

EATON COUNTY BOARD OF COMMISSIONERS

MEMBERS

Tim Barnes
Blake Mulder
Terrance Augustine
Brandon Haskell
Jeanne Pearl-Wright
Jane Whitacre
Mark Mudry
Joseph Brehler



MEMBERS

Brian Droscha
Dairus Reynnet
Wayne Ridge
Brian Lautzenheiser
Jim Mott
Jeremy Whittum
Barbara Rogers

1045 Independence Blvd, Charlotte, MI 48813

EATON COUNTY BOARD OF COMMISSIONERS/WAYS AND MEANS COMMITTEE

FRIDAY, MARCH 11, 2022, 9:00 A.M.

AGENDA

1. Call to Order.
2. Pledge of Allegiance.
3. Agenda Additions and Changes.
4. Approval of the February 11, 2022 Meeting Minutes.
5. Limited Public Comment.
6. September 30, 2021 Audit Report –
 - Presented by Nathan Balderman, CPA, CGFM, Rehmann.
7. Positions Update.
8. Health Insurance Update.
9. Public Improvement Update.
 - Johnson Controls Performance Contracting Project Development Agreement.
10. 2021/2022 Budget Amendments.
11. Appraisal Services Contract Renewal.
12. Sheriff's Office Video Technology Contract.
13. Miscellaneous.
14. Bills.
15. 2022/2023 Budget.
 - Presentation of Personnel Expenditure Estimates.
16. Limited Public Comment.

A quorum of the Board of Commissioners may be present at this meeting.

WAYS AND MEANS COMMITTEE MEETING

FRIDAY, FEBRUARY 11, 2022

9:00 A.M.

MINUTES

MEMBERS PRESENT: Commissioners Blake Mulder, Terrance Augustine, Brian Droscha, Brian Lautzenheiser, Jim Mott and Jeanne Pearl-Wright.

ALSO PRESENT: Commissioners Jeremy Whittum and Barbara Rogers; John Fuentes and Connie Sobie.

The February 11, 2022, regular meeting of the Ways and Means Committee was called to order at 9:00 a.m. by Chairman Mulder.

The Pledge of Allegiance was given by all.

Commissioner Lautzenheiser moved to approve the agenda. Commissioner Droscha seconded. Motion carried unanimously.

Commissioner Lautzenheiser moved to approve the minutes of the January 14, 2022, Ways and Means Committee meeting. Commissioner Pearl-Wright seconded. Motion carried unanimously.

No Limited Public Comment.

An updated Personnel Policy was provided and discussed (attached). The updated policy included the previously discussed Employee Recruitment and Retention Program. Letters of understanding with the bargaining units have been approved by the units. There was discussion regarding recruitment initiatives related to the visibility of job openings. Discussion held regarding the advertising done by the County for positions. Commissioner Whittum discussed the work the Sheriff does to create partnerships with local colleges, such as Olivet College.

Commissioner Augustine moved to recommend approval for the amended Personnel Policy, including the Employment Recruitment and Retention Initiative for general employees and letters of understanding with all bargaining units. Commissioner Droscha seconded. Motion carried unanimously.

The positions update was presented for review (attached). Commissioner Brehler moved to refill the position vacancies as presented. Commissioner Mott seconded. Motion carried unanimously.

The December Health Insurance Expenditure report was presented (attached). The report indicates an unfavorable variance of (\$144,193) compared to the budget projection for both the County and Health Department. The County's portion is an unfavorable variance of (\$129,454). The County's active employees' unfavorable variance is (\$191,576) and the retirees' favorable variance is \$62,121. Mr. Fuentes noted this was the first time during the self-insurance program was initiated that the expenditures exceeded the projected budget. This generally implies a larger number of claims which did not reach the stop loss insurance level. This variance does not affect the general fund contribution because there is a reserve in the self-insurance fund that is maintained for this occurrence. Discussion held.

Mr. Fuentes provided an update to the Public Improvement project expense and an update of project schedules (attached). Mr. Fuentes and Mr. Barnett met with representatives from Johnson Controls regarding the guaranteed savings program and components anticipated to be included in the program. One project was the replacement of two chillers in the Courthouse. Johnson Controls advised there is a minimum of a twenty week lead time to acquire the chiller units. This proposed amendment allows Johnson Controls to place the order for the two chillers to be acquired so they are able to be installed during this heating and cooling season. The amendment is a commitment that the chillers will be part of the completed project and contemplated. It does not increase the total budget. Commissioner Augustine moved to approve the addendum to the Performance Contracting Project Development Agreement with Johnson Controls. Commissioner Pearl-Wright seconded. Motion carried unanimously.

Budget amendments were presented and discussed (attached). Commissioner Brehler moved to recommend approval of the 2021/22 budget amendments to the Board of Commissioners, as presented. Commissioner Droscha seconded. Motion carried unanimously.

Mr. Fuentes prepared a list of the voter approved millages due to this 2022 being an election year and there are two expiring millages, one for the 911 Emergency Dispatch Operation as well as Juvenile Justice (attached). Chairman Mulder indicated part of this discussion is the result of the Friends of the Eaton County Parks discussing a parks and recreation millage at the Public Works and Planning Committee based on public polling commissioned by the organization. Mr. Fuentes explained the County is limited in the availability of placing a millage on the ballot to county-wide elections in August and November of even numbered years, without incurring the cost to administer a county-wide special election. Any consideration for a millage to be included on the August ballot would need to be approved by April based on the current meeting schedule. Discussion held.

Commissioner Lautzenheiser moved to recommend approval of the payment of the claims against the County in the amount of \$663,841.14 and immediate claims in the amount of \$7,566,989.17 to the Board of Commissioners, as presented. Commissioner Pearl-Wright seconded. Motion carried unanimously.

The 2022/2023 Budget Schedule was presented for review. Discussion held. Commissioner Lautzenheiser moved to recommend approval of the 2022/2023 Budget Schedule as presented, to the Board of Commissioners. Commissioner Droscha seconded. Motion carried unanimously.

No limited public comment.

Chairperson Mulder adjourned the meeting at 10:34 a.m.

The next regular meeting of the Way and Means Committee will be held on March 11, 2022, at 9:00 a.m. in the Board of Commissioners Room at the County Courthouse located at 1045 Independence Blvd., Charlotte, MI 48813.

Chairman Blake Mulder

EATON COUNTY BOARD OF COMMISSIONERS

MARCH 16, 2022

**RESOLUTION TO ACCEPT THE SEPTEMBER 30, 2021
EATON COUNTY AUDIT**

Introduced by the Ways and Means Committee

WHEREAS, the firm of Rehmann completed an audit of Eaton County for the year ending September 30, 2021; and

WHEREAS, such audit and the recommendations included therein have been, reviewed by the Ways and Means Committee.

NOW, THEREFORE, BE IT RESOLVED that the Eaton County Board of Commissioners accept the September 30, 2021 Eaton County audit.

WAYS & MEANS COMMITTEE
Positions Update
3/11/2022

<u>DEPARTMENT</u>	<u>POSITION OPENING</u>	<u>STATUS</u>	<u>VACANT</u>	<u>FILLED</u>	<u>WAGE SCALE</u>
Central Dispatch	Public Safety Telecommunicator	Background	11/19/2021		Union
	Public Safety Telecommunicator	Background	1/2/2022		Union
	Public Safety Telecommunicator	Posted	2/4/2022		Union
Construction Code	Director	Filled	2/25/2022	2/28/2022	Grade 10
	Part-Time Plumbing Inspector	Posted	1/31/2022		Grade 8
Controller's Office	Accountant	Reviewing	1/7/2022		Grade 7
County Clerk	Deputy Vital Records Clerk	Filled	2/2/2022	2/14/2022	Grade 3
Parks and Recreation	Director	Filled	1/14/2022	3/21/2022	Grade 10
Prosecuting Attorney	Senior Asst Prosecuting Atty-Appeals	Filled	3/22/2022	4/11/2022	Grade 14
Public Defender's Office	Social Worker	Filled	12/14/2021	3/28/2022	Grade 8
Sheriff's Office	Deputy	Posted	1/14/2022		Union
	Deputy	Posted	1/13/2022		Union
	Corrections Deputy	Posted	2/6/2022		Union
	Corrections Deputy	Filled	11/29/2021	3/1/2022	Union
	Registered Nurse - Jail	On-Hold	1/8/2019		Grade 9
	Jail Health Coordinator	Posted	12/29/2021		Grade 11
	Animal Control Officer	Background	10/28/2021		Union
Trial Court	Office Manager - Youth Services	Posted	1/31/2022		Grade 10
	Deputy District Court Clerk	Filled	1/11/2022	3/14/2022	Grade 3

CURRENT POSITION OPENINGS:

Construction Code	Mechanical and Plumbing Inspector	PWP Recommended	New		Grade 8
Parks and Recreation	Part-Time Recreation and Event Coordinator	Recommended	3/25/2022		Grade 4
Physical Plant	Director	Recommended	6/30/2022		Grade
Public Defender's Office	Assistant Public Defender	Recommended	3/18/2022		Grade 10
Sheriff's Office	Deputy	Recommended	3/2/2022		Union
	Deputy	Recommended	3/22/2022		
	Corrections Deputy	Recommended	3/17/2022		Union
	Records Clerk	Recommended	4/26/2022		Union
Trial Court	Deputy Juvenile Register	Recommended	3/2/2022		Grade 3

Eaton County
All: Blue Cross Claims Analysis -- January 1, 2022 Through December 31, 2022
ALL COUNTY AND BEDHD ACTIVE EMPLOYEES AND RETIREES

Worst Case Scenario:

Contracts at Renewal	475
Adm Fee	\$64.75
Specific and Aggregate Stop Loss*	\$321.24
Attachment Point	\$14,306.00
TOTAL WORST CASE (MED ONLY)	

* Specific Deductible Is: \$55,000

Fixed Costs	\$2,200,143
Maximum Aggregate Liability:	\$6,795,350
Total Worst Case Medical:	\$8,995,493

Date	Blue Cross	Blue Shield	Drug	Stop Loss	Medical Total	Contracts	QTR Adj	Fixd Costs	Amount Pd	Qtrly Totals
Jan-22	\$347,613	\$144,914	\$204,675	(\$116,041)	\$581,162	472		\$182,187	\$763,349	
Feb-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Mar-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$763,349 1st Qtr
Apr-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
May-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Jun-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0 2nd Qtr
Jul-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Aug-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Sep-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0 3rd Qtr
Oct-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Nov-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Dec-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0 4th Qtr
Totals	\$347,613	\$144,914	\$204,675	(\$116,041)	\$581,162		\$0	\$182,187	\$763,349	
% Of Total	45.54%	18.98%	26.81%	-15.20%	76.13%			23.87%	100.00%	

	2022 BUDGET		
	Expected Cost		
	\$7,408,836		
	Comp To Budg		Surp/(Def)
	Budget	Surp/(Def)	YTD
Jan-22	\$617,403	(\$145,946)	(\$145,946)
Feb-22	\$0	\$0	(\$145,946)
Mar-22	\$0	\$0	(\$145,946)
Apr-22	\$0	\$0	(\$145,946)
May-22	\$0	\$0	(\$145,946)
Jun-22	\$0	\$0	(\$145,946)
Jul-22	\$0	\$0	(\$145,946)
Aug-22	\$0	\$0	(\$145,946)
Sep-22	\$0	\$0	(\$145,946)
Oct-22	\$0	\$0	(\$145,946)
Nov-22	\$0	\$0	(\$145,946)
Dec-22	\$0	\$0	(\$145,946)

\$763,349

Reconciliation		
County	BEDHD	Total
(\$156,237)	\$10,292	(\$145,946)

Eaton County
All: Blue Cross Claims Analysis -- January 1, 2022 Through December 31, 2022
ALL COUNTY ACTIVE EMPLOYEES AND RETIREES

Worst Case Scenario:

Contracts at Renewal	436
Adm Fee	\$64.75
Specific and Aggregate Stop Loss*	\$321.24
Attachment Point	\$14,306.00

* Specific Deductible Is: \$55,000

Date	Blue Cross	Blue Shield	Drug	Stop Loss	Medical Total	Contracts	Adj	Fixd Costs	Amount Pd	Qtrly Totals
Jan-22	\$343,164	\$138,342	\$197,568	(\$116,041)	\$563,033	442		\$170,608	\$733,640	\$733,640 1st Qtr
Feb-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Mar-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Apr-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	\$0 2nd Qtr
May-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Jun-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Jul-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	\$0 3rd Qtr
Aug-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Sep-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Oct-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	\$0 4th Qtr
Nov-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Dec-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Totals	\$343,164	\$138,342	\$197,568	(\$116,041)	\$563,033		\$0	\$170,608	\$733,640	
% Of Total	46.78%	18.86%	26.93%	-15.82%	76.75%			23.25%	100.00%	

2022 BUDGET			
Expected Cost			
\$6,928,836			
Comp To Budg		Surp/(Def) YTD	
Budget	Surp/(Def)		
Jan-22	\$577,403	(\$156,237)	(\$156,237)
Feb-22	\$0	\$0	(\$156,237)
Mar-22	\$0	\$0	(\$156,237)
Apr-22	\$0	\$0	(\$156,237)
May-22	\$0	\$0	(\$156,237)
Jun-22	\$0	\$0	(\$156,237)
Jul-22	\$0	\$0	(\$156,237)
Aug-22	\$0	\$0	(\$156,237)
Sep-22	\$0	\$0	(\$156,237)
Oct-22	\$0	\$0	(\$156,237)
Nov-22	\$0	\$0	(\$156,237)
Dec-22	\$0	\$0	(\$156,237)

Eaton County
All: Blue Cross Claims Analysis -- January 1, 2022 Through December 31, 2022
EATON COUNTY ACTIVE EMPLOYEES

Worst Case Scenario:

Contracts at Renewal	291
Adm Fee	\$64.75
Specific and Aggregate Stop Loss*	\$321.24
Attachment Point	\$14,306.00

* Specific Deductible Is: \$55,000

Date	Blue Cross	Blue Shield	Drug	Stop Loss	Medical Total	Contracts	Adj	Fixd Costs	Amount Pd	Qtrly Totals
Jan-22	\$125,921	\$124,066	\$130,562		\$380,550	293		\$113,095	\$493,645	
Feb-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Mar-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$493,645 1st Qtr
Apr-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
May-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Jun-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$0 2nd Qtr
Jul-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Aug-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Sep-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$0 3rd Qtr
Oct-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Nov-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Dec-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$0 4th Qtr
Totals	\$125,921	\$124,066	\$130,562	\$0	\$380,550		\$0	\$113,095	\$493,645	
% Of Total	25.51%	25.13%	26.45%	0.00%	77.09%			22.91%	100.00%	

	<u>2022 BUDGET</u>		
	Expected Cost \$4,906,586		
	Comp To Budg		
	Budget	Surpl/(Def)	Surpl/(Def) YTD
Jan-22	\$408,882	(\$84,762)	(\$84,762)
Feb-22	\$0	\$0	(\$84,762)
Mar-22	\$0	\$0	(\$84,762)
Apr-22	\$0	\$0	(\$84,762)
May-22	\$0	\$0	(\$84,762)
Jun-22	\$0	\$0	(\$84,762)
Jul-22	\$0	\$0	(\$84,762)
Aug-22	\$0	\$0	(\$84,762)
Sep-22	\$0	\$0	(\$84,762)
Oct-22	\$0	\$0	(\$84,762)
Nov-22	\$0	\$0	(\$84,762)
Dec-22	\$0	\$0	(\$84,762)

Eaton County
All: Blue Cross Claims Analysis -- January 1, 2022 Through December 31, 2022
EATON COUNTY RETIREES

Worst Case Scenario:

Contracts at Renewal	145
Adm Fee	\$64.75
Specific and Aggregate Stop Loss*	\$321.24
Attachment Point	\$14,306.00

* Specific Deductible Is: \$55,000

Date	Blue Cross	Blue Shield	Drug	Stop Loss	Medical Total	Contracts	Adj	Fixd Costs	Amount Pd	Qtrly Totals
Jan-22	\$217,243	\$14,276	\$67,005	(\$116,041)	\$182,483	149		\$57,513	\$239,996	
Feb-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Mar-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$239,996 1st Qtr
Apr-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
May-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Jun-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$0 2nd Qtr
Jul-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Aug-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Sep-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$0 3rd Qtr
Oct-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Nov-22	\$0	\$0	\$0		\$0	0		\$0	\$0	
Dec-22	\$0	\$0	\$0		\$0	0	\$0	\$0	\$0	\$0 4th Qtr
Totals	\$217,243	\$14,276	\$67,005	(\$116,041)	\$182,483		\$0	\$57,513	\$239,996	
% Of Total	90.52%	5.95%	27.92%	-48.35%	76.04%			23.96%	100.00%	

<u>2022 BUDGET</u>			
Expected Cost			
\$2,022,250			
Comp To Budg		Surp/(Def) YTD	
Budget	Surp/(Def)		
Jan-22	\$168,521	(\$71,475)	(\$71,475)
Feb-22	\$0	\$0	(\$71,475)
Mar-22	\$0	\$0	(\$71,475)
Apr-22	\$0	\$0	(\$71,475)
May-22	\$0	\$0	(\$71,475)
Jun-22	\$0	\$0	(\$71,475)
Jul-22	\$0	\$0	(\$71,475)
Aug-22	\$0	\$0	(\$71,475)
Sep-22	\$0	\$0	(\$71,475)
Oct-22	\$0	\$0	(\$71,475)
Nov-22	\$0	\$0	(\$71,475)
Dec-22	\$0	\$0	(\$71,475)

Eaton County
All: Blue Cross Claims Analysis -- January 1, 2022 Through December 31, 2022
BEDHD ACTIVE EMPLOYEES AND RETIREES

Worst Case Scenario:

Contracts at Renewal 30
 Adm Fee \$64.75
 Specific and Aggregate Stop Loss* \$321.24
 Attachment Point \$14,306.00

* Specific Deductible Is: \$55,000

Date	Blue Cross	Blue Shield	Drug	Stop Loss	Medical Total	Contracts	Adj	Fixd Costs	Amount Pd	Qtrly Totals
Jan-22	\$4,450	\$6,572	\$7,107	\$0	\$18,129	30		\$11,580	\$29,708	\$29,708 1st Qtr
Feb-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Mar-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Apr-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	\$0 2nd Qtr
May-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Jun-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Jul-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	\$0 3rd Qtr
Aug-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	
Sep-22	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Oct-22	\$0	\$0	\$0	\$0	\$0	0		\$0	\$0	\$0 4th Qtr
Nov-22	\$0.00	\$0	\$0	\$0	\$0	0		\$0	\$0	
Dec-22	\$0.00	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	
Totals	\$4,449.62	\$6,572	\$7,107	\$0	\$18,129		\$0	\$11,580	\$29,708	
% Of Total	14.98%	22.12%	23.92%	0.00%	61.02%			38.98%	100.00%	

<u>2022 BUDGET</u>			
Expected Cost \$480,000			
Comp To Budg		Surp/(Def) YTD	
Budget	Surp/(Def)		
Jan-22	\$40,000	\$10,292	\$10,292
Feb-22	\$0	\$0	\$10,292
Mar-22	\$0	\$0	\$10,292
Apr-22	\$0	\$0	\$10,292
May-22	\$0	\$0	\$10,292
Jun-22	\$0	\$0	\$10,292
Jul-22	\$0	\$0	\$10,292
Aug-22	\$0	\$0	\$10,292
Sep-22	\$0	\$0	\$10,292
Oct-22	\$0	\$0	\$10,292
Nov-22	\$0	\$0	\$10,292
Dec-22	\$0	\$0	\$10,292

PUBLIC IMPROVEMENT FUND
2021/2022

Ways and Means Committee Meeting
March 11, 2022

			ADJUSTMENTS	ADJUSTED			
	2020/2021	BUDGET	& RESERVES	BUDGET	EXPENSES	BALANCE	
0001.01.22	Complex - Roof Maintenance	\$ 5,000		\$ 5,000	\$ 4,814	\$ 186	
0001.02.22	Complex - Control Upgrade	5,000		5,000		\$ 5,000	
0001.03.22	Complex - Concrete	5,000		5,000		\$ 5,000	
0001.04.22	Complex - Parking Maintenance	5,000		5,000	3,036	\$ 1,964	
1033.10.22	Health Dept - Indigent Defense Office Remodel		17,324	17,324	5,225	\$ 12,099	
1045.11.22	Courthouse - Domestic Water Heater Replacement		20,000	20,000		\$ 20,000	
1025.05.22	Sheriff/Jail - Sewage Grinder Replacement			22,500	20,427	\$ 2,073	
0822.05.21	Youth Facility - Rooftop Replacements		90,000			\$ 90,000	
1045.06.21	Technology Services - Generator 2019 (CH)	-	500,000			\$ 500,000	
1025.07.21	Sheriff Bldg - Fire Alarm Upgrade Phase II	55,000	156,000			\$ 211,000	
Reserves	Animal Control/Maint. - Parking Lot Paving (3rd of 4 yrs)	20,000	45,000			\$ 65,000	
Reserves	Central Dispatch - Parking Lot Paving (3rd of 4 yrs)	20,000	40,000			\$ 60,000	
Reserves	Health Dept - Window Upgrade (3rd of 5 yrs)	10,000	20,000			\$ 30,000	
Reserves	Courthouse - Chiller Replacement	125,000				\$ 125,000	
	TOTAL PROPOSED EXPENDITURES	\$ 250,000	\$ 888,324	\$ 79,824	33,502	\$ 1,127,322	
	245.901.000.970.000						

March 11, 2022

To: **Eaton County Board of Commissioners**

Re: Eaton County Energy and Infrastructure Program

In coordination with County staff, Johnson Controls evaluated Eaton County's infrastructure and utilities to determine potential improvements in energy, performance, and costs per the Project Development Agreement approved by the Eaton County Commission. Preliminary findings indicate a 20-year projected budget-neutral project of approximately \$4.9 million. This project will address the following energy and critical infrastructure needs **with no budget increase**:

- Chiller replacements: Many chillers are at the end of their useful life and are failing. Replacing them will increase both operating efficiency and reliability. Chillers will be replaced at the following facilities:
 - Courthouse: Two new high efficiency chillers
 - Jail: One new high efficiency chiller
 - Health Department Clinic: Two new high efficiency chillers
- Heath Department Clinic Boiler Replacement: Three aged, inefficient boilers will be replaced with two new high efficiency units.
- Heath Department Clinic Air Handling Unit: Currently the AHU fan operates at a constant speed and uses a damper. A variable frequency drive will modulate the speed of the fan allowing for energy savings and better performance.
- Courthouse Domestic Boiler and Water Storage: The existing boiler and water storage tank are aged and in need of replacement. They will be replaced with more efficient equipment.
- Courthouse Air Compressor: Two existing units servicing building pneumatic temperature controls are past their expected useful life. They will be replaced with more efficient units.
- Youth Services Rooftop Units, Furnaces and Condensers: Five inefficient RTU's, two furnaces and two condensers are at the end of their useful life and will be replaced with more efficient units.
- Building Envelope: Many aged doors and windows have worn seals or broken/missing sealant. More than 4,500 liner feet of wall cracks, window/door frames and vents will be sealed.
- Lighting: The County has converted approximately 25% of lighting to LED. Most of the existing non-LED lights are old and nearing failure. Interior building, exterior building, and parking lot fixtures currently not LED will be converted to LED. Retrofitting fixtures to LED will provide energy savings and long lamp life (operational savings). 4,613 of the County's 6,112 lights have been identified for upgrades.
- Controls: Most buildings are controlled by hardware installed around 2004. The County is currently on software version 5 which is not officially supported (current version is 11). Version 5 is not compatible with windows 10 or later and is running on the obsolete Windows 7 operating system. Hardware will be replaced, and software will be upgraded to avoid operational issues and costs.
- Courthouse Roof: This roof is aged and leaking. Core samples show wet and ineffective insulation. This roof will be replaced and the portion with failing insulation will be replaced with upgraded insulation.

Supplement Option 1:

Including \$0.9 million of currently unallocated County funds (if approved), the following improvement measures may be added to the above project for a project totaling approximately \$6.2 million:

- Courthouse solar electrical generation: 130 kw solar generation:

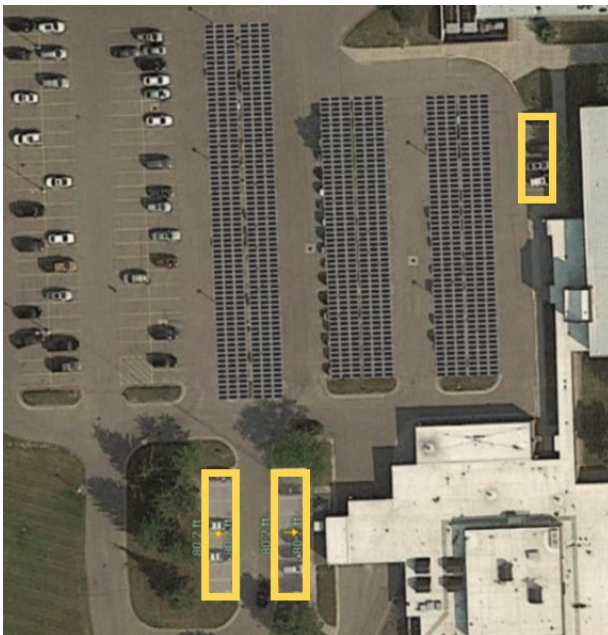


- Courthouse roof upgrade: An upgraded roof to account for the additional weight and wear associated with the solar equipment.
- Maintenance Garage Furnaces: Two furnaces and condensers are old and will be replaced.
- 911 Building Boilers: Two boilers are at the end of their useful life and will be replaced.

Supplement Option 2:

Including \$3 million of currently unallocated County funds (if approved), the following improvement measures may be added to the above project (including Supplement Option 1) for a project totaling approximately \$9.5 million:

- Jail Covered Parking and Solar Generation (non-generating covered parking in yellow):
 - 250 kw solar generation with covered parking
 - Non-generating covered parking



- 551 Building Furnaces and condensers: Eleven furnaces and condensers are old and will be replaced.

Supplement Option 3:

Including \$4.9 million of currently unallocated County funds (if approved), may include all the above items (including Supplement Option 1 and 2) in addition to the following for a project totaling approximately \$12.1 million:

- Clinic covered parking with solar electrical generation: 150 KW solar generation:



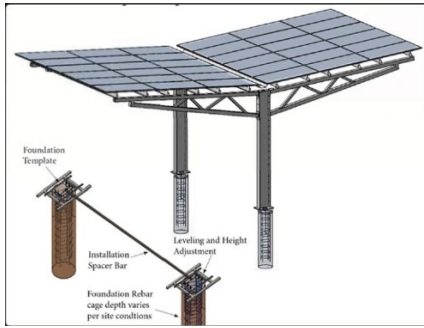
- Youth Services Solar Generation: 150 kw solar generation:



- Electric Vehicle Charging: Four dual charging stations (two stations each in front and back of the courthouse)

Please note, other potential additional scope that does not appear feasible in excess of \$9 million has been removed from consideration based on the evaluations of County staff and our team.

Examples of covered parking as intended for Eaton County:



Program benefits to Eaton County in any scenario:

- Improved health, comfort, and air quality
- Increased infrastructure reliability
- Reduced costs for energy and operations
- Reduce risks associated with anticipated labor and material inflation and availability
- Increased budget integrity (less unknown costs from failing equipment)
- Coordination and economies of scale for multiple improvements that impact each other. For example, sizing of the solar electrical generation systems to align with the County's electrical use after building systems are optimized (reduce before you produce).
- Significantly improved environmental impact with reduced carbon footprint.

Next Step:

Please note the above summary is preliminary and will be finalized when we receive the County's guidance on the desired additional funding to be allocated, if any. We request this guidance prior to March 30, 2022, to avoid potential equipment and material increases in costs that may require a revaluation of the project.

The Michigan-based Johnson Controls team and our leading national experts look forward to serving the members of the Eaton County board, staff, and community.

Sincerely,

John Ingraham, CEM, PMP, MBA

Account Executive

Performance Infrastructure

Johnson Controls

ID	Task Name	Finish	Qtr 4, 2021			Qtr 1, 2022			Qtr 2, 2022		
			Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
1	Signed PDA	Mon 11/22/21		◆ 11/22							
2	Preliminary FIM Workshop	Thu 2/17/22					◆ 2/17				
3	Finance Workshop	Tue 3/8/22						◆ 3/8			
4	Presentation to Ways & Means Committee	Fri 3/11/22						◆ 3/11			
5	FIM Selection Finalized by County	Thu 3/31/22							◆ 3/31		
6	Measurement and Verification Workshop	Tue 4/5/22							◆ 4/5		
7	Financing Solicitation Released	Fri 4/1/22							◆ 4/1		
8	Financing Solicitation Received	Fri 4/15/22							◆ 4/15		
9	Project Contract Provided to County	Tue 5/3/22								◆ 5/3	
10	Project sub-committee (Ways and Means) referral to Commission	Fri 5/13/22								◆ 5/13	
11	Full County Comission Vote	Wed 5/18/22								◆ 5/18	
12	Contract Signed	Thu 5/19/22								◆ 5/19	

EATON COUNTY BOARD OF COMMISSIONERS

MARCH 16, 2022

RESOLUTION TO APPROVE 2021/2022 BUDGET AMENDMENTS

Introduced by the Ways and Means Committee

WHEREAS, the Eaton County 2021/2022 Appropriations Act of September 15, 2021 states that any amendment to increase a salary and/or a Capital Outlay line-item in excess of \$2,500.00 or any amendment to increase the total budget of any fund or department in excess of \$2,500.00 shall be amended by the Board of Commissioners, except that any amendment to decrease the General Fund Contingency shall be approved by the Board of Commissioners; and

WHEREAS, such amendments are needed in order to comply with the Uniform Budgeting and Accounting Act of 1978, P.A. 621.

NOW, THEREFORE BE IT RESOLVED, that the following budget amendments be approved and added to the 2021/2022 Eaton County Budget:

GENERAL FUND

BOARD OF COMMISSIONERS 101.101

Increase	Contractual Services	\$ 27,000
Increase	Donations – Private Grant	\$ 27,000

To establish budget for the contractual Human Services Collaborative Counsel Coordinator.

TRANSFERS-IN

Increase	Transfers-In General Fund	\$1,860,000
Decrease	Federal Revenue	\$1,860,000

To update budget for general ledger recognition of ARPA lost revenue calculation for eligible expenditures/transfer to the general fund.

PROSECUTING ATTORNEY 101.267

Increase	Contractual Services	\$ 41,000
Increase	Contingency	\$ 41,000

To establish budget for the replacement of the Prosecutor's Office Financial System.

SHERIFF - COUNTY 101.301.301

Increase	Equipment Repair and Maintenance	\$ 8,600
Increase	Salaries Regular	\$ 8,600

To increase equipment repair and maintenance to replace the current county road patrol amplified radio speaker system, which is no longer working.

SPECIAL REVENUE FUNDS

CONSTRUCTION CODE 249

Increase	Wages and Fringes	\$ 38,700
Increase	Fund Balance Carryover	\$ 38,700

To establish budget for the addition of a full-time mechanical/plumbing inspector and to amend the Position Allocation list to reflect the addition.

AMERICAN RESCUE PLAN ACT 282

Increase	Contractual Services	\$ 196,000
Increase	Federal Grant Revenue	\$ 2,056,000
Increase	Transfers Out	\$ 1,860,000

To update budget for general ledger recognition of ARPA lost revenue calculation for eligible expenditures/transfer to the general fund.

EATON COUNTY BOARD OF COMMISSIONERS

March 16, 2022

RESOLUTION TO APPROVE APPRAISAL SERVICES CONTRACT RENEWAL

Introduced by the Ways and Means Committee

WHEREAS, the Equalization Department has utilized an independent contractor to provide appraisal services to assist in completing the required annual appraisal of property within the County during the equalization process; and

WHEREAS, the Department wishes to continue to utilize these services and is requesting authorization to enter into a renewal agreement with Accurate; and

WHEREAS, the Ways and Means Committee has reviewed and is recommending the approval of the appraisal services contract renewal (attached) for a one year period commencing March 1, 2022; and

WHEREAS, the proposed contract is for the maximum not-to-exceed amount of \$23,200.

NOW, THEREFORE, BE IT RESOLVED, the Board of Commissioners approves the contract for appraisal services with Accurate; and

BE IT FURTHER RESOLVED, the Equalization Director is authorized to execute the contract renewal agreement on behalf of the County.

RENEWAL AGREEMENT TO PROVIDE APPRAISAL SERVICES

THIS AGREEMENT made this 18th day of March, by and between the COUNTY OF Eaton, STATE OF MICHIGAN, hereinafter referred to as the County; and **Accurate**, hereinafter referred to as the Consultant.

1. TERM/INDEPENDENT CONTRACTOR SERVICES

The County shall retain the services of Consultant for a term of one (1) year beginning March 18th, 2022, and terminating March 18th, 2023. During the term of this agreement, Consultant shall provide Independent Contractor Services to the County as set forth in this Agreement. This contract will automatically renew every year unless written notice is given by either party stating they don't want to continue the contract with a 30 days notice.

2. COMPENSATION

The County will compensate the Consultant for the 2022 contract year for services pursuant to this Agreement as follows:

All Real Properties @ **\$58 per parcel**.

The numbers of parcels to be appraised are as follows up to 400. The maximum cost of the contract is \$23,200.

Minimum of 10% of class in the Ag, Comm, and Ind to be appraised, as well as Residential ECF's.

In the event that the sales studies can be utilized in the above-mentioned class, the number of parcels referenced may be reduced.
The Consultant shall issue a voucher for services rendered.

3. PERFORMANCE STANDARDS

In performing Services under this Agreement, Consultant shall:

- a) Act in good faith, with diligence and in the best interests of the County; and
- b) Devote as much of his time as necessary to perform the services necessary to fulfill the duties and obligations pursuant to this Agreement.

4. INDEPENDENT CONTRACTOR

In the performance of the services to be rendered pursuant to this Agreement, it is mutually understood and agreed that Consultant shall be at all times acting and performing as an independent contractor. Nothing in this Agreement is intended to create an employer/employee relationship or joint venture relationship between the parties.

The parties agree that the Consultant is not an employee of the County, and not eligible for any compensation, fringe benefits, pension, workers'

compensation, sickness or health insurance benefits or other similar benefits accorded employees of the County. The parties agree that the County will not withhold any sums for income tax, unemployment insurance, social security, or any other withholding pursuant to any law or requirement of any governmental body.

5. RESPONSIBILITIES OF CONSULTANT

The Consultant shall be responsible for performing all necessary and required functions including, but not limited to:

- a) Maintaining a Level II State Certified Assessing License or higher.
- b) The Consultant shall field inspect, photograph all buildings, interview the property owner, if possible, and input all pertinent data into software appraisal program. Properties to be inspected will be chosen by the Consultant and verified by the Equalization Director.
- c) The Consultant shall, interview the property owner of the property that has sold, and any pertinent information to be used for the income approach to value.
- d) The Consultant shall utilize appraisal software as determined by the County; specifically BS&A Software, dot net, all drawings entered into apex software and pictures attached.
- e) The consultant is responsible for all software license costs such as BS & A and apex.**
- f) The Consultant shall utilize Volume one and two of the Michigan Assessor's Manual or current version of BS&A Software for the valuation of all classes.
- g) The Consultant shall make himself available during the month of November & December to review appraisals as requested by local assessors.
- h) The Consultant is responsible for using their own vehicle for fieldwork and maintaining their own insurance coverage.**

The Consultant shall hold the County and its officers harmless from all claims, demands, payments, suits, actions, recoveries, and judgements of every kind and description brought or recovered against Consultant by reason of any act or omission of Consultant.

6. RESPONSIBILITIES OF COUNTY

County shall indemnify and hold the Consultant harmless for claims, demands, payments, suits, actions, recoveries and judgments of every kind and description brought against Consultant for any act or omission of Consultant, its agents or employees which fall within the scope and course of the services to be provided by Consultant under this Agreement and occurring while Consultant is engaged in the execution and performance of such services.

The County will continue to employ members of the Equalization staff to complete all tasks as directed by the Consultant, including, but not limited to:

- 1) Preparation of tax maps, appraisal cards, deeds, and descriptions for properties to be appraised in each classification.

7. COMPLIANCE WITH CONSTITUTION, LAWS, AND RULES

All work and services rendered in connection with this project shall be performed in accordance with the Constitution and laws of the State of Michigan, the rules and regulations established by the State Tax Commission and published in its four (4) volume Assessors Manual, the Michigan Tax Tribunal rules, and any additional revisions and updates of these above mentioned items throughout the term of this agreement, as well as any collective bargaining agreement in effect for County employees.

8. NONDISCRIMINATION

Consultant shall not discriminate against a person to be served or employee or applicant for employment because of race, color, age, sex, sexual preference, handicap, height, weight, marital status, political affiliation or beliefs.

9. TITLE TO RECORDS

The County shall have exclusive right, title and interest to any and all records, documents, papers, maps or other data pertaining to or prepared pursuant to the contract.

10. RETURN OF COUNTY RECORDS & EQUIPMENT UPON TERMINATION

Upon termination or completion of the project, Consultant shall turn over to the County all records and equipment of the County within five (5) days of such termination or completion.

11. NON-EXCLUSIVITY

Consultant warrants that he is, and holds himself out to the public as, an independent contractor engaged in the business of providing services such as those to be provided to the County pursuant to this Agreement. Nothing in this Agreement prohibits the Consultant from providing such services, or other services within the consultant's expertise, to other individuals or entities, provided that consultant shall not engage in the provision of services to others which constitute a conflict of interest for the consultant or which violate applicable law.

12. COMPLETENESS OF AGREEMENT

The agreement and any additional or supplementary documents incorporated herein by specific reference contains all of the terms and conditions agreed upon by the parties hereto, and no other agreements, oral or otherwise, regarding the subject matter of this Agreement or any part thereof shall have any validity or bind any of the parties hereto unless in writing and signed by the County and Consultant.

13. GOVERNING LAW

This Agreement and any dispute arising under it or in any way related to it, shall be interpreted and/or governed, as the case may be, by the laws of the State of Michigan. In case of any such dispute, the parties agree to resolution of such dispute by means of binding arbitration conducted pursuant to the rules of the American Arbitration Association then in effect. Upon the rendition of an award in any such arbitration, the parties agree that judgment may be entered thereon in any court of competent jurisdiction.

14. TIME FRAME

The Consultant shall have all residential/agricultural appraisals completed and the necessary and required documentation to the County Equalization Director no later than Sept 30, 2022. Commercial/Industrial appraisals shall be completed no later than Oct. 30, 2022.

15. TERMINATION

The agreement may be terminated by either party without cause on thirty (30) days notice sent certified mail to the other party. After receiving notice of termination, the Consultant shall complete all normal appraisal tasks during the notice period, and the County shall make prompt payment of the fee for such services.

In the event of termination prior to the normal expiration date, the terminating party shall hold harmless the other party to the agreement as to any and all continued performance after the date of termination. In the event that the terminating party should require some further service or services, then the party performing such service or services shall be entitled to renegotiate a fee for such performance based upon their prevailing consultant fee.

IN WITNESS WHEREOF, an authorized representative of the County of Eaton, State of Michigan, acting on behalf of said County and Accurate, have signed this agreement.

WITNESS

COUNTY OF EATON, STATE OF MICHIGAN

By:_____

Contractor

By:_____

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WITNESS

COUNTY OF EATON, STATE OF MICHIGAN

By:_____

Contractor

By:_____

March 11, 2022

Axon contract comparison

	current contract	5-year all-inclusive renewal
Body-worn Cameras	62,624	
Fleet (Dash) Cameras	43,344	
Corrections body-worn cameras	18,174	
Evidence/Interview	16,281	
Tasers (including cartridge costs)	24,000	
estimate	164,423	220,000



Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-376247-44620.960JS

Issued: 02/28/2022

Quote Expiration: 10/01/2022

Estimated Contract Start Date: 10/15/2022

Account Number: 109083

Payment Terms: N30

Delivery Method: Fedex - Ground

SHIP TO	BILL TO
1025 Independence Blvd 1025 Independence Blvd 1025 Independence Blvd 1025 Independence Blvd Charlotte, MI 48813-1031 Charlotte, MI 48813-1031 USA USA	Eaton County Sheriff's Department - MI 1025 Independence Blvd Charlotte, MI 48813-1031 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jen Skouson Phone: Email: jskouson@axon.com Fax:	Mark Wriggelsworth Phone: (517) 543-5007 Email: mwriggelsworth@eatoncounty.org Fax: (517) 543-2922

Quote Summary

Program Length	60 Months
TOTAL COST	\$1,100,000.00
ESTIMATED TOTAL W/ TAX	\$1,100,000.00

Discount Summary

Average Savings Per Year	\$74,097.46
TOTAL SAVINGS	\$370,487.29

Payment Summary

Date	Subtotal	Tax	Total
Sep 2022	\$220,000.12	\$0.00	\$220,000.12
Sep 2023	\$219,999.97	\$0.00	\$219,999.97
Sep 2024	\$219,999.97	\$0.00	\$219,999.97
Sep 2025	\$219,999.97	\$0.00	\$219,999.97
Sep 2026	\$219,999.97	\$0.00	\$219,999.97
Total	\$1,100,000.00	\$0.00	\$1,100,000.00

Quote Unbundled Price:	\$1,470,522.80
Quote List Price:	\$1,211,960.60
Quote Subtotal:	\$1,100,000.00

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
Core+Renewal	2021 Core+ Renewal	62	60	\$205.43	\$149.00	\$138.03	\$513,480.43	\$0.00	\$513,480.43
Fleet3B+TAP	Fleet 3 Basic + TAP	25	60	\$171.84	\$169.00	\$169.00	\$253,499.99	\$0.00	\$253,499.99
BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	6	60	\$75.91	\$29.50	\$29.50	\$10,619.99	\$0.00	\$10,619.99
BWCamTAP	Body Worn Camera TAP Bundle	45	60	\$38.25	\$28.00	\$28.00	\$75,599.99	\$0.00	\$75,599.99
A la Carte Hardware									
AB3C	AB3 Camera Bundle	74			\$699.00	\$0.00	\$0.00	\$0.00	\$0.00
AB3MBD	AB3 Multi Bay Dock Bundle	13			\$1,538.90	\$43.90	\$570.70	\$0.00	\$570.70
AB3C	AB3 Camera Bundle	21			\$699.00	\$699.00	\$14,679.00	\$0.00	\$14,679.00
AB3MBD	AB3 Multi Bay Dock Bundle	11			\$1,538.90	\$1,538.90	\$16,927.90	\$0.00	\$16,927.90
AB3MBD	AB3 Multi Bay Dock Bundle	8			\$1,538.90	\$1,538.90	\$12,311.20	\$0.00	\$12,311.20
A la Carte Software									
80504	INTERVIEW ROOM STANDARD EVIDENCE.COM LICENSE	2	60		\$69.00	\$69.00	\$8,280.00	\$0.00	\$8,280.00
50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2			\$1,750.00	\$1,750.00	\$3,500.00	\$0.00	\$3,500.00
73447	RESPOND DEVICE TO RESPOND DEVICE PLUS UPGRADE LICENSE	62	60		\$14.00	\$14.00	\$52,080.00	\$0.00	\$52,080.00
73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	45	60		\$24.00	\$24.00	\$64,800.00	\$0.00	\$64,800.00
ProLicense	Pro License Bundle	10	60		\$39.00	\$39.00	\$23,400.00	\$0.00	\$23,400.00
BasicLicense	Basic License Bundle	45	60		\$15.00	\$15.00	\$40,500.00	\$0.00	\$40,500.00
A la Carte Services									
85147	CEW STARTER	1			\$2,750.00	\$2,750.00	\$2,750.00	\$0.00	\$2,750.00
50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	4	60		\$29.17	\$29.17	\$7,000.80	\$0.00	\$7,000.80
Total							\$1,100,000.00	\$0.00	\$1,100,000.00

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
2021 Core+ Renewal	20050	HOOK-AND-LOOP TRAINING (HALT) SUIT	1	09/15/2022
2021 Core+ Renewal	20160	TASER 7 HOLSTER - SAFARILAND, RH+ CART CARRIER	62	09/15/2022
2021 Core+ Renewal	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	186	09/15/2022
2021 Core+ Renewal	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	124	09/15/2022
2021 Core+ Renewal	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	186	09/15/2022
2021 Core+ Renewal	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	124	09/15/2022
2021 Core+ Renewal	22177	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, STANDOFF NS	124	09/15/2022
2021 Core+ Renewal	22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS	124	09/15/2022
2021 Core+ Renewal	22179	TASER 7 INERT CARTRIDGE, STANDOFF (3.5-DEGREE) NS	50	09/15/2022
2021 Core+ Renewal	22181	TASER 7 INERT CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	50	09/15/2022
2021 Core+ Renewal	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	1	09/15/2022
2021 Core+ Renewal	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	1	09/15/2022
2021 Core+ Renewal	71044	BATTERY, SIGNAL SIDEARM, CR2430 SINGLE PACK	124	09/15/2022
2021 Core+ Renewal	75015	SIGNAL SIDEARM KIT	62	09/15/2022
2021 Core+ Renewal	80087	TASER 7 TARGET, CONDUCTIVE, PROFESSIONAL (RUGGEDIZED)	1	09/15/2022
2021 Core+ Renewal	80090	TARGET FRAME, PROFESSIONAL, 27.5 IN. X 75 IN., TASER 7	1	09/15/2022
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	82	09/15/2022
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	24	09/15/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	74	09/15/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	0	09/15/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	21	09/15/2022
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	2	09/15/2022
AB3 Camera Bundle	74028	WING CLIP MOUNT, AXON RAPIDLOCK	82	09/15/2022
AB3 Camera Bundle	74028	WING CLIP MOUNT, AXON RAPIDLOCK	24	09/15/2022
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	13	09/15/2022
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	8	09/15/2022
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	11	09/15/2022
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	13	09/15/2022
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	8	09/15/2022
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	11	09/15/2022
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	13	09/15/2022
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	8	09/15/2022
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	11	09/15/2022
2021 Core+ Renewal	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	124	09/15/2023
2021 Core+ Renewal	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	124	09/15/2023
2021 Core+ Renewal	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	124	09/15/2024
2021 Core+ Renewal	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	124	09/15/2024
2021 Core+ Renewal	22177	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, STANDOFF NS	124	09/15/2024
2021 Core+ Renewal	22178	TASER 7 HOOK-AND-LOOP TRN (HALT) CARTRIDGE, CLOSE QUART NS	124	09/15/2024
2021 Core+ Renewal	73309	AXON CAMERA REFRESH ONE	64	03/15/2025
2021 Core+ Renewal	73689	MULTI-BAY BWC DOCK 1ST REFRESH	8	03/15/2025
Body Worn Camera Multi-Bay Dock TAP Bundle	73689	MULTI-BAY BWC DOCK 1ST REFRESH	6	03/15/2025
Body Worn Camera TAP Bundle	73309	AXON CAMERA REFRESH ONE	46	03/15/2025

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
2021 Core+ Renewal	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	124	09/15/2025
2021 Core+ Renewal	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	124	09/15/2025
2021 Core+ Renewal	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	124	09/15/2026
2021 Core+ Renewal	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	124	09/15/2026
2021 Core+ Renewal	73310	AXON CAMERA REFRESH TWO	64	09/15/2027
2021 Core+ Renewal	73688	MULTI-BAY BWC DOCK 2ND REFRESH	8	09/15/2027
Body Worn Camera Multi-Bay Dock TAP Bundle	73688	MULTI-BAY BWC DOCK 2ND REFRESH	6	09/15/2027
Body Worn Camera TAP Bundle	73310	AXON CAMERA REFRESH TWO	46	09/15/2027
Fleet 3 Basic + TAP	72040	FLEET REFRESH, 2 CAMERA KIT	25	11/15/2027

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
2021 Core+ Renewal	20248	TASER 7 EVIDENCE.COM LICENSE	62	10/15/2022	10/14/2027
2021 Core+ Renewal	20248	TASER 7 EVIDENCE.COM LICENSE	1	10/15/2022	10/14/2027
2021 Core+ Renewal	73449	RESPOND DEVICE LICENSE	62	10/15/2022	10/14/2027
2021 Core+ Renewal	73682	AUTO TAGGING LICENSE	62	10/15/2022	10/14/2027
2021 Core+ Renewal	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	186	10/15/2022	10/14/2027
2021 Core+ Renewal	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	62	10/15/2022	10/14/2027
2021 Core+ Renewal	73746	PROFESSIONAL EVIDENCE.COM LICENSE	62	10/15/2022	10/14/2027
Basic License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	45	10/15/2022	10/14/2027
Basic License Bundle	73840	EVIDENCE.COM BASIC LICENSE	45	10/15/2022	10/14/2027
Pro License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE-	30	10/15/2022	10/14/2027
Pro License Bundle	73746	PROFESSIONAL EVIDENCE.COM LICENSE	10	10/15/2022	10/14/2027
A la Carte	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	10/15/2022	10/14/2027
A la Carte	73447	RESPOND DEVICE TO RESPOND DEVICE PLUS UPGRADE LICENSE	62	10/15/2022	10/14/2027
A la Carte	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	45	10/15/2022	10/14/2027
A la Carte	80504	INTERVIEW ROOM STANDARD EVIDENCE.COM LICENSE	2	10/15/2022	10/14/2027
Fleet 3 Basic + TAP	80400	FLEET, VEHICLE LICENSE, LICENSE	25	12/15/2022	12/14/2027
Fleet 3 Basic + TAP	80410	FLEET, EVIDENCE LICENSE, 1 CAMERA STORAGE, LICENSE	50	12/15/2022	12/14/2027

Services

Bundle	Item	Description	QTY
2021 Core+ Renewal	20119	TASER 7 MASTER INSTRUCTOR SCHOOL VOUCHER	1
2021 Core+ Renewal	20119	TASER 7 MASTER INSTRUCTOR SCHOOL VOUCHER	1
2021 Core+ Renewal	20119	TASER 7 MASTER INSTRUCTOR SCHOOL VOUCHER	1
2021 Core+ Renewal	20119	TASER 7 MASTER INSTRUCTOR SCHOOL VOUCHER	1
2021 Core+ Renewal	20119	TASER 7 MASTER INSTRUCTOR SCHOOL VOUCHER	1
2021 Core+ Renewal	20120	TASER 7 INSTRUCTOR COURSE VOUCHER	1
2021 Core+ Renewal	20120	TASER 7 INSTRUCTOR COURSE VOUCHER	1
2021 Core+ Renewal	20120	TASER 7 INSTRUCTOR COURSE VOUCHER	1
2021 Core+ Renewal	20120	TASER 7 INSTRUCTOR COURSE VOUCHER	1
2021 Core+ Renewal	20120	TASER 7 INSTRUCTOR COURSE VOUCHER	1
2021 Core+ Renewal	79999	AUTO TAGGING / PERFORMANCE IMPLEMENTATION SERVICE	1

Services

Bundle	Item	Description	QTY
Fleet 3 Basic + TAP	73391	FLEET 3 NEW INSTALLATION (PER VEHICLE)	25
A la Carte	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	4
A la Carte	85147	CEW STARTER	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
2021 Core+ Renewal	80464	EXT WARRANTY, CAMERA (TAP)	62	10/15/2022	10/14/2027
2021 Core+ Renewal	80464	EXT WARRANTY, CAMERA (TAP)	2	10/15/2022	10/14/2027
2021 Core+ Renewal	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	8	10/15/2022	10/14/2027
Body Worn Camera Multi-Bay Dock TAP Bundle	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	6	10/15/2022	10/14/2027
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	45	10/15/2022	10/14/2027
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	1	10/15/2022	10/14/2027
2021 Core+ Renewal	80374	EXT WARRANTY, TASER 7 BATTERY PACK	74	09/15/2023	10/14/2027
2021 Core+ Renewal	80395	EXT WARRANTY, TASER 7 HANDLE	62	09/15/2023	10/14/2027
2021 Core+ Renewal	80395	EXT WARRANTY, TASER 7 HANDLE	2	09/15/2023	10/14/2027
2021 Core+ Renewal	80396	EXT WARRANTY, TASER 7 SIX BAY DOCK	1	09/15/2023	10/14/2027
Fleet 3 Basic + TAP	80379	EXT WARRANTY, FLEET 2 SIGNAL UNIT	25	11/15/2023	10/14/2027
Fleet 3 Basic + TAP	80495	EXT WARRANTY, FLEET 3, 2 CAMERA KIT	25	11/15/2023	10/14/2027

Payment Details

Sep 2022

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$700.00	\$0.00	\$700.00
Year 1	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	4	\$1,400.16	\$0.00	\$1,400.16
Year 1	73447	RESPOND DEVICE TO RESPOND DEVICE PLUS UPGRADE LICENSE	62	\$10,416.00	\$0.00	\$10,416.00
Year 1	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	45	\$12,960.00	\$0.00	\$12,960.00
Year 1	80504	INTERVIEW ROOM STANDARD EVIDENCE.COM LICENSE	2	\$1,656.00	\$0.00	\$1,656.00
Year 1	85147	CEW STARTER	1	\$550.00	\$0.00	\$550.00
Year 1	AB3C	AB3 Camera Bundle	74	\$0.00	\$0.00	\$0.00
Year 1	AB3C	AB3 Camera Bundle	21	\$2,935.80	\$0.00	\$2,935.80
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	13	\$114.14	\$0.00	\$114.14
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$2,462.24	\$0.00	\$2,462.24
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	11	\$3,385.58	\$0.00	\$3,385.58
Year 1	BasicLicense	Basic License Bundle	45	\$8,100.00	\$0.00	\$8,100.00
Year 1	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	6	\$2,124.00	\$0.00	\$2,124.00
Year 1	BWCamTAP	Body Worn Camera TAP Bundle	45	\$15,120.15	\$0.00	\$15,120.15
Year 1	Core+Renewal	2021 Core+ Renewal	62	\$102,696.06	\$0.00	\$102,696.06
Year 1	Fleet3B+TAP	Fleet 3 Basic + TAP	25	\$50,699.99	\$0.00	\$50,699.99
Year 1	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Total				\$220,000.12	\$0.00	\$220,000.12

Sep 2023

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$700.00	\$0.00	\$700.00
Year 2	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	4	\$1,400.16	\$0.00	\$1,400.16
Year 2	73447	RESPOND DEVICE TO RESPOND DEVICE PLUS UPGRADE LICENSE	62	\$10,416.00	\$0.00	\$10,416.00
Year 2	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	45	\$12,960.00	\$0.00	\$12,960.00
Year 2	80504	INTERVIEW ROOM STANDARD EVIDENCE.COM LICENSE	2	\$1,656.00	\$0.00	\$1,656.00
Year 2	85147	CEW STARTER	1	\$550.00	\$0.00	\$550.00
Year 2	AB3C	AB3 Camera Bundle	74	\$0.00	\$0.00	\$0.00
Year 2	AB3C	AB3 Camera Bundle	21	\$2,935.80	\$0.00	\$2,935.80
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	13	\$114.14	\$0.00	\$114.14
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$2,462.24	\$0.00	\$2,462.24
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	11	\$3,385.58	\$0.00	\$3,385.58
Year 2	BasicLicense	Basic License Bundle	45	\$8,100.00	\$0.00	\$8,100.00
Year 2	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	6	\$2,124.00	\$0.00	\$2,124.00
Year 2	BWCamTAP	Body Worn Camera TAP Bundle	45	\$15,120.00	\$0.00	\$15,120.00
Year 2	Core+Renewal	2021 Core+ Renewal	62	\$102,696.06	\$0.00	\$102,696.06
Year 2	Fleet3B+TAP	Fleet 3 Basic + TAP	25	\$50,699.99	\$0.00	\$50,699.99
Year 2	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Total				\$219,999.97	\$0.00	\$219,999.97

Sep 2024						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$700.00	\$0.00	\$700.00
Year 3	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	4	\$1,400.16	\$0.00	\$1,400.16
Year 3	73447	RESPOND DEVICE TO RESPOND DEVICE PLUS UPGRADE LICENSE	62	\$10,416.00	\$0.00	\$10,416.00
Year 3	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	45	\$12,960.00	\$0.00	\$12,960.00
Year 3	80504	INTERVIEW ROOM STANDARD EVIDENCE.COM LICENSE	2	\$1,656.00	\$0.00	\$1,656.00
Year 3	85147	CEW STARTER	1	\$550.00	\$0.00	\$550.00
Year 3	AB3C	AB3 Camera Bundle	74	\$0.00	\$0.00	\$0.00
Year 3	AB3C	AB3 Camera Bundle	21	\$2,935.80	\$0.00	\$2,935.80
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	13	\$114.14	\$0.00	\$114.14
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$2,462.24	\$0.00	\$2,462.24
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	11	\$3,385.58	\$0.00	\$3,385.58
Year 3	BasicLicense	Basic License Bundle	45	\$8,100.00	\$0.00	\$8,100.00
Year 3	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	6	\$2,124.00	\$0.00	\$2,124.00
Year 3	BWCamTAP	Body Worn Camera TAP Bundle	45	\$15,120.00	\$0.00	\$15,120.00
Year 3	Core+Renewal	2021 Core+ Renewal	62	\$102,696.06	\$0.00	\$102,696.06
Year 3	Fleet3B+TAP	Fleet 3 Basic + TAP	25	\$50,699.99	\$0.00	\$50,699.99
Year 3	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Total				\$219,999.97	\$0.00	\$219,999.97

Sep 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$700.00	\$0.00	\$700.00
Year 4	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	4	\$1,400.16	\$0.00	\$1,400.16
Year 4	73447	RESPOND DEVICE TO RESPOND DEVICE PLUS UPGRADE LICENSE	62	\$10,416.00	\$0.00	\$10,416.00
Year 4	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	45	\$12,960.00	\$0.00	\$12,960.00
Year 4	80504	INTERVIEW ROOM STANDARD EVIDENCE.COM LICENSE	2	\$1,656.00	\$0.00	\$1,656.00
Year 4	85147	CEW STARTER	1	\$550.00	\$0.00	\$550.00
Year 4	AB3C	AB3 Camera Bundle	74	\$0.00	\$0.00	\$0.00
Year 4	AB3C	AB3 Camera Bundle	21	\$2,935.80	\$0.00	\$2,935.80
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	13	\$114.14	\$0.00	\$114.14
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$2,462.24	\$0.00	\$2,462.24
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	11	\$3,385.58	\$0.00	\$3,385.58
Year 4	BasicLicense	Basic License Bundle	45	\$8,100.00	\$0.00	\$8,100.00
Year 4	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	6	\$2,124.00	\$0.00	\$2,124.00
Year 4	BWCamTAP	Body Worn Camera TAP Bundle	45	\$15,120.00	\$0.00	\$15,120.00
Year 4	Core+Renewal	2021 Core+ Renewal	62	\$102,696.06	\$0.00	\$102,696.06
Year 4	Fleet3B+TAP	Fleet 3 Basic + TAP	25	\$50,699.99	\$0.00	\$50,699.99
Year 4	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Total				\$219,999.97	\$0.00	\$219,999.97

Sep 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	50041	INTERVIEW - SOFTWARE - STREAMING SERVER LICENSE (PER SERVER)	2	\$700.00	\$0.00	\$700.00
Year 5	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	4	\$1,400.16	\$0.00	\$1,400.16
Year 5	73447	RESPOND DEVICE TO RESPOND DEVICE PLUS UPGRADE LICENSE	62	\$10,416.00	\$0.00	\$10,416.00

Sep 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	45	\$12,960.00	\$0.00	\$12,960.00
Year 5	80504	INTERVIEW ROOM STANDARD EVIDENCE.COM LICENSE	2	\$1,656.00	\$0.00	\$1,656.00
Year 5	85147	CEW STARTER	1	\$550.00	\$0.00	\$550.00
Year 5	AB3C	AB3 Camera Bundle	74	\$0.00	\$0.00	\$0.00
Year 5	AB3C	AB3 Camera Bundle	21	\$2,935.80	\$0.00	\$2,935.80
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	13	\$114.14	\$0.00	\$114.14
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$2,462.24	\$0.00	\$2,462.24
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	11	\$3,385.58	\$0.00	\$3,385.58
Year 5	BasicLicense	Basic License Bundle	45	\$8,100.00	\$0.00	\$8,100.00
Year 5	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	6	\$2,124.00	\$0.00	\$2,124.00
Year 5	BWCamTAP	Body Worn Camera TAP Bundle	45	\$15,120.00	\$0.00	\$15,120.00
Year 5	Core+Renewal	2021 Core+ Renewal	62	\$102,696.06	\$0.00	\$102,696.06
Year 5	Fleet3B+TAP	Fleet 3 Basic + TAP	25	\$50,699.99	\$0.00	\$50,699.99
Year 5	ProLicense	Pro License Bundle	10	\$4,680.00	\$0.00	\$4,680.00
Total				\$219,999.97	\$0.00	\$219,999.97

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Execution of this quote will terminate contracts associated with Q-206915,Q-234711, Q-239882 (executed contract #23889) with Axon and will start a new 60 month contract.

Execution of this quote will terminate contracts associated with Q-206667, Q-250100 (executed contract #45055) with Axon and will start a new 60 month contract.

Execution of this quote will terminate contracts associated with (executed contract #25070) with Axon and will start a new 60 month contract.

Execution of this quote will terminate contracts associated with (executed contract #55806) with Axon and will start a new 60 month contract.

The parties agree that Axon is charging a debit of \$34,113.59 to capture the remaining value owed from previously deployed CEW hardware. This debit is based on a ship date range of 9/15/2022-9/30/2022, resulting in a 10/15/2022 contract start date. Any change in this ship date and resulting contract start date will result in modification of this debit's value which may result in additional fees due to or from Axon.

Signature

Date Signed

2/28/2022



March 11, 2022

Compiled List of requests for American Rescue Plan Act (ARPA) funding consideration:

Board of Commissioners

Broadband survey	\$ 52,500
Broadband access/adoption expansion	unknown
Retention and recruitment program	\$1,300,000
Revenue loss appropriation FY 21/22	\$1,860,000

County Treasurer

Foreclosure Prevention Program	\$ 250,000
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Court Appointed Special Advocate

Operational grant funding reductions	not given
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Barry-Eaton District Health Department

Back-up generator	\$ 500,000
On-site sewage system replacement subsidy program	\$ 100,000

Healing and Recovery Center

Additional operational expenditures (Employee testing/Safety Protocols/PPE)	not given
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Eaton County Drain Commissioner

Canal and Columbia improvements	\$3,372,000
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Controller/Administrator

Additional Operating expenditures (Employee testing/Safety Protocols)	\$ 242,000
Off-schedule payments (premium pay)	\$ 300,000
Reconsider Additional Personnel requests (PA & Trial Court)	\$ 175,000

AMERICAN RESCUE PLAN ACT (ARPA)

Infrastructure Project Funding Request

Date of Request	3/4/2022		
Project Title	Bentley & DePue Petition Project		
Department	Eaton County Drain Commission		
Infrastructure Type	County Storm Drain		
Staff Contact	Richard Wagner	Email	Rwagner@eatoncounty.org
Estimated Cost	\$3,372,000.00	Funding Requested	20% of Total Costs
Project Description	Petition Received requesting improvements to the Bentley & DePue Drain due to extreme flooding at the intersection of Columbia and Canal. Survey of the entire system found additional issues with the drain system. A plan for improvement has been developed. The attached computation of costs is an estimate. The final numbers will be available after the Notice of Letting and bid opening on March 23, 2022. Scope of the plans involves increasing pipe capacity, open channel cleanout, crossing replacements among other items. The Notice of Letting is attached as well.		
Benefits	Increased size will reduce or eliminate the flooding at Canal and Columbia. The scope of the project involves cleanout out of the open section of the drain as well so that any obstructions are removed, flow is increased, and a maintenance lane will be constructed for ease of maintenance and access for the spray program to be implemented for this drain. All of the previous repairs to the system that have been "band-aid" repairs will be addressed with an entirely new system. The benefits to public health and welfare as well as a reduction in flooding of the intersection are key to this project.		
Benefited Population	The benefits will be to the entire drainage district as well as to everyone who uses the Canal and Columbia Intersection on a regular basis and must detour around when it is flooded.		
Eligibility Items	This project is for the management of stormwater and subsurface drainage water. It involves culvert repair, replacement, and/or resizing; removal and replacement of storm sewers. It may improve access to safe drinking water for individuals served by residential wells in the area due to less ground water saturation in the area.		

Necessity Items

This project is responsive to an identified need to achieve or maintain an adequate minimum level of service to this area due to the extreme flooding that occurs within this storm sewer system. There is an intersection that has become impassible on multiple occasions for extended periods of time. This closure is a detriment to emergency services personnel as they cannot get through this well traveled intersection which is a direct connection from areas directly south of this intersection to Lansing. We will be as cost efficient as allowable in today's situation to meet the intended improvements and needs of this project.

CLAIMS AUDITED BY THE WAYS AND MEANS COMMITTEE MARCH 11, 2022

FUND#	DEPT#	DEPARTMENT	AMOUNT
101	101	BOARD OF COMMISSIONERS	\$ 4,765.25
101	131	CIRCUIT COURT	\$ 8,413.24
101	136	DISTRICT COURT	\$ 1,500.83
101	141	FRIEND OF THE COURT	\$ 1,510.35
101	147	COUNTY GUARDIAN	\$ 581.00
101	148	PROBATE COURT	\$ 2,284.50
101	149	JUVENILE COURT	\$ 24,884.35
101	172	CONTROLLER	\$ 377.06
101	215	COUNTY CLERK	\$ 635.68
101	257	EQUALIZATION	\$ 9,483.88
101	265	BUILDING AND GROUNDS	\$ 11,720.12
101	267.229	PROSECUTING ATTORNEY	\$ 378.96
101	268	REGISTER OF DEEDS	\$ 417.97
101	275	DRAIN COMMISSION	\$ 105.35
101	301	SHERIFF DEPARTMENT	\$ 8,954.14
101	303	SHERIFF DELTA	\$ 29,349.58
101	351	SHERIFF CORRECTIONS	\$ 37,185.58
101	430	ANIMAL CONTROL	\$ 2,010.85
101	648	MEDICAL EXAMINER	\$ 24,547.97
101	681	VETERANS	\$ 3,132.90
101	721	COMMUNITY DEVELOPMENT	\$ 233.51
101	901	CAPITAL OUTLAY	\$ 12,964.00
245	901	PUBLIC IMPROVEMENT	\$ 21,044.86
252	299	PUBLIC DEFENDER	\$ 15,865.36
256	851	CONTRACTUAL SERVICES	\$ 200.00
260	325	911 SURCHARGE	\$ 195.94
261	325	CENTRAL DISPATCH	\$ 9,147.95
261	327	WIRELESS TRAINING	\$ 1,533.00
261	101-426	EMERGENCY SERVICES	\$ 600.00
261	901	CAPITAL OUTLAY	\$ 3,573.83
264	301	LOCAL CORRECTIONS OFFICER TRAINING	\$ 1,570.00
282	101	AMERICAN RESCUE PLAN ACT	\$ 23,000.00
292	356	YOUTH FACILITY	\$ 7,420.00
298	228	COMPUTER FUND	\$ 54,699.55
298	901	COMPUTER FUND CAPITAL	\$ 152,925.96
		GRAND TOTAL	\$ 477,213.52

CLAIMS AUDITED BY THE WAYS AND MEANS COMMITTEE MARCH 11, 2022
IMMEDIATE PAYMENTS

FUND#	DEPT#	DEPARTMENT	AMOUNT
101	090.004	IMPREST CASH	\$ -
101	015.000	CASH HELD BY AGENT	\$ -
101	040.801	STORM WATER IMPCT FEE REC'V	\$ 1,921.75
101	090.004	PREPAID EXPENSE-TELEPHONE	\$ 1,526.20
101	090.006	PREPAID EXPENSE-POSTAGE/PRESOR	\$ 1,128.53
101	273	RECEIPTS REFUNDABLE	\$ 603.19
101	273.001	RECEIPTS REFUNDABLE - ECU	\$ 23,572.39
101	101.101	BOARD OF COMMISSIONERS	\$ 6,312.19
101	131	CIRCUIT COURT	\$ 2,077.95
101	136	DISTRICT COURT	\$ 769.07
101	141	FRIEND OF THE COURT	\$ 81.82
101	148	PROBATE COURT	\$ 190.77
101	149	JUVENILE COURT	\$ 3,552.70
101	151	CIRCUIT COURT PROBATION	\$ 73.12
101	172	CONTROLLER	\$ 39,691.61
101	262	ELECTIONS	\$ 90.81
101	215	COUNTY CLERK	\$ 122.54
101	228	INFORMATION SYSTEMS	\$ 2,751.62
101	253	COUNTY TREASURER	\$ (25.32)
101	257	EQUALIZATION	\$ 589.48
101	265	BUILDING AND GROUNDS	\$ 29,721.67
101	267-229	PROSECUTING ATTORNEY	\$ 834.77
101	267-232	ECU	\$ 2,432.58
101	267-236	CRIME VICTIMS	\$ 50.00
101	268	REGISTER OF DEEDS	\$ 85.00
101	275	DRAIN COMMISSION	\$ 7,348.04
101	301	SHERIFF DEPARTMENT	\$ 51,612.83
101	303	SHERIFF DELTA	\$ 14,876.19
101	351	SHERIFF CORRECTIONS	\$ 45,831.21
101	430	ANIMAL CONTROL	\$ 2,394.52
101	681	VETERANS	\$ 242.04
101	721	COMMUNITY DEVELOPMENT	\$ 1,235.96
101	901	CAPITAL OUTLAY	\$ 69,503.75
101	906-131	994.000 PRINCIPAL	\$ 244.56
101		995.000 INTEREST	\$ 52.28
101	906-149	994.000 PRINCIPAL	\$ 818.62
101		995.000 INTEREST	\$ 191.00
101	906-228	994.000 PRINCIPAL	\$ 495.25
101		995.000 INTEREST	\$ 127.65
101	906-229	994.000 PRINCIPAL	\$ 269.30
101		995.000 INTEREST	\$ 58.70
101	906.257	994.000 PRINCIPAL	\$ 711.94
101		995.000 INTEREST	\$ 157.37
101	906-275	994.000 PRINCIPAL	\$ 1,469.90
101		995.000 INTEREST	\$ 370.29
101	906-301	994.000 PRINCIPAL	\$ 8,531.72
101		995.000 INTEREST	\$ 1,421.68
101	906-303	994.000 PRINCIPAL	\$ 6,853.77
101		995.000 INTEREST	\$ 969.50
101	906-351	994.000 PRINCIPAL	\$ 420.22
101	906.351	995.000 INTEREST	\$ 113.79

CLAIMS AUDITED BY THE WAYS AND MEANS COMMITTEE MARCH 11, 2022
IMMEDIATE PAYMENTS

FUND#	DEPT#	DEPARTMENT	AMOUNT
101	906.430	994.000 PRINCIPAL	\$ 693.38
101		995.000 INTEREST	\$ 140.77
201	449	ROAD COMMISSION	\$ 381,896.66
208	751	PARKS ADMINISTRATION	\$ 1,264.52
208	752	FITZGERALD PARKS	\$ 2,367.10
208	753	FOX PARK	\$ 754.88
208	755	LINCOLN PARK	\$ 740.15
208	901	CAPITAL OUTLAY	\$ 4,998.00
208	906	994.000 PRINCIPAL	\$ 1,268.54
208	906	995.000 INTEREST	\$ 273.56
221	601	HEALTH DEPARTMENT	\$ 417,693.90
228	528	RESOURCE RECOVERY	\$ 2,223.74
228	529	COUNTY PROJECTS	\$ 823.83
228	530	LOCAL UNIT GRANT PROJECTS	\$ 27,970.53
228	906	994.000 PRINCIPAL	\$ 584.28
228	906	995.000 INTEREST	\$ 106.90
236	690	CDBG-HOUSING	\$ 266.00
249	371	CONSTRUCTION CODE	\$ 1,813.62
249	906	994.000 PRINCIPAL	\$ 1,364.12
249	906	995.000 INTEREST	\$ 252.76
252	299	PUBLIC DEFENDER	\$ 1,024.31
255	257	REMONUMENTATION	\$ 1,680.00
256	268	REGISTER OF DEEDS - AUTOMATION	\$ 287.16
260	325	911 SURCHARGE	\$ 513.35
261	325	CENTRAL DISPATCH	\$ 14,444.40
261	101-426	EMERGENCY SERVICES	\$ 402.97
261	301-426	EMERGENCY SERVICES	\$ 274.86
261	906.994.000	DEBT SERVICE- PRINCIPAL	\$ 994.57
261	906.995.000	DEBT SERVICE -INTEREST	\$ 236.04
263	215	CONCEALED PISTOL LICENSE	\$ 838.91
264	301	CORRECTION LOCAL TRAINING	\$ 95.00
272	130-138	PRIORITY COURT	\$ 2,875.00
273	130-140	DRUG COURT - PROGRAM INCOME	\$ 950.00
274	130.138	SWIFT & SURE SANCTIONS	\$ 1,665.00
275	130-138	VETERAN'S COURT	\$ 330.00
276	130.153	COMMUNITY CORRECTIONS	\$ 3,350.00
278	130-138	DRUG COURT - GRANT FUNDING	\$ 373.91
282	101	AMERICAN RESCUE PLAN ACT	\$ 20,924.37
287	301-428	AREA PLANNER	\$ 3,317.76
290	670	DEPT OF HUMAN SERVICES	\$ 3,596.69
292	273	RECEIPTS REFUNDABLE	\$ 73.40
292	130-356	YOUTH FACILITY	\$ 15,196.40
292	130-358	COMMUNITY BASED TREATMENT	\$ 299.74
292	130-360	DAY TREATMENT	\$ 1,048.05
292	130-362	IN HOME CARE	\$ 2,016.68
292	130-368	CCF PREVENTION SERVICES	\$ 7,690.88
292	130-650	STATE INSTITUTIONS	\$ 11,250.00
292	665	COUNTY WARD CHARGEBACKS	\$ 71,823.04
292	906-356	994.000 PRINCIPAL	\$ 550.65
292		995.000 INTEREST	\$ 119.03

CLAIMS AUDITED BY THE WAYS AND MEANS COMMITTEE MARCH 11, 2022
IMMEDIATE PAYMENTS

FUND#	DEPT#	DEPARTMENT	AMOUNT
292	906-360	994.000 PRINCIPAL	\$ 706.87
292		995.000 INTEREST	\$ 133.64
293	689	SOLDIERS & SAILORS	\$ 805.00
298	228	COMPUTER FUND	\$ 2,094.79
298	901	COMPUTER FUND CAPITAL	\$ 3,636.88
512	635	MEDICAL CARE FACILITY	\$ 2,200,385.45
512	995	INTEREST	\$ 8,775.00
515	253	FORECLOSING GVT UNIT	\$ 2,141.50
516	253	DELINQUENT TAX REVOLVING FUND	\$ 10,175.00
516	275	DUE TO TAXPAYERS TAX OVERPYMT	\$ 174.22
595	301	COMMISSARY	\$ 562.50
656	861	EMPLOYER SHARED RETIREMENT	\$ 439,105.73
670	090.000	HEALTH - SELF INSURANCE - PREPAID	\$ 678,439.00
670	851-865	HEALTH INS VISION CLAIMS CURRENT	\$ 3,220.42
670	851-866	REIREES HEALTH INS VISION CLAIMS	\$ 121.74
676	852	RETIREE HEALTH HCSP	\$ 28,164.66
677	871	WORKERS COMPENSATION	\$ 30,809.76
679	853	LIFE & DISABILITY	\$ 2,328.45
680	854	DENTAL INSURANCE	\$ 11,954.65
690	20X0 275.000	DUE TAX PAYERS TAX OVERPYMT	\$ 732.62
690	20X0 300.000	BONDS PAYABLE	\$ 319,000.00
690	20X0 906.000	DEBT SERVICE	\$ 458.67
701	228-001	DUE TO STATE EDUCATION TAX	\$ 131,188.34
701	228-006	T/A-DUE TO STATE PROBATE CRT SHA	\$ 4,110.81
701	228-016	T/A-DUE TO STATE PISTOL PERMITS	\$ 8,172.00
701	228-028	T/A-DUE TO STATE PROBATE CRT ORD	\$ 183.25
701	228-037	T/A-DUE TO STATE CRIME VICTIMS RIG	\$ 2,260.36
701	228-042	T/A-DUE TO STATE STATE COURT FEES	\$ 980.00
701	228.044	T/A0DUE TO STATE TSFR TAX	\$ 603,607.50
701	228-046	T/A-DUE TO STATE TRAILER COACH PA	\$ 4,672.00
701	228-055	T/A-DUE TO STATE DNA SPECIMEN FEE	\$ 156.00
701	228-056	T/A-DUE TO STATE ELECTRONIC FILING	\$ 1,950.00
701	228-057	T/A-DUE TO STATE JUROR COMPENSA	\$ 200.00
701	228-058	T/A-DUE TO STATE CIVIL FILING FEE FU	\$ 10,283.83
701	228-059	T/A-DUE TO STATE JUSTICE SYSTEM FV	\$ 3,787.97
701	228-062	T/A-DUE TO STATE NOTARY TRAINING	\$ 36.00
701	228.063	DUE TO STATE CSC OFFENDER REGIS	\$ 930.00
701	228.064	DUE TO STATE FINGERPRINT - OTHER	\$ 1,340.75
701	230.000	DUE TO OTHER GOVERNMENT UNIT	\$ 56.10
701	265-000	T/A-APPEARANCE BONDS PAYABLE	\$ 984.00
701	268.001	ESCHEATABLE MONIES UNCLAIMED RE	\$ 7,120.38
701	271-002	T/A-RESTITUTION PAYABLE PROBATION	\$ 11,197.49
701	271-004	T/A-RESTITUTION PAYABLE JUVENILE	\$ 1,632.50
701	273.000	RECEIPTS REFUNDABLE	\$ 2.75
701	274.010	UNDISTRIBUTED TAX COLLECTIONS GE	\$ 2,350,000.00
701	300-003	T/A-BONDS PAYABLE DRAIN CONTRAC	\$ 7,000.00
702	221.004	DUE TO CITIES LANSING	\$ 518.28
702	228.002	DUE TO STATE MI WITHHOLDING TAX	\$ 58,626.47
702	229.001	DUE TO FEDERAL GOV'T FED WITHHOL	\$ 131,374.95
702	229-002	T/A-PAYROLL DUE TO FED GOVT SS TA	\$ 97,624.03

CLAIMS AUDITED BY THE WAYS AND MEANS COMMITTEE MARCH 11, 2022
IMMEDIATE PAYMENTS

FUND#	DEPT#	DEPARTMENT	AMOUNT
702	229-003	T/A-DUE TO FED GOVT MEDICARE TAXES	\$ 22,831.46
702	231.000	T/A - PAYROLL DEDUCTIONS PAYABLE	\$ 16,157.80
702	231-002	T/A-PAYROLL DEDUCTIONS PAYABLE H	\$ 1,566.60
702	231.008	PYRL DEDUCTIONS PBLE FLEXIBLE SP	\$ 10,261.72
702	231.009	PYRL DEDUCTIONS PBLE DEF COMP	\$ 36,782.06
702	231.010	PAYROLL DEDUCTIONS PAYABLE AMER	\$ 5,366.51
702	231.011	PYRL DEDUCTION PBLE HEALTH CARE	\$ 24,893.94
702	231.015	PYRL DEDUCTIONS PBLE MERS	\$ 136,558.17
702	258.000	ACCRUED TAXES PAYABLE	\$ 120,455.76
720	301	SHERIFF DEPT DONATIONS	\$ 40.58
768	130-356	DONATIONS - YOUTH FACILITY	\$ 67.63
801	901	DRAIN FUND	\$ 329,630.75
802	101.000	REVOVLING DRAIN FUND - INVENTORY	\$ 1,967.87
851	906.994.000	DRAIN PRINCIPAL	\$ 300,000.00
851	906.995.000	DRAIN INTEREST	\$ 6,346.07
851	906.996.000	DRAIN BOND ISSUANCE COSTS	\$ 500.00
		TOTAL CHECKS	\$ 9,547,565.16
CATEGORY		WIRE TRANSFERS	
OTHER AGENCIES			
PAYROLL AND BENEFITS			\$ 1,071,624.63
DEBT PAYMENTS			
CONSTRUCTION PAYMENTS			
INVESTMENTS			
		TOTAL WIRE TRANSFERS	\$ 1,071,624.63
GRAND TOTAL IMMEDIATE PAYMENTS			\$ 10,619,189.79

EATON COUNTY BOARD OF COMMISSIONERS

MARCH 16, 2022

**RESOLUTION TO SUBMIT TO A VOTE OF THE ELECTORATE
TO RENEW THE MILLAGE FOR
COMPREHENSIVE EMERGENCY TELEPHONE SERVICES (9-1-1 SERVICES)**

Introduced by the Ways & Means Committee

WHEREAS, Eaton County desires to continue to operate and maintain county-wide emergency telephone and dispatch services for the benefit of the citizens of the County; and

WHEREAS, 911 emergency telephone and dispatch services are of substantial benefit to the citizens of the County.

NOW, THEREFORE BE IT RESOLVED, the following question be submitted to a vote of the electorate of Eaton County at the primary election to be held August 2, 2022.

**9-1-1 AND CENTRAL DISPATCH MILLAGE
RENEWAL QUESTION**

For the purpose of continuing funding for a comprehensive, Countywide Enhanced 9-1-1 Emergency Telephone and Central Dispatch Services, shall the constitutional limitation upon the total amount of taxes which may be assessed in one (1) year upon all taxable real and tangible personal property within the County of Eaton, Michigan, be increased in an amount not to exceed 0.95 mill (\$0.95 on each \$1,000 of taxable value) for a period of five (5) years (2024-2028) inclusive and shall the County levy such millage for said purposes? This is a renewal of a millage expiring in 2023 and if approved and levied in its entirety, this millage would raise an estimated \$3,790,175 in 2024 to be distributed to Central Dispatch for countywide 9-1-1 facilities, functions and services as provided in the Eaton County 9-1-1 Service Plan. A small portion of the revenue collected (approximately \$48,221 in 2024) may be required to be distributed to Downtown Development Authorities, Tax Increment Financing Authorities, Local Development Financing Authorities and Brownfield Redevelopment Financing Authorities established in the cities of Charlotte, Eaton Rapids, Grand Ledge, Potterville and Olivet.

YES ☐

NO ☐ ; and

BE IT FURTHER RESOLVED, that this question is hereby certified to the County Clerk; and

BE IT FURTHER RESOLVED, the County Clerk is hereby directed to cause this proposed question to be stated on the August 2, 2022 ballot and to be prepared and distributed in the manner required by law.

EATON COUNTY BOARD OF COMMISSIONERS

MARCH 16, 2022

**RESOLUTION TO SUBMIT TO A VOTE OF THE ELECTORATE
TO RENEW THE JUVENILE MILLAGE**

Introduced by the Ways and Means Committee

WHEREAS, the Board of Commissioners desires to continue funding to detain and house delinquent juveniles and protective services for abused and neglected children and to continue and improve prevention and treatment programs for such juveniles and children; and

WHEREAS, the Board of Commissioners wants to provide financial stability necessary for sound planning through a continuation millage.

NOW, THEREFORE BE IT RESOLVED, the following question be submitted to a vote of the electorate of Eaton County in the primary election to be held August 2, 2022.

JUVENILE MILLAGE RENEWAL QUESTION

Shall the previously voted increase in the tax limitation and levy imposed under the Michigan Constitution by the County of Eaton be renewed in an amount not to exceed 0.35 mill (\$0.35 on each \$1,000 of taxable value) against all taxable real and tangible personal property within the County of Eaton for a period of (5) five years, 2024 to 2028, inclusive, for the purposes of continued funding of detaining and housing Eaton County juveniles who are delinquent, to provide protective services for abused and neglected children, and to operate new and existing prevention and treatment programs for such juveniles and children? If approved and levied in full, this millage will raise an estimated \$1,396,380 for juvenile housing and programs during the first calendar year of the levy based on taxable value. A small portion of the revenue collected (approximately \$17,764 in 2024) may be required to be distributed to Downtown Development Authorities, Tax Increment Financing Authorities, Local Development Financing Authorities and Brownfield Redevelopment Financing Authorities established in the cities of Charlotte, Eaton Rapids, Grand Ledge, Pottersville and Olivet.

YES [] NO []

BE IT FURTHER RESOLVED, that this question is hereby certified to the County Clerk; and

BE IT FURTHER RESOLVED, the County Clerk is hereby directed to cause this proposed question to be stated on the August 2, 2022 ballot and to be prepared and distributed in the manner required by law.

All Funds

		<u>2022-2023</u>			<u>2021-2022</u>			Increase/ (Decrease)	
<u>Acct #</u>	<u>Description</u>	Total General Fund	Total Special Rev Funds	Grand Total	Total General Fund	Total Special Rev Funds	Grand Total	All Funds	% Change
701.000	SALARIES - SUPERVISORY	1,733,587	453,133	2,186,720	1,728,127	440,851	2,168,978	17,743	0.8%
702.000	SALARIES - REGULAR	13,858,667	5,390,710	19,249,377	13,358,551	5,363,970	18,722,521	526,856	2.8%
702.001	SALARIES - LONGEVITY	121,089	34,663	155,752	124,759	39,174	163,933	(8,181)	-5.0%
703.000	SALARIES - TEMPORARY	216,670	386,800	603,470	197,540	366,800	564,340	39,130	6.9%
704.000	SALARIES - OVERTIME	593,290	350,740	944,030	564,950	345,740	910,690	33,340	3.7%
704.001	OVERTIME - SPECIAL OVERTIME	45,000	-	45,000	45,000	-	45,000	-	0.0%
704.002	OVERTIME - DETECTIVE OVERTIME	105,000	-	105,000	105,000	-	105,000	-	0.0%
705.000	HOLIDAY PAY	136,000	74,700	210,700	131,000	74,700	205,700	5,000	2.4%
706.000	SICK PAY	119,490	34,020	153,510	135,540	27,580	163,120	(9,610)	-5.9%
710.000	SOCIAL SECURITY	1,298,439	515,361	1,813,800	1,256,888	510,406	1,767,294	46,506	2.6%
711.000	WORKERS COMPENSATION INS	68,930	18,873	87,803	59,843	18,468	78,311	9,492	12.1%
712.000	UNEMPLOYMENT INSURANCE	1,708	694	2,402	1,653	688	2,341	61	2.6%
713.000	RETIREMENT	5,718,107	1,442,680	7,160,787	4,648,719	1,176,680	5,825,399	1,335,388	22.9%
714.000	LIFE & DISABILITY INSURANCE	206,228	75,563	281,791	166,398	62,288	228,686	53,105	23.2%
715.000	HEALTH INSURANCE	3,465,010	1,544,560	5,009,570	3,413,220	1,460,520	4,873,740	135,830	2.8%
715.001	HEALTH INSURANCE - WAIVER	44,400	12,000	56,400	39,600	13,200	52,800	3,600	6.8%
716.000	RETIREEES HEALTH	1,629,140	472,970	2,102,110	1,545,220	498,400	2,043,620	58,490	2.9%
716.001	RETIREEES HEALTH - HCSP	298,413	119,042	417,455	286,073	111,743	397,816	19,639	4.9%
717.000	DENTAL	220,962	87,990	308,952	219,492	88,830	308,322	630	0.2%
		29,880,130	11,014,499	40,894,629	28,027,573	10,600,038	38,627,611	2,267,019	5.9%
		GF	SRF	Total	PY GF	PY SRF	PY Total	GF Difference	SRF Difference
	57% Salaries	16,928,793	6,724,766	23,653,559	16,390,467	6,658,815	23,049,282	538,326	65,952
	12% Health Insurance	3,509,410	1,556,560	5,065,970	3,452,820	1,473,720	4,926,540	56,590	82,840
	19% Retirement	5,718,107	1,442,680	7,160,787	4,648,719	1,176,680	5,825,399	1,069,388	266,000
	6% Retiree's Health	1,927,553	592,012	2,519,565	1,831,293	610,143	2,441,436	96,260	(18,131)
	6% Other Fringes	1,796,267	698,481	2,494,748	1,704,274	680,680	2,384,954	91,993	17,801
	100% Total Wages/Benefits	29,880,130	11,014,499	40,894,629	28,027,573	10,600,038	38,627,611	1,852,557	414,462

**RECLASSIFICATION REQUESTS
2022-2023**

DEPARTMENT	TITLE/GRADE	EMPLOYEES IN CLASSIFICATION	CURRENT GRADE	CURRENT STEP	CURRENT SALARY
Trial Court	Judicial Assistant	5	5	7	\$ 50,460
Trial Court	Probation Officer/Investigator Levels *				
Youth Facility	Psychologist LLP- Youth Faciliy	1	10	7	\$ 74,006
Prosecutor's Office	Chief Assistant Prosecuting Attorney	1	16	7	\$101,337
Prosecutor's Office	Senior Assistant Prosecuting Attorney	1	14	7	\$ 87,755
Prosecutor's Office	Assistant Prosecuting Attorney	9	10	4	\$ 65,478
Prosecutor's Office	Executive Assistant to the Prosecutor	1	5	7	\$ 50,460
Prosecutor's Office	Legal Assistant II - Child Support	2	4	7	\$ 45,843
Prosecutor's Office	Legal Assistant II	9	4	7	\$ 45,843
Central Dispatch	Central Dispatch Director	1	11	6	\$ 76,481
Central Dispatch	Central Dispatch Deputy Director	1	10	5	\$ 68,286
Controller	Payroll Clerk	1	4	3	\$ 45,843
Controller	Financial and Purchasing Assistant	1	4	7	\$ 45,843
Resource Recovery	Resource Recovery Coordinator	1	8	3	\$ 54,204
Technology Services	Technology Services Director	1	16	6	\$ 97,448
Technology Services	Deputy Technology Services Director	1	15	5	\$ 85,051
Technology Services	GIS Administrator	2	10	7	\$ 74,006
Technology Services	Network Administrator	3	10	1	\$ 56,929
Technology Services	Technical Services Specialist	1	4	7	\$ 45,843
Equalization	Deputy Equalization Director	1	9	7	\$ 67,267
Equalization	Appraiser	1	7	6	\$ 54,766
Equalization	Property Desription Specialist	1	4	2	\$ 37,044
Equalization	Administrative Assistant Equalization	1	3	7	\$ 40,788
Equalization	Property Description Clerk	1	2	3	\$ 32,843
Parks and Recreation	Parks - Building And Groundskeeper	1	2	7	\$ 38,854

*Discussion regarding levels of positions.