the MERS Defined Contribution plan, you may be enrolled in that plan subject to the mandatory requirements of that division (applies to rehire dates after 9/26/2022).

- # Life Events

- Ready to Retire
- Working In Retirement
- Getting Married
- Getting Divorced
- Losing Loved One

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LEGAL STATUS

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LEGAL STATUS

Distributions From a Pension Plan Upon Attainment of Normal Retirement Age

A Rule by the Internal Revenue Service on 05/22/2007

DOCUMENT DETAILS

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PDF (https://www.govinfo.gov/content/pkg/FR-2007-05-22/pdf/E7-9643.pdf)

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Internal Revenue Service (https://www.federalregister.gov/agencies/internal-revenue-service)

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Rule

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1545-BD23 (https://www.federalregister.gov/regulations/1545-BD23/guidance-on-phased-retirement-)

Document Number:
E7-9643

DOCUMENT DETAILS

DOCUMENT STATISTICS

Page views:
788
as of 03/08/2023 at 2:15 pm EST

DOCUMENT STATISTICS

PUBLISHED DOCUMENT

Start Printed Page 28604

AGENCY:

Internal Revenue Service (IRS), Treasury.

ACTION:

Final regulations.

SUMMARY:

This document contains final regulations under sections 401(a) and 411(d)(6) of the Internal Revenue Code. These regulations provide rules permitting distributions to be made from a pension plan upon the attainment of normal retirement age prior to a participant's severance from employment with the employer maintaining the plan. These regulations provide the public with guidance regarding distributions from qualified pension plans and will affect administrators of, and participants in, such plans.

DATES:

Effective Date: These regulations are effective May 22, 2007.

Applicability Dates: These regulations are generally applicable May 22, 2007. For dates of applicability, see §§ 1.401(a)-1(b)(4) and 1.411(d)-4, A-12(a).

FOR FURTHER INFORMATION CONTACT:

Cathy A. Vohs at (202) 622-6090 or Janet A. Laufer at (202) 622-6080 (not a toll-free number).

SUPPLEMENTARY INFORMATION:

Background

Section 401(a) sets forth the qualification requirements for a trust forming part of a stock bonus, pension, or profit-sharing plan of an employer. Several of these qualification requirements are based on a plan's normal retirement age. Section 411(a)(8) defines the term "normal retirement age" as the earlier of (a) the time a participant attains normal retirement age under the plan or (b) the later of the time a plan participant attains age 65 or the 5th anniversary of the time a plan participant commenced participation in the plan.

The definition of normal retirement age is important in applying the rules under section 411(b) which are designed to preclude avoidance of the minimum vesting standards through the backloading of benefits (for example, a benefit formula under which the rate of benefit accrual is increased disproportionately for employees with longer service) because those rules are based on the benefit payable at normal retirement age. Normal retirement age is also relevant for applying the rules relating to suspension of benefits under section 411(a)(3)(B) and the rules under section 411(b)(1)(H)(iii) that permit a plan to offset accruals after normal retirement age by either the actuarial value of distributions made after normal retirement age or the actuarial value of increases in the benefits due to delay in payment. Normal retirement age is also used in determining the minimum benefit for non-key employees in the case of a top-heavy defined benefit plan. See section 416(c)(1)(A) and (E). Also, the vesting requirements of sections 401(a)(7) and 411 are based upon normal retirement age.

Section 411(d)(6) generally prohibits a qualified plan from being amended to reduce a participant's accrued benefit and, for this purpose, an elimination or reduction of an early retirement benefit or a retirement-type subsidy, or an elimination of an optional form of benefit, is treated as a reduction in the accrued benefit. The Secretary has the authority under section 411(d)(6) to allow amendments that eliminate an optional form of benefit.

Section 401(a) permits three types of plans to qualify under section 401(a): Stock bonus, pension, and profit-sharing plans. Section 1.401-1(a)(2)(i) and (b)(1)(i) of the Income Tax Regulations interprets what it means to be a "pension plan," and has done so since the publication of those regulations as TD 6203 (1956-2 CB 219) (see § 601.601(d)(2)(ii)(b)). These regulations (the 1956 regulations) provide that a qualified plan under section 401(a) is a program and arrangement which is established and maintained by an employer "in the case of a pension plan, to provide for the livelihood of the employees or their beneficiaries after the retirement of such employees through the payment of benefits determined without regard to profits." [1] The 1956 regulations defining a qualified pension plan further provide that a pension plan must be "a plan established and maintained by an employer primarily to provide systematically for the payment of definitely determinable benefits to his employees over a period of years, usually for life, after retirement."

Following the enactment of the Employee Retirement Income Security Act of 1974 (ERISA), 93 Public Law 406 (88 Stat. 829), the regulations under section 401(a) were modified to provide that the 1956 regulations continued to apply, except as otherwise provided. See § 1.401(a)-1(b)(1)(i) and (ii). Accordingly, a pension plan is generally not permitted to pay benefits before retirement. See also Rev. Rul. 56-693 (1956-2 CB 282), as modified by Rev. Rul. 60-323 (1960-2 CB 148) (see § 601.601(d)(2)(ii)(b)).

Rev. Rul. 71-24 (1971-1 CB 114) (see § 601.601(d)(2)(ii)(*b*)) provides guidance for the treatment of benefits under a pension plan for employees who continue employment after normal retirement age. Rev. Rul. 71-24 includes an example that indicates that benefits are permitted to commence during employment after normal retirement age.

Rev. Rul. 71-147 (1971-1 CB 116) (see § 601.601(d)(2)(ii)(*b*)) provides that the normal retirement age in a pension or annuity plan is generally the lowest age specified in the plan at which the employee has the right to retire without the consent of the employer and receive retirement benefits based on the amount of the employee's service on the date of retirement at the full rate set forth in the plan (that is, without actuarial or similar reduction because of retirement before some later specified age). While ordinarily the normal retirement age under pension and annuity plans is age 65, Rev. Rul. 71-147 permitted a different age to be specified, but an age lower than 65 was permitted only if the age represented the age at which employees customarily retire in the particular company or industry, and was not a device to accelerate funding.

Following the enactment of section 411(a)(8) (defining normal retirement age as described earlier in this preamble) under ERISA, Rev. Rul. 71-147 was modified by Rev. Rul. 78-120 (1978-1 CB 117) (see § 601.601(d)(2)(ii)(*b*)). Under Rev. Rul. 78-120, for purposes of section 411, a pension plan is permitted to have a normal retirement age lower than age 65, regardless of the age at which employees customarily retire in the particular company or industry.

Section 401(a)(36), added by section 905(b) of the Pension Protection Act of 2006, Public Law 109-280 (https://www.govinfo.gov/link/plaw/109/public/280) (120 Stat. 780) (PPA '06), provides that a trust forming part of a pension plan is not treated as failing to constitute a qualified trust under section 401(a) solely because the plan provides that a distribution may be made from such trust to an employee who has attained age 62 and who is not separated from employment at the time of such distribution. Section 401(a)(36) applies to distributions in plan years beginning after December 31, 2006.

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On November 10, 2004, a notice of proposed rulemaking (REG-114726-04) under section 401 was published in the **Federal Register** (69 FR 65108 (/citation/69-FR-65108)) (the proposed regulations). The proposed regulations would have allowed in-service distributions after normal retirement age, but would not have permitted a normal retirement age to be set so low as to be a subterfuge to avoid qualification requirements. The proposed regulations would also have permitted in-service distributions before normal retirement age under a bona fide phased retirement program.

On March 14, 2005, the IRS held a public hearing on the proposed regulations. Written comments responding to the notice of proposed rulemaking were also received. In light of the enactment of section 401(a)(36) by PPA '06, only portions of the proposed regulations are being finalized at this time. The IRS recently issued a notice requesting comments as to whether the portions of the proposed regulations relating to in-service distributions pursuant to a bona fide phased retirement program should be finalized. See Notice 2007-8 (2007-3 IRB 276) (see § 601.601(d)(2)(ii)(*b*)). The portions of the proposed regulations relating to normal retirement age and in-service distribution upon attainment of normal retirement age are being finalized by this Treasury Decision. The significant revisions to the proposed regulations are discussed in this preamble.

Explanation of Provisions and Summary of Comments

I. Overview

This Treasury Decision modifies existing regulations, including the regulations at § 1.401(a)-1 which generally require a pension plan to be maintained primarily to provide systematically for the payment of definitely determinable benefits after retirement. These regulations provide two exceptions to this rule. First, they clarify that a pension plan is permitted to commence payment of retirement benefits to a participant after the participant has attained normal retirement age. The regulations also provide rules on how low a plan's normal retirement age is permitted to be and include a related exception to the anti-cutback rules of section 411(d)(6) to allow conforming amendments during a transitional period. Second, the regulations reflect the provisions of new section 401(a)(36).

II. Normal Retirement Age

A. In General

These regulations adopt the rule of the proposed regulations under which a pension plan (a defined benefit plan or money purchase pension plan) is permitted to pay benefits upon an employee's attainment of normal retirement age, even if the employee has not yet had a severance from employment with the employer maintaining the plan. Comments generally supported the inclusion of this rule as reflecting existing practice among some pension plans, based on an example in Rev. Rul. 71-24.

These regulations also include rules restricting a plan's normal retirement age. The proposed regulations would have provided that a plan's normal retirement age could not be set so low as to be a subterfuge to avoid the requirements of section 401(a), and, accordingly, normal retirement age could not be earlier than the earliest age that is reasonably representative of a typical retirement age for the covered workforce.[2] Some comments expressed concern about the specifics of this rule, including concern about how it might be applied in various circumstances, and suggested that the regulations contain a safe harbor for which there would be no need for a demonstration of the typical retirement age for the covered workforce.

These final regulations modify the proposed regulations to replace the subterfuge standard with a requirement that the normal retirement age under a plan be an age that is not earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed. To address comments about the need for a safe harbor age, these regulations provide that a normal retirement age of at least age 62 is deemed to be not earlier than the typical retirement age for the industry in which the covered workforce is employed. Thus, a plan satisfies this safe harbor if its normal retirement age is age 62, or if its normal retirement age is the later of age 62 or another specified date, such as the later of age 62 or the fifth anniversary of plan participation. However, a plan that is subject to section 411 cannot provide for a normal retirement age that is later than the later of the time the participant attains age 65 or the fifth anniversary of the time the participant commenced participation in the plan. See section 411(a)(8)(B).

If a plan's normal retirement age is earlier than age 62, the determination of whether the age is not earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed is based on all of the relevant facts and circumstances. If the normal retirement age is between ages 55 and 62, then it is generally expected that a good faith determination of the typical retirement age for the industry in which the covered workforce is employed that is made by the employer (or, in the case of a multiemployer plan, made by the trustees) will be given deference, assuming that the determination is reasonable under the facts and circumstances. However, a normal retirement age that is lower than age 55 is presumed to be earlier than the earliest age that is reasonably representative of the typical retirement age for the industry of the relevant covered workforce absent facts and circumstances that demonstrate otherwise to the Commissioner.

In the case of a plan where substantially all of the participants in the plan are qualified public safety employees (within the meaning of section 72(t)(10)(B), as added by section 828 of PPA '06), a normal retirement age of age 50 or later is deemed not to be earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed. Under section 72(t)(10)(B), a qualified public safety employee means any employee of a State or political subdivision of a State who provides police protection, firefighting services, or emergency medical services for any area within the jurisdiction of such State or political subdivision.

B. Section 411(d)(6) Relief

These regulations include an amendment to the existing regulations under section 411(d)(6) to permit a plan to be amended during a transition period to conform to the rules concerning normal retirement age. Thus, a plan amendment that changes the normal retirement age under the plan to a later normal retirement age (pursuant to these regulations) does not violate section 411(d)(6) merely because the amendment eliminates a right to an in-service distribution prior to the amended normal retirement age. However, this rule does not provide any other relief. For example, this rule does not permit the amendment to reduce benefits in some other manner that fails to satisfy section 411(d)(6). Neither does the rule provide relief under section

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411(a)(9) (requiring that the normal retirement benefit not be less than the greater of any early retirement benefit payable under the plan or the benefit under the plan commencing at normal retirement age), section 411(a)(10) (if the amendment changes the plan's vesting rules), or section 4980F (or section 204(h), the parallel provision of ERISA) (relating to amendments that reduce the rate of future benefit accrual). See also Rev. Rul. 81-210 (1981-2 CB 89) (see § 601.601(d)(2)(ii)(*b*)). An example is included to illustrate this rule.

Effective Dates

These regulations are generally applicable May 22, 2007. In the case of a governmental plan (as defined in section 414(d)), these regulations apply with respect to plan years beginning on or after January 1, 2009. In the case of a plan maintained pursuant to one or more collective bargaining agreements that have been ratified and are in effect on May 22, 2007, these regulations do not apply before the first plan year that begins after the last of the agreements terminates determined without regard to any extension thereof (or, if earlier, May 24, 2010.

A provision of a plan that results in the failure of the plan to satisfy § 1.401(a)-1(b)(2) or (3) is a disqualifying provision described in § 1.401(b)-1(b)(3)(i). Therefore, the remedial amendment period rules of § 1.401(b)-1 apply. For example, in the case of a plan with a calendar plan year that is maintained by an employer with a calendar taxable year (and the plan is not a governmental plan and is not maintained pursuant to a collective bargaining agreement), the plan's remedial amendment period with respect to § 1.401(a)-1(b)(2) and (3) ends on the date prescribed by law for the filing of the employer's income tax return (including extensions) for the 2007 taxable year.

In the case of a plan amendment that increases the plan's normal retirement age pursuant to this regulation, the amendment may also eliminate a right to an in-service distribution prior to the normal retirement age under the plan as amended without violating section 411(d)(6) if the amendment is adopted after May 22, 2007 and on or before the last day of the applicable remedial amendment period under § 1.401(b)-1 with respect to the requirements of § 1.401(a)-1(b)(2) and (3). For purposes of section 1107 of PPA '06, such an amendment is not made pursuant to PPA '06 and is not made pursuant to any regulation issued under PPA '06.

Special Analyses

It has been determined that this Treasury Decision is not a significant regulatory action as defined in Executive Order 12866. Therefore, a regulatory assessment is not required. It also has been determined that section 553(b) of the Administrative Procedure Act (5 U.S.C. chapter 5) does not apply to these regulations, and because the regulation does not impose a collection of information requirement upon small entities, the Regulatory Flexibility Act (5 U.S.C. chapter 6) does not apply. Pursuant to section 7805(f) of the Internal Revenue Code, the notice of proposed rulemaking preceding these regulations was submitted to the Small Business Administration for comment on its impact on small business.

Drafting Information

The principal authors of these regulations are Christopher A. Crouch (formerly of the Office of the Division Counsel/Associate Chief Counsel (Tax Exempt and Government Entities)), Cathy A. Vohs and Janet A. Laufer of the Office of the Division Counsel/Associate Chief Counsel (Tax Exempt and Government Entities). However, other personnel from the IRS and Treasury Department participated in their development.

List of Subjects in 26 CFR Part 1 (https://www.ecfr.gov/current/title-26/part-1)

- Income taxes
- Reporting and recordkeeping requirements

Adoption of Amendments to the Regulations

Accordingly, 26 CFR part 1 (https://www.ecfr.gov/current/title-26/part-1) is amended as follows:

PART 1—INCOME TAXES

Paragraph 1. The authority citation for part 1 is amended by adding an entry in numerical order to read in part as follows:

Authority: 26 U.S.C. 7805 (https://www.govinfo.gov/link/uscode/26/7805) * * *

Section 1.401(a)-1 also issued under 26 U.S.C. 401 (https://www.govinfo.gov/link/uscode/26/401). * * *

Par. 2. Section 1.401(a)-1 is amended by:

1. Revising paragraph (b)(1)(i).

2. Adding paragraphs (b)(2), (b)(3), and (b)(4).

The additions and revision read as follows:

§ 1.401(a)-1 Post-ERISA qualified plans and qualified trusts; in general.

★* ★* ★* ★* ★*

(b) * * *

(1) * * *

(i) In order for a pension plan to be a qualified plan under section 401(a), the plan must be established and maintained by an employer primarily to provide systematically for the payment of definitely determinable benefits to its employees over a period of years, usually for life, after retirement or attainment of normal retirement age (subject to paragraph (b)(2) of this section). A plan does not fail to satisfy this paragraph (b)(1)(i) merely because the plan provides, in accordance with section 401(a)(36), that a distribution may be made from the plan to an employee who has attained age 62 and who is not separated from employment at the time of such distribution.

★* ★* ★* ★* ★*

(2) *Normal retirement age*—(i) *General rule.* The normal retirement age under a plan must be an age that is not earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed.

(ii) *Age 62 safe harbor.* A normal retirement age under a plan that is age 62 or later is deemed to be not earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed.

(iii) *Age 55 to age 62*. In the case of a normal retirement age that is not earlier than age 55 and is earlier than age 62, whether the age is not earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed is based on all of the relevant facts and circumstances.

(iv) *Under age 55*. A normal retirement age that is lower than age 55 is presumed to be earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed, unless the Commissioner determines that under the facts and circumstances the normal retirement age is not earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed.

(v) *Age 50 safe harbor for qualified public safety employees*. A normal retirement age under a plan that is age 50 or later is deemed to be not earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed if substantially all of the participants in the plan are qualified public safety employees (within the meaning of section 72(t)(10)(B)).

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(3) *Benefit distribution prior to retirement*. For purposes of paragraph (b)(1)(i) of this section, retirement does not include a mere reduction in the number of hours that an employee works. Accordingly, benefits may not be distributed prior to normal retirement age solely due to a reduction in the number of hours that an employee works.

(4) *Effective date*. Except as otherwise provided in this paragraph (b)(4), paragraphs (b)(2) and (3) of this section are effective May 22, 2007. In the case of a governmental plan (as defined in section 414(d)), paragraphs (b)(2) and (3) of this section are effective for plan years beginning on or after January 1, 2009. In the case of a plan maintained pursuant to one or more collective bargaining agreements that have been ratified and are in effect on May 22, 2007, paragraphs (b)(2) and (3) of this section do not apply before the first plan year that begins after the last of such agreements terminate determined without regard to any extension thereof (or, if earlier, May 24, 2010. See § 1.411(d)-4, A-12, for a special transition rule in the case of a plan amendment that increases a plan's normal retirement age pursuant to paragraph (b)(2) of this section.

Par. 3. Section 1.411(d)-4 is amended by adding Q&A-12 as follows:

§ 1.411(d)-4 Section 411(d)(6) protected benefits.

* * * * *

Q-12. Is there a transition period during which a plan is permitted to eliminate a right to in-service distributions in connection with an amendment to ensure that the plan's normal retirement age satisfies the requirements of § 1.401(a)-1(b)(2)?

A-12. (a) *In general*. A plan amendment that changes the normal retirement age under the plan to a later normal retirement age pursuant to § 1.401(a)-1(b)(2) does not violate section 411(d)(6) merely because it eliminates a right to an in-service distribution prior to the amended normal retirement age. However, this paragraph does not provide relief from any other applicable requirements; for example, this relief does not permit the amendment to violate section 411(a)(9) (requiring that the normal retirement benefit not be less than the greater of any early retirement benefit payable under the plan or the benefit under the plan commencing at normal retirement age), section 411(a)(10) (if the amendment changes the plan's vesting rules), section 411(d)(6) (other than elimination of the right to an in-service distribution prior to the amended normal retirement age), or section 4980F (relating to an amendment that reduces the rate of future benefit accrual). This paragraph only applies to a plan amendment that is adopted after May 22, 2007 and on or before the last day of the applicable remedial amendment period under § 1.401(b)-1 with respect to the requirements of § 1.401(a)-1(b)(2) and (3).

(b) *Example.* The following example illustrates the application of this section:

(i) *Facts.* (A) Plan A is a defined benefit plan intended to be qualified under section 401(a). Plan A is maintained by a calendar year taxpayer and has a normal retirement age that is age 45. For employees who cease employment before normal retirement age with a vested benefit, Plan A permits benefits to commence at any date after the attainment of normal retirement age through attainment of age 701/2 and provides for benefits to be actuarially increased to the extent they commence after normal retirement age. For employees who continue employment after attainment of normal retirement age, Plan A provides for benefits to continue to accrue and permits benefits to commence at any time, with an actuarial increase in benefits to apply to the extent benefits do not commence after normal retirement age. Age 45 is an age that is earlier than the earliest age that is reasonably representative of the typical retirement age for the industry in which the covered workforce is employed.

(B) On February 18, 2008, Plan A is amended, effective May 22, 2007, to change its normal retirement age to the later of age 65 or the fifth anniversary of participation in the plan. The amendment provides full vesting for any participating employee who is employed on May 21, 2007, and who terminates employment on or after attaining age 45. The amendment provides employees who cease employment before the revised normal retirement age and who are entitled to a vested benefit with the right to be able to commence benefits at any date from age 45 to age 701/2. The plan amendment also revises the plan's benefit accrual formula so that the benefit for prior service (payable commencing at the revised normal retirement age or any other age after age 45) is not less than would have applied under the plan's formula before the amendment (also payable commencing at the corresponding dates), based on the benefit accrued on May 21, 2007, and provides for service thereafter to have the same rate of future benefit accrual. Thus, for any participant employed on May 21, 2007, with respect to benefits accrued for service after May 21, 2007, the amount payable under the plan (as amended) at any benefit commencement date after age 45 is the same amount that would have been payable at that benefit commencement date under the plan prior to amendment. The plan amendment also eliminates the right to an in-service distribution between age 45 and the revised normal retirement age. Plan A has been operated since May 22, 2007, in conformity with the amendment adopted on February 18, 2008.

(ii) *Conclusion.* The plan amendment does not violate section 411(d)(6). Although the amendment eliminates the right to commence benefits in-service between age 45 and the revised normal retirement age, the amendment is made before the last day of the remedial amendment period applicable to the plan under § 1.401(b)-1 with respect to the requirements of § 1.401(a)-1(b)(2) and (3), and therefore the amendment is permitted under paragraph (a) of this A-12. Further, the amendment does not result in a reduction in any benefit for service after May 22, 2007.

Thus, the amendment does not result in a reduction in any benefit for future service, and advance notice of a significant reduction in the rate of future benefit accrual is not required under section 4980F.

Kevin M. Brown,

Deputy Commissioner for Services and Enforcement.

Approved: May 9, 2007.

Eric Solomon,

Assistant Secretary of the Treasury (Tax Policy).

Footnotes

1. *This rule is limited to a pension plan, which is either a defined benefit plan or a defined contribution plan that is not a stock bonus or profit-sharing plan (generally referred to as a money purchase pension plan). Other rules apply to stock bonus plans and profit-sharing plans.*
Back to Citation

2. *The preamble to the proposed regulations noted that, while a low normal retirement age may have a significant cost effect on a traditional defined benefit plan, this effect is not as significant for defined contribution plans or for certain hybrid defined benefit plans.*
Back to Citation

[FR Doc. E7-9643 (/d/E7-9643) Filed 5-21-07; 8:45 am]

BILLING CODE 4830-01-P

PUBLISHED DOCUMENT

2022-2023 BUDGET

AS OF DECEMBER, 2022

	2022/2023 AMENDED BUDGET	2022/2023 YEAR TO DATE	2022/2023 ESTIMATED	FAVORABLE (UNFAVORABLE)
REVENUES				
CHILD CARE GRANT	$ 2,342,352	$ 436,885	$ 2,501,823	$ 159,471
RAISE THE AGE GRANT	-	19,500	803,572	803,572
USDA FOOD PROGRAM	50,000	8,049	32,197	(17,803)
PARENT & GOVT REIMBURSEMENT	70,000	8,475	33,899	(36,101)
OTHER COUNTY REIMBURSEMENT	10,000	18,625	74,500	64,500
PROGRAM REIMBURSEMENTS	110,000	16,452	65,806	(44,194)
FUND BALANCE-CARRYOVER	-	-	-	-
TRANSFERS IN - GENERAL FUND (101)	1,188,849	297,212	1,188,849	-
TRANSFERS IN - JUVENILE MILLAGE (296)	1,290,713	322,678	1,290,713	-
TOTAL REVENUES	$ 5,061,914	$ 1,127,876	$ 5,991,361	$ 929,447
EXPENSES				
YOUTH FACILITY	$ 2,109,861	$ 423,885	$ 2,405,084	$ (295,223)
COMMUNITY BASED TREATMENT	448,386	39,929	226,554	221,832
DAY TREATMENT PROGRAM	872,737	145,751	826,980	45,757
IN-HOME CARE	368,986	81,546	462,684	(93,698)
RAISE THE AGE PROGRAM	-	6,270	725,574	(725,574)
OUT OF HOME PLACEMENT	4,900	-	-	4,900
INELIGIBLE FOR REIMBURSEMENT	83,167	8,912	35,648	47,519
INSTITUTIONAL CARE	204,000	28,654	63,883	140,117
STATE/COUNTY WARD CHARGEBACKS	500,000	99,577	395,062	104,938
PREVENTION PROGRAMS	469,877	62,101	248,404	221,473
TOTAL EXPENSES	$ 5,061,914	$ 896,624	$ 5,389,874	$ (327,960)
EXCESS REVENUE OVER EXPENSE	$ -	$ 231,252	$ 601,487	$ 601,487
9/30/20 FUND BALANCE	$ 710,430			
9/30/21 FUND BALANCE	$ 742,010			
9/30/22 FUND BALANCE	$ 489,715			
PROJECTED 9/30/23 FUND BALANCE			**$ 1,091,202**	

2022/2023 ESTIMATED CHILD CARE PLACEMENT DAYS & COST

PAY PERIODS	4.6
MONTH	3
QTR	1

MONTH	FAMILY FOSTER CARE	PRIVATE AGENCY FOSTER CARE	INDEPENDENT LIVING	OTHER COUNTY/OUT OF STATE	YOUTH FACILITY DETENTION/ RESIDENTIAL	COMMUNITY BASED TREATMENT	DAY TREATMENT	IN-HOME CARE	RAISE THE AGE PROGRAM	INELIGIBLE FOR REIMB	STATE/COUNTY WARD CHARGEBACKS	CHILD PLACEMENT DAYS
OCTOBER	-	-	-	-	317	-	245	465	186	-	557	1,770
NOVEMBER	-	-	-	31	221	-	225	420	210	-	478	1,585
DECEMBER	-	-	-	30	244	-	266	527	279	-	482	1,828
JANUARY	-	-	-			-			-	-		-
FEBRUARY	-	-	-			-			-	-		-
MARCH	-	-	-			-			-	-		-
APRIL	-	-	-			-			-	-		-
MAY	-	-	-			-			-	-		-
JUNE	-	-	-			-			-	-		-
JULY	-	-	-			-			-	-		-
AUGUST	-	-	-			-			-	-		-
SEPTEMBER	-	-	-			-			-	-		-
DAYS YTD	0	0	0	61	782	0	736	1,412	675	0	1,517	5,183
COST YTD	$0.00	$0.00	$0.00	$ 28,653.53	$ 423,884.54	$ 39,929.03	$ 145,751.21	$ 81,545.84	$6,269.79	$ 8,912.07	$99,577.39	$834,523.40
COST PER DAY	$0.00	$0.00	$0.00	$469.73	$542.05	$0.00	$198.03	$57.75	$9.29	$0.00	$131.28	$161.01
COUNTY COST PER DAY	$0.00	$0.00	$0.00	$234.87	$271.03	$0.00	$99.02	$28.88	$4.64	$0.00	$65.64	$0.00
PROJECTED DAYS	0	0	0	244	3,128	0	2,944	5,648	2,700	0	6,068	20,732
PROJECTED COST	$0.00	$0.00	$0.00	$63,883.28	$2,405,084.02	$226,553.84	$826,979.69	$462,684.01	$725,574.24	$35,648.28	$ 395,062.47	$5,141,469.84
ORIGINAL BUDGET	$ 4,900	$ -	$ -	$ 204,000	$ 2,109,861	$ 448,386	$ 872,737	$ 368,986	$ -	$ 83,167	$ 500,000	$ 4,592,037
CURRENT BUDGET	4,900	-	-	204,000	2,109,861	448,386	872,737	368,986	-	83,167	500,000	4,592,037
PROJECTED COST	-	-	-	63,883	2,405,084	226,554	826,980	462,684	725,574	35,648	395,062	5,141,470
FAVORABLE (UNFAVORABLE)	4,900	-	-	140,117	(295,223)	221,832	45,757	(93,698)	(725,574)	47,519	104,938	(549,433)

	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23
Detention Occupancy %	69%	62%	72%									
Treatment Occupancy %	67%	38%	35%									
Community Based Treatment%	0%	0%	0%									
Day Treatment Occupancy %	58%	66%	70%									

Days Expensed to date	91	91	0	61	91	91	91	91	91
Total Annual Days	365	365	365	136	365	365	365	365	365
	25%	25%	0%	45%	25%	25%	25%	25%	25%

2022/2023 ESTIMATED STATEWARD/COUNTY CHILD CARE PLACEMENT DAYS & COST

MONTH 3

MONTH		COUNTY BOARD AND CARE	STATEWARD BOARD AND CARE	Government Benefits		TOTAL STATEWARD PLACEMENT DAYS
OCTOBER		305	252			557
NOVEMBER		321	157			478
DECEMBER		391	91			482
JANUARY						-
FEBRUARY						-
MARCH						-
APRIL						-
MAY						-
JUNE						-
JULY						-
AUGUST						-
SEPTEMBER						-
DAYS YTD	-	1,017	500	-	-	1,517
COST YTD	$ -	$ 94,641.44	$ 6,696.40	$ (1,760.45)	$ -	$ 99,577.39
COST PER DAY	$ -	$ 186.12	$ 26.79	$ -	$ -	$ 131.28
CHARGEBACK RATE	$ -	$ 93.06	$ 13.39	$ -	$ -	$ 65.64
PROJECTED DAYS	-	4,068	2,000	-	-	6,068
PROJECTED COST	$ -	$ 375,479.63	$ 26,567.24	$ (6,984.39)	$ -	$ 395,062.47
OCTOBER		37,062.71	3,041.64	(529.84)		39,574.51
NOVEMBER		30,541.53	1,894.99	(918.48)		31,518.04
DECEMBER		27,037.20	1,759.77	(312.13)		28,484.84
JANUARY						-
FEBRUARY						-
MARCH						-
APRIL						-
MAY						-
JUNE						-
JULY						-
AUGUST						-
SEPTEMBER						-
COST YTD	$ -	$ 94,641.44	$ 6,696.40	$ (1,760.45)	$ -	$ 99,577.39

Fiscal Year	2022-23
Month	2022-12
Months Remaining	10

Fiscal Year to Date	# of Nights	# of Youth	Costs
Out of State Placement *	61	1	28,653.53
State Wards	500	14	6,696.40
Child Care Fund	1,017	19	94,641.44
Total	1,578	34	129,991.37

Average (monthly)	# of Nights	# of Youth	Costs
Out of State Placement *	31	1	14,326.77
State Wards	212	7	8,216.11
Child Care Fund	312	10	22,354.65
Total	554	18	44,897.52

*Placement Ended 2/13/2023 - actual costs through December, 2022 based on billing

PUBLIC IMPROVEMENT FUND
2022/2023

	2022/2023	BUDGET	ADJUSTMENTS & RESERVES	ADJUSTED BUDGET	EXPENSES	BALANCE
0001.01.23	Complex - Roof Maintenance	$ 5,000		$ 5,000		$ 5,000
0001.02.23	Complex - Control Upgrade	5,000		5,000		$ 5,000
0001.03.23	Complex - Concrete	5,000		5,000		$ 5,000
0001.04.23	Complex - Parking Maintenance	5,000		5,000		$ 5,000
0756.04.23	Animal Control/Maint. - Parking Lot Paving	20,000	65,000	85,000		$ 85,000
0911.04.23	Central Dispatch - Parking Lot Paving	20,000	60,000	80,000		$ 80,000
1033.05.23	Health Dept Clinic Renovation	200,000	296,833	496,833	86,939	$ 409,894
0001.05.22	Complex - JCI Public Health & Energy		4,414,794	3,679,946	2,449,884	$ 1,230,062
1025.04.22	Sheriff Bldg - Fire Alarm Upgrade Phase II		160,600	160,600		$ 160,600
	Jail & Youth Facility Security System		975,966	$ 975,966	715,672	$ 260,294
1045.06.21	Technology Services - Generator 2019 (CH)	-	-	-		$ -
Reserves	Health Dept - Window Upgrade (4th of 5 yrs)	10,000	30,000	40,000		$ 40,000
	TOTAL PROPOSED EXPENDITURES	$ 270,000	$ 6,003,193	$ 5,538,345	3,252,495	$ 2,285,850
	225.101.00.970.000					

County of Eaton - Action Request

Date of Request:	03/08/2023
Committee:	Public Safety
Requesting Department:	Central Dispatch
Submitted By:	Kelley Cunningham
Agenda Item:	13. Budget Amendment - Alertus
Proposed Date Going to Board of Commissioners:	03/15/2023

Action Requested:

Increase budget for Central Dispatch (Special Revenue Fund 261) to purchase and implement software that integrates with existing infrastructure and systems that will allow first responders and employees to be notified immediately if an emergency occurs within the County Complex.

Summary of Request:

The current hard-wired panic buttons throughout the county complex are antiquated and are not efficient or effective at communicating threats to the people who need to be involved. When a panic button is pushed, a light in dispatch goes off, a dispatcher has to get up from their desk, read a code, look up the code in a folder, and then send the appropriate resources.

Eaton County Central Dispatch is in the process of deploying RAVE Panic Button to all county employees. This technology instantly dials 9-1-1 while simultaneously immediately alerting on-site personnel of the emergencies and opening up a communication channel between responders and others involved in the incident.

Though RAVE Panic Button helps open the line of communication between responders and others involved, it still is missing some key communication components. The next step to help save minutes and even seconds in an emergency is implementing software called Alertus. Alertus integrates with existing infrastructure and systems, such as RAVE Panic Button, phone systems, fire alarm systems, desktop computers, wired panic buttons, and much more.

This software would not only notify dispatch of any alarms directly to their CAD station, but it would allow vital information to be sent to all county computers and phones.

If Resolution requested, is a draft included? ☑ Yes ☐ No

Fiscal Impact

Total Cost: $ 18,030.00 Included in current budget: ☐ Yes ☑ No ☐ N/A

If not included in current budget, provide funding source

General Fund:

Special Revenue Fund: Central Dispatch (Fund 261)

New Activity:

Grant:

Other Funding Source:

Supporting Documentation Attached: ☑ Yes ☐ No

Administrative Review

☑ Recommended ☐ Not Recommended ☐ Without Recommendation

Committee Action

Approved and referred to:

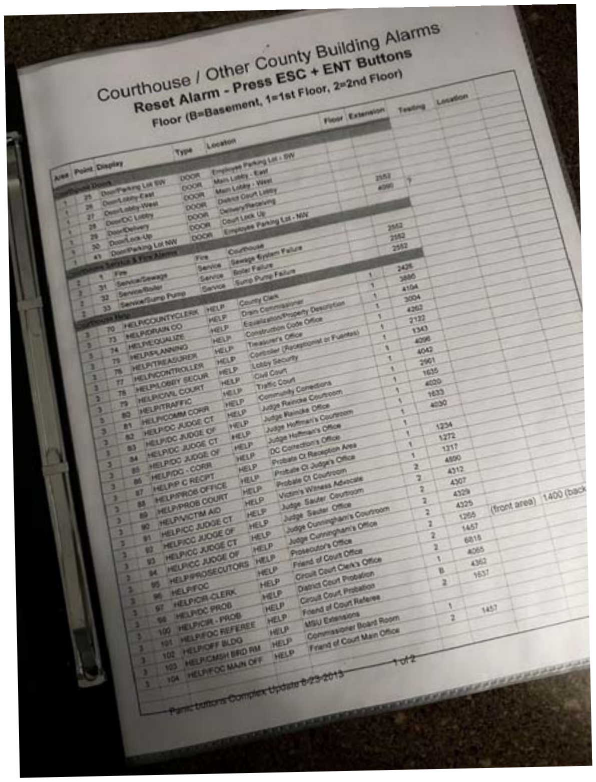
Denied ☐

No Action ☐

Other:

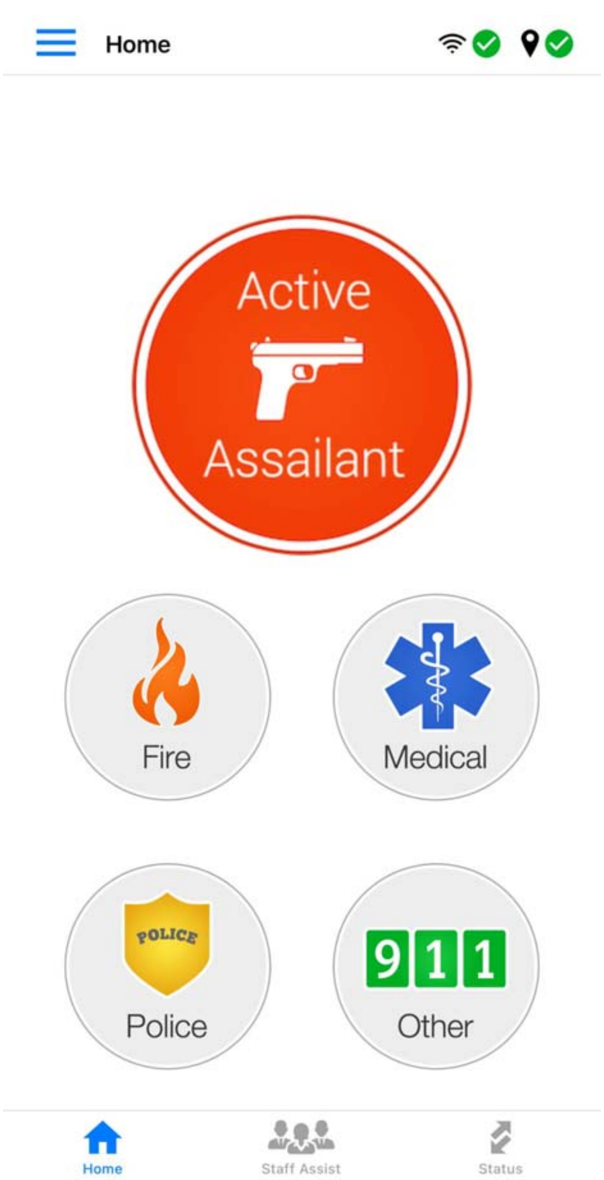
CURRENT HARDWIRED PANIC BUTTONS & ALARMS

The current hard-wired panic buttons throughout the county complex are antiquated and are not efficient or effective at communicating threats to the people who need to be involved. When a panic button is pushed, a light in dispatch goes off, a dispatcher has to get up from their desk, read a code, look up the code in a folder, and then send the appropriate resources.


Courthouse / Other County Building Alarms
Reset Alarm - Press ESC + ENT Buttons
Floor (B=Basement, 1=1st Floor, 2=2nd Floor)

WHAT IS RAVE PANIC BUTTON?

RAVE Panic Button is deployed county-wide in Eaton County School Districts and throughout the Eaton County Government Complex. This enhanced technology instantly dials 9-1-1 while simultaneously immediately alerting on-site personnel of the emergency and opening up a communication channel between responders and others involved in the incident. This technology is used in emergencies and for annual safety drills.



EATON COUNTY RAVE PANIC BUTTON NOTIFICATION TYPES

- **All Staff**
  - People affiliated with a specific campus are automatically added to the campus's all-staff recipient list.
- **Admin (Department Head/Supervisors)**
  - People who are campus or site administrators or others who need to be aware of all emergency incidents on the selected campus.
- **Responders (Police, Fire, EMS)**
  - Includes Police, Fire, or EMS resources that may be called upon to respond to an emergency on the selected campus.
- **CPR/AED (CPR/AED Certification)**
  - People who are CPR trained or responsible for an AED should be identified. In a cardiac incident, they can be specifically messaged to assist.
- **Court Deputy**
  - Used to send a NON-EMERGENCY Staff Assist message to the Courthouse Deputy.

EATON COUNTY RAVE PANIC BUTTON CAMPUSES

- **Eaton County - Charlotte Campus**
  - Barry Eaton District Health Department
  - Eaton County Animal Control
  - Eaton County Courthouse & Administrations
  - Eaton County Department of Human Services
  - Eaton County Maintenance Building
  - Eaton County Sheriff's Office & Jail
  - Eaton County Sheriff's Office Pole Barn
  - Eaton County Youth Facility
  - MSU Extension Building
- **Eaton County - Delta Campus**
  - Delta Township Offices - Eaton County Remote Access
  - Eaton County Sheriff's Office - Delta Substation
- **Lansing Mall**
  - Eaton County Economic Crimes Unit
- **Eaton County Parks**
  - Crandell Park
  - Fitzgerald Park
  - Fox Memorial Park
  - Lincoln Brick Park
- **Barry County Campus**
  - Barry Eaton District Health Department

THE NEXT STEP...

ALERTUS®

Integration

Alertus integrates with existing infrastructure and systems, such as RAVE Panic Button, phone systems, fire alarm systems, desktop computers, wired panic buttons, and much more.

Single-Point of Activation

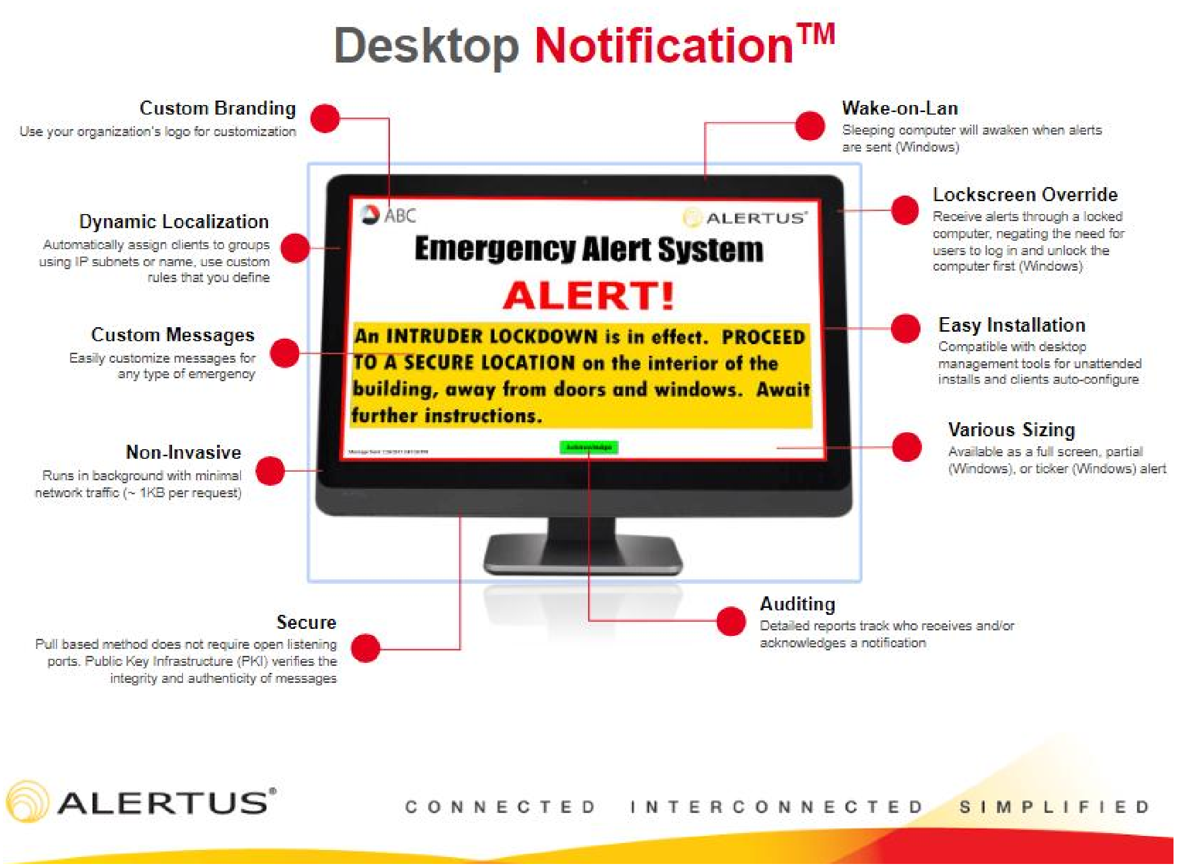
No matter how many endpoints or integrated systems there are, Alertus unifies all notifications and provides a single activation point for managing notifications.

Fill In The Gaps

The Alertus System integrates with existing infrastructure, but Alertus also offers powerful audible and visual notification devices to ensure you reach everyone, everywhere.

CISCO PHONE INTEGRATION

DESKTOP INTEGRATION



Account Name	Eaton County (MI)	Prepared By	Ryan Robinson
Contact Name	Kelley Cunningham	Phone	(866) 425-3788
Email	kcunningham@eatoncounty.org	Email	rrobinson@alertus.com
Bill To	911 Courthouse Dr. Charlotte, Michigan 48813 US	Created Date	2/23/2023
		Quote Number	00141104

Product Code	Product	Product Description	Line Item Description	Quantity	Discount	Sales Price	Total Price
ANS-S	Alertus Notification System - Small	Alertus Server Software License and Activation Console (GUI) for alert origination.	One-time fee (Server Software)	1.00		$3,470.00	$3,470.00
ENS-SUP-BASIC-S	Enhanced Notification Service & Basic Support - Small	Annual Basic Tier Support for a Small Site organization. Annual License Renewal Knowledge Base Articles/Documentation Self Training Videos Access to Alertus Community site 8/5 Access to Technical Support Team (Normal Business Hour Support) 1 Annual Customer Assurance Review - Alertus System health check	Annual Fee (Includes 24/7 Remote Support, Bi-Annual Software Updates, Mobile Apps, ThreatWatcher)	1.00		$4,950.00	$4,950.00
ADN-X	Alertus Desktop Notification License		Discount for Non-Profit Organizations	750.00	100.00%	$3.40	$0.00
VOIP-CISCO	Cisco VOIP Integration	Cisco VoIP Phone Notification licensed in bundles of up to 1,000 Phones		1.00		$3,400.00	$3,400.00
ALR-USB	Emergency Panic Button - USB Connected	USB Panic Button - standard compact desk model (black w/red button)	Plugs directly to USB port of any computer the Desktop License	1.00		$210.00	$210.00
IMP-STANDARD	Implementation - Standard	Dedicated Implementation services will begin at the Kick-Off Call but to not exceed 30 days following an executed order Not available for advanced or 3rd party hardware integrations, or multiple locations. Software-only solutions and/or under 10 native Alertus Device deployments. Simple and concise alert targeting strategies Preset Alert Limit Performed by Alertus: 5 New Customer Training series: Preparing for Implementation and System Utilization		1.00		$6,000.00	$6,000.00

ALERTUS®

		Principles and Concepts of Implementation Integrating Alertus into your Emergency Planning Approach After the Implementation Period has elapsed, you may purchase additional implementation services as needed. A lapse in response for more than 30 days and we will consider the project complete					

Subtotal	$20,580.00
Discount	12.39%
Total Price	$18,030.00
Grand Total	$18,030.00
	US Dollars (USD)

Additional Notes

Terms & Conditions

1 Product, Service and Support. Buyer agrees to pay the total amount in the above quotation/selected price plan or accompanying purchase order upon execution of this agreement, and in exchange, Alertus agrees to provide the deliverables. Alertus usually delivers orders for product and services in the sequence purchase orders are received. Alertus will not be liable for late delivery of product or service. Buyers' Service and Support Agreement, "ENS", with Alertus, begins upon the execution of order and renews annually on the execution date.

2 Order Policy. Orders for product or service must be in writing, and are not binding until accepted by Alertus in writing. Alertus may reject any order in its sole discretion. Acceptance of any order by Alertus is expressly limited to and made conditional upon the Terms and Conditions in the contract.

3 Taxes. Buyer agrees to inform Alertus if it does not hold sales tax exemption certificate. Buyer agrees to identify and remit all sales or use taxes directly to collection authorities. Buyer agrees to pay any and all import tariffs and taxes.

4 Installation. If ordered at separate charge, Alertus will install product for Buyer. Alertus products and services operate in conjunction with Buyers communications services and equipment. Buyer is responsible for determining the suitability of the product purchased from Alertus both for use with Buyers communication services and equipment and for the intended application.

5 Software. Buyer agrees that title to any software or other copyrighted materials provided to Buyer does not pass to Buyer upon sale and remains with Alertus or its licensors. Buyer agrees to use any software or other copyrighted materials provided subject to and in compliance with copyright law and any applicable license provisions. Buyer may install the server software on one server only, unless otherwise authorized by Alertus. Buyer is permitted to grant access to the frontend graphical user interface to as many staff as designated to activate system. Buyer agrees not to add, modify, or erase firmware software embedded on Alertus hardware appliances at any time, except if expressly authorized by Alertus.

6 Shipment. Buyer agrees to inspect the any shipped product and notify Alertus in writing of any damage within thirty (30) days after

9. Transferability; Resale. Buyer agrees not to distribute, transfer, resell, or transmit any Alertus products, software, technical information, or business plan/strategic information to any third party without express written permission from Alertus. Buyer agrees not to commercially compete with Alertus or facilitate another partys ability to commercially compete with Alertus.

10. Limitation of Liability. IN NO EVENT WILL ALERTUS BE LIABLE TO BUYER IN CONTRACT, TORT, WARRANTY, OR OTHERWISE FOR THE COST OF SUBSTITUTE GOODS OR ANY INDIRECT, INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES, ARISING OUT OF OR RELATED TO THE GOODS OR SERVICE, EVEN IF ALERTUS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IF ANY DISCLAIMER OF WARRANTY OR LIMITATION OF REMEDY IS HELD UNLAWFUL OR INAPPLICABLE, OR TO HAVE FAILED ITS ESSENTIAL PURPOSE, LIABILITY WILL BE LIMITED TO THE AMOUNT PAID BY BUYER FOR THE SPECIFIC GOODS OR SERVICE ON WHICH THE CLAIM IS BASED. UPON TAKING POSSESSION AT DELIVERY, BUYER ACCEPTS ALL LIABILITY THAT MAY ARISE FROM BUYERS USE OR MISUSE OF ALERTUS PRODUCTS AND SERVICES. IN NO EVENT WILL ALERTUS BE LIABLE FOR DAMAGE TO PERSON OR PROPERTY BECAUSE OF THE COMPLETE OR PARTIAL FAILURE OF ITS PRODUCT TO OPERATE.

11. Regulations. Buyer shall comply at its own expense with all applicable laws, ordinances, regulations, and codes. Buyer acknowledges and accepts full responsibility for complying with all laws and regulations when operating product, including those of the Federal Communications Commission.

12. Forum and Controlling Law. Buyer agrees that any claim or dispute against Alertus must be resolved in a court located in Maryland, and Buyer agrees to submit to the personal jurisdiction of such courts for the purpose of litigating any claim or dispute. Maryland law will govern litigation of any claim or dispute.

13. Nondisclosure. Information disclosed pursuant to this agreement shall be used solely for the purpose of implementing and operating the product. Buyer agrees to hold the information in confidence, to use the information only for the purpose of implementing and

receipt of product. If Buyer does not notify Alertus in writing within thirty days, neither Alertus nor the transport company will be liable to Buyer for any damages arising out of or related to the shipment of product.

7 Warranty. (a) Alertus warrants that product manufactured or services rendered by Alertus will be free from defects in material or workmanship for a standard two years after delivery to Buyer. Product defects caused by misuse, mishandling, abuse, neglect, willful physical damage, vandalism, or placement in contraindicated conditions or environments are excluded from this warranty. If notified of the defect within the warranty period, Alertus will repair or replace at its option defective product or service. Buyer must obtain authorization from Alertus prior to returning product to Alertus. Product returned to Alertus without authorization will not be accepted. (b) Product not manufactured by Alertus is covered only by the manufacturer's warranty accompanying product delivered.

8 Repair. Repair service after expiration of the warranty for product is available from Alertus. Product returned to Alertus must be sent shipment prepaid, and Buyer must obtain authorization prior to returning product. Alertus will repair product on a time and materials basis. Buyer agrees to pay for the return cost of shipping repaired product to Buyer.

operating the product, and not to disclose the information to any third party without express written consent from Alertus to the extent permitted by public records laws.

14. General. No failure or delay in exercising any provision of this contract will be construed as a waiver or release of any contract right. The contract is binding upon the assigns, executors, administrators, and other legal representatives of the parties. No modification of this contract will be effective unless signed by the Chief Executive Officer of Alertus. Buyer is entering into this agreement without reliance upon any statement, representation, promise, inducement, or agreement not expressly contained herein. This agreement Buyers purchase order constitutes the entire agreement between the parties. Buyer represents and warrants that the person signing this offer on Buyers behalf is authorized to bind Buyer in contract.

15. Annual Escalation. Beginning in January of 2023, and every January thereafter, the Alertus Annual Service and Support Agreement "ENS", shall be adjusted by 100% of the change in CPI for the previous twelve months or 2.0%, whichever is greater based on current levels of Alertus products and services, provided, however, that the base month shall be the month of the Effective Date for purposes of the adjustment to be made in January of 2023.

Accepted by "Buyer":

Date:____

Signature:_______________________________________

Title:____

Name:____

Accepted by Alertus Technologies, LLC

Date:____

Signature:_______________________________________

Title:____

Name:____

Please email your Signed Quote and Purchase Order to orders@alertus.com

County of Eaton - Action Request

Date of Request:	03/08/2023
Committee:	Public Safety
Requesting Department:	Central Dispatch
Submitted By:	Kelley Cunningham
Agenda Item:	13. Budget Amendment - Facility Canine
Proposed Date Going to Board of Commissioners:	03/15/2023

Action Requested:
Increase budget for Central Dispatch (Special Revenue Fund 261) to purchase, train, and maintain a facility canine for improved health and wellbeing of Central Dispatch employees.

Summary of Request:
The dispatch center has recognized that there are many ways to promote better mental well-being and healing. One of those resources is a facility canine, which has been proven to lower anxiety, lower blood pressure, and provide comfort and companionship in stressful or traumatic situations. This working canine is extensively trained; therefore, interaction is entirely voluntary, and it would not be wandering around the room trying to facilitate its own interaction.

This would be a deployable resource for things such as:
-Public Relations Events - Parades, 9-1-1 Education, Community Events, and More!
-Other Departments in Eaton County
-Other 9-1-1 Centers
-Family Information Center

If Resolution requested, is a draft included? ☑ Yes ☐ No

Fiscal Impact

Total Cost: $ 11,000.00 Included in current budget: ☐ Yes ☑ No ☐ N/A

If not included in current budget, provide funding source
General Fund:
Special Revenue Fund: Central Dispatch (Fund 261)
New Activity:
Grant:
Other Funding Source:

Supporting Documentation Attached: ☑ Yes ☐ No

Administrative Review

☑ Recommended ☐ Not Recommended ☐ Without Recommendation

Committee Action

Approved and referred to:
Denied ☐
No Action ☐
Other:

CANINES FOR CHANGE

- They are a local organization located in Grand Ledge.
- Canines for Change is very active in our community – they have supplied the canines that are in Grand Ledge Public Schools. They also deployed canines to MSU's campus after the incident on February 13th.

PURPOSE

- In light of the recent events at MSU, our center has recognized that there are many ways that we can promote better mental well-being and healing. One of those resources is a facility canine, which has been proven to lower anxiety, lower blood pressure, and provide comfort and companionship in stressful or traumatic situations.
- This working canine is extensively trained; therefore, interaction is entirely voluntary, and it would not be wandering around the room trying to facilitate its own interaction.
- This would be a deployable resource for things such as:
    - Public Relations Events - Parades, 9-1-1 Education, Community Events, and More!
    - Other Departments in Eaton County
    - Other 9-1-1 Centers
    - Family Information Center

COST AND TRAINING

- The cost for a canine is $11,000. This includes all training necessary for the canine, the handler, and Eaton County Central Dispatch staff. It also includes all of the canine's needs in the first year of ownership. After that, the rough estimate is around $2,000 for the upkeep of the canine's needs – food/vet/grooming/any medication needed. Canines for Change is also available for help for the canine's lifetime.
- Canines for Change will train the canine for any needs our center may have. This is a working canine and serves a specific purpose in dispatch. The canine is trained by the age of 12-14 months old.
- After a canine is chosen, the handler and the canine receive extensive training through Canines for Change. Once the canine is ready for an introduction to dispatch, the staff will be trained to interact with the canine.
- The canine has to recertify as a facility canine every year with its handler. This is also included in the cost of the canine. This is to ensure the canine is staying up to date on training and still able to do its job as a working canine in dispatch.
- The canine has a working life of 8-9 years, followed by a comfortable retirement with its handler.

Canines for Change Inc.

Canines for Change… Miracles Daily
Federal Tax ID (EIN) #20-3351582

10753 Countryside Dr.
Grand Ledge, MI
48837
Phone: 517-712-8066

INVOICE

DATE: 2/18/2023

TO:
Eaton County

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	Facility Dog Purchase benefiting Eaton County 911		$11,000
	Annual recertification for the working life of the dog		FREE
	Continued training at our weekly classes as needed after graduation for the working life of the dog		FREE
		TOTAL DUE	**$11,000**

Make all checks payable to Canines for Change Inc.
If you have any questions concerning this invoice, please contact us at caninesforchange@gmail.com **THANK YOU FOR YOUR SUPPORT!**

EATON COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2023

RESOLUTION TO APPROVE 2022/2023 BUDGET AMENDMENTS

Introduced by the Ways and Means Committee

WHEREAS, the Eaton County 2022/2023 Appropriations Act of September 21, 2022 states that any amendment to increase a salary and/or a Capital Outlay line-item in excess of $2,500.00 or any amendment to increase the total budget of any fund or department in excess of $2,500.00 shall be amended by the Board of Commissioners, except that any amendment to decrease the General Fund Contingency shall be approved by the Board of Commissioners; and

WHEREAS, such amendments are needed in order to comply with the Uniform Budgeting and Accounting Act of 1978, P.A. 621.

NOW, THEREFORE BE IT RESOLVED, that the following budget amendments be approved and added to the 2022/2023 Eaton County Budget:

SPECIAL REVENUE FUNDS

PUBLIC IMPROVEMENT 225

Increase	Capital Outlay	$734,848
Increase	Fund Balance Carryover	$734,848

To increase total budget for invoice paid from incorrect fiscal year as identified and corrected in FY2021/22 audit.

CENTRAL DISPATCH 261

Increase	Contractual Services	$ 18,030
Increase	Capital Outlay	$ 11,000
Increase	Fund Balance Carryover	$ 29,030

To increase total budget to purchase and implement Panic Button software and hardware in the County Complex as well as to purchase and train a facility canine as described in the requests recommended by the Public Safety Committee.

EATON COUNTY BOARD OF COMMISSIONERS

RESOLUTION PLEDGING FULL FAITH AND CREDIT TO CUMMINGS DRAIN DRAINAGE DISTRICT BONDS

RESOLUTION # ________

Minutes of a regular meeting of the Board of Commissioners of Eaton County, Michigan, held in the County on __________, 2023, at _____ _.m., local time.

PRESENT: Commissioners ____

____

ABSENT: Commissioners ____

The following resolution was offered by Commissioner _______________ and supported by Commissioner: _______________:

WHEREAS pursuant to a petition filed with the Drain Commissioner of the County of Eaton, State of Michigan (the "Drain Commissioner"), proceedings have been taken under the provisions of Act 40, Public Acts of Michigan, 1956, as amended (the "Act"), for the making of certain intra-county drain improvements referred to as the Cummings Drain Maintenance and Improvement Project (the "Project"), which is being undertaken by the Cummings Drain Drainage District (the "Drainage District") in a Special Assessment District (the "Special Assessment District") established by the Drainage District; and

WHEREAS, the Project is necessary for the protection of the public health, and in order to provide funds to pay the costs of the Project, the Drain Commissioner intends to issue the Drainage District's bonds (the "Bonds"), in one or more series, in an amount not to exceed $1,580,000 pursuant to the Act; and

WHEREAS, the principal of and interest on the Bonds will be payable from assessments to be made upon public corporations and/or benefited properties in the Special Assessment District; and

WHEREAS, the Eaton County Board of Commissioners (the "Board") may, by resolution adopted by a majority of the members of the Board, pledge the full faith and credit of the County for the prompt payment of the principal of and interest on the Bonds pursuant to Section 276 of the Act; and

WHEREAS, the pledge of the full faith and credit of the County to the Bonds will reduce the cost of financing the Project and will be a benefit to the people of the County.

NOW, THEREFORE, IT IS RESOLVED as follows:

1. The County pledges its full faith and credit for the prompt payment of the principal of and interest on the Bonds in a par amount not to exceed $1,580,000. The County

shall immediately advance sufficient moneys from County funds, as a first budget obligation, to pay the principal of and interest on any of the Bonds should the Drainage District fail to pay such amounts when due. The County shall, if necessary, levy a tax on all taxable property in the County, to the extent other available funds are insufficient to pay the principal of and interest on the Bonds when due.

2. Should the County advance County funds pursuant to the pledge made in this Resolution, the amounts shall be repaid to the County from assessments or reassessments made upon benefited properties in the Special Assessment District as provided in the Act.

3. The Chairperson of the Board, the County Controller/Administrator, the County Clerk, the County Treasurer and any other official of the County, or any one or more of them ("Authorized Officers"), are authorized and directed to take all actions necessary or desirable for the issuance of the Bonds and to execute any documents or certificates necessary to complete the issuance of the Bonds, including, but not limited to, any applications including the Michigan Department of Treasury, Application for State Treasurer's Approval to Issue Long-Term Securities, any waivers, certificates, receipts, orders, agreements, instruments, and any certificates relating to federal or state securities laws, rules, or regulations and to participate in the preparation of a preliminary official statement and a final official statement for the Bonds and to sign such documents on behalf of the County and give any approvals necessary therefor.

4. Any one of the Authorized Officers is hereby authorized to execute a certificate of the County to comply with the continuing disclosure undertaking of the County with respect to the Bonds pursuant to paragraph (b)(5) of SEC Rule 15c2-12 issued under the Securities Exchange Act of 1934, as amended, and amendments to such certificate from time to time in accordance with the terms of such certificate (the certificate and any amendments thereto are collectively referred to herein as the "Continuing Disclosure Certificate").

5. All resolutions and parts of resolutions are, to the extent of any conflict with this resolution, rescinded to the extent of the conflict.

YEAS: Commissioners ______________________________

____

NAYS: Commissioners ______________________________

ABSTAIN: Commissioners ______________________________

RESOLUTION DECLARED ADOPTED.

____
Diana Bosworth, Clerk
County of Eaton

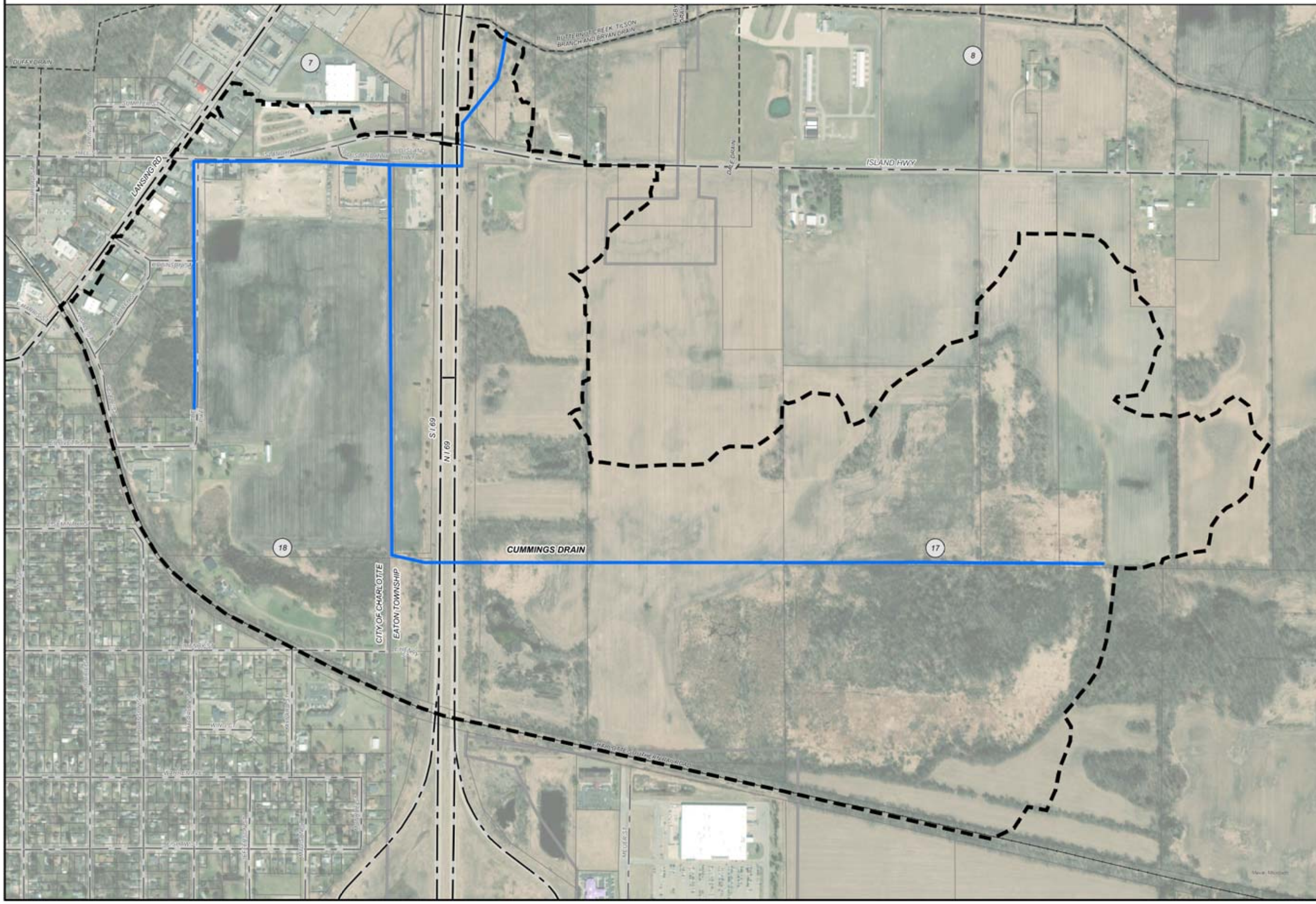
CERTIFICATION

I, Diana Bosworth, the duly qualified and acting Clerk of Eaton County, Michigan (the "County") do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Commissioners at a meeting held on __________, 2023, the original of which is on file in my office. Public notice of said meeting was given pursuant to and in compliance with Act 267, Public Acts of Michigan, 1976, as amended.

Date: __________, 2023

____
Diana Bosworth, Clerk
County of Eaton

CUMMINGS DRAIN
EATON COUNTY, MICHIGAN
EATON COUNTY DRAIN COMMISSIONER - RICHARD WAGNER



AREA MAP
NOT TO SCALE

N

0 150 300 600 FEET

LEGEND

- DRAINAGE DISTRICT BOUNDARY
- APPROXIMATE DRAIN LOCATION
- OTHER DRAINS
- STATE ROADS
- COUNTY ROADS
- LOCAL ROADS
- RAILROAD
- MUNICIPALITY BOUNDARY
- COUNTY BOUNDARY

DRAINAGE DISTRICT BREAKDOWN
PROPERTY OWNERS ASSESSABLE ACREAGE

EATON COUNTY	
CITY OF CHARLOTTE	146.25 AC.
EATON TOWNSHIP	370.64 AC.
TOTAL ACREAGE IN DISTRICT	516.90 AC.
LENGTH OF DRAIN	
CUMMINGS DRAIN	11,839 FT

PJC		DAY OF REVIEW OF APPORTIONMENTS	8/26/2021
BY	MARK	REVISIONS	DATE

THE WORK REPRESENTED BY THIS DRAWING WAS DESIGNED BY THE ENGINEER FOR THIS SPECIFIC APPLICATION AND SPECIFIC LOCATION DESCRIBED HEREON IN ACCORDANCE WITH THE CONDITIONS PREVALENT AT THE TIME THE DESIGN WAS DONE. THE ENGINEER DOES NOT GUARANTEE AND WILL NOT BE LIABLE FOR ANY OTHER LOCATION, CONDITION, DESIGN OR PURPOSE.

CUMMINGS DRAIN
EATON COUNTY, MICHIGAN

DRAINAGE DISTRICT MAP

Spicer group
BYRON CENTER OFFICE
2464 Byron Station Dr. SW, Suite C
Byron Center, MI 49315
Tel. 616-458-8580
www.SpicerGroup.com

DE. BY: NMS
DR. BY: PJC
CH. BY: PLF
APP. BY: PLF
PROJECT NO. 128439SG2020
STDS:
SHEET 1 OF 1
DR 1
DATE AUGUST 2021
SCALE 1"=300 feet
FILE NO. -

EATON COUNTY BOARD OF COMMISSIONERS

RESOLUTION PLEDGING FULL FAITH AND CREDIT
TO BANK INTERCOUNTY DRAIN DRAINAGE DISTRICT NOTE OR NOTES

RESOLUTION # _____

Minutes of a regular meeting of the Board of Commissioners of Eaton County, Michigan, held on __________, 2023, at _____ _.m., local time.

PRESENT: Commissioners ____

____

ABSENT: Commissioners ____

The following resolution was offered by Commissioner _______________ and supported by Commissioner _______________:

WHEREAS, pursuant to a petition filed with the Drain Commissioner of the County of Eaton, State of Michigan, proceedings have been taken under the provisions of Act 40, Public Acts of Michigan, 1956, as amended (the "Act"), for the making of certain improvements to the Bank Intercounty Drain (the "Project"), which is being undertaken by the Bank Intercounty Drain Drainage District (the "Drainage District"); and

WHEREAS, the Project is necessary for the protection of the public health, and in order to provide funds to pay preliminary costs of the Project, the Drainage Board for the Drain Drainage District intends to issue the Drainage District's note or notes (the "Note") in an amount not to exceed $4,000,000 pursuant to Section 434 of the Act; and

WHEREAS, the principal of and interest on the Note will be payable from bonds to be issued by the Drainage District to provide the permanent financing for the Project (the "Bonds"); and

WHEREAS, for purposes of the issuance of the Note, five percent (5%) of the cost of the Project was apportioned by the Drainage Board for the Drainage District to the County of Ingham and ninety-five percent (95%) of the cost of the Project was apportioned by the Drainage Board to the County of Eaton (the "County"); and

WHEREAS, the Drainage Board deems it advisable and necessary to request that this Board adopt a resolution pledging the limited tax full faith and credit of the County on the Note to the extent that the cost of the Project has been apportioned to the County; and

WHEREAS, the Eaton County Board of Commissioners (the "Board") may, by resolution adopted by a majority vote of two-thirds of the members of the Board, pledge the full faith and credit of the County for the prompt payment of the principal of and interest on the Note pursuant to Section 434 of the Act; and

WHEREAS, the pledge of the full faith and credit of the County to the Note will reduce the cost of financing the Project and will be a benefit to the people of the County.

NOW, THEREFORE, IT IS RESOLVED as follows:

1. The County pledges its full faith and credit for the prompt payment of 95% of the principal of and interest on the Note and any Note issued to refinance the Note, and the County agrees that in the event that the Bonds are not issued prior to the date on which the principal of and interest on the Note (or a Note issued to refinance the Note) are due and that moneys are not otherwise available to the Drainage District on such date to pay such principal and interest, the County will immediately make such advancement from general funds of the County to the extent necessary to pay the County's share of the principal of and interest on the Note (or a note issued to refinance the Note) when due. The ability of the County to levy taxes to pay its share of the principal of and interest on the Note (or a note issued to refinance the Note) shall be subject to constitutional and statutory limitations on the taxing power of the County. The Note may be issued as part of one or more note issues.

2. In the event that, pursuant to said pledge of full faith and credit, the County advances County funds to pay any part of the principal of and interest due on the Note, the County shall take all actions and proceedings and pursue all remedies permitted or authorized by law for the reimbursement of such sums so paid.

3. The Chairperson of the Board, the County Controller/Administrator, the County Clerk, the County Treasurer and any other official of the County, or any one or more of them ("Authorized Officers"), are authorized and directed to take all actions necessary or desirable for the issuance of the Note and to execute any documents or certificates necessary to complete the issuance of the Note, including, but not limited to, any applications including the Michigan Department of Treasury Application for State Treasurer's Approval to Issue Long-Term Securities, any waivers, certificates, receipts, orders, agreements, instruments, and any certificates relating to federal or state securities laws, rules, or regulations, and to sign such documents and give any approvals necessary therefor.

4. This resolution shall become effective only if the Board of Commissioners of the County of Ingham adopts a resolution substantially in the form of this resolution that pledges the limited tax full faith and credit of the County of Ingham to the payment of the principal of and interest on the Note when due to the extent of its apportioned share of the cost of the Project, and only after the Drainage Board determines that the Project is necessary for the public health, convenience, or welfare and a first order of determination has been signed by the Chairperson of the Drainage Board.

5. All resolutions and parts of resolutions are, to the extent of any conflict with this resolution, rescinded to the extent of the conflict.

YEAS: Commissioners ______________________________

____

NAYS: Commissioners ______________________________

ABSTAIN: Commissioners ______________________________

RESOLUTION DECLARED ADOPTED.

____
Diana Bosworth, County Clerk
County of Eaton

CERTIFICATION

I, Diana Bosworth, the duly qualified and acting Clerk of Eaton County, Michigan (the "County") do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Commissioners at a meeting held on ___________, 2023, the original of which is on file in my office. Public notice of said meeting was given pursuant to and in compliance with Act 267, Public Acts of Michigan, 1976, as amended.

____
Diana Bosworth, County Clerk
County of Eaton

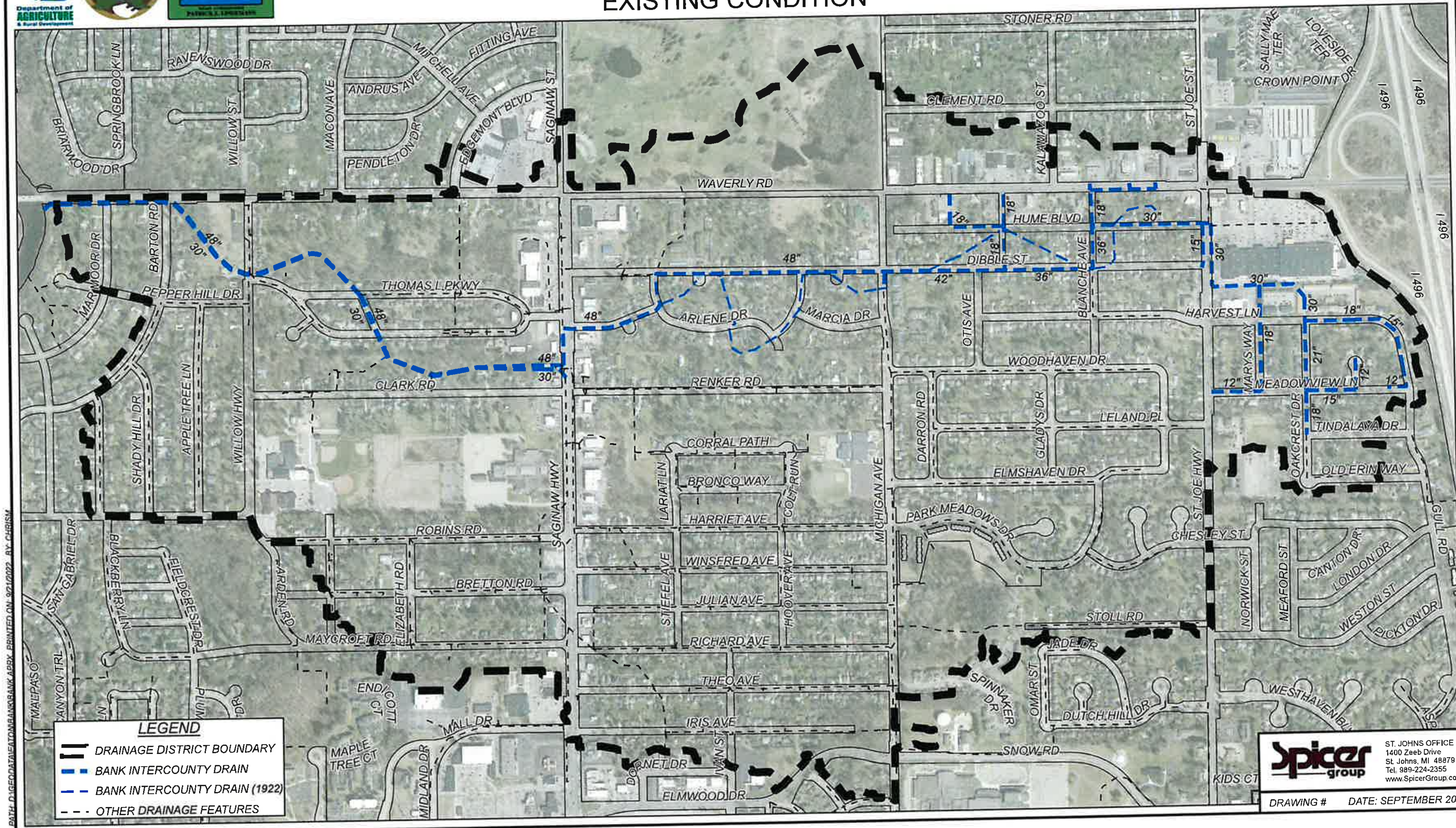
Dated: ___________, 2023

PRELIMINARY

BANK INTERCOUNTY DRAIN

EATON COUNTY AND INGHAM COUNTY - MICHIGAN

EXISTING CONDITION



To: Public Works and Planning Committee

From: Employee Sustainability Steering Committee

Subject: Placemaking Plan Recommendation

Date: March 4, 2023

On February 28, the Employee Sustainability Steering Committee met to review the Placemaking Plan that was presented to Public Works and Planning and Ways and Means in February. The goal of our meeting was to discuss and prioritize options of the plan through interdepartmental employee engagement. Each committee member was tasked with reaching out to the multiple offices throughout the government complex to gather feedback on implementing the proposed plan.

The general consensus showed the following list of options best captured the interests of the employees here at Eaton County:

Walking Trails: Establish walking trails to promote a safe recreation space for employee/public use.

Pond- Natural Area: Reclaim the area around the detention/retention pond to promote native grass and wildflower plantings to enhance the area aesthetically and mitigate the goose population**.**

Picnic Areas/ Outdoor Meeting Spaces: Establish areas for employees to disconnect from work. Create intentional, accidental meetings and interactions with other employees/offices.

Food Truck Fridays: Provide alternative lunch options while promoting employee interaction.

Based on this employee engagement and high level of interest from County offices, it is the recommendation of the Employee Sustainability Steering Committee to move the above mentioned options as Phase 1 of the Placemaking Plan for your consideration.

Respectfully,

Judy Ash, Controller’s Office

Tamiko Rothhorn, Youth Services

Deborah Penfield, Resource Recovery

Jonathon Merrick, Technology Services

Chad Powers, Facilities Management

COURTHOUSE DR
HEALTH CARE DR

PROBABLE COST ESTIMATE

DEPARTMENT: Employee Sustainability Steering Committee

PROJECT: Placemaking: Phase 1

SECTION	ITEM		COST		COMMENTS
WALKING PATHS	Red Path	$	65,000.00		Concrete sidewalk 5' x 1300'- Contracted
	Green Path	$	50,000.00		Concrete sidewalk 5' x 1000'- Contracted
	Pink Path	$	40,500.00		Crushed asphalt 8'x 2250'- Contracted
	Blue Path	$	18,000.00		Crushed asphalt 8'x 1000'- Contracted
	Yellow Path	$	7,000.00		Mowed wooded trail- Grounds Maintenance Staff
	Beech St. Sidewalk Extention and Misc.	$	50,000.00		City of Charlotte
	Subtotal	**$**	**230,500.00**		

SECTION	ITEM		COST		COMMENTS
PICNIC & OUTDOOR MEETING SPACES	Shade sails, concrete and related construction	$	80,000.00	Qty 2	40' diameter- approx 1250 sq ft.- two locations - Contracted
	Picnic tables - Standard	$	2,600.00	Qty 2	Eaton County Vendor
	Picnic tables - ADA	$	3,000.00	Qty 2	Eaton County Vendor
	Trash Recepticles	$	2,400.00	Qty 2	Eaton County Vendor
	Park Benches	$	2,000.00	Qty 4	Eaton County Vendor
	Misc. Contingency 5%	$	4,500.00		
	Subtotal	**$**	**94,500.00**		

SECTION	ITEM		COST		COMMENTS
POND/ NATURAL AREA	Soil Prep	$	1,000.00		Grounds Maintenance Staff
	Seed- Native grasses, forbs and wildflowers	$	1,000.00		Grounds Maintenance Staff
	Equipment rentals	$	5,000.00		Grounds Maintenance Staff
	Consulting and Establishment Assistance	$	5,000.00		Contracted
	Misc./ Contingency 5%	$	650.00		
	Subtotal	**$**	**12,650.00**		

SECTION	ITEM		COST		COMMENTS
FOOD TRUCK					

PROJECT TOTAL	**$**	**337,650.00**

Eaton County Payment Report

For the month of March, 2023

Board Payments on 03/15/2023

Organization	Organization Description	# of Payments	Amount to be Paid
General Fund			
101.101.00	Board of Commissioners	1	819.00
101.215.00	County Clerk	1	7,311.00
101.265.00	Building & Grounds	35	33,319.57
101.281.31	Judicial - Circuit Court	10	7,379.28
101.281.36	Judicial - District Court	13	8,698.57
101.281.41	Judicial - Friend of the Court	1	50.00
101.281.48	Judicial - Probate Court	27	2,541.87
101.281.49	Judicial - Juvenile Court	108	17,912.03
101.296.29	Prosecutor	19	1,254.92
101.296.32	Prosecutor - Economic Crimes	2	239.35
101.301.01	Sheriff	22	9,661.05
101.301.03	Sheriff - Delta	39	26,342.07
101.301.43	Sheriff - Animal Control	6	1,983.68
101.301.51	Sheriff - Corrections	42	30,866.83
101.442.00	Drain	2	21,319.00
101.648.00	Medical Examiner	10	3,536.60
101.689.00	Veteran Services	11	2,196.51
101.721.00	Community Development	14	575.77
	General Fund Totals	363	176,007.10
208	Parks & Recreation	5	736.69
223	Comprehensive Plan	1	5,237.50
225	Public Improvement	1	69,539.13
226	Computer Fund	7	122,015.46
249	Construction Code	2	1,906.08
260	Indigent Defense	19	16,724.91
261	Central Dispatch	5	1,425.04
297	911 Surcharge	2	12,049.00
	Total Payments	405	405,640.91

Eaton County Payment Report

For the month of March, 2023

Immediate Payments from 02/01/2023 to 02/28/2023

Organization	Organization Description	# of Payments	Amount Paid
General Fund			
101	General Fund	154	65,819.72
101.101.00	Board of Commissioners	2	5,093.60
101.172.00	Controller's Office	10	644.07
101.215.00	County Clerk	3	264.37
101.215.07	County Clerk - Elections	1	100.45
101.228.00	Technology Services	3	2,458.77
101.253.00	Treasurer	3	323.02
101.257.00	Equalization	7	531.09
101.265.00	Building & Grounds	29	33,348.08
101.281.31	Judicial - Circuit Court	99	5,983.89
101.281.36	Judicial - District Court	11	2,722.06
101.281.41	Judicial - Friend of the Court	2	174.92
101.281.48	Judicial - Probate Court	3	330.09
101.281.49	Judicial - Juvenile Court	19	4,227.80
101.281.50	Judicial - Circuit Court Probation	1	19.24
101.296.29	Prosecutor	27	5,257.10
101.296.32	Prosecutor - Economic Crimes	4	1,306.19
101.301.01	Sheriff	8	39,986.16
101.301.03	Sheriff - Delta	7	44,147.32
101.301.43	Sheriff - Animal Control	4	1,819.24
101.301.51	Sheriff - Corrections	10	30,801.18
101.442.00	Drain	10	17,305.94
101.689.00	Veteran Services	2	74.90
101.689.89	Veteran Services Grant	1	36.01
101.711.00	Register of Deeds	1	163.24
101.721.00	Community Development	7	513.42
	General Fund Totals	428	263,451.87
208	Parks & Recreation	53	5,620.44
227	Landfill	1	32,393.99
228	Solid Waste Ordinance	11	35,650.74
245	Remonumentation	1	1,323.00
249	Construction Code	8	3,091.03
260	Indigent Defense	7	739.55
261	Central Dispatch	27	14,391.64
263	Concealed Pistol Licenses	2	229.00
272	Adult Circuit Drug Court	4	2,297.00
274	Swift & Sure Sanctions	3	910.00
275	Veteran's Court	3	1,560.00

Eaton County Payment Report

For the month of March, 2023

Immediate Payments from 02/01/2023 to 02/28/2023

Organization	Organization Description	# of Payments	Amount Paid
276	Community Corrections	5	5,954.33
277	Residential Substance Abuse Treatment	2	9,135.43
278	Hybrid Sobriety Court	2	2,545.00
281	Building Bridges Program	1	8,467.86
287	Homeland Security	5	5,075.28
292	Child Care Fund	54	129,001.86
293	Soldiers & Sailors	9	2,200.26
297	911 Surcharge	6	13,276.87
513	Foreclosing Governmental Unit	8	1,000.78
670	Health Insurance	4	3,427.77
677	Workers Compensation	1	11,025.00
680	Dental Insurance	1	19,908.80
690	20X0 Delinquent Tax	11	1,178.58
691	20X1 Delinquent Tax	18	7,523.37
699	20X9 Delinquent Tax	12	1,163.77
701	Trust & Agency	133	2,410,860.57
704	Trust & Agency - Payroll	22	10,997.52
720	Donations - Sheriff	1	40.49
801	Drain	75	941,217.53
	Total Payments	918	3,945,659.33

Eaton County Payment Report
For the month of March, 2023

Electronic Payments from 02/01/2023 to 02/28/2023

Organization	Organization Description	# of Payments	Amount Paid
General Fund			
101	General Fund	1	881.71
101.101.00	Board of Commissioners	1	(680.98)
101.172.00	Controller's Office	5	2,108.02
101.215.00	County Clerk	2	122.40
101.215.07	County Clerk - Elections	1	94.97
101.228.00	Technology Services	9	1,933.67
101.253.00	Treasurer	3	319.36
101.257.00	Equalization	4	1,293.08
101.265.00	Building & Grounds	5	773.86
101.281.31	Judicial - Circuit Court	4	444.69
101.281.36	Judicial - District Court	1	168.80
101.281.41	Judicial - Friend of the Court	1	60.00
101.281.49	Judicial - Juvenile Court	5	2,302.46
101.296.29	Prosecutor	9	2,454.42
101.296.32	Prosecutor - Economic Crimes	1	919.37
101.296.34	Prosecutor - Child Support	2	400.00
101.296.35	Prosecutor - Crime Victims	1	173.40
101.301.01	Sheriff	25	31,779.22
101.301.03	Sheriff - Delta	24	25,871.33
101.301.43	Sheriff - Animal Control	6	3,430.49
101.301.51	Sheriff - Corrections	15	12,128.86
101.442.00	Drain	5	2,866.98
101.689.00	Veteran Services	3	329.07
	General Fund Totals	133	90,175.18
201	Road Commission	5	1,223,231.67
208	Parks & Recreation	14	3,168.19
221	Barry-Eaton Health Department	6	528,789.88
226	Computer Fund	12	4,701.26
228	Solid Waste Ordinance	3	650.16
249	Construction Code	5	3,532.61
256	Register of Deeds Tech	1	116.63
261	Central Dispatch	19	5,697.04
264	Local Corrections Officer Training	9	3,476.06
272	Adult Circuit Drug Court	1	38.97
273	DWI Sobriety Court	1	166.15
274	Swift & Sure Sanctions	1	38.97
276	Community Corrections	1	15.19
278	Hybrid Sobriety Court	2	85.99

Eaton County Payment Report

For the month of March, 2023

Electronic Payments from 02/01/2023 to 02/28/2023

Organization	Organization Description	# of Payments	Amount Paid
292	Child Care Fund	53	5,206.97
366	Building Authority - Jail	1	56,446.85
512	Medical Care Facility	3	1,334,773.50
516	Delinquent Tax Revolving	1	464.70
656	Retirement	1	498,881.83
670	Health Insurance	2	1,250,266.00
676	Retiree's Health Insurance	4	27,962.99
679	Life & Disability Insurance	1	2,218.80
690	20X0 Delinquent Tax	2	82,364.59
691	20X1 Delinquent Tax	3	474,862.61
701	Trust & Agency	5	375,209.30
704	Trust & Agency - Payroll	47	685,838.59
707	Donations - Youth Facility	1	19.88
851	Drain Debt	1	500.00
	Total Payments	338	6,658,900.56

Board Payments on 03/15/2023	405,640.91
Immediate Payments from 02/01/2023 to 02/28/2023	3,945,659.33
Electronic Payments from 02/01/2023 to 02/28/2023	6,658,900.56
Employee Payroll - see attached report	1,760,322.69
Total	12,770,523.49

Payment Type	Board
Payment Month/Year	2023 3

Report Org Set	Vendor	Total Payments
101.101.00	6630 - COHL, STOKER & TOSKEY PC	819.00
101.101.00 Total		**819.00**
101.215.00	51408 - APPLIED INNOVATION	7,311.00
101.215.00 Total		**7,311.00**
101.265.00	10454 - EATON COUNTY ROAD COMMISSION	1,149.42
	11887 - BYRUM ACE HARDWARE #3 INC	600.14
	15630 - FERGUSON ENTERPRISES,INC #934	460.39
	22638 - CINTAS FIRST AID & SAFETY	572.96
	28662 - LANSING SANITARY SUPPLY INC	952.10
	38620 - OVERHEAD DOOR CO OF LANSING	670.78
	41798 - ETNA SUPPLY	498.00
	47891 - MARK'S PLUMBING PARTS	478.98
	51682 - VANGUARD FIRE AND SECURITY SYTEMS INC	8,757.21
	53588 - LANSING GLASS COMPANY	2,256.00
	57203 - GRAINGER	215.53
	61112 - NIELSEN COMMERCIAL CONSTRUCTION COMPANY INC	6,157.00
	7805 - D & D MAINTENANCE SUPPLY	10,504.15
	62463 - NAPA AUTO PARTS	46.91
101.265.00 Total		**33,319.57**
101.281.31	42749 - MACCA	67.50
	47289 - LANGUAGE LINE SERVICE	105.00
	49311 - KELLY M FLETCHER	1,320.00
	51408 - APPLIED INNOVATION	3,740.00
	53423 - TYLER TECHNOLOGIES INC	1,150.00
	60874 - KERSHAW VITITOE & JEDINAK PLC	406.78
	61645 - HICKS MILLBROOK & CWAYNA PLLC	590.00
101.281.31 Total		**7,379.28**
101.281.36	1632 - THOMSON WEST	219.37
	42954 - J-AD GRAPHICS	535.57
	47289 - LANGUAGE LINE SERVICE	203.63
	51408 - APPLIED INNOVATION	7,125.00
	60133 - 7C LINGO	415.00
	60847 - MARIA C COX	200.00
101.281.36 Total		**8,698.57**
101.281.41	61429 - MDK RECYCLING LLC	50.00
101.281.41 Total		**50.00**
101.281.48	12614 - KAFANTARIS, ELIAS GEORGOIJ	1,000.00
	20510 - CHARLES L CLAPP	150.00
	42102 - THE COUNTY JOURNAL INC	64.10
	42954 - J-AD GRAPHICS	247.77
	46615 - MICHIGAN PROBATE AND JUVENILE REGISTERS'	300.00
	47850 - GLORIA S SANTRUCEK-ARNDT	60.00
	49428 - KLAVENSKI LAW PLLC	200.00

Payment Type	Board
Payment Month/Year	2023 3

Report Org Set	Vendor	Total Payments
101.281.48	62263 - MARY K GOLDEN	65.00
	8517 - LAW OFFICE OF BRIAN T RICHARDS	130.00
	62469 - GORMLEY LAW OFFICES PLC	250.00
	62468 - PETER G RAMAH PLLC	75.00
101.281.48 Total		**2,541.87**
101.281.49	1632 - THOMSON WEST	219.38
	38220 - LAW OFFICES OF RUSSELL & HOEL PLLC	3,625.00
	42954 - J-AD GRAPHICS	392.65
	43767 - HEATHER M BOYER	1,950.00
	47973 - MELANIE L B WANDJI, ATTORNEY & COUNSELOR	2,350.00
	49428 - KLAVENSKI LAW PLLC	750.00
	50686 - THE WOOLLEY LAW FIRM PLLC	575.00
	51671 - NICOL LAW PLLC	1,625.00
	61355 - ABMD LAW	625.00
	62027 - LAFAVE SMITH, DENISE M	1,425.00
	8517 - LAW OFFICE OF BRIAN T RICHARDS	4,375.00
101.281.49 Total		**17,912.03**
101.296.29	10468 - EATON COUNTY CIVIL DIVISION	94.14
	50471 - DANIEL PETERS PROCESS SERVICE	325.00
	60863 - G & L PROCESS SERVICE INC	394.28
	61896 - ALLEN - HOPE CIVIL PROCESS	50.70
	62338 - PARALEGAL SERVICES OF WESTERN MICHIGAN	295.80
	62452 - CAMBRIA COUNTY SHERIFF'S OFFICE	95.00
101.296.29 Total		**1,254.92**
101.296.32	39045 - PRINTLINK INC	194.35
	61429 - MDK RECYCLING LLC	45.00
101.296.32 Total		**239.35**
101.301.01	1222 - MILLERS AMERI-CAN RENTALS INC	117.00
	1632 - THOMSON WEST	647.15
	26415 - KELLER THOMA, PC	990.00
	27872 - NYE UNIFORM COMPANY	417.65
	43600 - AXON ENTERPRISE INC	1,761.15
	50440 - ROSATI, SCHULTZ, JOPPICH & AMTSBUECHLER PC	1,634.00
	51737 - MID MICHIGAN EMERGENCY EQUIPMENT	743.66
	5240 - CANDY FORD-MERCURY INC	41.66
	52505 - MID MICHIGAN GLASSWORKS	120.00
	61198 - GREAT LAKES INTERIORS & DESIGN	3,100.00
	62371 - THE MEDIA ADVANTAGE	13.78
	62444 - FIERS TOWING & RECOVERY LLC	75.00
101.301.01 Total		**9,661.05**
101.301.03	13393 - WARRENS GLASS TECHNOLOGY	50.00
	1632 - THOMSON WEST	647.15
	1999 - DELTA CHARTER TOWNSHIP	2,124.86

Payment Type	Board
Payment Month/Year	2023 3

Report Org Set	Vendor	Total Payments
101.301.03	24839 - JOHNSON ROBERTS & ASSOC INC	87.50
	27872 - NYE UNIFORM COMPANY	990.15
	3328 - INSTY PRINTS DOWNTOWN	171.11
	33519 - EMPCO, INC	485.00
	38405 - LETAVIS ENTERPRISES INC	88.00
	43600 - AXON ENTERPRISE INC	1,761.15
	47289 - LANGUAGE LINE SERVICE	49.35
	48247 - SOLDAN'S FEEDS & PET SUPPLIES	38.97
	50870 - TOWN AND COUNTRY ANIMAL HOSP	397.49
	51737 - MID MICHIGAN EMERGENCY EQUIPMENT	17,594.53
	5240 - CANDY FORD-MERCURY INC	41.66
	52505 - MID MICHIGAN GLASSWORKS	335.00
	61366 - TRI COUNTY CRISIS INTERVENTION TEAM	120.00
	62181 - ROBERT LAMSON, LLC	930.00
	62371 - THE MEDIA ADVANTAGE	13.78
	53433 - DUROTECH AUTOMOTIVE LLC	416.37
101.301.03 Total		**26,342.07**
101.301.43	14758 - CAREY L FRYE	125.00
	3328 - INSTY PRINTS DOWNTOWN	55.35
	61488 - JESSICA L LINDAHL PARLING	833.33
	6505 - CAPITAL AREA HUMANE SOCIETY	970.00
101.301.43 Total		**1,983.68**
101.301.51	24839 - JOHNSON ROBERTS & ASSOC INC	87.50
	27872 - NYE UNIFORM COMPANY	2,155.50
	28662 - LANSING SANITARY SUPPLY INC	1,276.22
	3328 - INSTY PRINTS DOWNTOWN	158.28
	351 - STATE OF MICHIGAN	2,495.00
	42535 - MCKESSON MEDICAL SURGICAL GOVERNMENT	1,160.30
	49567 - JUDICIAL SERVICES GROUP LTD	595.00
	49777 - TRIDENTCARE	525.92
	51737 - MID MICHIGAN EMERGENCY EQUIPMENT	743.68
	5240 - CANDY FORD-MERCURY INC	41.68
	52505 - MID MICHIGAN GLASSWORKS	60.00
	58050 - WILLIAMS FARM MACHINERY INC	92.97
	60873 - DESIGN SPECIALTIES INC	1,550.00
	61920 - ALLIED 100 LLC	570.00
	62371 - THE MEDIA ADVANTAGE	13.78
	62442 - EQUIPMENT INTERNATIONAL LTD	19,341.00
101.301.51 Total		**30,866.83**
101.442.00	51408 - APPLIED INNOVATION	6,319.00
	62231 - SOLIDCIRCLE	15,000.00
101.442.00 Total		**21,319.00**
101.648.00	33718 - LANSING MERCY AMBULANCE SERV	2,174.00

Payment Type	Board
Payment Month/Year	2023 3

Report Org Set	Vendor	Total Payments
101.648.00	62219 - PREFERRED REMOVAL SERVICES INC	1,362.60
101.648.00 Total		**3,536.60**
101.689.00	40710 - PRAY FUNERAL HOME INC	1,200.00
	60131 - DAVID A PETERSON	27.62
	60132 - RANDAL LEW BRUMMETTE	68.89
	Temporary Vendor(s)	900.00
101.689.00 Total		**2,196.51**
101.721.00	34205 - PORTER, LYNESS BRUCE	65.72
	40066 - MICHAEL HOSEY	59.83
	45678 - BRIAN D ROSS	149.78
	49047 - TIRRELL, BENJAMIN	109.17
	49518 - LAWITZKE, LISA	65.07
	53497 - CATTRON, TIMOTHY D	67.03
	61653 - ZACHARY DILLINGER	59.17
101.721.00 Total		**575.77**
208	24431 - MENARDS - LANSING WEST	98.11
	38923 - ALTOGAS INC	611.59
	62044 - GRAND LEDGE ACE HARDWARE	26.99
208 Total		**736.69**
223	36968 - ROWE PROFESSIONAL SERVICES COMPANY	5,237.50
223 Total		**5,237.50**
225	61112 - NIELSEN COMMERCIAL CONSTRUCTION COMPANY INC	69,539.13
225 Total		**69,539.13**
226	18889 - CDW GOVERNMENT LLC	4,245.30
	49659 - LOGICALIS INC	24,010.39
	53465 - ZIXCORP SYSTEMS INC	33,829.55
	62453 - PEOPLE DRIVEN TECHNOLOGY INC	55,010.22
	62456 - CALLYO 2009 CORP	4,920.00
226 Total		**122,015.46**
249	6630 - COHL, STOKER & TOSKEY PC	1,031.08
	53961 - BILLY DEE RICHARDSON	875.00
249 Total		**1,906.08**
260	1632 - THOMSON WEST	1,208.11
	47289 - LANGUAGE LINE SERVICE	90.55
	49311 - KELLY M FLETCHER	2,380.00
	50686 - THE WOOLLEY LAW FIRM PLLC	5,270.00
	51678 - TRANSUNION RISK AND	168.00
	53943 - VINCENT & PIERCE PLLC	778.25
	61363 - MICHELLE L SHANNON	2,000.00
	61371 - CRIMINAL DEFENSE ATTORNEYS OF MICHIGAN	30.00
	61867 - THE LAW OFFICE OF REID FELSING PLC	4,800.00
260 Total		**16,724.91**
261	3328 - INSTY PRINTS DOWNTOWN	183.54

Payment Type	Board
Payment Month/Year	2023 3

Report Org Set	Vendor	Total Payments
261	44444 - NENA	147.00
	4867 - SILK SCREEN STUFF PLUS	304.00
	60330 - SECUR ALARM SYSTEMS INC	643.00
	62449 - LEGACY LITIGATION GROUP PLLC	147.50
261 Total		**1,425.04**
297	38222 - CHROUCH COMMUNICATIONS INC	5,654.90
	5165 - MOTOROLA SOLUTIONS INC	6,394.10
297 Total		**12,049.00**
Grand Total		**405,640.91**

Payment Type	Immediate
Payment Month/Year	2023 2

Report Org Set	Vendor	Total Payments
101	351 - STATE OF MICHIGAN	22,277.98
	41194 - INGHAM COUNTY PROSECUTOR'S	75.00
	51402 - RENT A CENTER	400.00
	51982 - FAHEY SCHULTZ BURZYCH RHODES PLC	11,002.50
	52265 - MEIJER-DELTA	300.00
	824 - AT&T	967.10
	9131 - SPICER GROUP INC.	24,315.50
	Temporary Vendor(s)	6,481.64
101 Total		**65,819.72**
101.101.00	50986 - FORESIGHT SUPERSIGN	93.60
	61812 - LANSING REGIONAL CHAMBER OF COMMERCE	5,000.00
101.101.00 Total		**5,093.60**
101.172.00	19842 - BESCO WATER TREATMENT	8.00
	48300 - SPARROW OCCUPATIONAL HEALTH SERVICES	48.00
	51408 - APPLIED INNOVATION	166.38
	53704 - STAPLES ADVANTAGE	308.33
	60829 - VERIZON WIRELESS	80.03
	61429 - MDK RECYCLING LLC	33.33
101.172.00 Total		**644.07**
101.215.00	351 - STATE OF MICHIGAN	74.00
	51408 - APPLIED INNOVATION	109.54
	61429 - MDK RECYCLING LLC	80.83
101.215.00 Total		**264.37**
101.215.07	60829 - VERIZON WIRELESS	100.45
101.215.07 Total		**100.45**
101.228.00	51408 - APPLIED INNOVATION	72.13
	60829 - VERIZON WIRELESS	719.42
	6659 - CONSUMERS ENERGY	1,667.22
101.228.00 Total		**2,458.77**
101.253.00	51408 - APPLIED INNOVATION	197.76
	53704 - STAPLES ADVANTAGE	53.24
	60829 - VERIZON WIRELESS	72.02
101.253.00 Total		**323.02**
101.257.00	51408 - APPLIED INNOVATION	296.86
	53704 - STAPLES ADVANTAGE	198.22
	60829 - VERIZON WIRELESS	36.01
101.257.00 Total		**531.09**
101.265.00	38890 - QUADIENT INC	280.25
	45670 - ROSE PEST SOLUTIONS	430.00
	49404 - TRACTOR SUPPLY CREDIT PLAN	14.99
	51408 - APPLIED INNOVATION	19.87
	60425 - REPUBLIC SERVICES #249	1,226.67
	60829 - VERIZON WIRELESS	45.49

Payment Type	Immediate
Payment Month/Year	2023 2

Report Org Set	Vendor	Total Payments
101.265.00	62109 - RX OPTICAL	179.50
	6659 - CONSUMERS ENERGY	30,205.68
	7807 - HASSEL FREE FUELS	645.63
	8250 - DELAU FIRE & SAFETY, INC	300.00
101.265.00 Total		**33,348.08**
101.281.31	51408 - APPLIED INNOVATION	647.57
	53704 - STAPLES ADVANTAGE	95.51
	60829 - VERIZON WIRELESS	186.20
	Temporary Vendor(s)	5,054.61
101.281.31 Total		**5,983.89**
101.281.36	319 - ADE INCORPORATED	800.00
	39289 - MDJA	550.00
	45465 - MADCPO	75.00
	51408 - APPLIED INNOVATION	703.95
	53704 - STAPLES ADVANTAGE	316.98
	60829 - VERIZON WIRELESS	276.13
101.281.36 Total		**2,722.06**
101.281.41	51408 - APPLIED INNOVATION	94.56
	53704 - STAPLES ADVANTAGE	80.36
101.281.41 Total		**174.92**
101.281.48	42102 - THE COUNTY JOURNAL INC	64.10
	51408 - APPLIED INNOVATION	179.91
	53704 - STAPLES ADVANTAGE	86.08
101.281.48 Total		**330.09**
101.281.49	19842 - BESCO WATER TREATMENT	106.00
	28606 - REDWOOD TOXICOLOGY LABORATORY	869.09
	31833 - JUVENILE JUSTICE ASSOC OF MICH	500.00
	42102 - THE COUNTY JOURNAL INC	256.40
	46615 - MICHIGAN PROBATE AND JUVENILE REGISTERS'	300.00
	51408 - APPLIED INNOVATION	187.74
	53704 - STAPLES ADVANTAGE	360.19
	60829 - VERIZON WIRELESS	222.14
	62432 - BIBB COMMUNITY MEDIA INC	47.95
	62435 - 3RD MILLENNIUM CLASSROOMS	60.00
	6659 - CONSUMERS ENERGY	1,318.29
101.281.49 Total		**4,227.80**
101.281.50	51408 - APPLIED INNOVATION	19.24
101.281.50 Total		**19.24**
101.296.29	47289 - LANGUAGE LINE SERVICE	39.15
	51408 - APPLIED INNOVATION	165.19
	53704 - STAPLES ADVANTAGE	77.96
	60829 - VERIZON WIRELESS	164.07
	61429 - MDK RECYCLING LLC	33.33

Payment Type	Immediate
Payment Month/Year	2023 2

Report Org Set	Vendor	Total Payments
101.296.29	7212 - MALTBY, JAMES	4,551.00
	Temporary Vendor(s)	226.40
101.296.29 Total		**5,257.10**
101.296.32	24465 - ACD.NET	997.50
	51408 - APPLIED INNOVATION	73.69
	51678 - TRANSUNION RISK AND	150.00
	8250 - DELAU FIRE & SAFETY, INC	85.00
101.296.32 Total		**1,306.19**
101.301.01	50832 - CLASSIC COFFEE COMPANY	60.00
	51408 - APPLIED INNOVATION	394.09
	60829 - VERIZON WIRELESS	721.16
	6659 - CONSUMERS ENERGY	38,810.91
101.301.01 Total		**39,986.16**
101.301.03	18094 - LANSING BOARD OF WATER & LIGHT	144.86
	24465 - ACD.NET	1,919.35
	50832 - CLASSIC COFFEE COMPANY	40.00
	51408 - APPLIED INNOVATION	542.85
	60829 - VERIZON WIRELESS	435.16
	62429 - LUNGHAMER FORD OF OWOSSO LLC	40,845.00
	6659 - CONSUMERS ENERGY	220.10
101.301.03 Total		**44,147.32**
101.301.43	51408 - APPLIED INNOVATION	44.04
	60829 - VERIZON WIRELESS	121.79
	6659 - CONSUMERS ENERGY	1,653.41
101.301.43 Total		**1,819.24**
101.301.51	40600 - CANTEEN SERVICES INC	28,128.07
	48590 - POTTERVILLE PHARMACY INC	2,096.58
	50832 - CLASSIC COFFEE COMPANY	60.00
	51408 - APPLIED INNOVATION	30.00
	53704 - STAPLES ADVANTAGE	69.71
	60829 - VERIZON WIRELESS	416.82
101.301.51 Total		**30,801.18**
101.442.00	18039 - BS&A SOFTWARE, INC.	2,655.00
	351 - STATE OF MICHIGAN	3,000.00
	51148 - TRI-COUNTY REGIONAL PLANNING COMM	4,438.25
	51408 - APPLIED INNOVATION	145.48
	51982 - FAHEY SCHULTZ BURZYCH RHODES PLC	531.00
	53704 - STAPLES ADVANTAGE	68.70
	60811 - LAND & RESOURCE ENGINEERING - LRE	896.44
	60829 - VERIZON WIRELESS	364.07
	62412 - PROFESSIONAL INVESTIGATIONS GROUP LLC	3,192.00
	9131 - SPICER GROUP INC.	2,015.00
101.442.00 Total		**17,305.94**

Payment Type	Immediate
Payment Month/Year	2023 2

Report Org Set	Vendor	Total Payments
101.689.00	27894 - COUNTRY SIDE TOWING & RECOVERY LLC	60.90
	51408 - APPLIED INNOVATION	14.00
101.689.00 Total		**74.90**
101.689.89	60829 - VERIZON WIRELESS	36.01
101.689.89 Total		**36.01**
101.711.00	51408 - APPLIED INNOVATION	163.24
101.711.00 Total		**163.24**
101.721.00	42102 - THE COUNTY JOURNAL INC	250.74
	51408 - APPLIED INNOVATION	127.89
	60829 - VERIZON WIRELESS	118.54
	61429 - MDK RECYCLING LLC	16.25
101.721.00 Total		**513.42**
208	1222 - MILLERS AMERI-CAN RENTALS INC	120.00
	14216 - HITCHES AND MORE INC	312.00
	17305 - CITY OF GRAND LEDGE	288.18
	24431 - MENARDS - LANSING WEST	816.02
	35666 - GRANGER WASTE SERVICES INC	885.67
	38923 - ALTOGAS INC	396.64
	39808 - THE WATER STORE INC	31.75
	39835 - COMCAST CABLE COMMUNICATIONS MANAGEMENT LLC	217.40
	47928 - FRONTIER	57.58
	48247 - SOLDAN'S FEEDS & PET SUPPLIES	25.31
	50060 - INTERNATIONAL MINUTE PRESS	42.51
	51408 - APPLIED INNOVATION	65.48
	5217 - DORNBOS SIGN INC	74.05
	57282 - WASTE MANAGEMENT OF MICHIGAN	167.95
	60004 - COMCAST CORPORATION	183.52
	60223 - FAMILY FARM AND HOME	51.99
	60829 - VERIZON WIRELESS	273.14
	61657 - Indiana University	560.00
	62044 - GRAND LEDGE ACE HARDWARE	288.34
	6659 - CONSUMERS ENERGY	651.07
	824 - AT&T	111.84
208 Total		**5,620.44**
227	36635 - STRATA ENVIRONMENTAL SERVICES	32,393.99
227 Total		**32,393.99**
228	17305 - CITY OF GRAND LEDGE	11,107.95
	1999 - DELTA CHARTER TOWNSHIP	8,340.55
	3019 - VILLAGE OF BELLEVUE	4,743.31
	51408 - APPLIED INNOVATION	97.86
	53704 - STAPLES ADVANTAGE	66.43
	57282 - WASTE MANAGEMENT OF MICHIGAN	167.12
	5928 - CITY OF CHARLOTTE	10,058.91

Payment Type	Immediate
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Report Org Set	Vendor	Total Payments
228	60829 - VERIZON WIRELESS	82.53
	61281 - HOMETOWN LUMBER & HARDWARE	87.45
	61814 - BRUCE BUTLER	837.50
	6659 - CONSUMERS ENERGY	61.13
228 Total		**35,650.74**
245	61704 - BUMSTEAD LAND SURVEYS LLC	1,323.00
245 Total		**1,323.00**
249	51408 - APPLIED INNOVATION	7.00
	60829 - VERIZON WIRELESS	72.02
	61429 - MDK RECYCLING LLC	16.25
	62206 - MW ELECTRIC LLC	2,805.76
	9130 - INTERNATIONAL ASSOCIATION OF	190.00
249 Total		**3,091.03**
260	19842 - BESCO WATER TREATMENT	75.50
	51408 - APPLIED INNOVATION	212.64
	53704 - STAPLES ADVANTAGE	187.29
	60829 - VERIZON WIRELESS	231.62
	61429 - MDK RECYCLING LLC	32.50
260 Total		**739.55**
261	18094 - LANSING BOARD OF WATER & LIGHT	194.85
	23402 - MACNLOW ASSOCIATES	550.00
	39808 - THE WATER STORE INC	96.00
	42102 - THE COUNTY JOURNAL INC	328.00
	47289 - LANGUAGE LINE SERVICE	18.10
	4831 - SPRINT SOLUTIONS INC	117.12
	49526 - PRIORITY DISPATCH CORP	365.00
	5112 - MICHIGAN CHAPTER OF APCO	3,450.00
	51408 - APPLIED INNOVATION	162.57
	52576 - AT&T MOBILITY NATIONAL	481.86
	60330 - SECUR ALARM SYSTEMS INC	103.00
	60829 - VERIZON WIRELESS	10.02
	60845 - FIFER INVESTIGATIONS LLC	1,175.00
	61744 - NETSOURCE ONE INC	36.00
	6659 - CONSUMERS ENERGY	4,297.55
	824 - AT&T	3,006.57
261 Total		**14,391.64**
263	52018 - IDENTISYS INC	229.00
263 Total		**229.00**
272	154 - PREVENTION & TRAINING SERVICES INC	375.00
	5089 - REALITY COUNSELING SERVICES	990.00
	60641 - WAI-IAM INC	152.00
	61508 - COGNITIVE CONSULTANTS	780.00
272 Total		**2,297.00**

Payment Type	Immediate
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Report Org Set	Vendor	Total Payments
274	154 - PREVENTION & TRAINING SERVICES INC	295.00
	5089 - REALITY COUNSELING SERVICES	265.00
	61508 - COGNITIVE CONSULTANTS	350.00
274 Total		**910.00**
275	154 - PREVENTION & TRAINING SERVICES INC	425.00
	5089 - REALITY COUNSELING SERVICES	1,055.00
	61508 - COGNITIVE CONSULTANTS	80.00
275 Total		**1,560.00**
276	32531 - EATON COUNTY SHERIFF DEPT	217.50
	5089 - REALITY COUNSELING SERVICES	2,560.00
	51408 - APPLIED INNOVATION	86.83
	61508 - COGNITIVE CONSULTANTS	2,490.00
	62094 - INTRINSIC CHANGE CONSULTING LLC	600.00
276 Total		**5,954.33**
277	48590 - POTTERVILLE PHARMACY INC	716.49
	61552 - PINNACLE RECOVERY GROUP	8,418.94
277 Total		**9,135.43**
278	154 - PREVENTION & TRAINING SERVICES INC	985.00
	5089 - REALITY COUNSELING SERVICES	1,560.00
278 Total		**2,545.00**
281	61552 - PINNACLE RECOVERY GROUP	8,467.86
281 Total		**8,467.86**
287	45483 - EMPLOYMENT GROUP INC	2,825.28
	62431 - RESCUE TRAINING ASSOCIATES INC	2,250.00
287 Total		**5,075.28**
292	10473 - EATON RESA	8,904.49
	154 - PREVENTION & TRAINING SERVICES INC	60.00
	18562 - GOODWILL INDUSTRIES OF	44.43
	19670 - HPS LLC	760.00
	2693 - BARRY-EATON DIST. HEALTH DEPT.	160.00
	28606 - REDWOOD TOXICOLOGY LABORATORY	630.24
	351 - STATE OF MICHIGAN	60,782.88
	4010 - BOB BARKER COMPANY	132.12
	42954 - J-AD GRAPHICS	63.25
	48300 - SPARROW OCCUPATIONAL HEALTH SERVICES	50.00
	49620 - CEDAR CREST DAIRY INC	251.75
	49678 - WOW BUSINESS	69.70
	5089 - REALITY COUNSELING SERVICES	160.00
	51408 - APPLIED INNOVATION	249.84
	52521 - MICHIGAN FEDERATION FOR	350.00
	53704 - STAPLES ADVANTAGE	36.88
	60829 - VERIZON WIRELESS	651.33
	61056 - JEREMY MULVANY, AGENT	181.17

Payment Type	Immediate
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Report Org Set	Vendor	Total Payments
292	6130 - GORDON FOOD SERVICE	3,029.63
	61508 - COGNITIVE CONSULTANTS	7,666.68
	62232 - RITE OF PASSAGE INC	25,143.82
	62423 - TOTAL COURT SERVICES	1,030.50
	62430 - BIZSTREAM INC	13,190.00
	62440 - MSU HEALTH CARE INC	130.00
	6659 - CONSUMERS ENERGY	5,273.15
292 Total		**129,001.86**
293	50704 - CARPENTER, JANET	150.00
	51510 - LARRY C CHURCHILL	150.00
	51511 - GRINSTERN, MARY	150.00
	51765 - CUDNEY, WILLIAM G	150.00
	60632 - MAY SEDELMAIER	150.00
	60820 - BERNICE J BEAIRD	150.00
	61636 - JOHN MALCOLM	150.00
	62264 - STEVEN ROOSA	150.00
	62437 - FERRELLGAS LP	1,000.26
293 Total		**2,200.26**
297	18094 - LANSING BOARD OF WATER & LIGHT	353.57
	38222 - CHROUCH COMMUNICATIONS INC	7,070.39
	60829 - VERIZON WIRELESS	5,455.02
	61318 - TRI-COUNTY ELECTRIC COOPERATIVE HOMEWORKS	397.89
297 Total		**13,276.87**
513	10473 - EATON RESA	43.67
	10490 - EATRAN	3.53
	17314 - GRAND LEDGE PUBLIC SCHOOLS	100.82
	1999 - DELTA CHARTER TOWNSHIP	101.82
	2854 - LANSING COMMUNITY COLLEGE	16.83
	50745 - DELTA TOWNSHIP DISTRICT LIBRAR	10.60
	52628 - CLARK HILL PLLC	687.50
	60829 - VERIZON WIRELESS	36.01
513 Total		**1,000.78**
670	53464 - FIRST AMERICAN ADMINISTRATORS	3,427.77
670 Total		**3,427.77**
677	1829 - ASU RISK MANAGEMENT	11,025.00
677 Total		**11,025.00**
680	8252 - DELTA DENTAL	19,908.80
680 Total		**19,908.80**
690	10454 - EATON COUNTY ROAD COMMISSION	104.91
	10473 - EATON RESA	269.84
	10490 - EATRAN	18.03
	17314 - GRAND LEDGE PUBLIC SCHOOLS	2.88
	1999 - DELTA CHARTER TOWNSHIP	5.46

Payment Type	Immediate
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Report Org Set	Vendor	Total Payments
690	37615 - HAMLIN TOWNSHIP	146.99
	40295 - EATON RAPIDS PUBLIC SCHOOLS	559.72
	50745 - DELTA TOWNSHIP DISTRICT LIBRAR	0.90
	53526 - EATON RAPIDS AREA DISTRICT LIBRARY	69.85
690 Total		**1,178.58**
691	10454 - EATON COUNTY ROAD COMMISSION	106.38
	10473 - EATON RESA	274.36
	10490 - EATRAN	18.29
	17314 - GRAND LEDGE PUBLIC SCHOOLS	23.11
	1999 - DELTA CHARTER TOWNSHIP	3,467.45
	2854 - LANSING COMMUNITY COLLEGE	3.59
	31365 - CITY OF EATON RAPIDS	2,189.00
	33771 - SUNFIELD TOWNSHIP	627.55
	37615 - HAMLIN TOWNSHIP	148.56
	40295 - EATON RAPIDS PUBLIC SCHOOLS	566.89
	50745 - DELTA TOWNSHIP DISTRICT LIBRAR	0.90
	53526 - EATON RAPIDS AREA DISTRICT LIBRARY	70.52
	Temporary Vendor(s)	26.77
691 Total		**7,523.37**
699	10454 - EATON COUNTY ROAD COMMISSION	106.23
	10473 - EATON RESA	277.05
	10490 - EATRAN	18.10
	17314 - GRAND LEDGE PUBLIC SCHOOLS	11.28
	1999 - DELTA CHARTER TOWNSHIP	(33.02)
	2854 - LANSING COMMUNITY COLLEGE	(3.24)
	37615 - HAMLIN TOWNSHIP	149.51
	40295 - EATON RAPIDS PUBLIC SCHOOLS	566.53
	50745 - DELTA TOWNSHIP DISTRICT LIBRAR	0.51
	53526 - EATON RAPIDS AREA DISTRICT LIBRARY	70.82
699 Total		**1,163.77**
701	10454 - EATON COUNTY ROAD COMMISSION	1,631,418.23
	10463 - EATON COUNTY TREASURER	43.17
	10490 - EATRAN	350,000.00
	17305 - CITY OF GRAND LEDGE	102,896.87
	1860 - CITY OF LANSING	19,444.20
	1902 - VILLAGE OF VERMONTVILLE	6,368.54
	3019 - VILLAGE OF BELLEVUE	8,997.22
	31365 - CITY OF EATON RAPIDS	63,222.28
	32531 - EATON COUNTY SHERIFF DEPT	50.00
	33244 - VILLAGE OF MULLIKEN	5,495.20
	33771 - SUNFIELD TOWNSHIP	60.00
	351 - STATE OF MICHIGAN	31,915.86
	36553 - CITY OF OLIVET	7,236.04

Payment Type	Immediate
Payment Month/Year	2023 2

Report Org Set	Vendor	Total Payments
	37614 - WALTON TOWNSHIP	60.00
	40482 - CITY OF POTTERVILLE	27,140.16
	42102 - THE COUNTY JOURNAL INC	384.60
	44685 - AUTOMOTIVE FINANCE CORPORATION	150.00
	46340 - EASTBROOK HOMES INC	100.00
	47241 - LANSING POLICE DEPARTMENT	50.00
	47698 - PNC BANK	169.72
	48849 - VILLAGE OF SUNFIELD	6,158.28
	5139 - VILLAGE OF DIMONDALE	16,570.74
	5194 - BELLEVUE TOWNSHIP	50.00
	52639 - PHIL WIPPEL, TRUSTEE	375.00
	52767 - AUTO OWNERS INSURANCE	40.00
	53158 - HARTFORD INSURANCE	300.00
	53428 - KEEBLER, JACKIE	60.00
	53449 - MICHIGAN DEPARTMENT OF	200.00
	53690 - EUGENE A KENNEY	50.00
	5928 - CITY OF CHARLOTTE	105,587.24
	60256 - STATE FARM AUTO CLAIMS	55.23
	60277 - STACIE CREAPEAU	25.00
	60323 - ASHLEY DODSON	5.00
	60435 - CONSUMERS ENERGY	75.00
	60455 - CAROL ANN PRESTON	25.00
	60456 - KERRY LEE RASMUSSEN	25.00
	60469 - PROGRESSIVE	54.11
	60839 - MICHIGAN DEPARTMENT OF TREASURY	5,650.00
	60936 - JOSHUA MICHAEL CORTS	46.21
	60937 - JOE BRISTOL	46.20
	61080 - STANLEY MILTON HERRIFF	25.00
	61120 - THERESA CAROLINE PITTINGTON	200.00
	61348 - ULTA BEAUTY	425.00
	61479 - DEPARTMENT OF HUMAN SERVICES CASHIER	60.00
	61561 - YORK RISK SERVICES	200.00
	61590 - LIBERTY MUTUAL GROUP CLAIM - #037873961-01	520.00
	61601 - DEPARTMENT OF TREASURY	100.00
	61859 - MOISES MARTINEZ	322.96
	61861 - KAREN CUTSHAW DICHOZA	53.05
	62017 - ST JOHN'S HOME	49.00
	62190 - HEIDI HANSEN	25.00
	62209 - CYGNUS HOMES SERVICES LLC	313.00
	62227 - SAMANTHA NEWTON	20.00
	62273 - MMLWCF	50.00
	62274 - AFNI SUBROGATION DEPT	600.00
	62318 - CELEBRATION OF LIFE	67.50

Payment Type	Immediate
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Report Org Set	Vendor	Total Payments
	62319 - CUB SCOUTS PACK 657	43.75
	62320 - AYODELE GREENRIDGE	75.00
	62336 - TOOLING CONCEPTS	400.00
	62377 - LIONS CLUB	43.75
	62389 - TRESSA DAVIS	12.50
	62398 - OLIVET FIRST ASSEMBLY OF GOD	205.04
	62399 - TINA REGAN	100.00
	62422 - ALEXANDRA MINICH	25.00
	62438 - JENNIFER RIPLEY	332.00
	62439 - SOUTH COCHRAN CHURCH OF GOD	13.39
	62441 - ACCIDENT FUND INSURANCE CO	15.33
	Temporary Vendor(s)	15,964.20
701 Total		**2,410,860.57**
704	18285 - ALIVE	1,288.80
	28694 - LAFCU	380.00
	351 - STATE OF MICHIGAN	283.57
	49807 - STENGER & STENGER PC	940.48
	51301 - EATON COMMUNITY BANK	74.00
	53286 - POLICE OFFICERS ASSOCIATION	5,892.00
	53458 - VELO LAW OFFICE	677.59
	61226 - WELTMAN, WEINBERG & REIS CO., LPA	866.48
	6560 - UNION OF OPERATING ENGINEERS	347.14
	6567 - CAPITOL CITY LABOR PROGRAM INC	95.22
	6568 - GOVERNMENTAL EMPLOYEES LABOR	152.24
704 Total		**10,997.52**
720	60829 - VERIZON WIRELESS	40.49
720 Total		**40.49**
801	10469 - EATON COUNTY REGISTER OF DEEDS	90.00
	12412 - JACKSON DIRT WORKS INC	353,240.84
	18094 - LANSING BOARD OF WATER & LIGHT	258.18
	33986 - CEI - CIVIL ENGINEERS INC	18,098.60
	3731 - ADVANCED DRAINAGE SYSTEMS INC	82,448.76
	40997 - USA TODAY NETWORK	106.00
	41207 - ROOTER EXPRESS	585.00
	50836 - CL TRUCKING & EXCAVATING LLC	94,493.48
	50930 - MWT LLC	91,472.40
	51786 - COUNTY OF INGHAM	5,782.19
	51982 - FAHEY SCHULTZ BURZYCH RHODES PLC	2,548.50
	52628 - CLARK HILL PLLC	3,501.50
	60039 - M&K Jetting and Televising, LLC	4,845.00
	60648 - EJ USA INC	109.15
	60657 - HUBBELL ROTH & CLARK INC	72,485.62
	60811 - LAND & RESOURCE ENGINEERING - LRE	70,602.02

Payment Type	Immediate
Payment Month/Year	2023 2

Report Org Set	Vendor	Total Payments
801	60911 - EATON ACRES FARMS SPRAY SERVICES	5,330.00
	61925 - KEPITIS FARMS LLC	20,645.00
	62204 - ATA NATIONAL TITLE GROUP LLC	10,000.00
	7293 - MEAD BROS. EXCAVATING, INC.	60,606.45
	9131 - SPICER GROUP INC.	43,968.84
801 Total		**941,217.53**
Grand Total		**3,945,659.33**

Payment Type	EFT
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Report Org Set	Vendor	Total Payments
101	47698 - PNC BANK	881.71
101 Total		**881.71**
101.101.00	43126 - WEX BANK	(680.98)
101.101.00 Total		**(680.98)**
101.172.00	48961 - AMAZON.COM LLC	1,066.54
	61728 - SOCIETY FOR HUMAN RESOURCE MANAGEMENT	585.00
	62237 - EWINDOWCOVERINGS LLC	261.48
	62258 - 12TWENTY INC	195.00
101.172.00 Total		**2,108.02**
101.215.00	44915 - UNITED STATES POSTAL SERVICE	24.55
	48961 - AMAZON.COM LLC	97.85
101.215.00 Total		**122.40**
101.215.07	49678 - WOW BUSINESS	94.97
101.215.07 Total		**94.97**
101.228.00	43126 - WEX BANK	53.47
	4635 - CRYSTAL MOUNTAIN RESORT & SPA	155.50
	48961 - AMAZON.COM LLC	19.99
	60445 - ENTERPRISE FM TRUST	1,527.74
	61793 - VISTAPRINT NETHERLANDS BV	176.97
101.228.00 Total		**1,933.67**
101.253.00	40997 - USA TODAY NETWORK	11.99
	62447 - ALLIED MAILING & PRINTING INC	82.37
	62448 - POWER-USER SAS	225.00
101.253.00 Total		**319.36**
101.257.00	43126 - WEX BANK	178.10
	60445 - ENTERPRISE FM TRUST	1,114.98
101.257.00 Total		**1,293.08**
101.265.00	24828 - JOHNSON PLASTICS PLUS	180.09
	43126 - WEX BANK	581.75
	48961 - AMAZON.COM LLC	162.00
	60445 - ENTERPRISE FM TRUST	16.00
	61632 - ID WHOLESALER	(165.98)
101.265.00 Total		**773.86**
101.281.31	45282 - COTTAGE INN PIZZA OF CHARLOTTE	106.89
	60445 - ENTERPRISE FM TRUST	337.80
101.281.31 Total		**444.69**
101.281.36	60441 - INTUIT INC	168.80
101.281.36 Total		**168.80**
101.281.41	2854 - LANSING COMMUNITY COLLEGE	60.00
101.281.41 Total		**60.00**
101.281.49	43126 - WEX BANK	306.04
	47495 - MATCP	355.00
	60445 - ENTERPRISE FM TRUST	1,641.42

Payment Type	EFT
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Report Org Set	Vendor	Total Payments
101.281.49 Total		**2,302.46**
101.296.29	43126 - WEX BANK	69.94
	52702 - NATIONAL ASSOCIATION OF	575.00
	60445 - ENTERPRISE FM TRUST	1,116.36
	61275 - ALLEGIANT AIR LLC	553.00
	62455 - TRADEWINDS ISLAND RESORTS	140.12
101.296.29 Total		**2,454.42**
101.296.32	61119 - MICHIGAN RETAILERS SERVICES INC	919.37
101.296.32 Total		**919.37**
101.296.34	1481 - PAAM	400.00
101.296.34 Total		**400.00**
101.296.35	62427 - HOTEL WALLOON LLC	173.40
101.296.35 Total		**173.40**
101.301.01	26618 - MEIJER INC	70.69
	351 - STATE OF MICHIGAN	68.00
	43126 - WEX BANK	8,058.88
	46990 - GALLS LLC	443.15
	48961 - AMAZON.COM LLC	737.03
	60445 - ENTERPRISE FM TRUST	22,201.82
	61119 - MICHIGAN RETAILERS SERVICES INC	99.63
	62294 - BJ'S WHOLESALE CLUB INC	100.02
101.301.01 Total		**31,779.22**
101.301.03	24695 - NATIONAL TACTICAL OFF. ASSOC.	154.00
	26618 - MEIJER INC	100.85
	43126 - WEX BANK	11,094.06
	44915 - UNITED STATES POSTAL SERVICE	63.00
	45282 - COTTAGE INN PIZZA OF CHARLOTTE	81.01
	48961 - AMAZON.COM LLC	322.56
	60115 - CHEWY INC	250.72
	60445 - ENTERPRISE FM TRUST	12,136.69
	62387 - HOLIDAY INN EXPRESS - MOKENA	1,668.44
101.301.03 Total		**25,871.33**
101.301.43	351 - STATE OF MICHIGAN	162.20
	41639 - MAACO	370.00
	43126 - WEX BANK	863.84
	60445 - ENTERPRISE FM TRUST	2,034.45
101.301.43 Total		**3,430.49**
101.301.51	26618 - MEIJER INC	60.71
	37360 - TARGET	31.97
	43126 - WEX BANK	1,113.69
	47698 - PNC BANK	(145.70)
	48961 - AMAZON.COM LLC	616.08
	49678 - WOW BUSINESS	328.62

Payment Type	EFT
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Report Org Set	Vendor	Total Payments
101.301.51	50401 - MEIJER 210/CHECK CONNECTION	17.39
	53589 - BLUE CROSS BLUE SHIELD OF	9,413.59
	60445 - ENTERPRISE FM TRUST	666.93
	61122 - CVS/PHARMACY	25.58
101.301.51 Total		**12,128.86**
101.442.00	43126 - WEX BANK	579.82
	60445 - ENTERPRISE FM TRUST	2,257.17
	61456 - CAR WASH PARTNERS INC	29.99
101.442.00 Total		**2,866.98**
101.689.00	60445 - ENTERPRISE FM TRUST	329.07
101.689.00 Total		**329.07**
201	10454 - EATON COUNTY ROAD COMMISSION	1,223,231.67
201 Total		**1,223,231.67**
208	32028 - MICHIGAN RECREATION AND PARK	310.00
	351 - STATE OF MICHIGAN	13.27
	36866 - NATIONAL ASSOCIATION FOR INTERPRETATION	90.00
	43126 - WEX BANK	136.64
	46291 - HAMMOND FARMS LANDSCAPE SUPPLY INC	310.00
	48961 - AMAZON.COM LLC	291.46
	60445 - ENTERPRISE FM TRUST	1,870.20
	61725 - OPENEDGE	146.62
208 Total		**3,168.19**
221	2693 - BARRY-EATON DIST. HEALTH DEPT.	528,789.88
221 Total		**528,789.88**
226	12670 - IMAGIN	350.00
	48961 - AMAZON.COM LLC	2,725.40
	53504 - CERBERUS LLC	795.00
	61705 - ZOOM VIDEO COMMUNICATIONS INC	100.00
	62408 - OC MOUNTS	108.96
	62426 - SILLWORKS	621.90
226 Total		**4,701.26**
228	60445 - ENTERPRISE FM TRUST	650.16
228 Total		**650.16**
249	43126 - WEX BANK	797.12
	60334 - EVENBRITE THE ESSENTIAL STRATEGIES	240.00
	60445 - ENTERPRISE FM TRUST	2,495.49
249 Total		**3,532.61**
256	14669 - BAVARIAN INN LODGE	116.63
256 Total		**116.63**
261	40997 - USA TODAY NETWORK	11.98
	43126 - WEX BANK	514.51
	48961 - AMAZON.COM LLC	243.33
	49526 - PRIORITY DISPATCH CORP	55.00

Payment Type	EFT
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Report Org Set	Vendor	Total Payments
261	49678 - WOW BUSINESS	542.69
	53619 - EVENTBRITE INC	800.00
	60168 - DELTA AIR LINES INC	335.60
	60445 - ENTERPRISE FM TRUST	2,273.79
	62443 - SHERATON MYRTLE BEACH CONVENTION CENTER HOTEL	920.14
261 Total		**5,697.04**
264	25869 - AMERICAN JAIL ASSOCIATION	2,295.00
	60166 - SOUTHWEST AIRLINES	1,037.88
	62450 - HOLIDAY INN EXPRESS	143.18
264 Total		**3,476.06**
272	48961 - AMAZON.COM LLC	38.97
272 Total		**38.97**
273	15518 - CAPITAL ONE	166.15
273 Total		**166.15**
274	48961 - AMAZON.COM LLC	38.97
274 Total		**38.97**
276	48961 - AMAZON.COM LLC	15.19
276 Total		**15.19**
278	48961 - AMAZON.COM LLC	85.99
278 Total		**85.99**
292	23824 - NCS PEARSON, INC.	93.99
	40339 - PEARSON ASSESSMENTS	331.99
	43126 - WEX BANK	546.06
	47698 - PNC BANK	22.95
	48961 - AMAZON.COM LLC	1,273.71
	49640 - MULTI HEALTH SYSTEMS INC	90.00
	60445 - ENTERPRISE FM TRUST	1,805.89
	61390 - SHIPT INC	444.68
	62130 - MICHIGAN GOVERNMENT FINANCE O INDIGO TRAVERSE CITY	407.40
	62238 - BARBER LOVE BARBER SHOP INC	120.00
	9982739 - REIDYS PIZZA	70.30
292 Total		**5,206.97**
366	61085 - PNC BANK N A	56,446.85
366 Total		**56,446.85**
512	10466 - EATON COUNTY HEALTH AND	1,334,773.50
512 Total		**1,334,773.50**
516	60625 - RADISSON PLAZA HOTEL	464.70
516 Total		**464.70**
656	14286 - MERS	498,881.83
656 Total		**498,881.83**
670	53589 - BLUE CROSS BLUE SHIELD OF	1,250,266.00
670 Total		**1,250,266.00**
676	14286 - MERS	27,962.99

Payment Type	EFT
Payment Month/Year	2023 2

Report Org Set	Vendor	Total Payments
676 Total		**27,962.99**
679	33191 - STANDARD INSURANCE CO.	2,218.80
679 Total		**2,218.80**
690	61085 - PNC BANK N A	82,364.59
690 Total		**82,364.59**
691	47698 - PNC BANK	473,734.06
	52337 - STEP FORWARD MICHIGAN /	1,128.55
691 Total		**474,862.61**
701	351 - STATE OF MICHIGAN	375,209.30
701 Total		**375,209.30**
704	14286 - MERS	158,214.27
	15860 - CITISTREET INVESTMENT SERV	2,109.50
	1860 - CITY OF LANSING	452.86
	24909 - AMERICAN FIDELITY ASSURANCE CO	9,548.53
	33191 - STANDARD INSURANCE CO.	39,542.05
	351 - STATE OF MICHIGAN	67,414.52
	47051 - UNITED STATES TREASURY	402,799.48
	51691 - TEXAS LIFE INSURANCE COMPANY	1,295.20
	62366 - ASSURITY LIFE INSURANCE COMPANY	4,462.18
704 Total		**685,838.59**
707	48961 - AMAZON.COM LLC	19.88
707 Total		**19.88**
851	61082 - U S BANK ST PAUL	500.00
851 Total		**500.00**
Grand Total		**6,658,900.56**

All Funds

Acct #	Description	2023-2024 Total General Fund	2023-2024 Total Special Rev Funds	2023-2024 Grand Total	2022-2023 Total General Fund	2022-2023 Total Special Rev Funds	2022-2023 Grand Total	Increase/ (Decrease) All Funds	% Change
701.000	SALARIES - SUPERVISORY	1,809,486	475,277	2,284,763	1,739,027	453,133	2,192,160	92,603	4.2%
702.000	SALARIES - REGULAR	14,392,196	5,874,890	20,267,086	13,669,532	5,554,660	19,224,192	1,042,894	5.4%
702.001	SALARIES - LONGEVITY	118,179	38,860	157,039	116,289	38,533	154,822	2,217	1.4%
703.000	SALARIES - TEMPORARY	277,100	395,400	672,500	277,060	387,400	664,460	8,040	1.2%
704.000	SALARIES - OVERTIME	600,360	382,740	983,100	595,290	382,740	978,030	5,070	0.5%
704.001	OVERTIME - SPECIAL OVERTIME	45,000	-	45,000	45,000	-	45,000	-	0.0%
704.002	OVERTIME - DETECTIVE OVERTIME	105,000	-	105,000	105,000	-	105,000	-	0.0%
705.000	HOLIDAY PAY	139,000	74,700	213,700	136,000	74,700	210,700	3,000	1.4%
706.000	SICK PAY	107,930	37,880	145,810	117,370	44,800	162,170	(16,360)	-10.1%
710.000	SOCIAL SECURITY	1,349,246	557,818	1,907,064	1,288,812	531,609	1,820,421	86,643	4.8%
711.000	WORKERS COMPENSATION INS	80,871	24,586	105,457	68,173	19,936	88,109	17,348	19.7%
712.000	UNEMPLOYMENT INSURANCE	5,296	2,241	7,537	5,074	2,135	7,209	328	4.5%
713.000	RETIREMENT	5,458,461	1,574,880	7,033,341	5,570,537	1,574,110	7,144,647	(111,306)	-1.6%
714.000	LIFE & DISABILITY INSURANCE	222,143	85,608	307,751	212,686	81,508	294,194	13,557	4.6%
715.000	HEALTH INSURANCE	3,668,630	1,662,430	5,331,060	3,485,430	1,622,520	5,107,950	223,110	4.4%
715.001	HEALTH INSURANCE - WAIVER	43,200	12,000	55,200	46,800	13,200	60,000	(4,800)	-8.0%
716.000	RETIREES HEALTH	1,774,700	548,760	2,323,460	1,628,350	534,370	2,162,720	160,740	7.4%
716.001	RETIREES HEALTH - HCSP	308,961	124,593	433,554	294,238	116,209	410,447	23,107	5.6%
717.000	DENTAL	188,460	78,516	266,976	187,956	77,700	265,656	1,320	0.5%
		30,694,219	11,951,179	42,645,398	29,588,624	11,509,263	41,097,887	1,547,511	3.8%

		GF	SRF	Total	PY GF	PY SRF	PY Total	**GF Difference**	SRF Difference	Total Difference	% Inc
57%	Salaries	**17,594,251**	7,279,747	24,873,998	16,800,568	6,935,966	23,736,534	**793,683**	343,781	1,137,464	4.79%
12%	Health Insurance	**3,711,830**	1,674,430	5,386,260	3,532,230	1,635,720	5,167,950	**179,600**	38,710	218,310	4.22%
18%	Retirement	**5,458,461**	1,574,880	7,033,341	5,570,537	1,574,110	7,144,647	**(112,076)**	770	(111,306)	-1.56%
7%	Retiree's Health	**2,083,661**	673,353	2,757,014	1,922,588	650,579	2,573,167	**161,073**	22,774	183,847	7.14%
6%	Other Fringes	**1,846,016**	748,769	2,594,785	1,762,701	712,888	2,475,589	**83,315**	35,881	119,196	4.81%
100%	Total Wages/Benefits	**30,694,219**	11,951,179	42,645,398	29,588,624	11,509,263	41,097,887	**1,105,595**	441,916	1,547,511	19.42%

Payroll Projection as of:	**3/10/2023**	**4/14/2023**	**5/12/2023**	**6/16/2023**	**7/14/2023**	**8/11/2023**	**Public Hearing**			
Salaries	17,594,251									
Health Insurance	3,711,830									
Retirement	5,458,461									
Retiree's Health	2,083,661									
Other Fringes	1,846,016									
Total Wages/Benefits	30,694,219	-	-	-	-	-	-	-	-	-

Eaton County Sheriff's Office
Proposed E-Unit

Sheriff E-Units

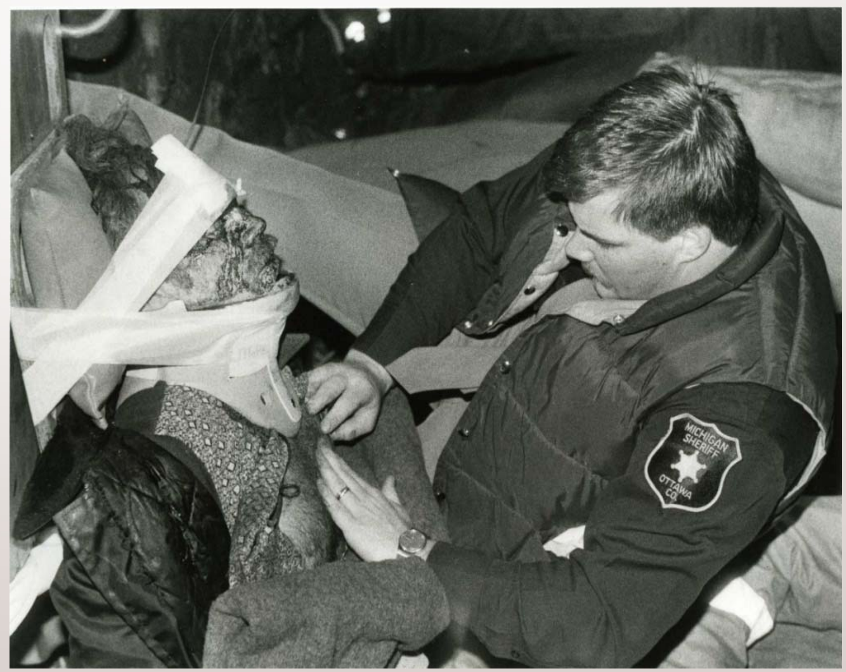
- Michigan and areas of California were the first in the nation to develop medical E-Units.

Sheriff E-Units

The concept of E-Unit was established in early 1970's by Dr. C. Mark Vasue of Grand Rapids with the idea to have Police Officers trained as Paramedics, on police patrol with medical equipment.

Sheriff E-Units

- Dr. Vasue developed the concept of Police/Paramedics because police were already out in the public, on patrol and were usually the very first responders on scene of an incident.



E-Unit Deputy/Paramedic

- An E-Unit deputy is a certified police officer, who is cross trained as a paramedic.
- Responds to calls for service related to **both** police matters and situations where advanced emergency medical treatment is necessary.
- Provides advanced emergency medical treatment until patient is turned over to an ambulance for transport to hospital.

Michigan Sheriff E-Units

- At the beginning of this program, 4 Michigan counties participated in E-Unit programs with their road patrols.
- Ottawa
- Kent
- Ingham
- Genesee

Michigan Sheriff E-Units

- Genesee County Sheriff's Office has 34 Paramedics and operates the elite Deputy Paramedic Division in Michigan.

- Sheriff Swanson is a licensed paramedic as are many of his Command Staff. He is committed to assisting the ECSO in forming our E-Unit.

- Ottawa County Sheriff's Office has 15 Deputy Paramedics.

Sheriff E-Units

- Paramedic certification is a one year (18 month if part time) certification training program in Para-Medicine offered by certain colleges or academies.

Sheriff E-Units

- **Para-Medicine is training in all types of pre-hospital emergency medicine, including all types of trauma and pre-existing medical conditions such as strokes, heart conditions and emergency child births.**

Sheriff E-Units
Advanced Life Support

- Paramedics are trained in a number of medical procedures, such as Intravenous Injections (IV), Advanced Airways, EKG interpretation, and knowing the indications and contra-indications of fifty different medications that are carried by the E-Unit.

Levels of Licensure

- **Medical First Responder (MFR)**
- **Emergency Medical Technician-Basic**
- **Emergency Medical Technician-Specialist**
- **Emergency Medical Technician-Paramedic**

Sheriff E-Unit Vehicles

- The E-Units carry the same equipment as an ambulance carries, except they do **not** transport patients.

E-Unit Equipment

- State Mandated Equipment
- Annual State Inspection
- Cardiac Monitor/Defibrillator
- Lucas 3 Chest Compression System
- Advanced Airways-Intubation
- IV's-Fluids, Administration Sets, Catheters
- Medications-Drug Bags
- Splints, Backboards, Bandaging, OB Kits

Sheriff E-Units

- Paramedic licenses are regulated by the State of Michigan along with the Tri- County Medical Control Authority.
- Protocols.

Sheriff E-Units

- Paramedics are licensed every three years by the State of Michigan. Paramedics attend continuing education classes every year throughout the licensing period.
- 45 hours of Continuing Education is required every 3 years.
- Deputy Paramedics will be certified *Crisis Intervention Training Leaders to respond to mental health crisis as well.

Sheriff E-Units

- Continuing education includes such classes as:
  - Advanced Cardiac Life Support (ACLS)
  - Pre-Hospital Trauma Life Support (PHTLS)
  - Pediatric Advanced Life Support (PALS)
  - Advanced Airway
  - Pharmacology
  - EKG Interpretation

Sheriff E-Units

- The proposed Eaton County Sheriff's Office E-Unit would have at least 6 Deputy/Paramedics on staff to provide 24/7 coverage - meeting State of Michigan ALS Agency Licensing requirements.

Calls for EMS in Eaton County have Increased

- 12% increase in EMS Calls for Service in 2021
- 16,318 calls for EMS service County wide, 10, 729 were outside of Delta Township (which has full time fire/ems response)
- 6,912 of these were for Advanced Life Support EMS. (Paramedics)
- Eaton Area EMS was sent <u>Mutual Aid EMS 648 times</u>
- Delta Fire was sent <u>Mutual Aid EMS 448 times.</u>

Coverage Areas-
Supplement and Enhance

- Sheriff’s Office E-Units will **supplement and enhance** existing Advanced Life Support services in Eaton County.
- E-Units will primarily respond to Priority One calls for service in our out-county patrol areas where current response times are generally longer.
- In areas of the County where ALS response is more available, Sheriff’s E-Units will assist and supplement when needed.
- Dual role Deputy/Paramedics will provide substantial Law Enforcement patrol services as a primary responsibility, enhancing both LE response and investigative capabilities.

Deputy/Paramedics-
Two-Fold First Responders

- First arriving responder on serious injury vehicle crashes where seconds and minutes count in cases with severe trauma
- Fast response times to cardiac, stroke, respiratory failure events in rural townships while already on patrol
- Advance life saving capabilities on ever increasing Opiate/Fentanyl overdoses, suicide attempts, and serious mental illness- without delay.

Deputy/Paramedics-
Two-Fold First Responders

- Immediate Strategic Advanced Life Saving services provided by Deputy/Paramedics in an ongoing violent/dangerous environment such as an Active Shooter in a School or Workplace Violence incident.

- Immediate scene access on shootings/stabbings/suicidal persons-Deputy Paramedics have full tactical abilities to stabilize scene and perform life saving without delay.

- Provide additional measures of health safety for other first responding Deputies to these dangerous, life-threatening incidents.

Personnel Costs

- Initial formation of the Deputy Paramedic E-Unit would **utilize existing budgeted Deputy Position funds for open positions**.
- Currently, sworn Deputies are assigned to patrol, corrections, detective bureau, training, property room/quartermaster, and court security positions. Deputy/Paramedic would be a new assignment within the Deputy rank.
- Genesee County Contract for an experienced Deputy/Paramedic Trainer utilizing GCSO agency license and vehicle license until we have trained staff for 24/7 coverage
- Second phase of position funding may come from a future public safety millage. Deputy/Paramedics provide an enhancement to public safety in Eaton County as they <u>**respond to ALL threats to life**</u> and neutralize them. Funding these positions through a millage would bring the total number of Deputies back up to previous Sheriff's Office levels providing much needed public safety response.

E-Unit Vehicle Costs

- Existing patrol fleet vehicles of either Ford Explorers (Ottawa County) or Chevy Tahoe's (Genesee County, and preferred size) have rear storage capabilities that can be utilized as non-transport E-Unit ALS patrol vehicles. They can still used to transported arrested persons.
- Rear compartment areas will have shelves/storage containers for required emergency medical equipment and equipped with heaters for drug temperature control. Cost of Shelves $1,000-$2,000.

Medical Equipment Costs

ALS Non-Transport Vehicle required equipment/supplies

- State of Michigan MDHHS Bureau of EMS, Trauma, Preparedness
  -licenses EMS agencies and inspects EMS vehicles.
  -Inspection checklists are provided for agencies including mandated items.
- **12 lead Phillips Lifepak 15 V4 Heart Monitor/Defibrillator $32,000**

Medical Equipment Costs

ALS Non-Transport Vehicle

Lucas 3 Chest Compression System (CPR) $16,000.00

GCSO Captain/Paramedic Cronkright:

"Most beneficial EMS device in modern history, has seen more cardiac arrest saves with this device than any other intervention!"

Medical Equipment Costs

ALS Non-Transport Vehicle required equipment/supplies

- Bound Tree Medical prepared a quote from this list of mandated items (excluding Lifepak Heart monitor/defibrillator) such as bandages, tubing, airway equip/endotrachial, defib pads, etc.

- Quoted cost for these vehicle **start up supplies**: **$1,772.87**

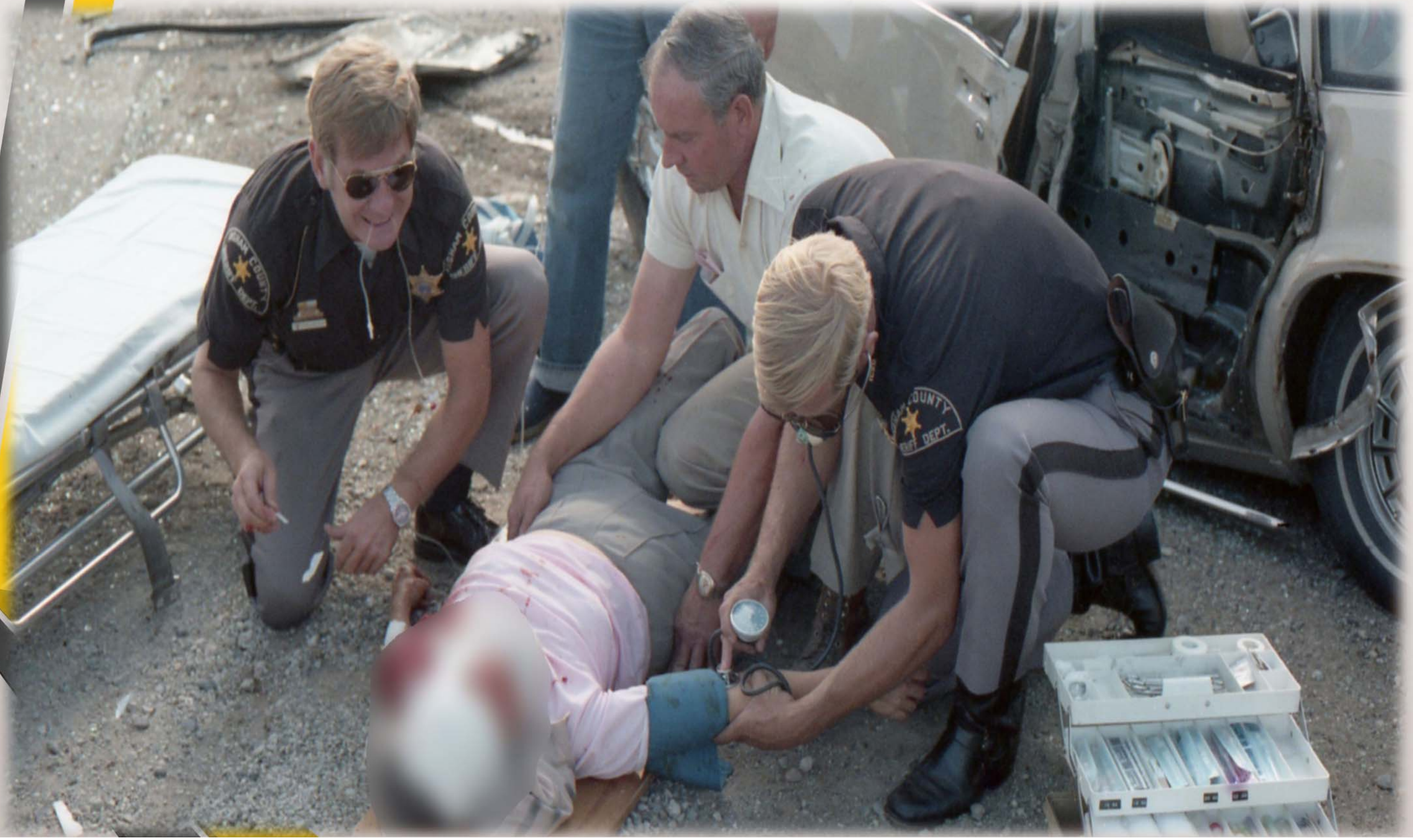
We would need to replace/maintain these supplies as they are used.

Medical Equipment Costs

ALS Non-Transport Vehicle required equipment/supplies

- Medication supplies for administration by Deputy/Paramedics would be determined by the Tri-County Medical Authority and securely stored in a secure and temperature controlled environment at the ECSO. Cost estimates range from $500 for basic padlocked lockers to $5,000 for electronic logged access cabinet system.

Sheriff E-Units = Enhanced Public Safety!



Eaton County Sheriff's Office E-Units <u>WILL</u> save lives and <u>WILL</u> enhance public safety in Eaton County.

Apprenticeships in Healthcare and Human Services

Will Emerson, Ph.D.

Lansing Community College

What Are Apprenticeships?

- An “Earn as you Learn” model
- On The Job Training with Related Theoretical Instruction (RTI)
- Apprenticeships in Healthcare are part of a national trend

“Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a portable, nationally-recognized credential.”

From the USDOL Career Seeker Fact Sheet

Benefits of Apprenticeships

Employers

- Greater retention
  - "94% of apprentices who complete an apprenticeship program retain employment."*
- Upskill incumbent workers
- Flexibility in the training sequence

Apprentices

- Wages are earned while learning a skill
- Expanded professional network
- Career ladder
- USDOL Certificate

* US Department of Labor Career Seeker Fact Sheet

A Data Driven Approach

EMT – Paramedic *

113 Unique Job Postings

29 Employers Competing

33 Day Median Duration

"Employment of EMTs and paramedics is projected to grow 11 percent from 2020 to 2030, faster than the average for all occupations. About 20,700 openings for EMTs and paramedics are projected each year, on average, over the decade." **

* Emsi Occupation Overview Report. Data obtained regarding all employers in the region who posted for this job from Jan 2021 to Nov 2021. *

** From US Bureau of Labor Statistics – Occupational Outlook Handbook – EMTs and Paramedics

Strengthening Community College Grant (SCC)

Requirements

- 4 Apprenticeships
- 3 Programs added to the MCO consortium
- ESL course for Healthcare Workers
- Community Engagement
- Bridge Program

Partners in this work

- Alpena Community College
- Grand Rapids Community College
- Muskegon Community College
- Oakland Community College

Future Funding

"Great to hear that this employer is looking at an EMT/Paramedic program… I'm hearing that more funding is on its way. We do not yet know how much, when, and how it can be spent…I'm hoping to use future funds on these municipality projects."

- Capitol Area Michigan Works

Thank you!

LANSING COMMUNITY COLLEGE

Eaton County Sheriff's Office Police/Paramedic Division Proposal

Need:

In 2021 there were 16, 318 calls for EMS service county wide. 10,729 of these calls were outside of Delta Township, which has a full time fire/ems agency.*

EMS calls for service in Eaton County increased by 12% from 2020-2021.

There has been some recent concern about continuity and stability of the out-county EMS services provided by Eaton Area Ambulance, which was responsible for responding to 5,974 of the 10,729 calls for service. Sparrow hospital is the owner/operator of Eaton Area Ambulance services and can choose at any time, to discontinue providing this service. The University of Michigan is in the process of acquiring the Sparrow Health System at this time and it is unknown what their plans are for Eaton Area Ambulance in the short or long term. Our Deputy/Paramedic division ALS response can provide some helpful assistance to them and all of the EMS agencies in Eaton County, freeing up their resources to deal with less urgent calls.

Goal:

To establish an ECSO Police/Paramedic unit to help fulfill our mission of providing the very best public safety services to the residents of Eaton County.

Purpose:

The ECSO Police/Paramedic unit will serve to **augment and enhance** existing EMS services in Eaton County by providing emergency response to Advanced Life Support EMS calls for service during out-county patrol operations. These Paramedic Deputies will also enhance our county patrol operations when not fulfilling ALS functions. Paramedic/Deputies will be able to respond to all threats to life safety, and take immediate measures to neutralize them - these threats.

Examples:

Active Violence incidents in the communities:

Highly trained Deputy/paramedics can be responding to neutralize the threat of the perpetrator and immediately impact the threat to victim's lives with Advanced Life Support measures.

Violent injury incidents:

Deputy/Paramedics are able to be first responders to violent scenes (shootings, stabbings, suicidal subjects etc.) which are unsafe for EMS response, and take immediate actions as both police officers and as Paramedics to save lives.

Provide additional measures of health safety for police and EMS as we perform our dangerous duties knowing that these Deputy/Paramedics are immediately present and working with us in the actual response to the call. They will also be assigned as members of our Special Response Team.

Personal Injury vehicle crashes:

Our Deputies are usually the first responders on scene of serious crashes and attempt to render emergency first aid while awaiting the arrival of EMS. Deputy/Paramedics on patrol will be responding to these scenes and delivering ALS faster, which can save lives and improve the outcomes of these victims. This may also free up EMS ALS services to respond to other priority calls.

Life Threatening Medical Response:

Our Deputy/Paramedics are already in the field and will respond to calls requiring Advanced Life Support services such as sudden cardiac events, Strokes, farm and home serous accidental injuries, augmenting and enhancing these services throughout the county.

Proof of concept/Historical Precedence in Michigan

Beginning in the mid 1970's Ingham, Kent, Genesee and Ottawa County Sheriff's Office's developed highly successful Deputy/Paramedic units. At inception, they were among the very first Advanced Life Support/Paramedics to provide EMS to residents. These Deputy/Paramedics were recognized as elite emergency medical professionals that saved countless lives with their advanced training and procedures and rapid response to life threatening emergencies. As ALS support increased at Fire Departments and private EMS agencies the need for Deputy/Paramedics decreased in some areas. Ingham County ended their Deputy/Paramedic division following budget cuts in 2008 and Kent County . The Genesee County Sheriff's Office and Ottawa County Sheriff's Office still operate highly successful Deputy/Paramedic divisions.

As earlier stated, EMS calls for service in Eaton County increased by 12% from 2020-2021. There has been some recent concern about continuity and stability of the out-county EMS services provided by Eaton Area Ambulance, which was responsible for responding to 5,974 of the 10,729 calls for service. Sparrow hospital is the owner/operator of Eaton Area Ambulance services and can choose at any time, to discontinue providing this service. Our Deputy/Paramedic division ALS response can provide some helpful assistance to them and all of the EMS agencies in Eaton County, freeing up their resources to deal with other urgent and less urgent calls.

Deputy/Paramedics not only save lives and enhance and augment current EMS agencies in Eaton County, but they will also provide much needed additional law enforcement patrol in the out-county area to fight crime and improve our overall level of service; our response times, and increase officer safety department wide and for every law enforcement agency in the county

Staffing Requirements: In order to become and operate as a licensed ALS EMS agency in Michigan we must provide at a minimum, 1 Deputy/Paramedic 24 hours per day, 7 days per week *(333.20941(6)(8) of the Michigan Public Health code, Act 368 of 1978).*

To accomplish this, we would need to optimally have 6 Deputy/Paramedics to begin operations. This would ensure that sick leave/FMLA, annual leave and other absences are covered and training requirements are all met while maintaining the mandated 24/7 coverage.

Note: *Current staffing vacancies:* We currently have approximately 12 Deputy vacancies. Potentially, 6 current licensed paramedic recruits could be sponsored through the police academy and then be assigned to Out-County Patrol. Deputies could be transferred to the Delta Patrol to fill vacancies there.

It is important to also note that because Deputy/Paramedics will be responding to and treating persons they will be off of road patrol for periods of time, including time spent while treating seriously injured/ill patients during transport to the hospital. There will still be a need to staff our regular patrol levels at the existing levels. A county wide public safety millage or operation millage to fund the (additional) Deputy/Paramedic positions would be optimal to ensure the enhanced EMS services in the county while maintaining and improving road patrol staffing.

Operational training/start up:

Because we do not currently have any Deputy/Paramedics, FTO training can be accomplished a couple of ways:

1. Upon a sponsored licensed Paramedic's graduation from a MCOLES 18 week academy, assign the new Deputy/Paramedic to a F/S FTO to receive standard LE FTO training.
2. Upon completion of FTO, if the Deputy/Paramedic has sufficient experience as a Paramedic, they may then operate as a Deputy/Paramedic responding to LE calls and Paramedic (priority ½) calls.

Advantages:

Personnel cost outlay only begins when a licensed Paramedic is hired and sponsored through the Police Academy.

Disadvantages:

Paramedic would not get FTO training with ECSO for the Paramedic role since we do not have any current Deputy/Paramedics. This Implementation of ECSO Paramedic program implementation will take considerable time to get 6 licensed paramedics hired and through an academy.

There is a need for Paramedics in the out county now.

We need to have 6 Deputy/Paramedics to establish the required 24/7 coverage in order to become a licensed agency. We need to assemble ALS non-transport vehicles with all the necessary equipment before they can be inspected and licensed. We have no current Deputy/Paramedics employed at ECSO or ALS equipment at this time. There would not be Deputy/Paramedic FTO training for both roles together.

soulution:

1. Use existing open position funding to contract with Genesee County Sheriff's Office who has an established (since 1978) Deputy/Paramedic program, to get ours operational in a Phased Development.

Phase One:

- Contract for Experienced Deputy/Paramedics to work in Eaton County, mutual aid agreement upon approval of Tri-County Medical Control board authority. With current open positions, hire some established licensed Deputy/Paramedics recently retired from either Genesee or Ottawa County (unknown if any are interested) as trainers.

- Hire some established licensed Paramedics from EMS agencies and sponsor them through the 4 month police academy. Have these new deputy/paramedics do their FTO training with Genesee County Deputy/Paramedics still working under the Genesee County license (until we get 6 hired and fully trained and licensed MCOLES and as Paramedics, see below Phasr 2.) Genesee also has the licensed paramedic vehicles and equipment necessary for operations until we can get ours equipped and licensed (or perhaps temporarily under there ALS license). These new paramedics would be the "core" base of our county patrol paramedic section who can then train the ones to follow as FTO's with the assistance of LE FTO's.

Phase 2:

- Hire persons to start training as EMT's/Paramedics. Hopefully, some already have their EMT basic which is required for entry into Paramedic training. They would be enrolled in the Lansing Community College First Responder Apprenticeship program significantly funded by the USDOL that is being adapted and developed for our program. This would be a one year paramedic licensing training program followed by completion of the Mid-Michigan Police Academy (18 weeks) for police licensing. L.C.C. also offers an 18 month part time training program that could also be utilized for training any of our existing Deputies who would like to become Deputy/Paramedics.

  A second training option exists as well. If there are at least 6-7 students total (including ours) we can get a Paramedic Academy through trainer Dominic Foster ATI which will be complete in only 7 months on a 40 hours per week schedule. This is in contrast to the 1 year to 18 months at L.C.C. traditional length programs.

  We are planning on meeting with L.C.C. program directors and Michigan Works to determine if they will support supplemental wage support for new hires in our program

- Upon graduation from the Paramedic Academy and the police academy assign new Deputy/Paramedics to our now experienced Deputy/Paramedics for FTO and further build our Paramedic Section. Our goal is to eventually have as many as 2 Deputy/Paramedics 24/7 for out county patrol (funded by existing positions and potentially supported/expanded by an operating millage and/or public safety millage.

When we have at least 6 total, we can become our own licensed ALS non-transport agency.

Advantages:
Short term:
This collaborative effort between 2 Sheriff's, gets the Eaton County Deputy/Paramedic program started sooner, to bring our out- county patrol staffing levels up, and augment and enhance existing EMS services in the out county areas.
Once we are a licensed ALS non-transport agency, we will have the ability to apply for or join with Genesee County on grant opportunities to equip/train Deputy/Paramedics so that we can better serve both of our communities.

Long term: Eaton County Sheriff's Office Law Enforcement services are strengthened, past current position allocations and Advance Life Support EMS services are enhanced and augmented both in numbers and in response time resulting in lives being saved in Eaton County.
Other Sheriff's Offices in counties with similar situations may see this collaboration and join with us to enhance their patrol strength and their EMS capabilities within their counties. In both the short or long term, trained Deputy/Paramedics are better trained and equipped to deal with emergencies involving both a medical and a law enforcement component. In the event of a major civil disturbance, active violence, or natural disaster, highly trained Sheriff's Deputy/Paramedics would as mutual aid, respond and assist the Sheriff in need. This mutual aid would be seamless with Genesee County due to our mutual collaboration.

*2021 Eaton Central Dispatch annual report.

E-Unit Program

Implementation & Initial Costs	# of Units	Price Per Unit	Initial Costs
Shelving & Storage Components			
for Current County Vehicles	3 Vehicles	3,000.00	9,000.00
Heart Monitor/Defibrillator			
Phillips LifePak	2 Units	35,000.00	70,000.00
CPR Chest Compression System			
Lucas 3	2 Units	16,000.00	32,000.00
Electronic Locked Medicine Storage			
Located in County Facility	1 Unit	5,000.00	5,000.00
Medical Kits			
BoundTree Medical	2 Units	2,000.00	4,000.00
Agency & Vehicle Licensing Fees			
Initial Licensing Fees Only		650.00	650.00
Special Assignment Pay	4 Members		
For E-Unit Members	to start	3,500.00	14,000.00
		Total Initial Costs	134,650.00

Year 2 and Ongoing Costs	# of Units	Price Per Unit	Costs
Certification Training (18 month Course) *	2 Current		
For Current Employees to join E-Unit	Employees	20,000.00	40,000.00
Continuing Education **			
For Current E-Unit Members	6 Members	2,000.00	12,000.00
Special Assignment Pay			
For E-Unit Members	6 Members	4,000.00	24,000.00
Annual License Renewal ***			
State of Michigan		655.00	655.00
	Total Ongoing Annual Costs		76,655.00

* Current Employee Certification is an 18 month Paramedic Certification Course through LCC at a cost of $20,000 per employee. The number of employees will depend on the number of employees who desire to participate. There may also be scholarship opportunities to offset these costs

** Instructor/Coordinators with Delta Township Fire are certified and willing to provide continuing education to County Employees at zero costs. Should this change, the County will need to provide this training.

*** Paramedic Licenses are renewed every 3 years